

ANNUAL REPORT OF THE TOWN OFFICERS

AND SCHOOL DIRECTORS OF

FAYSTON

VERMONT

FOR THE YEAR ENDING DECEMBER 31, 2014



**PLEASE BRING THIS REPORT TO TOWN MEETING,
TUESDAY, MARCH 3, 2015 AT 9:30 A.M.
AT THE FAYSTON ELEMENTARY SCHOOL**

MEETINGS

SELECTBOARD

2nd and 4th Monday of each month at 6:00 p.m. at the Municipal Building

PLANNING COMMISSION

1st and 3rd Monday of each month at 5:00 p.m. at the Municipal Building

DEVELOPMENT REVIEW BOARD

2nd Tuesday of each month or on call of Chairman

BOARD OF CIVIL AUTHORITY

On call of Town Clerk

BOARD OF SCHOOL DIRECTORS

3rd Tuesday of each month at 6:00 p.m. at Fayston Elementary School

MUNICIPAL PHONE NUMBERS

Town Clerk & Treasurer - 496-2454 x 21, Email: faystontc@madriver.com & faystontres@madriver.com

Asst. Town Clerk & Asst. Treasurer - 496 -2454 x. 23, Email: assttc@gmail.com

Asst. to Selectboard - Email: faystonsb@madriver.com or patti@madriver.com

Listers - 496-2454 x 24, Email: faystonlisters@madriver.com

Town Garage - 496-8827, Email: faystontowngarage@madriver.com

OFFICE HOURS:

Monday through Thursday 9:00 a.m. to 3:30 p.m., Friday 9:00 a.m. to 3:00 p.m.

ZONING ADMINISTRATORS HOURS:

Monday & Wednesday 9:30 a.m. to 4:30 p.m.

Zoning Administrator		496-2454 x25
	Fax	496-9850
	E-mail	faystonzoning@madriver.com
Town Garage		496-8827
Elementary School		496-3636
	Fax	496-5297
Harwood Union High School		244-5186
		1-800-639-1094
	Fax	882-1199

EMERGENCY TELEPHONE NUMBERS

Ambulance	496-3600 or 911
Fire	496-2400 or 911
State Police	496-2262 or 911
Valley Health Center	496-3838
Central Vermont Hospital	229-9121
Poison Control Center	1-802-658-3456

WEBSITES:

Town of Fayston	www.FaystonVT.com
Harwood Union High School	www.harwood.org
Fayston Elementary School	www.faystonelementary.org

Cover & Inside photos courtesy of Patti Lewis, unless otherwise noted

DEDICATION



This year we would like to dedicate the Town Report to Nicole and Richard Migneault for their many years of service to the Town of Fayston. Nicole is our current Green-Up Day Coordinator, Service Officer, and President of the Fayston Historical Society. She has also spent many hours helping out during elections. Richard beautifully maintains the Fayston Cemeteries. Both have spent countless volunteer hours keeping the watering trough area neat and functioning to the benefit of all that rely on that resource.

Richard, originally from CT, and Nicole from Fayston, married in the Catholic Church in Moretown 54 years ago. They lived in Melrose CT for many years raising three girls. In 1965 they moved back to Fayston where they single handedly built their pristine home and gardens on the North Fayston Road. They are the proud grandparents of two boys and two girls.

Thank you Nicole and Richard for all you do and all you have done for the Town of Fayston.

AN INVITATION

TO ALL CITIZENRY AND OTHER INTERESTED PEOPLE

The registered voting residents of the Town of Fayston welcome any interested Fayston landowner or winter residents to our annual town meeting to be held at the Fayston Elementary School on Tuesday, March 3, 2015. The meeting will be called to order at 9:30 A.M. A break in the proceedings will be made at approximately Noon for a shared potluck lunch.

The agenda/warning of Town Meeting can be found on page 4 of this report.

Although only residents on the legal checklist are allowed to vote on the issues, we hope you will come, meet your neighbors and become better acquainted with your town and its officers.

For more information about Town Meeting, contact the Municipal Offices at 496-2454 (9:00 A.M. - 3:00 P.M., Monday through Friday.)



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WARNING OF TOWN MEETING - MARCH 3, 2015

The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 3, 2015 at 9:30 A.M. to transact the following business:

- Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.
- Article 2. To elect a Town Clerk for the year ensuing. Patti Lewis' term expires.
- Article 3. To hear and act upon the reports of the Town Officers for the year 2014.
- Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.
- Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?
- Article 6. To assess a time of payment of education and municipal taxes. Property taxes are due 30 days from generation of the bills. Taxes not paid by November 1, 2015 (postmarks (not metered mail) accepted), a one-time penalty of 8% and interest of 1% for the first three months and 1.5% thereafter shall be applied.
- Article 7. To elect a Treasurer for the year ensuing. Patti Lewis' term expires.
- Article 8. To elect a Delinquent Tax Collector for a one-year term. Patti Lewis' term expires.
- Article 9. To elect a Selectman for a three-year term. Jared Cadwell's term expires.
- Article 10. To elect a Lister for a three-year term. Fred Spencer's term expires.
- Article 11. To elect a Second Constable for a one-year term. Allen Tinker's term expires.
- Article 12. To elect a Cemetery Commissioner for a three-year term. Ken Amann's term expires.
- Article 13. To elect a Grand Juror for a one-year term. David Jones' term expires.
- Article 14. To elect a Town Agent for a one-year term. David Olenick's term expires.
- Article 15. Shall the voters authorize the sum of \$40,000.00 (vs the current \$20,000.00) to be paid to the Fayston Elementary School as a usage fee?
- Article 16. Shall the voters authorize a sum of money (\$1,117,498.79) to pay debts and expenses of the Town of Fayston for the year ending December 31, 2015?
- Article 17. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?
- Article 18. Shall the Town vote to move from using Listers to assess Fayston properties to instead hiring outside Assessors beginning in 2016?
- Article 19. Will the Town authorize the Joslin Memorial Library Board of Trustees to increase its size from
-

five up to a number not to exceed seven members?

Article 20. Shall the Town vote to start next year's Town Meeting at 9:30 o'clock in the forenoon at the Fayston Elementary School?

Article 21. To transact any other business which may properly come before the meeting?

Selectboard:

Jared Cadwell
Jared Cadwell, Chair

Robert Vasseur
Robert Vasseur

Edward Read
Edward Read

Dated this 26 day of January, 2015, at Fayston, Vermont

Patti Lewis
Patti Lewis, Fayston Town Clerk

Received and recorded this 27 day of January 2015.



MINUTES OF TOWN MEETING - MARCH 4, 2014

The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 4, 2014 at 9:30 A.M. to transact the following business:-

David Jones (David) called the meeting to order at 9:30a.m.

Announcements were made as follows:

David Frank would address the PACE article.

The Historical Society has a table set up in the back for a membership drive.

If any article required a ballot vote, the BCA members would count the ballots.

Adam Greshin & Maxine Grad would be arriving at some point to speak to the body. If an article was on the floor, David will allow that article to continue until complete and then ask the body's permission to allow the Representatives to speak.

David welcomed Ann Day who is attending her 60th Town Meeting.

He turned everyone's attention to the green paper on the seats which explained Robert's Rules and how the meeting would be run.

He noted that nominations for re-elections of officers did not need a second.

David turned the meeting over to Jared Cadwell (Jared) who introduced himself, acknowledged Fayston citizens who have died over the past year and asked for a moment of silence.

Jared noted that Town Report Dedication to Arthur Williams. While not a native son he adopted Fayston as his home.

Turning then to Article 1, Jared read:

Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.

Mike Quenneville nominated David Jones.

No other nominations, all in favor, motion carried. David Jones elected as Moderator for the year ensuing.

Article 2. To elect a Town Clerk for the year ensuing. Patti Lewis' term expires.

Ann Day nominated Patti Lewis.

No other nominations, all in favor, motion carried. Patti Lewis elected at Town Clerk for a one-year term.

Article 3. To hear and act upon the reports of the Town Officers for the year 2013.

Dinsmore Fulton so moved. Reed Henry seconded.

Jared, as Selectboard (SB) Chair spoke to some of the items outlined in the SB Report on Page 15 of the Town Report. In particular he thanked the many volunteers for the Town. Including Ann Day, the Listers, Tony, Fred & Gussie (noting the need for new recruits for the positions), Deb Jones, Russ Bowen, and Susan Hale.

Jared also spoke to the budget as it pertains to the roadways. He noted work that needs to be done, the 32 miles of gravel road, road equipment needs, in relationship to the budget. Question came up about how many more years of life the Fayston gravel pit may have. Robert Vasseur (Robert) said technically forty years but that would depend on how much is taken out at a time. He noted how lucky we are to have it right now vs. trucking from somewhere else.

All in favor, motion carried.

Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.

Sue Jefferys so moved. Gussie Graves seconded.

SB noted that it is not often that the Town has to borrow but allows the flexibility if need. Question was asked if this article left an open ended, unlimited cap for amount and time to pay back. The response is that it reads in anticipation of general revenue which therefore is the cap.

All in favor, motion carried.

Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?

Judi Dimario so moved. Dinsmore Fulton seconded.

Question was asked how much it is and if it is enough. SB said it was enough at \$750.00 per member.

All in favor, motion carried.

Article 6. To assess a time of payment of education and municipal taxes (PROPERTY TAXES ARE DELINQUENT ON NOVEMBER 1).

Robert so moved. Reed Henry seconded.

Rick Rayfield made the motion to amend the article to state that property taxes are due 30 days after they are sent out. Leo Cohen seconds the amendment.

Scott Rossborough made an amendment to the amendment that the due date for the bill is 30 days before the delinquent date.

Sue Jefferys seconded.

Wayne Foster – supports this particular position but wishes to amend the due date to September 1st rather than October 1st. Bills would be due September 1st or 30 days after mailing whichever is sooner. David ruled this amendment out of order as there can only be two amendments to the motion on the floor at one time. Scott Rossborough thought this was an interesting idea but had a problem with the 9/1 due date as more than 30 days until it becomes delinquent is too long. David ruled this discussion out of order as discussion needed to be focused on the amendment to the amendment.

There followed much discussion about how the tax bills are generated, what information is on the tax bill, how to make the due date vs. delinquent date more noticeable, the 8% penalty, responsibility of tax payers to keep track of when the bill is due and the body asked for the Town Clerk opinion. Patti Lewis (Patti) explained what the tax bills look like, the fact that taxpayers are given at least 30 days to pay depending on when the bills can be generated and taking into account weekends/holidays. She had no problem if the body wanted to set a due date certain but October 1st was too late. When asked she thought that perhaps 50% of taxpayers pay by the first due date vs. waiting until 11/1.

Dinsmore Fulton called the question.

Patti re-read the amendment to the amendment that the due date for the bill is 30 days before the delinquent date. David called for a division of the house by show of hands. BCA counted 44 opposed, 14 in favor. The Amendment to the Amendment is defeated.

Patti re-read the amendment that property taxes are due 30 days after they are sent out.

Wayne Foster made an amendment to the amendment that property taxes are due 9/1 or 30 days after mailed by Town Clerk, whichever is later and delinquent 11/1.

Sue Jefferys seconds.

Many people spoke to issues such as it behooving the town to get the funds into its account as soon as possible, selective amnesia when it comes to paying attention to due dates, the 8% penalty being a motivator to pay on time, how escrow accounts with mortgage companies might be affected by moving due dates, what the bill does and does not have on it currently, possible ways to make the due date/delinquent date stand out more, and the fact that the system has been working for many years as is.

Bob Lockett called the question.

David explained that with 83 voters present that over 2/3 (or 55) must agree to call the question. BCA determined by a show of hands that this was the will of the people to call the question.

Patti re-read the amendment to the amendment that property taxes are due 9/1 or 30 days after mailed by the Town Clerk, whichever is later and delinquent 11/1.

David asked for all those in favor, all those opposed. By voice vote the amendment to the amendment was defeated.

Patti re-read the amendment that property taxes are due 30 days after they are sent out, delinquent 11/1.

David asked for all those in favor, all those opposed. By voice vote the amendment was defeated.

David re-read the main motion - To assess a time of payment of education and municipal taxes (PROPERTY TAXES ARE DELINQUENT ON NOVEMBER 1).

David asked for all those in favor, all those opposed. By voice vote motion carried.

There followed discussion about if the body had really addressed assessing a time of payment as the article was written and vote. Some questioned why it was an article at all if the procedure is in place. Why the discussion if dates are already on the tax bills.

As a point of procedure David pointed out that as he had not brought the next article to the floor yet that Rick Rayfield (as originator of the first amendment to the article) could ask for reconsideration of the article if he so chose. It was suggested that wording of the article might be considered next year and no reconsideration was forthcoming.

Article 7. To elect a Treasurer for the year ensuing. Patti Lewis' term expires.

Carolyn Bauer nominates Patti Lewis.

No other nominations, all in favor, motion carried. Patti Lewis elected Treasurer for a one-year term.

Article 8. To elect a Delinquent Tax Collector for a one-year term. Patti Lewis' term expires.

Ann Day nominates Patti Lewis.

No other nominations, all in favor, motion carried. Patti Lewis elected as Delinquent Tax Collector for a one-year term.

Article 9. To elect a Selectman for a three-year term. Edward Read's term expires.

Jared Cadwell nominates Ed Read.

No further nominations, all in favor, motion carried. Ed Read elected as Selectman for a three-year term.

Article 10. To elect a Lister for a three-year term. Augusta Graves's term expires.

Tony Egan nominates Gussie Graves.

No further nominations, all in favor, motion carried. Gussie Graves elected for a three-year term.

Article 11. To elect a Second Constable for a one-year term. Allen Tinker's term expires.

Rick Rayfield nominates Allen Tinker.

No further nominations, all in favor, motion carried. Allen Tinker elected as Second Constable for a one-year term.

Article 12. To elect a Cemetery Commissioner for a three-year term. Zelda LaVanway's term expires.

Ann Day nominates Zelda LaVanway.

No further nominations, all in favor, motion carried. Zelda LaVanway elected Cemetery Commissioner for a three-year term.

Article 13. Shall the Town vote to eliminate the office of Trustees of Public Money as this pertains to towns that retain possession of a portion of the surplus funds of the United States, received under the Act of 1836, of which Fayston has none?

Ann Day so moved. Dinsmore Fulton seconded.

Question about the article language and if it puts us at any sort of disadvantage should these monies become available. The consensus was no disadvantage and no further discussion about the language.

By voice vote motion carried.

Article 14. To elect a Trustee of Public Money for a three-year term. Judy Dimario's term expires.

Passed over this article as it became unnecessary due to the passing of Article 13.

Article 15. To elect a Grand Juror for a one-year term. David Jones' term expires.

Gussie Graves nominates David Jones.

No further nominations, all in favor, motion carried. David Jones elected as Grand Juror for a one-year term.

Article 16. To elect a Town Agent for a one-year term. David Olenick's term expires.

Ann Day nominates David Olenick.

No further nomination, all in favor, motion carried. David Olenick elected at Town Agent for a one-year term.

Article 17. To elect a Harwood Union School District Representative for the balance of Russ Beilke's term to 2016. Susan Daley appointed by School Board to 3/4/14.

Gussie Graves nominates Susan Daley.

No further nominations, all in favor, motion carried. Susan Daley elected as Harwood Union School District Representative until March 2016.

Article 18. Shall the voters authorize a sum of money (\$1,112,942.30) to pay debts and expenses of the Town of Fayston for the year ending December 31, 2014?

Tom Jefferys makes the motion. Jared Cadwell seconds.

Ed Read (Ed) went over budget line items that reflect the 8.9% increase in the Town Budget for 2014. These factors include health insurance, fund balance prior year, highway equipment, audit vs. compilation costs, calcium usage, crushing, reserve funds increases and why, FNRC contribution, and donations. The body discussed the MRVPD (which towns/entities contribute to this), paved roads vs. gravel, Fayston's budget increase compared to other towns, the minus in the liquor license line item (a function of a 2012 ¼ payment to the state of Vermont that was generated in 2013) and employee health insurance contributions (15% of premiums).

David re-stated the question the article.

No further discussion, all in favor, motion carried.

Article 19. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?

Sue Jefferys so moved. Ann Day seconded.
No further discussion, all in favor, motion carried.

Article 20. Shall the voters designate the Town of Fayston as a Property Assessed Clean Energy (PACE) District to enable participating property owners to access funding for eligible energy efficiency and renewable energy and then pay back the cost as a regular municipal assessment on that property owner's property tax or other municipal bill as provided by 24 V.S.A. Chapter 87 (Section 3261 et seq.) and authorize the Fayston Selectboard to enter into an agreement with Vermont Energy Investment Corporation d/b/a/ Efficiency Vermont to operate the PACE program.

Jared Cadwell so moves. Leo Cohen seconds.

David Frank explained the PACE program and body discussed the ins and outs, including, but not limited to: liability of the Town, 2% of each loan goes into reserve funds in case of default, experience, (or lack of) from those towns that have adopted this, who does the math for the cash flow savings, the fact the loan can be transferred with the home, program only for residential properties, potential tax sale processes, potential energy use reduction, does the property owner have to use one contract over another (this all goes through Efficiency Vt.) and the SB's future opportunity to review further before signing the contract.

The body asked the SB to comment on their position on the matter. Jared felt the town liability was minimal and that the SB reserves the right to another review of the program but in general supports the idea. Ed was initially skeptical but now feels that the chance of the town getting stuck in the process is minimal, that financing might be easier to get than a traditional loan, but does not think the program will be used that much. Robert feels the same as the other two.

David stated a condensed version of the article and asked for the vote.
No further discussion, so moved by voice vote.

At 11:47 David asked the body if Adam Greshin and Maxine Grad could speak and were granted the right to do so. Adam spoke on education tax, health care, green up Vermont. Maxine spoke on hands free cell phone, driving while impaired, victims' rights, opiate use and veterans' issues.

Article 21. Shall the Town vote to authorize the sale of Town owned lands under 24 V.S.A § 1061? The two parcels are one off Henry's Way (Parcel I.D 08-057, 7.5 +/- Acres) and one off Bassett Hill (Parcel I.D 02-038, 12.4 +/- Acres).

Ann Day so moves. Fred Gilbert seconds.

Robert gave a brief summary stating that 11 years ago the Town had authorized sale but that nothing had ever come of it. He said there had been some inquiries and it was time to address it again. Questions were asked about continuity with the Phen Basin parcel, if they these parcels contained critical habitat areas, possible restrictions to the property, does the town own other land beside these two parcels (yes), and accessibility to either,

David re-read the article.

No further discussion, so moved by voice vote.

Article 22. Whereas the establishment of a Public Bank in Vermont will help towns reduce the local tax burden by offering low cost bonds for public works and depository for their accounts with competitive interest,

Whereas a Public Bank that makes loans and investments in Vermont's people and our economy will help create jobs, income, and economic security for all Vermonters,

We call on the State Legislature to create a Public Bank for Vermont that enhances the work of the Vermont Economic Development Authority, the Vermont Student Assistance corporation, the Vermont Housing Finance Agency, the Municipal Bank, and Vermont chartered community banks and credit unions by accepting deposits from the state and municipal governments and making loan programs available for students, homeowners, municipalities and enterprises to make Vermont economically stable, self-reliant and successful.

Darlene McCormick so moves. Judi Dimario seconds.

Discussion followed about what this article meant and several ideas were debated back and forth including but not

limited to: adding income to the balance sheet, local control, borrow local money vs. out of country, earn interest on own money, the fact this is a non-binding resolution, promoted as a job generator, the fact there are already Vermont banks and credit unions in the state, comparison to the N. Dakota bank established in the 1930, created for the dust bowl farmers, and the State Treasurer's office not in support the idea.

David stated a condensed version of the article and asked for a voice vote and determined that the nays had it.

Darlene requested a division of the house. BCA counted 17 in favor of the article, 41 opposed.

Article defeated by count.

Article 23. Shall the Town vote to start next year's Town Meeting at 9:30 o'clock in the forenoon at the Fayston Elementary School?

Ann Day so moves. Mike Quenneville seconds.

Discussion was had about moving town and/or school meetings to earlier on town meeting day or the evening before. A request was made to publish a more detailed explanation of what the articles were about. Jared responded that each article is discussed at the public SB meetings and invited all to attend.

Question was asked if there was a way to get through Article's 1-10 in a timelier manner. Answered that election of officers must be done as printed.

Rick Rayfield made a motion to start next year's annual meeting at 9:30a.m. and the school board meeting the night before at 7:30p.m. No second.

Scott Rossborough made a motion to amend the motion to hold town meeting at 6:30p.m, no second, and subsequently withdrew the amendment.

David explained that school business had to be brought up in the school portion of the meeting and in order to do that they had to have correctly warned an article to take any action. Or the School Board could ask the SB to call for a special meeting before next town meeting to address the issue.

Carol Chamberlin called the question.

David re-stated the article and asked for voice vote.

By voice vote, motion carried.

Article 25. To transact any other business which may properly come before the meeting?

Fred Gilbert noted that the planning commission meets at 5p.m. on Monday now, not the 7p.m. as published in the Town Report.

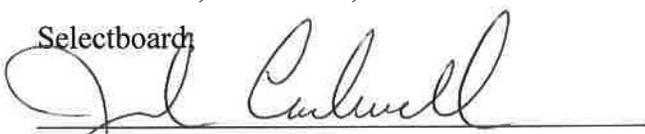
Ken Amann informed the body that the cemetery turned 12% profit this year, preventing them from having to ask the town for a subsidy. He thanked David Babic from Edward Jones for his help and advice.

Rick Rayfield thanked the road crew for their hard work.

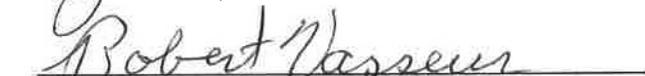
David thanked Patti for her help with the day and for the body attending the meeting.

12:52 p.m. Carol Chamberlin made a motion to adjourn.

Jared seconded, all in favor, motion carried.

Selectboard


Jared Cadwell, Chair



Robert Vasseur

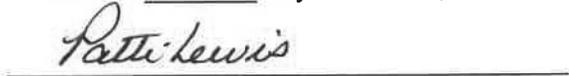


Edward Read



David Jones
Moderator

Dated this 10th day of March, 2014, at Fayston, Vermont



Patti Lewis, Fayston Town Clerk

Received and recorded this 11th day of March 2014.

TOWN OFFICIALS ELECTED AT TOWN MEETING

Selectman	Jared Cadwell, Chair	496-3295	P.O. Box 691	Waitsfield	3 year	2015
Selectman	Robert Vasseur	496-2384	175 Kew-Vasseur Road	Fayston	3 year	2016
Selectman	Edward Read	496-3052	92 Fire Pond Lane	Fayston	3 year	2017
Town Clerk	Patti Lewis	496-2454 x 23	866 N. Fayston Rd.	North Fayston	1 year	2015
Town Treasurer	Patti Lewis	496-2454 x 23	866 N. Fayston Rd.	North Fayston	1 year	2015
Del. Tax Collector	Patti Lewis	496-2454	866 N. Fayston Rd.	North Fayston	1 year	2015
School Director	Heidi Spear, Chair	496-7454	P.O. Box 759	Waitsfield	3 year	2016
School Director	Susan Daley, Clerk	496-6008	973 Center Fayston Road	North Fayston	2 year	2015
School Director	Doug Mosle	496-2877	218 Lockwood Brook Road	Fayston	2 year	2016
School Director	Marjorie (Kitty) Friedman				3 year	2017
School Director	Jill Ellis	496-1113	2121 N. Fayston Road	North Fayston	3 year	2015
Union School Dir.	Susan Daley	496-6008	973 Center Fayston Road	North Fayston	3 year	2016
Lister	Augusta Graves	496-3230	P.O. Box 936	Waitsfield	3 year	2017
Lister	Fred Spencer	496-2426	1912 Mill Brook Road	Fayston	3 year	2015
Lister	Tony Egan	496-3927	589 Glen View Road	Fayston	3 year	2016
Second Constable	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2015
Cemetery Comm.	Ken Amann	496-4111	P.O. Box 875	Waitsfield	3 year	2015
Cemetery Comm.	Zelda La Vanway	496-4201	2913 N. Fayston Rd.	North Fayston	3 year	2017
Cemetery Comm.	Tom Bisbee	496-2784	930 Dunbar Hill Road	Fayston	3 year	2016
Grand Juror	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2015
Town Agent	David Olenick	496-2267	P.O. Box 25	Waitsfield	1 year	2015
Joslin Library Trustee (elected by Library Board)	Ken Felderman	496-9263	24 Manlin Road	Fayston	3 year	2015
Moderator	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2015

APPOINTED TOWN OFFICIALS

Road Foreman	Stuart Hallstrom	496-4726	524 Sharpshooters Rd.	North Fayston	1 year	2015
Asst. Town Clerk & Tres	Sarah Stavrazy	496-2454 x 23	866 No. Fayston Road	North Fayston	1 year	2015
Selectboard Assistant	Patti Lewis	496-2454 x 21	866 No. Fayston Road	North Fayston	1 year	2015
Zoning Administrator	John Weir	496-2454 x 25	866 No. Fayston Road	North Fayston	1 year	2015
First Constable	Raymond Munn	496-3582	P.O. Box 544	Moretown	1 year	2015
Animal Control Officers	Jeremiah Rutledge	496-4424	483 Smith Road	Fayston	1 year	2015
Fence Viewer	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2015
Fence Viewer	Ed Read	496-3052	P.O. Box 848	Waitsfield	1 year	2015
Fence Viewer	Kevin Wry	496-9797	52 Mansfield Road	Fayston	1 year	2015
Shingle Inspector	Larry Garrard	496-4175	P.O. Box 545	Waitsfield	1 year	2015
Tree Warden	Michael Quenneville	496-8827	866 No. Fayston Rd.	North Fayston	1 year	2015
Service Officer	Nicole Migneault	496-2083	3685 No. Fayston Road	North Fayston	1 year	2015

Health Officer	John Weir	496-2454	866 No. Fayston Road	Fayston	1 year	2015
Energy Coordinator	David Frank	496-6666	c/o 866 N. Fayston Road	Fayston	1 year	2015
Emergency Mgmt.	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2015
Fire Warden	Bob Lockett	496-2653	1444 German Flats Road	Fayston	1 year	2015
Planning Comm.	David Koepele, Chair	583-1799	3400 Ctr. Fayston Road	Fayston	4 year	2016
Planning Comm.	Fred Gilbert	496-3615	1702 Ctr. Fayston Road	N. Fayston	4 year	2018
Planning Comm.	Carol Chamberlin (MRPD)	496-4611	21 Randell Road	N. Fayston	4 year	2015
Planning Comm.	Polly McMurtry	496-2922	2807 N. Fayston Road	N. Fayston	4 year	2015
Planning Comm.	Jim Halavonich		475 Hiddenwood Road	Fayston	4 year	2018
Dev. Review Board	Jonathon Shea, Chair	496-7038	4296 Ctr. Fayston Road	North Fayston	3 year	2016
Dev. Review Board	Kevin Wry	496-9797	52 Mansfield Road	Fayston	1 year	2015
Dev. Review Board	Leo Cohen	496-2638	1558 Tucker Hill Road	Fayston	2 year	2016
Dev. Review Board	Michael Quenneville	496-2190	353 Murphy Road	N. Fayston	2 year	2016
Dev. Review Board	Chuck Martel	496-5932	713 Randell Road	N. Fayston	3 year	2016
Dev. Review Board	Carol Chamberlin - Alternate	496-4611	21 Randell Road	N. Fayston	1 year	2015
Natural Res. Comm.	Carol Chamberlin, Chair	496-4611	21 Randell Road	N. Fayston	3 year	2015
Natural Res. Comm.	Gene Fialkoff	496-6668	1667 Bragg Hill Road	Fayston	3 year	2016
Natural Res. Comm.	Ned Kelley	496-9420	576 Smith Road	N. Fayston	3 year	2017
Natural Res. Comm.	Stan Button	583-3285	P.O. Box 285	Waitsfield	3 year	2017
Natural Res. Comm.	Fred Gilbert	496-3615	1702 Center Fayston Rd	Fayston	3 year	2015
Natural Res. Comm.	Ky Koitzsch, Alternate	496-5784	P.O. Box 953	Waitsfield	3 year	2016
Natural Res. Comm.	Lisa Koitzsch, Alternate	496-5784	P.O. Box 953	Waitsfield	3 year	2015
MRVPD	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2015
MRVPD	Ed Read - Alternate	496-3052	92 Fire Pond Lane	Fayston	1 year	2015
Recreation District	John Stokes	496-2170	916 Phen Basin Road	Fayston	3 year	2017
	VACANT				3 year	2015
Cntrl. Vt. Reg. Plan.	Carol Chamberlin	496-4611	21 Randell Road	Fayston	1 year	2015
TAC	Kevin Russell	496-7877	781 Mill Brook Road	Fayston	1 year	2015
Police Advisory Comm.	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2015
	VACANT					
Camel's Hump	Doug Wilson	496-3836	1169 Kew Vasseur Road	Fayston	1 year	2015
MRRMA	Robert Vasseur	496-2384	175 Kew-Vasseur Road	Fayston	1 year	2015
MRRMA	Jared Cadwell - Alternate	496-3295	866 N. Fayston Rd.	North Fayston	1 year	2015

ELECTED AT GENERAL ELECTION

Justice Of The Peace	Thomas Bisbee	496-2784	930 Dunbar Hill Road	N. Fayston	2 year	February-17
Justice Of The Peace	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	2 year	February-17
Justice Of The Peace	Lisa Koitzsch	279-2173	P.O. Box 953	Waitsfield	2 year	February-17
Justice Of The Peace	Fredrick Rayfield	496-5667	P.O. Box 819	Waitsfield	2 year	February-17
Justice Of The Peace	Peter Forbes	496-5685	700 Bragg Hill Road	Fayston	2 year	February-17

SELECTBOARD REPORT 2014

The Selectboard supervised the completion of several projects and on- going initiatives in 2014. In collaboration with the Friends of the Mad River and with grant funding from the Vermont Fish and Game Department and the US Fish and Wildlife Service, the Town replaced the Manlin Road culvert on Slide Brook. The Town started the first of two phases of crushed rock lining of road-side ditches along the steepest sections of Center Fayston, Kew Vasseur and Tucker Hill Roads. The second phase will be completed in 2015. Partial funding for this project is from the Vermont Agency of Environmental Conservation.

Re-surfacing of our 34+ mile gravel road system is a priority. The Road Crew under the able direction of Road Foreman, Stuart Hallstrom, will continue the grading and crowning of our roads. This is a 3-5 year project. The Town is fortunate to have its own gravel pit that significantly reduces the cost of maintenance of its gravel roads.

Road Foreman Hallstrom and the Selectboard periodically review the depreciation of the town's heavy equipment; i.e. road grader, bucket loader, backhoe and dump trucks. We include a depreciation schedule of this equipment w the Town Budget. We expect that we will need to replace the 2006 dump truck in 2015. This expenditure will be paid for from the Equipment Reserve Fund.

Patti Lewis, the Selectboard Assistant and Town Clerk/Treasurer, and Sarah Stavrazy, Assistant Town Clerk/Treasurer, continued work restoring older land record books and back scanning documents onto to the electronic recording system. This is essential work as landowners, attorneys, realtors and the general public depends on accurate and easily accessible documentation.

The Town of Fayston was one of six towns/cities audited by the Secretary of State's office regarding November 2014 election results. The SOS office and the Town of Fayston were very pleased with the results of that audit and confirmed our faith in our election processes. You may view results on the SOS office website.

The Selectboard hopes that 2015 will see the final resolution of the Chapin-Regan-Spector lawsuit. The Town was named a party in the lawsuit. Now in its fourth year of litigation, the case will go to trial in early February. The Town's Vermont League of Cities and Town's Property and Casualty insurance are covering the majority of its legal expenses.

Selectboard member, Robert Vasseur is a long-time member of the Mad River Valley Resource Management Alliance. State mandates for collection of household waste streams will begin taking effect in late 2015. The Selectboard is keeping a close eye on what the potential costs will be to town. For example, will the town be required to have bulk re-cycling containers at the municipal grounds and/or town garage?

Selectboard member Ed Read was a steering committee member for the very successful June 2014 Valley Economic Summit that was sponsored by the Mad River Planning District and Chamber of Commerce. Over 250 citizens attended the event and follow-on activities will occur throughout 2015.

Selectboard member Jared Cadwell was elected Vice President of the Vermont League of Cities and Towns (VLCT) executive board. VLCT is an advocacy (lobbying) and service (legal, planning and insurance) organization that serves all 251 cities and towns in the State of Vermont. VLCT will be a strong advocate at this year's legislative session for education finance reform, Public Service Board transparency on broadband/cell/wind tower development and for increased local highway funding.

We welcome your attendance and participation in our regularly scheduled meetings.

Sincerely,
Jared Cadwell, Chair
Robert Vasseur
Ed Read

LISTERS REPORT 2014

Will the Town vote to hire an Assessor

Will we need another Reappraisal in 2017? Our last reappraisal was in 2010

Below is a summary of our equalization study from 2010 through 2014

Year	CLA	COD
2010	100.33	7.18
2011	100.98	6.15
2012	101.57	6.13
2013	105.84	8.06
2014	104.65	12.09

DECLARATION OF VERMONT HOMESTEAD

THE HOMESTEAD DECLARATION IS REQUIRED TO BE FILED EACH YEAR. If you sell your home you must file notice to withdraw your Vermont Homestead Declaration. If you purchase a new home you must declare your homestead status. **DECLARE YOUR HOMESTEAD EACH YEAR UNTIL FURTHER NOTICE!!** The web site is at <http://tax.vermont.gov> or call 802-828-2515 for more information

THERE ARE PENALTIES FOR NOT FILING TIMELY. Will the Select Board enforce it!

As always the Listers are appreciative of all comments and questions that would help us to make the listing process more comfortable for you and the Listers.

See you in the fall during our Town drive around and permit follow up.

Respectfully Submitted

Board of Listers

Augusta Graves

Fred Spencer

Tony Egan

2014 ZONING & PLANNING REPORT

The Fayston Zoning & Planning Administrator's (ZA) responsibility is to attend to all Zoning Permit activities, issue permits, enforce the zoning regulations, keep detailed records of permit activity, and provide guidance to permit applicants. The ZA also provides administrative support to the Planning Commission for town plan and land use regulation work, and to the Development Review Board for all Conditional Use and Subdivision applications. The ZA is charged with interpreting the Land Use Regulations. On Dec. 13, 2011, a new set of Land Use Regulations were approved, which supersede all previous versions. These can be accessed at the Town Office or on the Town of Fayston Web site (www.faystonvt.com).

In 2014, the ZA and the Development Review Board worked closely to review a grand total of 44 applications, as follows:

Type of Zoning Permit:	2014	2013	2012	2011	2010	2009	2008	2007
Subdivision & Amendments	3	2	2	4	3	4	9	16
Single-Family Homes	8	11	2	8	5	6	5	10
Additions/Other Structures	21	37	27	25	25	27	43	35
Certificates of Occupancy	4	7	2	5	4	11	12	23
Conditional Use	5	11	3	5	3	2	6	11
Home Occupation	3	0	1	1	n/a	1	n/a	n/a

Wastewater applications are reviewed by the State of Vermont Agency of Natural Resources Wastewater Management Division, which implements the state-wide Wastewater Permit Program. The state issued 17 permits to Fayston landowners in 2013, up 9 from the previous year. Fayston continues to require that a Certificate of Occupancy be applied for once a new residence or wastewater system is constructed. This certificate is applied for through the Zoning & Planning office. Forms can be obtained by mail or on the Town of Fayston Website under Permits.

Fayston Zoning Permits are required for all new buildings, additions, decks, sheds, barns, garages, accessory buildings, home occupations, accessory apartments, ponds, subdivisions, and other uses detailed in the Land Use Regulations. Applications, minutes of public hearings, zoning regulations, agendas, and Notices of Decisions are all available at the Town Office and Town of Fayston Web site. Residents with questions are encouraged to contact the ZA Mondays and Wednesdays from 9:30 a.m. to 4:30 p.m.

Respectfully Submitted,

John Weir, Fayston Zoning and Planning Administrator 802-496-2454 ext. 25 faystonzoning@madriver.com

TOWN CLERK INFORMATION & STATEMENT OF FEES COLLECTED 2014

This year I come to you wearing the Treasurer and Delinquent Tax Collector hats to talk taxes. While I cannot claim to fully understand the education tax funding system I can speak to the tax bill and collection process.

If there is one thing I cannot stress enough it is the importance of filing your Homestead Declaration (HS122 – Section A) Form by April 15th each year. Even if you are extending the time in which to file your income tax it does not preclude you from filing HS122 - Section A. You may file a hard copy form from the Vt. Income Tax Booklet (call 802-828-2515 or 855-297-5600 or email taxforms@state.vt.us to order booklet) or file on line at <https://secure.vermont.gov/hd/index>.

This is different from the Property Tax Adjustment Claim which is HS122 – Section B. (See above for access to this form). This portion of the form is directly related to your income and my understanding is that you can file at the same time or at a later date IF necessary.

Filing HS122 – Section A assures you are assessed the residential tax rate and receive an accurate tax bill. Filing late causes re-generation of a new tax bill(s) and the potential of additional penalties. The State allows for an 8% penalty for late filers and then turns around and gives the Selectboard authority over whether to assess that penalty or not. In 2013 and 2014 the Selectboard reversed these penalties. It is unlikely the Selectboard will continue to waive these penalties.

Late filing of HS 122 Sections A or B creates additional work for the town; The Lister's have to receive the downloads from the State and send the files over to the Treasurer. The Treasurer must then print the new tax bill, compare to the previous to see what changes took place, mail the new bill(s), make journal entries in QuickBooks to reconcile QB to the NEMRC tax program, and generate any tax refunds that may have resulted. Finally there is always the stress of rushing to print and mail new bills in the hopes that they are received by the property owner prior to the delinquent tax date, sometimes an impossible feat.

Speaking of due dates, you will notice that on the town meeting warning the language about tax due dates has been expanded. This is due to the lengthy conversation on this topic at Town Meeting 2014. Hopefully it addresses the concerns that many had and provides a clear picture of dates and responsibilities.

May 2015 be a wonderful year for us all and who knows, perhaps this will be the year that the delinquent taxes fall to zero?!?!

Sincerely,
Patti Lewis

LIQUOR LICENSES	\$ 1,265.00
DOG LICENSES (NET OF STATE FEES)	\$ 1,034.00
MARRIAGE/CU LICENSES (NET OF STATE FEES)	\$ 315.00
RECORDING/SEARCH/FEES/COPIES	\$19,371.15

DOG LICENSE FEES	NEUTERED	UNNEUTERED
On or before April 1st	\$8.00	\$12.00
After April 1st	\$10.00	\$16.00

Please remember all owners or keepers of domestic dog and wolf-hybrids who are 6 months of age or older must obtain a license on or before April 1, 2015. To obtain a license the animal must have a valid rabies vaccination and a copy of the certificate filed with the town clerk. **If you license by mail, please enclose a self-addressed envelope.**

VITAL RECORDS – BIRTHS 6 – DEATHS 5 – MARRIAGES 6

FAYSTON CEMETERY COMMISSION REPORT FOR 2014

The Fayston Cemetery Comm. assisted in 1 interment, 8 inurnments, 10 lots sold, and oversaw the placement of 5 gravestones in the South Fayston Cemetery.

In North Fayston Cememtry, the Comm. assisted in 1 interment, 3 inurnments, sold 1 lot and oversaw the placement of 5 gravestones. Believe this is a good time to inform residents of the costs pertaining to the cemetery. Lots 5' 6", (4' in South Fayston) X 10' are \$250. Cremation lots 4' x 5' (Center & South) are \$150. Perpetual Care on all lots sold is a onetime cost of \$125. The purchase of cornerstones is \$110. These are to mark the ownership for future generations but the cost may go up according to the purchasing costs.

INCOME

Balance in Checking Acct.	\$ 1018.94	
Grave Openings	1875.00	
Lot Sales	4895.00	
Edward Jones (Int. Perpetual Care)	3000.00	Total
		\$10,788.94

EXPEDITURES

Grounds Care	\$ 5500.00	
Grave Openings	870.00	
Cornerstones	360.00	
Setting Cornerstones	206.25	
Memorial Flags	72.00	
Vermont Cemetery dues	25.00	
Lot Buy-back South	105.00	
Dep. Perpetual Principle	1340.00	Total
		\$8478.25

TOTAL ASSETS

Checkbook Balance	\$ 2310.69	
Perpetual Care Principle	21575.00	(State law-cannot be used)
Interest In Perpetual Fund	10127.74	
Restricted Fund	121485.18	Total
		\$155,498.61

Ken Amann

Tom Bisbee

Zelda LaVanway

EMERGENCY MANAGEMENT DIRECTOR

Below please find Emergency Phone Numbers and Contacts for a variety of emergencies:

- In an emergency, **call 911** immediately from any wired or wireless telephone.
 - o An emergency is any situation that requires immediate assistance from police, fire or ambulance personnel. Examples: fire, a crime (especially if in progress), a car crash (especially if injuries), any life threatening medical emergency.
 - o If you are not sure your situation is an emergency, **call 911** and let the call taker determine if you need emergency help!
 - o Do not hang up until you are told to do so by the call taker.
 - o If 911 is dialed inadvertently, do not hang up, but explain to the call taker what happened. Emergency personnel follow up on 911 call hang ups!
- FAYSTON'S EMERGENCY NUMBERS:
 - o Fayston/Waitsfield Fire Department.... 911, non-emergency 496-2400
 - o Vermont State Police in Middlesex..... 911, 229-9191
 - o Mad River Valley Ambulance Service.. 911, non-emergency 496-2400

OTHER IMPORTANT AGENCIES, WEB SITES, AND E-MAIL ADDRESSES

- **Game Warden** Chad Barrett Phone 244-1680 e-mail chad.barrett@state.vt.us
 - Chad is also dispatched by the Vermont State Police 229-9191
 - Report rabid animals, deer strikes and violations of VT Fish & Wildlife law. You can report violators anonymously and receive a reward: 1 800 752-5378.
- **Fire Warden** Bob Lockett Home phone 496-2653, issues burn permits.
- **Animal Control Officer** is Jeremiah Rutledge 496-4424. Report unleashed dogs, dogs chasing deer, etc.
- **Vermont State Police** (Middlesex Barracks) maintain an e-mail address for reporting information of a non-emergency nature that is often very helpful in resolving crimes and misdemeanors. You may report suspicious behavior or report stolen items that you feel are not worth reporting to law enforcement personnel. dps.vspmsex@state.vt.us Details that you may think unimportant often help law enforcement to discover patterns that lead to arrests.
- A "generic sense" of recent **Vermont State Police** activity in Fayston and surrounding communities is available on the Crimereports.com web site. Select "Fayston, VT" or "Mad River Valley VT" and wait for the information to load.
- <http://vsp.vermont.gov/tipssubmit> Vermont State Police Tip Line

Respectfully submitted by Allen A. Tinker

FAYSTON NATURAL RESOURCES COMMITTEE HIGHLIGHTS FROM 2014

Carol Chamberlin took over as Chair for the Fayston Natural Resources Committee (FNRC) in 2014 and we welcomed new member Fred Gilbert. Both Carol and Fred bring a wealth of community experience to FNRC. We said goodbye to Cory Stephenson and we thank her for her dedication and hard work in bringing the McCullough Barn restoration and the Fayston Conservation Reserve Fund to fruition. Cory was also a big advocate for outdoor education for the Fayston Elementary School students and promoted the use of the McCullough Barn and the Chase Brook Town Forest for educational opportunities. The Forest and Barn are now visited by students during various studies, for story board walks, and as a setting for creative professional development sessions among educators.

This summer, FNRC finished adding a timber framed shed on the stream side of the McCullough community barn on German Flats Road. This open shed was built to create an outdoor shelter for users of the barn, including Fayston Elementary School students, community members and Mad River Valley visitors. Work has also begun on an information kiosk to be placed on the wall of the barn under the shed roof. The kiosk will contain a map of the Chase Brook Town Forest trails and historic information on the barn. A "McCullough Barn" sign has been contracted for the gable end of the barn and should be completed in the spring of 2015. FNRC continued to help

manage the Chase Brook Town Forest as a community trail and recreation area as well as an educational resource for Fayston school children.

On a rainy September day, FNRC helped co-host the Bragg Farm Celebration with the Vermont Land Trust. The event was very well attended and participants were given a tour of the new creamery by Marisa Mauro, owner of Ploughgate Creamery. Several Bragg family members were in attendance and shared some of the history and stories from the Bragg Farm property. The Bragg Farm was conserved in part by donations from the Fayston Conservation Reserve Fund. FNRC has also been involved in an advisory capacity to the newly conserved Vermont Land Trust Property, the Tenney Farm, located on Marble Hill Road in Fayston. Several organizations are helping to work on a trail system that will benefit the Valley's recreation community, as well as protect important wildlife habitat.

FNRC also is helping to revive a Vermont Department of Fish and Wildlife Welcome Wagon Kit Program. Originally devised to introduce new large landowners to the numerous resources available in the state to successfully manage woodlots and properties for wildlife, this program did not receive the attention VT Fish and Wildlife expected. FNRC hopes to visit with landowners in Fayston who own 25 acres or more of forestland and introduce them to the Welcome Wagon Kit, which contains a wealth of valuable property management information. These kits are incredible resources for landowners and if you are interested in receiving one, please contact one of the FNRC members.

We thank the Fayston community for your continued interest and support.

Respectfully Submitted,
 Carol Chamberlin, Chair
 Ned Kelley, Treasurer
 Lisa Koitzsch, Secretary
 Stan Button, Member
 Gene Fialkoff, Member
 Fred Gilbert, Member
 Ky Koitzsch, Member



FOTHERGILL SEGALE & VALLEY CERTIFIED PUBLIC ACCOUNTANTS

**COMPILATION REPORT AND FINANCIAL STATEMENTS
 DECEMBER 31, 2014**

PLEASE NOTE:

AS OF 2009

**THE SELECTBOARD MADE THE DECISION TO NO LONGER
 REPRODUCE THE AUDIT/COMPILATION REPORTS FOR THE
 FAYSTON TOWN REPORT.**

**INSTEAD COPIES OF THIS DOCUMENT MAY BE PICKED UP AT
 THE FAYSTON TOWN CLERK'S OFFICE OR VIEWED ON LINE
 AT FAYSTONVT.COM**

TOWN BUDGET

3:41 PM
12/08/14
Accrual Basis

TOWN OF FAYSTON
Profit & Loss Budget vs. Actual
January through December 2014

			Jan - Dec 14	Budget	\$ Over Budget	% of Budget	2015 Budget
Income							
INCOME							
	4000 · Town Taxes		822,239.92	837,656.50			
	4010 · State Aid Highway		67,493.65	67,000.00	493.65	100.74%	67000
	4015 · Green Mountain Valley School		4,000.00	4,000.00	0.00	100.0%	4000
	4020 · Liquor licenses		1,265.00	1,000.00	265.00	126.5%	1200
	4025 · Marriage licenses		315.00	200.00	115.00	157.5%	200
	4035 · Dog licenses		1,034.00	1,000.00	34.00	103.4%	1000
	4040 · Other income		6,656.46	2,500.00	4,156.46	266.26%	2500
	4041 · Hall rental		2,980.00	2,000.00	980.00	149.0%	2500
	4042 · Fees		19,371.15	25,000.00	-5,628.85	77.49%	18000
	4043 · Permits-EW		320.00	200.00	120.00	160.0%	300
	4048 · Zoning-fees		6,789.90	10,000.00	-3,210.10	67.9%	6000
	4050 · Waitsfield road work		5,500.00	5,500.00	0.00	100.0%	7400
	4052 · Delinquent tax interest		18,604.64	15,000.00	3,604.64	124.03%	15000
	4054 · Delinquent tax penalties		10,127.47				
	4065 · Interest-CD		308.33	500.00	-191.67	61.67%	300
	4075 · Interest - General Fund		3,793.27	5,000.00	-1,206.73	75.87%	3000
	4550 · Fines		312.00				
	4655 · Bank charges		-26.89				
	4700 · Current Use		35,350.00	29,000.00	6,350.00	121.9%	32000
	4805 · PILOT		16,038.76	15,725.00	313.76	102.0%	12500
	Total INCOME		1,022,472.66	1,021,281.50	1,191.16	100.12%	172900
	4999 · Fund Balance Prior Yr.		91,662.00	91,660.80	1.20	100.0%	87678.69
	Total Income		1,114,134.66	1,112,942.30	1,192.36	100.11%	260578.69
Expense							
ADMINISTRATIVE							
	5305 · Pound		2,000.00	2,000.00	0.00	100.0%	2000
	5320 · Legal						
	0703 · Chapin Lawsuit		1,986.25				
	0704 · Spector Tax Appeal		469.00				
	0707 · Regan v. Town		192.50				
	5320 · Legal - Other		147.85	20,000.00	-19,852.15	0.74%	
	Total 5320 · Legal		2,795.60	20,000.00	-17,204.40	13.98%	13000
	5321 · Consulting		130.00	1,500.00	-1,370.00	8.67%	1000
	5322 · Audit expense		6,500.00	6,500.00	0.00	100.0%	6600
	5323 · Fire Warden		300.00	300.00	0.00	100.0%	300
	5325 · Public Safety		0.00	300.00	-300.00	0.0%	300
	5335 · MRV Solid Waste Alliance		3,721.00	3,721.00	0.00	100.0%	5412
	5340 · Contingency & miscellaneous		0.00	1,000.00	-1,000.00	0.0%	1000
	5910 · Leagues of Cities & Towns		2,350.00	2,350.00	0.00	100.0%	2423
	5920 · Loan Interest		0.00	600.00	-600.00	0.0%	600
	Total ADMINISTRATIVE		17,796.60	38,271.00	-20,474.40	46.5%	32635

TOWN BUDGET

3:41 PM
12/08/14
Accrual Basis

TOWN OF FAYSTON Profit & Loss Budget vs. Actual January through December 2014

		Jan - Dec 14	Budget	\$ Over Budget	% of Budget	2015 Budget
BENEFITS						
	5050 · Hospitalization	70,962.86	86,000.00	-15,037.14	82.52%	85000
	5055 · Retirement	12,338.96	12,800.00	-461.04	96.4%	15000
	5060 · Taxes - payroll	19,561.58	22,700.00	-3,138.42	86.17%	21300
	5065 · Uniforms	1,780.58	1,800.00	-19.42	98.92%	1800
	5066 · Dental	7,137.24	10,000.00	-2,862.76	71.37%	8000
	Total BENEFITS	111,781.22	133,300.00	-21,518.78	83.86%	131100
ELECTIONS						
	6005 · Election clerks	275.00	750.00	-475.00	36.67%	500
	6010 · Supplies	2,873.51	1,250.00	1,623.51	229.88%	1250
	6015 · Town Report	3,556.78	4,000.00	-443.22	88.92%	4000
	Total ELECTIONS	6,705.29	6,000.00	705.29	111.76%	5750
HIGHWAY EQUIPMENT						
	5090 · Blades	4,000.82	5,000.00	-999.18	80.02%	5000
	5095 · Diesel	45,230.56	50,000.00	-4,769.44	90.46%	50000
	5100 · Repairs	28,682.65	25,000.00	3,682.65	114.73%	25000
	5105 · Gasoline	434.60	700.00	-265.40	62.09%	700
	5110 · Oil	2,332.09	2,000.00	332.09	116.61%	2000
	5115 · Other parts	3,619.51	5,000.00	-1,380.49	72.39%	5000
	5120 · Rental	5,476.70	9,000.00	-3,523.30	60.85%	7500
	5125 · Tires	6,282.81	9,000.00	-2,717.19	69.81%	9000
	Total HIGHWAY EQUIPMENT	96,059.74	105,700.00	-9,640.26	90.88%	104200
HIGHWAY GARAGE						
	5130 · Electricity	1,844.34	1,500.00	344.34	122.96%	1800
	5140 · Maintenance and repairs	5,000.50	4,500.00	500.50	111.12%	5000
	5150 · Telephone	1,618.36	1,500.00	118.36	107.89%	1700
	Total HIGHWAY GARAGE	8,463.20	7,500.00	963.20	112.84%	8500
HIGHWAY SALARIES						
	5170 · Salaries	141,311.99	153,000.00	-11,688.01	92.36%	153000
	Total HIGHWAY SALARIES	141,311.99	153,000.00	-11,688.01	92.36%	153000
HIGHWAY SUPPLIES						
	5070 · Calcium	8,637.40	14,000.00	-5,362.60	61.7%	14000
	5075 · Sand	11,203.50	11,000.00	203.50	101.85%	14000
	5080 · Other supplies	1,694.89	1,500.00	194.89	112.99%	1500
	5085 · Salt	30,445.75	30,000.00	445.75	101.49%	35000
	Total HIGHWAY SUPPLIES	51,981.54	56,500.00	-4,518.46	92.0%	64500

TOWN BUDGET

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12/08/14
Accrual Basis

TOWN OF FAYSTON Profit & Loss Budget vs. Actual January through December 2014

		Jan - Dec 14	Budget	\$ Over Budget	% of Budget	2015 Budget
INSURANCE						
	5400 · Property and Casualty	19,219.00	18,994.00	225.00	101.19%	14311
	5410 · Public Officials	2,896.00	2,896.00	0.00	100.0%	2149
	5430 · Workers' comp	9,741.00	9,741.00	0.00	100.0%	10672
	5435 · Employment Practices	1,310.00	1,310.00	0.00	100.0%	975
	5440 · VLCT Unemployment	417.00	805.00	-388.00	51.8%	935
	Total INSURANCE	33,583.00	33,746.00	-163.00	99.52%	29042
MUNICIPAL BUILDING						
	5450 · Cleaning	1,540.00	1,900.00	-360.00	81.05%	1900
	5455 · Electricity	2,471.04	2,500.00	-28.96	98.84%	2500
	5460 · Heat	3,389.22	1,500.00	1,889.22	225.95%	2500
	5465 · Other	820.52	700.00	120.52	117.22%	800
	5470 · Maintenance	2,920.72	6,000.00	-3,079.28	48.68%	6000
	5475 · Telephone	2,856.05	3,000.00	-143.95	95.2%	3000
	Total MUNICIPAL BUILDING	13,997.55	15,600.00	-1,602.45	89.73%	16700
OFFICE						
	5600 · Computer expenses	7,654.10	4,500.00	3,154.10	170.09%	5000
	5605 · Equipment purchase	1,603.15	1,500.00	103.15	106.88%	1500
	5610 · Listers-expenses	971.41	1,000.00	-28.59	97.14%	1000
	5611 · 911 Wages	1,416.87	1,200.00	216.87	118.07%	1200
	5612 · Tax Mapping	1,197.50	2,500.00	-1,302.50	47.9%	2500
	5615 · Selectmen	2,250.00	2,250.00	0.00	100.0%	2250
	5625 · Postage	2,013.14	2,000.00	13.14	100.66%	2250
	5630 · Equipment rental	2,434.90	2,300.00	134.90	105.87%	2300
	5635 · Supplies	2,273.08	3,000.00	-726.92	75.77%	2500
	5650 · Seminars/dues	1,150.00	2,500.00	-1,350.00	46.0%	2500
	5655 · Bank fees	5.00				0
	Total OFFICE	22,969.15	22,750.00	219.15	100.96%	23000
PLANNING						
	5700 · Advertising	1,296.89	2,000.00	-703.11	64.85%	2000
	5705 · CVRPC	1,488.30	1,488.30	0.00	100.0%	1488.3
	5706 · FNRC	1,000.00	1,000.00	0.00	100.0%	1000
	5710 · ZA Exp/Misc	39.80	1,000.00	-960.20	3.98%	1000
	5711 · Planning-supplies	0.00	500.00	-500.00	0.0%	500
	5714 · MRVPD	30,778.00	30,000.00	778.00	102.59%	31393
	5720 · Planning/DRB Resources	450.00	500.00	-50.00	90.0%	500
	5830 · Zoning Administration	14,032.25	19,200.00	-5,167.75	73.09%	19700
	Total PLANNING	49,085.24	55,688.30	-6,603.06	88.14%	57581.3

TOWN BUDGET

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12/08/14
Accrual Basis

TOWN OF FAYSTON Profit & Loss Budget vs. Actual January through December 2014

			Jan - Dec 14	Budget	\$ Over Budget	% of Budget	2015 Budget
SALARIES							
	5810	Clerk, Treasurer & Tax Collector	51,513.30	51,408.00	105.30	100.21%	52950.49
	5812	Selectboard Assistant	10,925.20	10,930.00	-4.80	99.96%	11260
	5815	Listers	16,173.38	18,400.00	-2,226.62	87.9%	18900
	5838	Asst TC & Asst Treasurer	21,508.43	22,000.00	-491.57	97.77%	22600
Total SALARIES			100,120.31	102,738.00	-2,617.69	97.45%	105710.49
TAXES							
	5900	Joslin Library Donation	16,098.75	20,211.00	-4,112.25	79.65%	21026
	5905	FES Usage	20,000.00	20,000.00	0.00	100.0%	20000
	5925	Washington County	26,035.00	27,000.00	-965.00	96.43%	27000
	5930	Donations	18,738.00	18,738.00	0.00	100.0%	19388
	5935	Recreation District	12,500.00	12,500.00	0.00	100.0%	12500
Total TAXES			93,371.75	98,449.00	-5,077.25	94.84%	99914
TRANSFERS							
	8001	Transfer-road retreatment	80,000.00	80,000.00	0.00	100.0%	80000
	8002	Transfer-equipment	80,000.00	80,000.00	0.00	100.0%	80000
	8003	Transfer-bridge	3,000.00	3,000.00	0.00	100.0%	5000
	8004	Transfer-fire equipment	23,000.00	23,000.00	0.00	100.0%	25000
	8006	Transfer to road construction	30,000.00	30,000.00	0.00	100.0%	30000
	8008	Transfer re-appraisal reserve	5,000.00	5,000.00	0.00	100.0%	5000
	8011	Transfer - FNRC Conser Fund	10,000.00	10,000.00	0.00	100.0%	5000
	8013	Transfer Record Preservation	8,000.00	8,000.00	0.00	100.0%	8000
	8014	Culvert Reserve	9,000.00	9,000.00	0.00	100.0%	10000
Total TRANSFERS			248,000.00	248,000.00	0.00	100.0%	248000
Waitsfield & Fayston Fire Dept.							
	5380	Waitsfield/Fayston Contract	27,230.39	35,700.00	-8,469.61	76.28%	37866
Total Waitsfield & Fayston Fire Dept.			27,230.39	35,700.00	-8,469.61	76.28%	37866
	5350	Bad Debt	4,000.00				
	66900	Reconciliation Discrepancies	-1.00				
Total Expense			1,026,455.97	1,112,942.30	-86,486.33	92.23%	1,117,498.79
Fund Balance			87678.69				

GENERAL/CAPITAL FUND BUDGET 2014

	BUDGET 2014	ACTUAL 2014	BUDGET 2015
GENERAL FUND BUDGET FOR 2014			
ADMINISTRATIVE	\$38,271.00	\$17,796.60	\$32,635.00
BENEFITS	\$133,300.00	\$111,781.22	\$131,100.00
ELECTIONS	\$6,000.00	\$6,705.29	\$5,750.00
FIRE	\$35,700.00	\$27,230.39	\$37,866.00
HIGHWAY EQUIPMENT	\$105,700.00	\$96,059.74	\$104,200.00
HIGHWAY GARAGE	\$7,500.00	\$8,463.20	\$8,500.00
HIGHWAY SALARIES	\$153,000.00	\$141,311.99	\$153,000.00
HIGHWAY SUPPLIES	\$56,500.00	\$51,981.54	\$64,500.00
INSURANCE	\$33,746.00	\$33,583.00	\$29,042.00
MUNICIPAL BUILDING	\$15,600.00	\$13,997.55	\$16,700.00
OFFICE SUPPLIES	\$22,750.00	\$22,969.15	\$23,000.00
PLANNING	\$55,688.30	\$49,085.24	\$57,581.30
OFFICER SALARIES	\$102,738.00	\$100,120.31	\$105,710.49
TAXES	\$98,449.00	\$93,371.75	\$99,914.00
reconciliation discrepancy		(\$1.00)	
bad debt		\$4,000.00	
TOTAL	\$864,942.30	\$778,455.97	\$869,498.79
CAPITAL FUND BUDGET FOR 2014			
ROAD CONSTRUCTION	\$30,000.00	\$30,000.00	\$30,000.00
ROAD RETREATMENT	\$80,000.00	\$80,000.00	\$80,000.00
EQUIPMENT RESERVE	\$80,000.00	\$80,000.00	\$80,000.00
FIRE EQUIPMENT RESERVE	\$23,000.00	\$23,000.00	\$25,000.00
BRIDGE RESERVE	\$3,000.00	\$3,000.00	\$5,000.00
REAPPRAISAL	\$5,000.00	\$5,000.00	\$5,000.00
TOWN RECORD RESTORATION	\$8,000.00	\$8,000.00	\$8,000.00
CULVERT RESERVE	\$9,000.00	\$9,000.00	\$10,000.00
FNRC	\$10,000.00	\$10,000.00	\$5,000.00
TOTAL	\$248,000.00	\$248,000.00	\$248,000.00
GENERAL & CAPITAL FUND TOTALS	\$1,112,942.30	\$1,026,455.97	\$1,117,498.79



2015 REVENUE ESTIMATES

	A	B	C	D	E
		ACTUAL 2013	BUDGET 2014	ACTUAL 2014	BUDGET 2015
1					
2					
3	4010 - STATE AID - HIGHWAY	\$67,559.94	\$67,000.00	\$67,493.65	\$67,000.00
4	4700 - CURRENT USE	\$29,906.00	\$29,000.00	\$35,350.00	\$32,000.00
5	4075/4065 - INTEREST GENERAL FUND & CD	\$4,521.49	\$5,500.00	\$4,101.60	\$3,300.00
6	4052 - INTEREST DELINQUENT TAX	\$14,443.44	\$15,000.00	\$18,604.64	\$15,000.00
7	4805 - PILOT (PMT IN LIEU OF TAXES)	\$15,725.60	\$15,725.00	\$16,038.76	\$12,500.00
8	4050- WAITSFIELD ROAD WORK	\$5,500.00	\$5,500.00	\$5,500.00	\$7,400.00
9	4035/4020/4025 - LICENSES (DOG/LIQUOR/MARRIAGE)	\$1,683.00	\$2,200.00	\$2,614.00	\$2,400.00
10	4043/4048 - PERMITS (EW & ZONING)	\$12,619.40	\$10,200.00	\$7,109.90	\$6,300.00
11	4042 - FEES (RECORDING/COPIES)	\$25,740.60	\$25,000.00	\$19,371.15	\$18,000.00
12	MISCELLANEOUS (4040/4041/4550/4755)	\$13,923.27	\$4,500.00	\$9,948.46	\$5,000.00
13	4054 DELINQUENT TAX PENALTIES	\$12,528.02	\$0.00	\$10,127.47	\$0.00
14	4015 - GMVS	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
15	*STATE AID - REAPPRAISAL	\$11,077.00		\$11,077.00	
16	** RECORD RESTORATION FUNDS (4036)	\$2,124.00		\$1,664.00	
17					
18	TOTAL ABOVE REVENUE	\$208,150.76	\$183,625.00	\$200,259.63	\$172,900.00
19					
20	FUND BALANCE PRIOR YEAR	\$158,145.00	\$91,660.80	\$91,662.00	\$87,678.69
21					
22	TOTAL REVENUE	\$366,295.76	\$275,285.80	\$291,921.63	\$260,578.69
23					
24	TOTAL REVENUE NEEDED (Capital and General)	\$1,043,614.00	\$1,112,942.30	\$1,012,417.04	\$1,117,498.79
25					
26	TAXES NEEDED TO BE RAISED (Line 23 - Line 21)	\$677,318.24	\$837,656.50	\$720,495.41	\$856,920.10
27					
28	*Designated For Reappraisal Expense Only				
29	** Designated for Record Preservation Only				

FIXED ASSETS AS OF DECEMBER 31, 2014

	2010	2011	2012	2013
REAL PROPERTY				
MUNICIPAL BUILDING & LAND (6.7AC)	\$589,200.00	\$589,200.00	\$589,200.00	\$589,200.00
N. FAYSTON & AIRPORT ROADS (.10AC)	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
TOWN GARAGE & LAND (7.2AC)	\$312,200.00	\$312,200.00	\$312,200.00	\$316,700.00
GRAVEL PIT & CAMP (40.6AC)	\$390,400.00	\$390,400.00	\$390,400.00	\$390,400.00
BASSETT HILL ROAD (12.4AC)	\$95,900.00	\$95,900.00	\$95,900.00	\$95,900.00
MILL BROOK ROAD STORE (1AC)	\$50,400.00	\$50,400.00	\$50,400.00	\$50,400.00
MILL BROOK ROAD (.30AC)	\$17,900.00	\$17,900.00	\$17,900.00	\$17,900.00
HENRYS WAY (7.5AC)	\$128,300.00	\$128,300.00	\$128,300.00	\$128,300.00
SCHOOL (7AC)	\$1,307,300.00	\$1,307,300.00	\$1,307,300.00	\$1,307,300.00
GERMAN FLATS ROAD (.25AC)	\$18,600.00	\$18,600.00	\$18,600.00	\$18,600.00
GERMAN FLATS ROAD (73.34AC) CHASE BKOOK	\$261,100.00	\$261,100.00	\$261,100.00	\$274,700.00
CEMETERIES (3)				
TOTAL	\$3,189,300.00	\$3,189,300.00	\$3,189,300.00	\$3,207,400.00
ROAD DEPARTMENT				
2013 TRUCK				\$105,107.00
2009 INTERNATIONAL TRUCK	\$105,396.39	\$94,856.76	\$85,371.08	\$76,833.97
2006 INTERNATIONAL TRUCK	\$65,610.00	\$59,049.00	\$53,144.10	\$47,829.69
2002 MACK TRUCK	\$33,244.59	\$29,920.14	\$26,928.13	\$0.00
2004 GRADER	\$76,763.70	\$69,087.33	\$62,178.60	\$55,960.74
2003 LOADER	\$50,191.65	\$45,172.49	\$40,655.24	\$36,589.72
2009 GMC PICKUP	\$24,149.34	\$21,734.41	\$19,560.97	\$17,604.87
2011 BACKHOE	\$0.00	\$89,100.00	\$80,190.00	\$72,171.00
MISC. TOOLS & EQUIPMENT	\$10,000.00	\$20,000.00	\$20,000.00	\$20,000.00
TOTAL	\$365,355.67	\$428,920.13	\$388,028.12	\$432,096.99

REQUEST FOR FUNDS 2015

NAME	Approved 2012	Approved 2013	Approved 2014	Request 2015	Approved 2015
AMERICAN RED CROSS	\$0.00	\$250.00	\$250.00	\$500.00	\$500.00
BOY/GIRL CLUB/YOUTH SERVICE BUREAU	\$0.00	\$250.00	\$250.00	\$250.00	\$250.00
CENTRAL VT. COUNCIL ON AGING	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
CIRCLE (fka Battered Women's Service)	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
CAPSTONE COMMUNITY ACTION**	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
CTRL. VT. HOME HEALTH & HOSPICE	\$2,000.00	\$2,500.00	\$2,500.00	\$2,700.00	\$2,700.00
CTRL. VT. COMMUNITY LAND TRUST	\$250.00	\$250.00	\$250.00	\$0.00	\$0.00
FAMILY CTR. OF WASHINGTON COUNTY	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
GREEN MOUNTAIN TRANSIT AGENCY	\$588.00	\$588.00	\$588.00	\$588.00	\$588.00
GREEN UP VERMONT	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
MAD RIVER SENIORS	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00
MAD RIVER VALLEY HC, INC.	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
MRV PUBLIC ACCESS TV - CHANNEL 44	\$1,000.00	\$1,000.00	\$1,000.00	\$1,400.00	\$1,400.00
PEOPLE'S HEALTH & WELNESS CLINIC	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
RETIRED & SENIOR VOL. PROGRAM	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00
SEXUAL ASSAULT CRISIS TEAM	\$100.00	\$100.00	\$100.00	\$150.00	\$150.00
VT. ASSOC. BLIND & VISUALLY IMPAIRED	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
VT. CTR. FOR INDEPENDENT LIVING	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
SUB TOTAL	\$17,738.00	\$18,738.00	\$18,738.00	\$19,388.00	\$19,388.00
FAYSTON ELEMENTARY SCHOOL	\$20,000.00	\$20,000.00	\$20,000.00	\$40,000.00	\$20,000.00
JOSLIN LIBRARY	\$14,200.00	\$17,593.00	\$20,211.00	\$21,026.00	\$21,026.00
MR RESOURCE MANAGEMENT ALLIANCE	\$2,706.00	\$2,706.00	\$3,721.00	\$5,412.00	\$5,412.00
MAD RIVER RECREATION DISTRICT	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
SUB TOTAL		\$52,799.00	\$56,432.00	\$78,938.00	\$58,938.00
TOTAL		\$71,537.00	\$75,170.00	\$98,326.00	\$78,326.00
**FKA - Central VT Community Action Council					



CAPITAL BUDGET AND PROGRAM

Fayston Capital Budget and Program

PURPOSE:

Municipalities are authorized to adopt capital budgets and programs under 24 VSA Section 4430, the Municipal and Regional Planning and Development Act, provided a facilities and services plan has been adopted as part of the town plan. Such a plan has been adopted by the Town of Fayston. The purposes of the capital budget and program are:

- to stabilize the tax rate;
- to improve municipal management practices;
- to enable orderly growth and development consistent with the town's fiscal ability to provide facilities and services, in accordance with the town plan; and
- to anticipate facility and service problems and take advantage of opportunities for service efficiencies.

As a planning tool, the expenditures listed in the capital program are not binding on the Town until adopted by the voters as part of an annual budget.

PROCESS FOR DEVELOPMENT OF A CAPITAL BUDGET AND PROGRAM:

1. Identification of Capital Projects

A capital project is any major, nonrecurring expenditure, such as land or road equipment purchase, or building construction or improvement. These differ from regular, ongoing operating expenses, such as salaries, utilities, road maintenance, etc.

According to Vermont's law, "A capital budget shall list and describe the capital projects to be undertaken during the coming fiscal year, the estimated cost of those projects, and the proposed method of financing. A capital program is a plan of capital projects proposed to be undertaken during each of the following five years, the estimated cost of those projects, and the proposed method of financing." (24 VSA Section 4430)

To develop Fayston's capital program, the Selectmen identified the capital projects they anticipate over the next six years. Among their considerations were condition of present equipment, equipment needs, new growth requirements, and facilities to store additional equipment. The School Board identified capital projects they anticipate. Due to the lack of a capital program at Harwood Union High School, additional capital costs at the High School could not be factored.

2. FINANCIAL ANALYSIS

In order to determine Fayston's capacity to finance future capital expenditures, a financial analysis of the Town's expenditures and revenues was developed. Trends in expenditures, both operating and capital since 2008, were studied. Types of expenditures -- roads, schools, fire and police, and general administration -- were broken out to identify where growth is occurring. Changes in the grand list, tax rate, and other sources of revenue were also analyzed.

Based on past trends, as adjusted, projections were made of the Town's future revenue base and operating expenditures to the year 2019. Capital project costs and grand list growth (the major revenue base) are given in today's dollar. Debt service already committed to by the Town was factored into the projections, as well. A tax rate was applied to the projected grand list to estimate future revenues. By

subtracting projected operating costs, an estimate of revenue available for capital expenditures was derived. These calculations are contained in the Appendix.

3. BUDGET AND PROGRAM

Capital projects were programmed according to the expected timing of their need. The method of funding for the projects (outright purchase, short term notes, reserve fund, etc.) was based on municipal financial practices and the ability of the budget to absorb expenditures. In other words, if a project would result in a major increase in the tax rate for one year, phasing of the expenditure either by funding through a note, depreciation account, or reserve fund was proposed. The result is a more even distribution of annual expenditures by the municipality and a more stable tax rate.

Adoption of the Capital Budget and Program:

The capital budget and program is adopted in accordance with the provisions of 24 VSA Section 4404(a) of the Municipal and Regional Planning and Development Act. This section requires at least one public hearing by the Selectmen and filing of the proposal with the Town Clerk and Secretary of the Planning Commission at least 15 days prior to the hearing. The Planning Commission may submit a report to the Selectmen on the proposal prior to the hearing. The capital budget and program is then adopted by an act of the legislative body promptly after the final public hearing.

Process for Use and Updating a Capital Budget and Program:

As the Selectmen prepare their budget for Town Meeting, the first year of the capital program is reviewed for inclusion as the capital budget for that year. Adjustments are made as necessary to the capital budget to reflect more recent cost data and any changes in financing.

The projections for operating expenses and grand list used in developing the program should be weighted against actual experience and modified as necessary. At the same time as the budget is prepared, other capital items in the program should be reviewed. If there are any changes in these items, they can be made at this time. Examples of changes are deferral of a project due to unforeseen priority needs or financial constraints, and additions to the program. Each year as the capital budget is finalized, one more year is added to the capital program. Suggestions for new capital projects should be solicited from the planning commission and road commissioner. The school board should prepare their capital projects so they can be factored. As the capital projects are added, consideration should be given to the method of financing them. Projections of operating expenditures and debt service should be extended at the same time to determine the effect of any capital items on the budget for the additional year.

Format for the Capital Budget and Program:

The chart on the following page represents the Fayston Capital Budget and Program for the period 2014- 2019. The chart lists Capital Projects which is a list of the Town's anticipated capital needs, including various road equipment, road and bridge improvements, town buildings, and reserve accounts. A cost is listed for each item in columns representing the years within the program period. A total dollar amount for capital expenditures is provided by year. Contributions to Depreciation Accounts and Reserve Funds present the timing and amount of proposed "deposits" to reserve funds for various anticipated capital projects.

The capital projects for 2014 in the Town Report will show the NET total amount of capital expenditures proposed and represent the year's capital expenditures, minus revenues taken from existing reserve funds, plus revenues deposited in reserve funds.

FAYSTON CAPITAL PROJECTS

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
PURCHASES & EXPENSES						
TOWN:						
FNRC Conservation Fund	5000	5000	5000	5000	5000	5000
ROAD CONSTRUCTION	30000	30000	30000	30000	30000	30000
ROAD RETREATMENT	80000	80000	80000	80000	80000	80000
EQUIPMENT RESERVE	80000	80000	80000	80000	80000	80000
FIRE EQPT RESERVE	25000	25000	25000	25000	25000	25000
BRIDGE RESERVE	5000	5000	5000	5000	5000	5000
REAPPRAISAL	5000	5000	5000	5000	5000	5000
TOWN RECORDS RESTORATION	8000	8000	8000	8000	8000	8000
CULVERT RESERVE	10000	10000	10000	10000	10000	10000
TOTAL TOWN CAPITAL	\$248,000	\$248,000	\$248,000	\$248,000	\$248,000	\$248,000

FAYCIP.ex1

TOWN OF FAYSTON FINANCIAL ANALYSIS

TOWN OF FAYSTON FINANCIAL ANALYSIS							Budget
	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	
REVENUE							
GRAND LIST	2,869,051	3,686,637	3,691,756	3,722,860	3,669,008	3,672,765	
TAX RATE	2.01/2.14	1.55/1.64	1.495/1.536	1.548/1.547	1.683/1.613	1.7616/1.6618	
TAX REVENUE	\$ 5,766,793	\$ 5,714,287	\$ 5,519,175	\$ 5,762,894	\$ 6,174,940	\$ 6,246,274	
STATE AID - TOWN	87649	65139	65031	66306	67560	67000	
STATE AID-REAPPRAISAL	0	11039	0	11058	11077	0	
RECORD RESTORE FUNDS	0	0	0	0	2124	0	
FEDERAL/STATE-SCHOOL	193864	169049	164001	212367	195104	183911	
OTHER - TOWN	107398	139706	165496	154173	127390	116625	
OTHER - SCHOOL	32500	32500	32500	28500	28500	28500	
FAYSTON ED FUND	0	0	0	0	0	0	
TOTAL REVENUE	\$ 6,188,204	\$ 6,131,720	\$ 5,946,203	\$ 6,235,298	\$ 6,606,695	\$ 6,642,310	
EXPENDITURES - OPERATING							
ROADS	211120	217932	259711	272270	292481	322700	
POLICE & FIRE	26221	25942	30296	30997	33668	35700	
GENERAL ADMN	450294	450379	390888	403056	416352	450854	
PLANNING	38569	39078	40660	37955	40567	55688	
DEBT SERVICE	0	0	0	0	0	0	
TOWN TOTAL	\$ 726,204	\$ 733,331	\$ 721,555	\$ 744,278	\$ 783,068	\$ 864,942	
SCHOOL - ELEM.	1607044	1600273	1602920	1656480	1699586	1710344	
HARWOOD (see note)	1067901	929074	938365	1135379	1424142	1469313	
DEBT SVCE - ELEM	52551	45419	37952	34270	9250	4500	
SCHOOL TOTAL	\$2,727,496	\$2,574,766	\$2,579,237	\$2,826,129	\$3,132,978	\$3,184,157	
TOTAL OPERATING - BOTH	\$ 3,453,700	\$ 3,308,097	\$ 3,300,792	\$ 3,536,137	\$ 3,906,796	\$ 4,044,599	
CAPITAL							
TOWN	163000	216000	206000	200000	228000	248000	
SCHOOL	13631	13631	13631	35000	55000	20000	
TOTAL OP'G AND CAPITAL	\$ 3,630,331	\$ 3,537,728	\$ 3,520,423	\$ 3,771,137	\$ 4,189,796	\$ 4,312,599	
LONG TERM DEBT							
TOWN	0	0	0	0	0	0	
SCHOOL	149274	103855	65903	30903	9250	4500	
TOTAL LONG TERM DEBT	149274	103855	65903	30903	9250	4500	
Est'd Ed'n Fund payment	\$ 1,955,627	\$ 2,180,818	\$ 2,319,700	\$ 2,597,747	\$ 2,858,890	\$ 3,029,964	

FIVE YEAR TREND ANALYSIS

COMPOUND ANNUAL RATE OF CHANGE

REVENUE	
GRAND LIST	5.5%
TAX RATE	2.5% (2010 to 2013)
TOTAL TAX REVENUE	2.0%
FED/STATE AID	0.0%
OTHER REVENUE	-4.0%
TOTAL REVENUE	1.5%
OPERATING EXPENDITURES	
ROADS	5.0%
POLICE & FIRE	3.5%
GENERAL ADMN/PLANNING	1.5%
SCHOOLS	2.5%
SCHOOL DEBT SERVICE	0.0%
TOTAL EXPENDITURES	2.0%
Payment to St. Ed'n. Fund	7.0% (using estimated payment amounts)

Note change:	STABLE TAX RATE	PROJECTED REVENUE FIVE YEAR TREND				
	of \$1.68	COMPOUND ANNUAL RATE OF CHANGE				
	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
GRAND LIST	\$3,870,803	\$4,083,698	\$4,308,301	\$4,545,258	\$4,795,247	\$5,058,985
TAX RATE	1.68	1.68	1.68	1.68	1.68	1.68
TAX REVENUE	\$6,502,950	\$6,860,612	\$7,237,946	\$7,636,033	\$8,056,014	\$8,499,095
FED/STATE	260,000	260,000	260,000	260,000	260,000	260,000
OTHER REVENUE	-	-	-	-	-	-
TOTAL REVENUE	\$6,762,950	\$7,120,612	\$7,497,946	\$7,896,033	\$8,316,014	\$8,759,095

PROJECTED OPERATING EXPENDITURES

COMPOUND ANNUAL RATE OF CHANGE

2012 Budget as base

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
ROADS	313,635	329,317	345,783	363,072	381,225	400,287
POLICE & FIRE	35,130	36,360	37,632	38,949	40,312	41,723
GEN'L ADMN/PLANNING	439,279	445,868	452,556	459,344	466,235	473,228
SCHOOLS	3,116,587	3,194,502	3,274,365	3,356,224	3,440,129	3,526,132
TOTAL OPERATING	3,904,631	\$4,006,046	\$4,110,335	\$4,217,589	\$4,327,902	\$4,441,370
BALANCE FOR CAPITAL, DEBT SVCE & STATE						
DEBT SVCE & STATE	\$2,858,319	\$3,114,566	\$3,387,610	\$3,678,444	\$3,988,113	\$4,317,725
TOWN CAPITAL	248,000	248,000	248,000	248,000	248,000	248,000
DEBT SERVICE/SCHOOL	-	-	-	-	-	-
SURPLUS/DEFICIT	\$2,610,319	\$2,866,566	\$3,139,610	\$3,430,444	\$3,740,113	\$4,069,725
Projected Payment to State Education fund	\$ 2,974,160	\$ 3,182,351	\$ 3,405,116	\$ 3,643,474	\$ 3,898,517	\$ 4,171,414
Surplus/deficit at \$1.68 tax	(\$363,842)	(\$315,786)	(\$265,506)	(\$213,030)	(\$158,404)	(\$101,689)

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES ONLY

District: **Fayston**
County: **Washington**

T075
Washington West

Statutory calculation. See rate from Tax Commissioner. See note at bottom of page.
Recommended homestead
Commissioner. See note at bottom of page.

9,459 **1.00**

Expenditures

		FY2013	FY2014	FY2015	FY2016	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$1,725,750	\$1,763,836	\$1,734,844	\$1,741,939	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	\$20,000	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$1,725,750	\$1,763,836	\$1,734,844	\$1,761,939	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$1,725,750	\$1,763,836	\$1,734,844	\$1,761,939	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$321,148	\$318,756	\$250,437	\$259,540	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 6C	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$321,148	\$318,756	\$250,437	\$259,540	13.

14.	Education Spending	\$1,404,602	\$1,445,080	\$1,484,407	\$1,502,399	14.
15.	Equalized Pupils (Act 130 count is by school district)	98.92	93.80	97.09	97.22	15.

16.	Education Spending per Equalized Pupil	\$14,199.37	\$15,405.97	\$15,288.98	\$15,453.60	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$306.00	-	-	-	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	-	-	\$2,197	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	20.
21.	minus Estimated costs of new students after census period	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	-	-	-	22.
23.	minus Less planning costs for merger of small schools	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	NA	NA	NA	-	24.
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$14,841	threshold = \$15,456	threshold = \$16,166	threshold = \$17,103	25.
26.	Per pupil figure used for calculating District Adjustment	\$14,199	\$15,406	\$15,289	\$15,454	26.
27.	District spending adjustment (minimum of 100%) (\$15,454 / \$9,459)	162.781% based on \$8,723	168.353% based on \$9,151	164.663% based on \$9,285	163.375% based on \$9,459	27.

Prorating the local tax rate

28.	Anticipated district equalized homestead tax rate to be prorated (163.375% x \$1.000)	\$1.4488 based on \$0.89	\$1.5825 based on \$0.94	\$1.6137 based on \$0.98	\$1.6338 based on \$1.00	28.
29.	Percent of Fayston equalized pupils not in a union school district	52.71%	49.53%	50.47%	51.49%	29.
30.	Portion of district eq homestead rate to be assessed by town (51.49% x \$1.63)	\$0.7637	\$0.7838	\$0.8144	\$0.8412	30.
31.	Common Level of Appraisal (CLA)	100.98%	101.57%	105.84%	104.65%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$0.8412 / 104.65%)	\$0.7563 based on \$0.89	\$0.7717 based on \$0.94	\$0.7695 based on \$0.98	\$0.8038 based on \$1.00	32.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

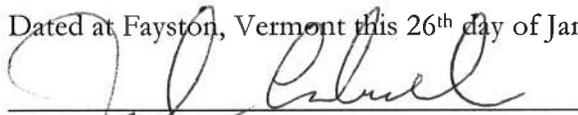
33.	Anticipated income cap percent to be prorated (163.375% x 1.94%)	2.93% based on 1.80%	3.03% based on 1.90%	3.19% based on 1.94%	3.17% based on 1.94%	33.
34.	Portion of district income cap percent applied by State (51.49% x 3.17%)	1.54% based on 1.80%	1.50% based on 1.80%	1.61% based on 1.94%	1.63% based on 1.94%	34.
35.	Percent of equalized pupils at Harwood UHSD	47.29%	50.47%	49.53%	48.51%	35.
36.		-	-	-	-	36.

- Following current statute, the base education amount is calculated to be \$9,459. The Tax Commissioner has recommended base tax rates of \$1.00 and \$1.535. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.94%.

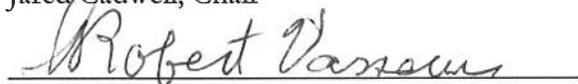
TOWN OF FAYSTON WINTER OPERATIONS POLICY

1. The Winter Parking Ordinance (dated 12/20/1964) is in effect from November 1 to April 1. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT OWNER'S EXPENSE.**
2. Plow routes are set up to open the major traffic routes and school bus routes first. The road crew usually starts operations at 4:30 – 5:00 a.m. to have these roads clear by 7:00 a.m.
3. Each road crew member has a specific route that takes approximately three hours to complete. After 16 hours on the job, they are required to stop operations and take a minimum of six hours off.
4. The Town does not plow Class IV or private roads.
5. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 0 degrees). Sand will be applied to gravel roads.
6. Please note: according to 23 VSA Section 1126a, it is illegal to plow snow from private property on or across public highways.
7. The road crew makes every effort to avoid mailboxes. However, because of snow conditions or oncoming traffic, the plows and/or momentum of the snow may hit them. The Town has permitted mailboxes to be located in the Town right-of-way. If the mailboxes are damaged as a result of snow or ice clearing operations, the Town will not repair them.

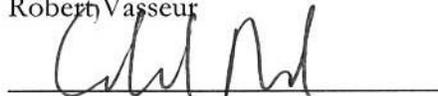
Dated at Fayston, Vermont this 26th day of January, 2015.



Jared Cadwell, Chair



Robert Vasseur



Edward Read



WAITSFIELD-FAYSTON VOLUNTEER FIRE DEPARTMENT REPORT FOR 2014

The fire department continues to operate under agreements of the towns of Waitsfield and Fayston with a 60/40% cost share agreement. This was another busy year for WFVFD, as illustrated by the response to 137 calls in contrast to the 108 calls responded to in 2013. Firefighters have continued to attend offsite training courses. In-house training continues twice monthly.

The Waitsfield Fayston Fire Department continues to maintain a Facebook page with 328 followers. "Like" us to receive any alerts pertinent to this area regarding flooding or other emergency information. Updates regarding ongoing training, pictures, prevention information and more are anticipated. Currently, a web site for the department is being developed by one of our firefighters.

Over the course of 2014 we responded to calls from the Mountain Side Condo fire in Warren with Warren Fire to a variety of calls in Waitsfield and Fayston. We also gave Moretown Fire a helping hand. Our department is a strong 24 members with a healthy mix of ages. Senior members teaching the younger firefighters and there is a group taking Firefighter One class that takes us from October 2014 to April of 2015, a total of 200 hours of instruction and training. Two firefighters have taken the EMT class, a great addition to the department. The department would like to thank the tax payers and select board members of Waitsfield and Fayston for their support and backing of this Fire Department.

<i>Waitsfield-W</i>	<i>Fayston- F</i>	<i>Moretown-M</i>	<i>WarrenWa</i>	Town
Officers		Town	Active Firefighters	Town
Chief Bub Burbank	W	Jack Corliss	F	
1st Assistant Chief	Paul Hartshorn	W	Todd Farnham	W
2nd Assistant Chief	Lester Miller, Jr	W	Eric Haskin	W
Captain	Travis Michaud	Wa	Andrew Johnson	W
Lieutenant	Adam Cook	W	Tripp Johnson	Wa
Lieutenant	Tristan Weide	W	Samantha Streletsky	W
Secretary	Shannon Young	W	Bob Lockett	F
Treasurer	Gordon Eurich	W	Jake Lockett	F
Moderator	George Gabaree, Jr	W	Trey Winnicki	W
		Jared Young	W	
		Zach Cota-Weaver		W
		Owen Wimble Jr		W
		Aaron Newton	W	
		Tony Loannidis		Wa
Resignations			Dave Roberts	F
Lance Andrews				
Lane Leboeuff				
John Zimmerman				

** Acknowledgment and thanks to these men for their time of service

Calls by type	Waitsfield	Fayston	Moretown	Warren	Northfield	Buels Gore	Total
Motor vehicle accidents	24	15	7			1	47
Fire alarms	20	6					26
CO detector	3	1					4
Power line emergency	7	4					11
Chimney fires	1	1					2
Structure fires	3	1	3	2	1		10
Car fires	1						1
Good intent	11	4					15
Flood	1						1
Propane leaks	4	2	1				7
Appliance fires	2						2
Stand by for mutual aid				1			1
Equipment fire	1						1
Back country rescue		1				1	2
Wildland fires		3	1				4
Trash fire	3						3
Totals	81	38	12	3	1	2	137

MRVAS

Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

Mad River Valley Ambulance Service (MRVAS) has been your local, volunteer ambulance service since 1970.

MRVAS provides 24-hour Emergency Medical Service to anyone in the Mad River Valley. We keep pace with the ever-evolving needs of the community and advances in medical care through ongoing training, high-quality equipment and technological upgrades. This year MRVAS responded to a record number of emergency calls, 440.

A highly dedicated group of 60+ volunteers, many with advanced certification, perform emergency response, advanced life support and timely transportation services.

MRVAS volunteers contribute an average of 60 hours per month with no financial compensation.

MRVAS operates with four departments and many members volunteer in multiple disciplines:

- EMTs undergo state-certified, ongoing training in classroom and clinic at basic or advanced levels. They attend to the medical needs of patients during transport to the hospital and operate under the control of the Central Vermont Medical Center Emergency Department. Every crew includes advanced-care EMTs who provide pharmacological, advanced airway and circulation interventions, while non-MRVAS Paramedics are available on-call.
- Drivers operate three type-II ambulances (two are four-wheel drive) and a type-I four-wheel-drive rescue vehicle. DHART helicopter service provides time-sensitive transport of critically injured patients.
- Dispatchers answer ‘the call’ and dispatch crew and vehicles. As the first contact for a patient, they ensure that the appropriate MRVAS services get to the right place asap. They do this from their home or business with calm, efficient communication.
- Rescue includes EMTs, drivers, local firefighters and other volunteers. This team extracts patients from motor vehicle accidents or other complex situations requiring specialized equipment and techniques, including snowmobile, off-road and water rescues.

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at www.mrvas.org for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals. Unlike many services in our neighboring communities we continue to provide our services without receiving any municipal funding. It is our pleasure to serve you.

Please consider a donation or consider volunteering! We need your support.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Sara Van Schaick, EMT
President, MRVAS

MAD RIVER PATH ASSOCIATION

The vision of the Mad River Path Association (MRPA) is for a network of public pathways throughout the Mad River Valley. The organization is governed by a 12-member board of directors and employs a full-time Executive Director.

In 2014, the MRPA had an operating budget of approximately \$85,000, 9.6% of which came from the Mad River Valley Recreation District, which is, in turn, funded by the towns of Waitsfield, Warren and Fayston. The remainder is funded through events, donations, membership dues and grants.

A few highlights of 2014 include:

- Completion of the MRPA's first-ever purchase project involved the purchase of 4 acres of land behind Waitsfield Elementary School. The land was, in turn, donated to the school for future school uses. As part of the deal, the Path Association acquired a ½ mile long trail easement. A six foot wide crushed stone surfaced path will be built in June, 2015. Over \$88,000 was privately raised to fund the purchase of the land and the construction of the new trail.
- Convening of stakeholder organizations to plan and design new trails on Fayston's Tenney Property (the top of Marble Hill Road).
- Co-authoring, with the MRV Planning District, a grant application for a Valley-wide Active Transportation (trails) Plan.
- Working with the Waitsfield Zoning Administrator and Planning Commission on technical amendments to the Zoning Ordinance which will make permitting for future trail construction easier.
- Collaboration with neighbors and the Town of Warren to craft a roadmap for exploring the developing a path along the Sugarbush Access Road.
- Providing assistance and comments to the Waitsfield and Warren Conservation Commissions on various land management matters.
- Hosting StoryWalk® on the Warren Path and, for the first time, at Fayston's Chase Brook Town Forest;
- Hosting a successful Sugarbush Mad Dash, with nearly 350 registered runners and 83 kids fun run participants.

The MRPA extends its deep appreciation to its partners, including Friends of the Mad River, Vermont Land Trust, Mad River Valley Planning District, Catamount Trail Association, Mad River Riders, Waitsfield Elementary School, Mad River Valley Recreation District, Mad River Valley Chamber of Commerce, the Valley Rotary Club, the Towns of Fayston, Waitsfield and Warren, approximately 65 local business supporters, 400 individual members, volunteers, friends, and supporters.

To learn more about the Path, or to subscribe to our periodic newsletter, visit www.madriverpath.com.

Respectfully submitted by:

William E. Flender, Executive Director

MAD RIVER VALLEY HEALTH CENTER

The Mad River Valley Health Center (MRVHC) is committed to promoting and facilitating access to health services to the local community. We wish to thank Warren for their financial support of MRVHC in the past, and look forward to your continued support of our mission.

Our key accomplishments for this year:

- Organized and ran the "Chez Henri Cup Challenge" ski race.
- Co-ordinated the "Kids Fun Run" at the "Mad Dash".
- Worked with "Safe Routes to School" by granting easements to the Town of Waitsfield and Green Mountain Power so that Old County Rd. can intersect with Rt. 100 at 90°.
- Stored and distributed bike racks throughout the Valley.
- Connected to the municipal water system.

In addition to our own fund-raising efforts and rental income, the Health Center relies heavily on contributions from the Valley Towns in order to cover operating expenses. These contributions allow MRVHC to offer quality space

to healthcare providers at a competitive rate. We respectfully request the same contribution as last year - \$5000.

Financial support from the Valley Towns enables the MRVHC to achieve its mission and best serve the community. Specifically, the Health Center is:

- A modern, community owned, health center in keeping with the character of the Valley.
- A custom designed medical office space leased to a variety of healthcare providers including Family Practice, Mental Health, Alternative Medicine and Physical Therapy. The building provides improved privacy and confidentiality and is fully accessible by the disabled and Mad River Valley Ambulance.
- An active and growing resource for a wide variety of community Health Education services and workshops.

Together, MRVHC and the Valley Towns will continue our partnership to provide the Mad River Valley Community with excellent healthcare for all residents and visitors.

Thank you,

The MRVHC Board of Directors

Jack Miner (Warren) – President

Laura Carleau (Fayston) – Vice President

Duncan Brines (Waitsfield) – Treasurer

Susan Marks (Moretown) – Secretary

Maxine Grad (Moretown)

Betty McCaffrey (Fayston)

Gene Scarpato (Waitsfield)

John Hale (Warren)

MAD RIVER VALLEY SENIOR CITIZENS, INC. - 2014 TOWN REPORT

The Mad River Valley Senior Citizens (MRVSC) Board of Directors would like to thank the select boards, businesses, and citizens of the Mad River Valley for supporting our mission to provide nutritional meals and promote social connection and access to health resources for seniors in our community. The Central Vermont Community Land Trust, CVCLT, provides MRVSC with kitchen and dining space at its Evergreen Place housing facility, located on Route 100 in Waitsfield, just north of the Route 100/Route 17 junction. In FY2014, we served over 6,500 meals at the senior center dining room and to our home-delivery clients, via three weekly group meals (Mondays, Tuesdays, Thursdays) at the senior center and daily meals for Meals on Wheels clients (Mondays-Fridays plus weekend frozen meals). In 2014, we expanded breakfast service on Mondays to a diner-style menu from 8-10AM, cooked to order by Walter Brink. All meals are by donation. Information on meals and activities is listed in the Valley Reporter and shared on Front Porch Forum.

In addition to donations from patrons and clients, MRVSC receives the bulk of its financial support from the Central Vermont Council on Aging, the four Valley towns, Vermont Center for Independent Living, and community donations. The Mad River Valley Rotary and the Warren Church as well as a host of local businesses and individuals provided us with generous donations this year. We held a successful Meals on Wheels fundraiser at the Waitsfield Inn in December, and received many year-end donations via mail and our coin collection cans at area retailers. In 2014, we received extra funding through the Central Vermont Council on Aging to allow us to purchase more local produce and meats for our meals. Many thanks to area farmers for supplying us so well this year. Volunteers are essential to our operations, from kitchen prep, serving, and cleaning to meals delivery. We would like to thank our vital volunteers (over 35 community members) who volunteered time at meals, calling bingo, harvesting berries, as speakers, and delivering meals in 2014. MRVSC coordinates activities, lectures, and wellness resources with area health agencies, including the Support and Services at Home (SASH) program and the Council of Vermont Elders (COVE). SASH program staff members Kenneth Russell and Boo Smith, RN are onsite in Evergreen Place on Tuesdays and provide free exercise programs, games, educational talks, and blood pressure checks. Central Vermont Home Health & Hospice provides nursing support for monthly foot clinics and seasonal flu clinics.

In 2014, we were able to finance two popular field trips for seniors with help from a grant from the Planseon Trust, administered by the Warren Church. We look forward to planning another trip soon, and to partnering with area senior centers to offer more field trips and travel opportunities. 2014 also saw some staff changes, as we welcomed two new cooks, Austin Ricketts and Walter Brink. We employ a part-time site coordinator, Dara Torre,

to manage reporting, outreach, and planning. The Central Vermont Council on Aging and the Vermont Foodbank provide us with ongoing support and trainings. We receive wonderful support from the staff at Bookkeeping, Etc. Our sincere thanks to Lorraine Wimble for her twelve years of service, and to outgoing board treasurer, Val Hale, for all her guidance over the past nine years. We welcomed three new talented board members this year, Sue Stoehr, Nancy Emory, and Vickie Walluck.

Our goal is to provide high quality meals and a safe, friendly community space for Mad River Valley seniors, and your feedback is important to us. If you have suggestions or questions for us, please contact the MRVSC board at mrpsc@gmavt.net.

Respectfully Submitted: MRVSC Board of Directors - Fran Plewak, President; Vince Gauthier, Vice-President; Vickie Walluck, Treasurer; Susan Stoehr, Secretary; Marise Lane; Nancy Emory; Alice Tenbeau, MOW Co-Coordinator; Gene Fialkoff, MOW Co-Coordinator

MAD RIVER VALLEY PLANNING DISTRICT - 2014 ANNUAL REPORT

The Mad River Valley Planning District (MRVPD) was created in 1985 by the Towns of Fayston, Waitsfield & Warren to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural and aesthetic well being. To this end, MRVPD provides professional planning, leadership, partnership, awareness, and grant support. In 2014, MRVPD added a part-time Planning Coordinator and intern to assist its Executive Director. MRVPD brought \$497k in grants to the MRV this year, either through direct grant pursuit or through guidance to town officials or local entities, totaling \$2.47 million since 2009. Below are a few highlights from 2014:

Economic Development: The Vermont Downtown Action Team (V-DAT) reports for Waitsfield & Warren Villages are finalized. MRVPD is working with each town to implement their recommendations. MRVPD hosted a MRV Economic Summit & Community Picnic on 6/4/14 with the help of many organizations, businesses and individuals. The event served to discuss the findings of the *2014 MRV Economic Study*, a fact-based assessment of the MRV's economic health.

Flood Resilience: Final reports were produced from MRVPD's partnerships with the EPA's Smart Growth Implementation Assistance program and the Stockholm Resilience Centre. MRVPD is focusing on next steps that enhance long-term flood resilience.

Budget: For FY14, MRVPD requests \$31,393 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush, a funding increase of 2% over last year. A 7-voting member Steering Committee oversees MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve as non-voting members. Meetings are open to the public on the third Thursday of each month at the General Wait House in Waitsfield, 7pm.

Mad River Valley Planning District Steering Committee

Bob Ackland (Warren), Chair

Jim Sanford (Warren), Vice Chair

Jared Cadwell (Fayston)

Carol Chamberlin (Fayston)

Chris Pierson (Waitsfield)

Steve Shea (Waitsfield)

Peter Hans (MRV Chamber)

Margo Wade (Sugarbush)

Laurie Emery (CVRPC)

Respectfully Submitted, Joshua Schwartz, Executive Director

496-7173 | mrvpd@madriver.com | www.mrvpd.org

MAD RIVER VALLEY RECREATION DISTRICT

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

The MRVRD continued the yearly support of the Skatium, the Mad River Path Association, Mad River Riders and the Mad River Park. The latter to help maintain the soccer and lacrosse fields as well as to lease the field for public use. Other contributions included support for 4th grade Girls on the Run participants as well as filling a gap for the Warren Ski Program.

MRVRD is requesting funds for the fiscal year 2015 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We have projected grants of more than \$35,000 for the year with actual requests for more than \$55,000.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public and are usually held at the Fayston Elementary School. Please send your grant requests to Doug Bergstein at 591 Lincoln Gap in Warren.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms. We are looking for one or two more members from Fayston and one more member from Warren and Waitsfield. Contact any of us if you are interested.

Jeff Whittingham, Waitsfield - President
 Doug Bergstein, Warren - Treasurer
 Jonathon Goldhammer, Waitsfield - Secretary
 Dayna Lisaius, Warren
 John Stokes, Fayston

Beginning Balance (Jan. 1, 2014)	\$29,317.84
Income:	
Funding from towns	\$37,500.00
interest	\$.33
Expenditures:	
Couples Club	\$3,000.00
Girls on the Run	\$560.00
Mad River Park	\$6,000.00
Mad River Path	\$8,000.00
Mad River Riders	\$10,000.00
Mad River Ridge Runners	\$1,105.00
Skatium	\$5,491.12
Warren School Ski Program	\$1,250.00
Misc	\$50.00
Total Expenditures	\$35,456.12
Ending Balance (Dec. 31, 2014)	\$31,362.05
Projected Grants for 2015	\$35,000.00



MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 11, 2015

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Duxbury, Fayston, Moretown, Northfield, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Northfield and Roxbury joined the Alliance in 2010.

During 2014, the Alliance held two regular Household Hazardous Waste Collection Day events, one at the Harwood Union High School in Duxbury on May 10, 2014 and one at the Northfield Fire Station October 4, 2014. A total of 549 households participated in the regular events this year which represents 6.8% of our population. We collected over 1,423 gallons, 43,831 pounds and 4,028 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs(CFLs) or up to ten or fewer non-CFL general purpose mercury containing lamps. We are again planning two collection day events in 2015, one at Harwood Union High School and one at the Northfield Fire Station. They are scheduled for May 9 and October 3, 2015.

A total of 178 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2014. The tanks are located in Waitsfield at the Earthwise Transfer Station, and the Northfield Transfer Station.

Both Grow Compost of Vermont and the Central Vermont Solid Waste District collected food scraps and food processing residuals that have been diverted from the Washington West Supervisory Union school waste streams and other large generators in the MRRMA. A total of 126.5 tons of the food scraps and processing residuals were composted at the Grow Compost of Vermont facility in Moretown. The Alliance textile recycling program is located at the "Amish Barn" adjacent to the driveway at the Moretown Town Office on Route 2. You can bring all your clean clothing, linens, plush toys and shoes to this site at no charge. A total of 3.03 Tons were collected in 2014. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site. Composting workshops and displays were done in Moretown, Northfield and Waitsfield. A Trash on the Lawn Day was held at the Northfield Middle and High School.

The eighteenth truckload sale of compost bins resulted in the distribution of 79 compost bins and 18 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Nineteenth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day in 2014. A total of 9.02 tons of tires and ~1 ton of metal were collected during this event. In the fall Alliance residents participated in the Wheels for Warmth Program held on October 25, 2014. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 2, 2015. In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, RTR Transfer Station or Northfield Transfer Station. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station, the State Surplus Property Office on Route 2 in Waterbury or the Northfield Transfer Station. During 2014 more than 29 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute (PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Currently we are drafting the new Solid Waste Implementation Plan (SWIP) to be compatible with the Vermont Materials Management Plan and the new Universal Recycling Act. The draft will be attached to our website and you are invited to participate in the development and implementation of the SWIP.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 15 assessment for the administrative and program costs is \$4.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Northfield, Ruth Ruttenberg; Roxbury, Dave McShane; Waitsfield, Sal Spinosa; Warren, Cindi Jones; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance. This year Ed Steele, the Waterbury Representative to the Alliance since it's inception retired from the board. We thank him for his long term commitment to the MRRMA.

MRRMA	BUDGET	2015	
			Budget
INCOME			2015
			\$4.00
Town Assessments Per Capita		(\$4.00)	
Based on :	2010 Population		
Duxbury	1337		5348
Fayston	1353		5412
Moretown	1658		6632
Northfield	6207		24828
Roxbury	691		2764
Waitsfield	1719		6876
Warren	1705		6820
Waterbury	5064		20256
Subtotal Assessment	19,734		78936
MLF Education			0
Subtotal Education Income			0
Household Hazardous Waste:			
MLF HHW			0
Ag. Pest. Grant			7,500
Small Quantity Generators			2,500
DEC SWIP HHW Grant			12,881
Subtotal HHW Income:			22,881
Miscellaneous Income:			
Compost Bins			3,250
Tires			1,500
Electronic Waste			0
FEMA HHW Flood Reimbursement			0
Subtotal Misc. Income			4,750
Total Income:			106,567

EXPENSES:			
Administration:			
Administration:		783 hours	29,754
Travel/Office			1,000
Insurance			1,218
Solid Waste Manager Association			1,283
Subtotal Administration:			33,255
Education:			
Administration		444 hours	16,872
Travel/Office			500
Newsletter/Printing/Mailing			7,500
Educational Programs			4,000
GreenUp/Website/Special Events			2,000
N.R.R.A. Membership			180
Conference			600
Product Stewardship Institute			300
Subtotal Education			31,952
Household Hazardous Waste:			
Administration		275 hours	10,450
Travel/Office			1,000
HHW Contractor			26,000
Subtotal HHW:			37,450
Misc. Expenses:			
Equipment Maintenance			150
Tire Collection			1,000
Electronic Waste			0
Compost Bins			1,892
Subtotal Miscellaneous:			3,042
TOTAL EXPENSES:			105,699

MRV TV

HIGHLIGHTS OF THE YEAR: MUNICIPAL MEETINGS AND STATEWIDE PROGRAMMING GALORE.....

Mad River Valley Television is the Valley's public access television station dedicated to giving community members access to the airwaves. MRV TV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. MRV TV broadcasts local programs with a focus on public, educational and governmental (PEG) programming such as town meetings, candidate forums, and community events. In 2014 Mad River Valley Television covered nearly every meeting of the Fayston Selectboard, as well as most meetings of the Fayston Elementary and Harwood Union School Boards. All meetings are on the MRV TV website, www.mrvtv.com, within a few days of their airing on the cable channel.

In 2014 MRV TV made much wider use of the great mix of statewide programming available on the Vermont Media Exchange (VMX). We showed over 200 VMX programs produced by other public access centers around the state, with many timely governmental programs coming from the VT Statehouse.

Mad River TV received a grant in 2014 from the Vermont Community Foundation to produce a video to inspire our citizens in looking at the Mad River watershed, and what it means to the Valley. We began working with the HUB (Harwood Unlimited Boundaries) program at HUHS and other community members, and plan a premiere of "It's Our River, and Yours" sometime in the late spring.

Mad River Television has continued focusing on partnering with area non-profits that serve the Valley to provide coverage of the valuable programs they sponsor. In 2014 MRV TV had a wide range of shows from these community nonprofit producers. Our regulars, Vermont Dog Rescue, Green Mountain Global Forum, and Hannah's House, all produced many programs and talks aimed at the interested public. We also get community volunteers to produce the many local school concerts and plays that show to a delighted audience. The station encourages nonprofits to identify someone in their own organization who would become the "media person" for coverage, or potentially include MRV TV in budgets or grants to support our coverage as a way of providing outreach and visibility for the nonprofits' programs.

From the first show aired in 2000, detailing the planned Lareau swim hole, to the full 2 channel line-up that is now offered, MRV TV continues to be available to the community with training on equipment so the public can produce shows and access "their" airwaves. MRV TV also has a full studio available for taping shows and accepts prepared programs for broadcast. MRV TV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRV TV sponsorships funds, which help to defray the cost of municipal meeting coverage.

To learn more how you can be involved with MRV TV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email at tv@mrvtv.com. You also can just stop by studio offices at the north end of the Village Square Shopping Center. And you can find us, selected programs, our schedules, and lots of affiliated information on the web at www.mrvtv.com.

Members of the MRV TV board are: John Daniell, Dan Eckstein, Deborah Feldman, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Brian Shupe, and Rob Williams. We meet quarterly and actively welcome public input to our meetings or to any board member. You can find staff and board contact information on our website. Please stop by to see what community access can do for you!

FRIENDS OF THE MAD RIVER: ANNUAL REPORT TO WATERSHED TOWNS - 2014

Friends of the Mad River (FMR) is a community-supported, non-profit organization committed to protecting and enhancing the valued ecological, recreational, and community resources of the Mad River and its watershed. More info is available at: www.FriendsoftheMadRiver.org.

Resilience is the capacity of a system to change and adapt, to recover health after a stressor. Resilience is about being smarter, not necessarily stronger. Efforts to build resilient Mad River ecosystems and communities are a focus at FMR in response to predictions of a changing climate and our own local experiences with increasing flooding and flood intensity. FMR uses several key strategies to help build ecological and community resilience that safeguard our quality of life in the MRV into the future. Highlights from FMR's 2014 work are below.

“Slow, spread, and sink” stormwater runoff from buildings, roads and farms since fast moving stormwater exacerbates flooding and the pollutants it carries diminish water quality:

- Researched Mad River Glen's parking area and designed renovations that stabilize its drainage path and prevent sedimentation to Mill Brook. We are currently working with MRG to secure construction funds.
- Acquired funding for “stormwater master planning” at Harwood Union Middle/High School. An engineer will design a suite of stormwater retrofits to dramatically reduce pollution and sedimentation from the school buildings and parking lots into Dowsville Brook. A school and community committee will guide progress.

Restore riparian buffers to slow and filter stormwater runoff, moderate flooding and provide wildlife habitat:

- Collaborated with UVM LANDS Program to inventory five years of FMR riparian buffer planting sites and outline recommendations for long-term stewardship at these sites.
- Provided technical assistance to the Town of Warren as the Selectboard and Conservation Commission consider management of three town-owned properties along the Mad River. Management aims to maximize floodplain function for downstream landowners and recreational value for all. With US Fish & Wildlife Service (FWS) assistance and our own Riparian Buffer Restoration Fund, we'll plant trees and shrubs that strengthen the riparian buffer at Riverside Park in 2015. Improve transportation infrastructure (roads, culverts, bridges) to reduce long-term maintenance costs and environmental impacts:
- Partnered with the Town of Fayston, FWS, and Vermont Fish & Wildlife Department to replace a high priority culvert on Lockwood Brook. The new, larger culvert provides brook trout access to upstream cold water habitat and allows flood waters to pass without damage to public and private property.

Monitor water quality and ecosystem health and share information with the community:

- Collected 432 water samples from 36 sites across the watershed throughout the summer with the help of ten dedicated volunteers. We analyzed samples from all sites for E. coli presence and samples from 18 sites for phosphorus and turbidity levels. We published results in the Valley Reporter, on FMR's website and Facebook page, on signs at nine swimming holes, and have submitted results to the State for further analysis.
- Published the State of the Watershed Report that serves as a “checkup” for the watershed, recording its vitals and celebrating the steps we've taken with our members, volunteers, and the larger community towards its good health. The Report is available in PDF form on our website or in publication form in our office.
- Worked with five local school classes to investigate the river ecosystem, connect students with the place they live, and enhance hands-on inquiry in the curriculum.

Respectfully submitted,

Corrie Miller, Executive Director

Board of Directors:

Kinny Perot, President
 Jack Byrne, Vice-President
 Cyndee Button, Treasurer
 Katie Sullivan, Secretary
 Ned Kelley

Sucosh Norton
 Jeannie Sargent
 Brian Shupe
 Kate Sudhoff
 Andres Torizzo



THE MAD RIVER WATERSHED CONSERVATION PARTNERSHIP

The Mad River Conservation Partnership (MRWCP), a coalition of the Mad River Valley Planning District, Friends of the Mad River and the Vermont Land Trust, formed in 2001 to coordinate and strengthen efforts to protect the Valley's working farms and forests, wildlife habitat, ecological resources and recreational lands. More than 44 conservation projects have been completed, resulting in the conservation of 9,754 acres of land in the Mad River watershed.

In 2014, the MRWCP worked closely with local conservation commissions, landowners and partner organizations to advance the conservation of farms and forestland with natural resources and community values. Through participation in the Hill Farm Research Project spearheaded by the Mad River Valley Planning District and the MRV Rural Resource Commission, the MRWCP also sought to celebrate the continuing contributions of the Valley's historic farms to our local food system and economy.

This year, the MRWCP has focused on the conservation and transition of another historic hill farm in Fayston, the 283 acre Tenney property on Marble Hill Road in Fayston. Skip and Peggy Tenney generously donated their land to the Vermont Land Trust to enable its perpetual conservation and the renewal of an agricultural enterprise on the property.

This spectacular property is a significant scenic, agricultural, natural recreational resource for the Mad River Valley. The property adjoins the Chase Brook Forest in Fayston and is traversed by the Catamount Trail and trails used and managed by the Mad River Riders and the Mad River Path Association. Additional resources on the land include a productive sugar bush, a vernal pool, wetlands, streams and talus slopes providing wildlife habitat and protecting biological diversity.

In the fall of 2014, the Vermont Land Trust initiated a rigorous search for new farm owners. With the MRWCP, VLT selected Sebastian and Heather von Trapp and Georgia von Trapp and Joey Nagy to purchase the farm subject to permanent conservation and trail easements. The von Trapp and Nagy families will restore the agricultural productivity of the farm, pasturing heifers for von Trapp Farmstead cheese production, as well as raising poultry and produce for the Mad Taco restaurants in Waitsfield and Montpelier. In addition to increasingly agricultural production in the MRV and supporting existing local food, the conservation of the Tenney Farm will enable expansion of non-motorized recreation opportunities along new and rerouted trails for skiers, hikers and bikers.

In 2015, the Conservation Partnership will continue to advance efforts to protect land that is important to the health and vitality of the Mad River watershed. A special focus in 2015 will include: support for trail and recreation planning, assistance to farms in transition and farmers seeking land, and continuing engagement with private landowners for the protection of wildlife habitat, productive forestland, sugarbushes and unique ecological resources.

Please contact Liza Walker at 496-3690, or stop by the Conservation Partnership's office in the General Wait House to learn how to conserve the land you care about and participate in land conservation in the Mad River Valley.

Respectfully submitted by:

Liza Walker, *Mad River Valley Director, Vermont Land Trust*

Kinny Perot, *President, Friends of the Mad River*

Corrie Miller, *Executive Director, Friends of the Mad River*

Jared Cadwell, *Mad River Valley Planning District Steering Committee*

Joshua Schwartz, *Executive Director, Mad River Valley Planning District*

Photo: Tenney Farm, Fayston



JOSLIN MEMORIAL LIBRARY REPORT TO THE TOWN OF FAYSTON - 2014

2014 was another successful year at the Joslin Memorial Library. Highlights were increased program attendance and increased daily visitors to the library. We continued collaborations with the other MRV libraries and expanded our connections to the Waitsfield United Church, the Waitsfield Elementary School, the Waitsfield Children's Center, and the Vermont Festival of the Arts. We continued to present local and Vermont guest speakers such as author Tom Green and wildlife technician Sara Eno, as well as presenters from farther afield, with educator and New York Times contributor Jessica Lahey, bringing us our largest crowd ever. A new noontime summer concert series took advantage of the beautiful park outside the library and was well-attended.

Making the most of the library as a community space and a venue for presentations that support lifelong learning and cultural enjoyment follows the trends of library use nationally. This will only become more robust when the library has more space. An especially thrilling statistic was that in one month of 2014 we had higher program attendance than in the entire year of 2009. Traditional library services such as print circulation and readers' advisory remain strong and use of our platform to download audio and eBooks increases each year.

2014 brought changes in the staff, board and Friends of the Library. We appreciate the long-time service of board member Joyce Travers, and the energetic leadership Sissy Walker brought to her five-year stint as President of the Friends. And by the time you're reading this, I will have left the Joslin Library to become Head of Library Services at the Kellogg-Hubbard Library in Montpelier. The five years I have spent as the Joslin librarian have given me joyful, creative professional opportunities, just the right kind of challenges, and, most importantly, the chance to get to know the people of this community and provide library services for them. In five years we have switched from a card catalog to an automated catalog, added more computers, added downloadable eBooks, a circulating eReader, a Young Adult collection, added a trustee from Fayston, hired the world's best Children's Librarian, and expanded our programming significantly. We've become a home-away-from-home for many people who borrow our books, use our technology, and get some cheery interaction with other people and the library dog. Consistent threads through these changes were a committed board and terrific staff and volunteers. Patrons of all ages who love to read, discuss ideas, learn new things, and who share book and program suggestions as well as colorful stories give the library unique character and often made me go home at night certain I had the very best job in the world.

The willingness to constantly evolve is a great strength of this library. I'm guessing the Joslin Library will continue on the path of tradition flourishing alongside new ideas. I will miss you all and will forever feel personal and professional gratitude for my time here.

Respectfully submitted,
Joy Worland, Librarian

CAPSTONE COMMUNITY ACTION (FORMERLY CV COMMUNITY ACTION COUNCIL)

Since 1965, Capstone Community Action (formerly known as Central Vermont Community Action Council) has served low-income residents of Lamoille, Orange and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families and their communities. This year, Capstone Community Action served 16,257 people in 7,310 Vermont households through Head Start and Early Head Start, business development, financial education, food shelves and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, workforce training, healthcare navigation, ongoing disaster relief, and more.

Programs and services accessed by 7 Fayston households representing 9 individuals this past year included:

- 1 household with 1 additional family member was able to keep heating their home with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 2 people and 1 household used our Low Income Taxpayer Clinic to resolve IRS controversies and learn about their rights and responsibilities as taxpayers.
- 4 people attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 1 entrepreneur received counseling and technical assistance on starting or growing a business.

Capstone thanks the residents of Fayston for their generous support this year!

CENTRAL VERMONT COUNCIL ON AGING

Central Vermont Council on Aging is a private, nonprofit organization that is dedicated to the mission of supporting elders and family caregivers in leading self-determined, healthy, interdependent, meaningful and dignified lives in their homes and communities.

For more than 40 years, CVCOA has assisted older Vermonters aged 60 and up to remain independent for as long as possible. We connect the elders in our communities to the network of benefit programs and services that they need to thrive. All services are made available to our clients at no charge without regard to health, income or resources.

Some of the options we make available include:

- Senior Helpline – (800) 642-5119 – has the answers to hundreds of common questions from elders, families and caregivers
- Information & Assistance staff counsel elders and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, and more
- Case Managers work with clients in their homes to assess needs and develop, implement and coordinate individualized long-term care plans
- Nutrition Services oversees the menu development for home-delivered and community meals and provides the largest source of funding for the 14 meal sites that prepare and deliver these meals
- State Health Insurance Program (SHIP) provides personalized Medicare counseling, group training, and enrollment assistance for Medicare Part D plans
- Family Caregiver Support promotes the well-being of the family members who help to make it possible for seniors to remain in their home

In the past year, we have touched the lives of thousands of elders throughout Central Vermont, including an estimated 12 in your town. Don Brown is the Case Manager dedicated to serving the seniors of Fayston and worked directly with 2 families in the past year.

All of us at CVCOA extend our gratitude to the residents of Fayston for their ongoing commitment to the health, independence, and dignity of those who have contributed to making the Central Vermont communities what they are today.

CENTRAL VERMONT HOME HEALTH AND HOSPICE

Central Vermont Home Health and Hospice (CVHHH) is a 103 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing high quality, medically-necessary home health and hospice care to all Central Vermonters regardless of their ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

Report of CVHHH Services to the residents of Fayston Jan 1, 2014 – Nov 30, 2014 *

Program	# of Visits
Home Health Care	392
Hospice Care	40
Long Term Care	42
Maternal Child Health	0
TOTAL VISITS/CONTACTS	474
TOTAL PATIENTS	21
TOTAL ADMISSIONS	23

*Audited figures not available at the time of report submission. Preliminary figures are not expected to vary significantly.

Town funding will help ensure CVHHH continues these services in Fayston through 2015 and beyond. For more information contact Sandy Rouse, President/CEO, or Daniel Pudvah, Director of Development at 802.223.1878.

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission has been providing planning and development assistance to communities since 1967 through its experienced and knowledgeable staff. CVRPC is governed by appointed representatives from each municipality in the region.

The Commission provides assistance on municipal plan and bylaw updates, and this year continued its focus on town planning and consultations with local officials. The Commission's Transportation Advisory Committee (TAC) continued to evaluate the regional inter-modal transportation needs and make recommendations on projects that should be included in the State Transportation Agency's 5 year capital program. CVRPC also continued its work on the development of local hazard mitigation plans, population and housing growth, and river and stream assessments to support transportation and water quality improvements. The Commission has also been actively involved in assisting towns with the development or updates of LEOP's (Local Emergency Operations Plans). The Commission's work continued this year with providing assistance to towns on flood issues from Tropical Storm Irene and subsequent storms. Assessment and mapping services were provided to those towns impacted, and work is ongoing as it relates to procuring grant funds for repairs to local infrastructure. CVRPC continued its work with towns on assessing green infrastructure barriers and developing language for town plans and bylaws, as well as finalizing the draft Forest Stewardship Plan. CVRPC is updating the Regional Plan with its "*Plan Central Vermont*" outreach effort to involve members and residents in the work of building a sustainable and engaged Region.

This year, the Commission supported the efforts of the Town of Fayston through assistance to the Mad River Valley Planning District and the Mad River Resource Management Alliance, assisting with the development of the Capital Budget, Mad River Valley Byway, the local emergency operations plan, bridge and culvert inventory updates, Safe Routes to School program, traffic counts, zoning bylaw review, and review of the draft Town Plan and updating the Town Plan maps.

The Commission also sponsors regional planning programs, provides a forum for inter-municipal cooperation, and participates in state regulatory proceedings for projects that have impact across municipal boundaries. Significant staff time this year was spent working with municipalities on mapping and analysis of current bylaws to understand how they influence future development patterns. CVRPC can also provide model bylaws and assist municipalities with the administration of grants.

Thank you for your continued support for local and regional planning. Please call us for assistance with planning, zoning, transportation, recreation, mapping, or data needs. For more information, you can reach us at (802) 229-0389, or visit our website www.centralvtplanning.org and [Find us on Facebook!](#)

Susan M. Sinclair, Executive Director
Carol Chamberlin, Commissioner

CIRCLE

The ways in which Circle serves our community does not remain stagnant, and our programs and procedures must accurately reflect these changing times. By reviewing and updating current policies, we have been able to measure our growth, visualize our strengths, and determine what gaps must be addressed in order for us to continue to provide services that address the needs of victims of domestic violence. The work that is done now will have a lasting effect on the entire organization, by providing the framework and direction for the future progression of the services and work that we do. Throughout our review and updating process, Circle staff and volunteers were kept extremely busy during fiscal year 2014 providing the following services:

- Staff and volunteers responded to 5,026 hot line calls, an average of 418 calls per month.
 - Shelter services were provided to 29 women and 21 children for a total of 2,121 bed nights, which is 795 more bed nights than last year.
-

- Our prevention based programs in schools reached a total of 395 students in Washington County through the 50 presentations and long-term support groups held during this fiscal year.
- Circle provided community presentations to 930 individuals through the 51 trainings and workshops offered to individuals and professionals in Washington County.
- Advocates provided support to 106 plaintiffs during Final Relief from Abuse Hearings, and assisted 102 individuals file for temporary orders.
- Court Education Program was presented to 233 individuals, and our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 56 individuals.
- Over 1,500 people received direct services from Circle, which are maintained by trained staff and volunteers.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, Group Facilitators, and Shelter Support have all contributed 6,623 hours to the work of Circle.

Our services include:

- SHELTER: Emergency Shelter for women and their children fleeing from domestic violence
- SHELTER YOUTH PROGRAM: Available to children staying in shelter
- TOLL FREE CONFIDENTIAL 24-HOUR HOT LINE (1-877-543-9498)
- EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY
- SUPPORT GROUPS
- PREVENTION EDUCATION OFFERED TO SCHOOLS THROUGHOUT WASHINGTON COUNTY
- EDUCATIONAL PRESENTATIONS and TRAININGS: offered to civic organizations and businesses.
- INFORMATION AND REFERRAL: information about domestic violence and community resources, as well as individualized advocacy and referral to social service, legal, employment, counseling, and housing options.

GMTA

Who We Are

GMTA is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMTA is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles to densely populated municipalities, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural locations.

Our Services

Individual Special Service Transportation

In addition to general public transportation service, GMTA provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care health service funds. We offer individual coordinated services for those who qualify and are in need of scheduled rides through GMTA volunteer drivers, special shuttle service or general public routes. Special services offer direct access to:

- Health Care Services
 - Meal Site/Senior Programs
 - Prescription & Shopping
 - Social Services
-

- Adult Day Care Services
- VT Association of the Blind
- Radiation & Dialysis Treatments
- Central VT Substance Abuse

For FY14, 2 individual Fayston residents were provided ongoing special transportation service, totaling 24 trips and 1,493 miles driven.

Mad Bus Service

Since 1998, the Mad Bus has been serving the Mad River Valley and has provided an average of 50,000 trips per season through its service to the Valley, Sugarbush Resort and Mad River Glen. GMTA is proud to offer numerous fixed route deviated fare free service and the Snow Cap Commuter during winter ski season to support the local economy and a healthy environment. In addition to State, Federal and local funds to support this local service, GMTA relies on generous support from the resorts, inns and restaurants we serve.

FY14 Mad Bus Ridership Snapshot

<u>ROUTE</u>	<u>RIDERSHIP</u>
VALLEY FLOOR	7,818
MOUNT ELLEN	23,513
VALLEY EVENING	1,536
MOUNTAIN CONDO	12,966
ACCESS ROAD	12,861
SNOW CAP	471
MAD RIVER GLEN	567

GMTA Local Heroes

Volunteer Driver Program

In addition to shuttle vehicles, GMTA uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMTA.

If you are interested in becoming a GMTA Volunteer Driver, please contact us at 802-223-7287 or info@gmtaride.org.

Thank You

Thank you to the Town of Fayston residents and local officials for your continued support of GMTA's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact us with questions or to request additional information on GMTA services at 802.223.7287 or info@gmtaride.org.



AMERICAN RED CROSS

The American Red Cross of Vermont & the New Hampshire Upper Valley is on call to help our community 24 hours a day, 7 days a week and 365 days a year. A local Red Cross volunteer is often the first “neighbor on the scene” after a disaster strikes offering a hot cup of coffee, a warm blanket and a glimmer of hope to those in need. Supported primarily by volunteers, the Red Cross provides emergency support for victims of fire, flood and other disasters as well as instruction in health, safety and aquatics courses. Whether we are helping one family recover from a devastating home fire, providing emergency shelter and supplies to hundreds of families after a major disaster, or food and water for first responders, we have historically been a vital part of the local community.

Fiscal year 2014 was especially busy across our region and the Red Cross was there providing vital services to our community.

- Responded to 206 disasters/emergencies in our region
- Collected 45,000 pints of local blood and blood products
- Assisted 163 members of the military and their families from our area
- Empowered more than 1,200 trained volunteers to assist their neighbors during times of need
- Provided free babysitter training to over 250 youths in our region

Since the Red Cross is not a government agency, we rely on individuals, businesses and local communities to support our efforts in helping to prevent, prepare for, respond to, and recover from emergencies. Toward that end, we are asking each community for a donation to support our work. We would greatly appreciate your support in the amount of \$500 for Fiscal Year 2016. Your partnership will help ensure that the American Red Cross has the resources to support communities throughout Vermont and the Upper Valley when they need it most.

Sincerely,



Larry Crist
Executive Director
Vermont & the New Hampshire Upper Valley Region

SEXUAL ASSAULT CRISIS TEAM

The Sexual Assault Crisis Team (SACT) is a private, non-profit organization that offers free of charge advocacy for male and female victims of sexual violence. This advocacy includes emotional support both one on one and groups, 24/7 emergency hotline, legal support, medical and hospital support, emergency overnight shelter support and shelter use for victims/survivors, their non-offending family members during the legal process including court, depositions, rape exam recovery, time before or after individual counseling sessions through private therapist, other times when victims/survivors need a private space or bed for an hour or a day. SACT also provides education around all sexual violence issues for Washington County Schools K-12 and colleges, service groups and other public organizations.

SACT is continuing to face additional demands on our resources as we attempt to provide the services needed for male and female shelter residents who are leaving behind their homes, belongings and financial resources for medical, food and restart up costs. Victims and survivors not only look to us to provide food, emergency dental and or medical assistance but also look to us for transportation funds and relocation funds including rent deposits etc.. We have also found our shelter staff are having to provide assistance to people to apply for RFA's, to fill out victim's compensation forms, aid in communicating with other needed services and using our shelter to apply for or change location information for SSI and other resource needs. SACT is working collaboratively with community partners to provide services to Washington County Communities and the survivors and their

with community partners to provide services to Washington County Communities and the survivors and their families we serve. SACT is also working closely with Norwich University and the Vermont National Guard Sexual Violence Response Coordinator to ensure returning soldiers and their family members, who are struggling with sexual violence issues, are offered all of our services to facilitate their transition to civilian life.

SACT operates using paid staff and during 2013-2014 we had five volunteers and six part time stipend paid hotline staff from local communities who trained for twenty hours to provide confidential advocacy to victims by responding to hotline calls. During 2013-2014 SACT received 2002 calls for services including crisis calls for sexual assaults, requests for emotional support, hospital advocacy, criminal justice advocacy, information and referral, and requests for education and training. These calls for services were handled by both paid staff and volunteers. During fiscal year 2013-2014 SACT provided services to 179 new unduplicated and 15 return clients. SACT served survivors who suffered from a variety of abuse, including sexual assault, sexual abuse, stalking, pornography and human trafficking.

SACT provided shelter for male and female survivors of sexual violence all the services provided by SACT including shelter are inclusive of all non-offending survivors and their non-offending family members. SACT also provided shelter for male victims of domestic/sexual violence (of which two were returning military) and for special needs victims, primarily those needing a handicapped accessible facility which allows the non-offending care provider to stay in shelter with the victim/survivor. During the 2013-2014 fiscal year, SACT provided shelter for 41 people, including 31 adult females and 3 adult males and 3 female children and 4 male children for a total of 952 bed nights. SACT remains dedicated to providing services to all survivors of sexual violence and remains committed to identifying new needs and meeting that challenge.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

More than 10,500 Vermont residents are blind or visually impaired. Since our state has an aging population, many of them are experiencing age-related vision loss. Visual impairments can make performing daily tasks, staying mobile, and enjoying leisure activities very difficult. Additionally, Vermont's rural nature makes it less likely for those with visual impairments to encounter those facing similar challenges, thus creating feelings of isolation and depression. We counter this trend by providing the tools, services, and support necessary to help blind and visually impaired Vermonters to be independent, confident, and productive.

During Fiscal Year 2014 VABVI served 1,409 clients from all 14 counties in Vermont, including 103 adult clients and 20 students from Washington County

Since 1926 our nonprofit organization has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the *only* private agency in Vermont to offer a complete range of services to visually impaired residents – and at no cost to the client.

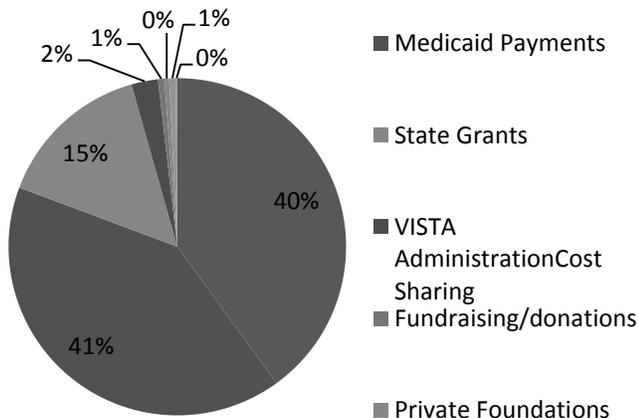
Services include Rehabilitation (adapting daily living tasks to allow those with low vision to live independently); Orientation and Mobility (providing white cane and guide dog instruction, allowing individuals to navigate through their home and community independently); Assistive Technology (adaptive aids allow clients to successfully perform most activities they desire); Social Networking (improving social skills and providing a support network); and Statewide Transportation (volunteer drivers provide rides to medical appointments, grocery stores and for personal visits).

VABVI has offices in Brattleboro, Montpelier, Rutland, and South Burlington. Contact us at (800) 639-5861 or general@vabvi.org. Learn more about us at www.vabvi.org or “like” us at www.facebook.com/vabvi.org for updates.

WASHINGTON COUNTY YOUTH SERVICE BUREAU/BOYS & GIRLS CLUB

Expenditures and Revenues Report for FY 2014

Revenues \$6,271,689

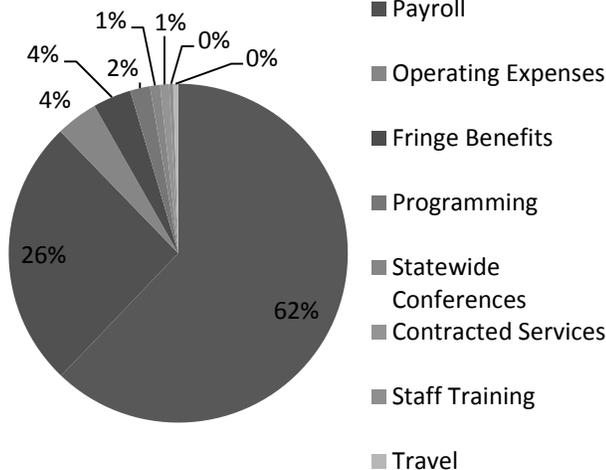


REVENUES	
Federal Grants.....	\$2,508,400
Medicaid Payments.....	\$2,553,259
State Grants.....	\$934,999
VISTA Administration.....	\$160,000
Other: donations, fundraising.....	\$38,000
Private Foundations.....	\$28,500
City/Town Grants.....	\$38,522
Other Billing	\$10,000
Total.....	\$6,271,689

Notes on Revenues:

The Bureau's budget includes \$3,861,920 in sub-grants (including VISTA Admin.). These funds are passed through our agency to other youth service agencies in Vermont contracted with our statewide initiatives. The Bureau's handling of these funds is audited annually.

Expenses \$6,215,868



EXPENSES	
Sub-grant Contracts.....	\$3,861,920
Payroll.....	\$1,593,712
Operating Expenses.....	\$248,940
Fringe Benefits.....	\$226,372
Programming/Materials.....	\$118,253
Statewide Conferences.....	\$59,679
Contractual.....	\$53,140
Staff Training.....	\$24,300
Travel.....	\$29,550
Total.....	\$6,215,868

Notes on Expenses:

Sub-grant Contracts: Funds passed through the agency to other contracted youth service organizations in VT.

Operating Expenses: Includes rent, utilities, telephone, internet, office maintenance, supplies, postage, copying, printing, bookkeeping, answering service, insurances, etc.

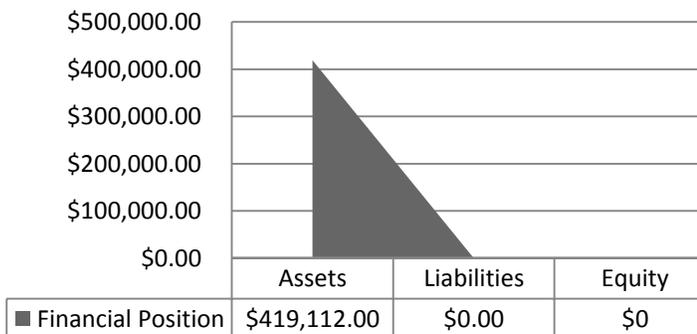
Programs, Activities & Materials: Includes emergency housing for youth, VISTA member cost share requirements, youth trips, activities, equipment, supplies, transportation, entry fees, etc.

State-Wide Conference Expense: Required implementation of training conferences each year for specific grants.

Contractual: Includes financial audits, evaluators, teachers for specific programming, IT/data development, etc.

Staff Training: Includes clinical supervision of staff, staff trainings and conferences.

Financial Position



The Bureau's administrative and fundraising percentage (calculated from the most recent IRS 990 2012) is **4.7%**.

2014-2015 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

Central Office Staff:

Brigid Scheffert, Superintendent
 Sheila Soule, Director of Curriculum
 Donarae Dawson, Director of Special Educ.
 Michelle Baker, Director of Finance
 Joel FitzGerald, Director of Facilities
 Craig Donnan, Systems Admin.of Technology
 Laura Titus, Administrative Assistant
 Angela Young, Admin.Asst-Spec.Ed. &
 Website Mgr.

Angela Neill, Accountant
 Heidi Clark, Accounts Payable
 Tanya Cheney, Payroll/Benefits
 Susan Neill, Accountant
 Tisa Rennau, Medicaid Clerk
 Michele Ballard, Admin.Asst.-Curriculum &
 Data Support Specialist
 Keith Puffer, Technology Coordinator

Strengthening Our PK-12 Educational Organization

The primary goal of the Washington West Supervisory Union is to ensure our students have the knowledge, skills, and tools to be prepared for the next stage of their lives, which justifies the resources invested by the community. The WWSU Administrative Team, in conjunction with building principals and local board members, are working to develop and implement many initiatives to further enhance and improve our schools for students and employees. Our continued focus remains on the development and implementation of sustainable programs to increase capacity while maximizing efficiency and effectiveness, as defined in our WWSU Action Plan, which is revised annually. The primary goal identified in the WWSU Action plan is to fulfill the promise of a 21st Century Education by preparing all WWSU students for college, career, and civic participation. To that end, we continue to institute improvements to our support systems for all learners, create new and revise previous curriculum, and offer a number of professional learning opportunities for staff to support the implementation of these efforts.

Our state legislators are grappling with even greater challenges surrounding education funding as it relates to affordability, sustainability, equity, student opportunity and outcomes. The WWSU Executive Committee and administrators are listening, learning, and advocating at the state level, while trying to find solutions locally to the impacts of continued declining enrollment and increased spending across the state that combine to drive up property taxes. Even with relatively low expenditure increases and cuts in programs and staff, our schools still face double digit property tax increases that are simply not sustainable. So much of the why and how of these results seem outside of our control. We are asking ourselves in the board rooms how small is too small when it comes to class size, school size, and the programs we are able to offer. Therefore, the WWSU Executive Committee in January voted unanimously to apply for a study grant through the Agency of Education to more formally study school consolidation, joint contract mergers between schools, efficiencies, and sharing within the WWSU. The grant will provide outside expertise and an objective set of eyes through the work of a consultant chosen by the WWSU Board. We have locally studied consolidation options in the past, but our boards and communities were not eager to make significant changes because the benefits did not appear to outweigh the costs. However, the landscape, various local factors, and state incentives have changed since then, and our board feels a new up-to-date study is warranted. The study will look to identify potential governance efficiency of operations, asset and debt allocation, improved learning opportunities for students, and cost containment options.

Some other highlights this year include:

- **Contract Negotiations:** We are in the process of negotiating three teachers' contracts in WWSU. The law (Act 156) requires us, at a minimum, to centralize the staffing of special education teaching staff. The special education teachers are required to become WWSU employees rather than school employees after we have an established negotiated agreement.
- **School Calendar:** We have restructured our student calendar for FY 2016 to better support uninterrupted student learning by eliminating the early release day model. Staff development will occur on full days as noted in the school calendar.
- **Pre-School Education:** We are developing an implementation plan to fully serve and fund state required (Act 166) universal preschool education for all 3- and 4-year-olds by fall 2016 . We currently have several private preschool partners within our supervisory union. The Agency of Education is in the process of writing guidance around implementation particularly related to geographic boundaries and special education rules that could have financial implications for school districts.
- **Fiscal Services:** Each board received a thorough report that analyzed the specific internal financial controls utilized to maintain all accounting and reporting to other agencies. Our business office has implemented the Tyler Infinite Visions Accounting System this school year, which has increased efficiencies, minimized the margin of human error, and reduced some redundancies. Our previous accounting system was approximately 19 years old.
- **Staff Professional Development:** Professional learning opportunities were developed and provided for staff during the summer and on early release days throughout the year. Topics include: Integration of Technology into Classrooms, Supporting Students in Trauma, Research-based Instructional Practices in Mathematics, and Writing Effectiveness.
- **Special Education:** Like most school districts around Vermont, WWSU struggles with increased costs in special education. The number of students in special education in WWSU has decreased. Currently, 13.2% (253 students) of our total enrollment (1924 students) are served in special education. This is a decrease in number of students served from previous years (FY 13, 285 students, 14.05% and FY 2014, 275 students, 14%). WWSU historically, for the past 14 years, falls below the state average. The state average for students in special education in FY 13 was 15.63% and FY 14 was 15.79%. While our child count in special education decreases, we have experienced a significant increase in costs associated with students who are not safe and emotionally stable to remain in our classrooms. Similarly, across the state, school districts are experiencing an increase in the complexity and unmet mental health needs of some of our students. Consistent with Vermont data, Washington West has experienced increases in the number of students with autism, emotional behavioral disorders and increases in the number of very young children who have experienced developmental trauma. The lack of funding and lack of capacity for community-based mental health programs in Vermont, while better than in many states, presents difficulty for our schools. Vermont has one of the highest number of students diagnosed with Emotional Behavioral Disorders in the nation. Placements for students in therapeutic schools, as well as increases in para-educator or well trained behavioral interventionists, when needed, cause increased school budgets and substantially increase special education expenditures.

- **Multi-Tiered System of Supports (MTSS):** All of our schools have implemented a multi-tiered system of support for students. Our support staff provide services and accommodations and services to students who are struggling within our general education classrooms for prevention and early intervention. Students who are experiencing difficulties or who are “at risk” of reading or other academic challenges are provided support in general education in order to get the support early and prior to becoming eligible for more intense, intrusive or costly special education services. Approximately 20% of our student population receive additional support beyond the general education classrooms.
- **Human Resources:** Throughout the schools of WWSU, 48 new employees were hired to replace exiting or retiring employees for the 2014-15 school year, resulting in significant savings.
- **Curriculum Development:** Collaborative efforts are underway to support the transition to Vermont’s New Education Quality Standards which were adopted by the State Board of Education in April 2014. These rules are designed to ensure continuous improvement in student performance, instruction and leadership to enable students to attain rigorous standards in high quality programs.
- **Health Care:** We continue to learn about the multiple complexities and reporting requirements associated with implementation of the Federal Affordable Care Act (ACA).
- **Policy Development:** Policy development continues, and we will soon have adopted approximately 80 common policies in our 6 districts. Policy documents can be found on our WWSU website.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student outcomes can be demonstrated or cost efficiencies realized. We have made changes to increase our efficiencies over the past 6 years, while working even more closely together to achieve more than we can alone. At the same time, we honor and respect the differing traditions and cultures of our six individual towns. We are committed to respecting and maintaining each school’s individuality while achieving our goals. We believe that working closely together administratively, and as boards, we will be able to strengthen our local schools and keep them viable despite declining enrollment. Please do not hesitate to contact the WWSU team any time to share your thoughts. We appreciate hearing from you.

Finally, we thank you for your continued support. The board, administration, staff and students greatly appreciate it.

**Washington West Supervisory Union (WWSU)
2015-2016 General Fund Budget Information**

Washington West Supervisory Union serves approximately 1,942 students (October 1, 2014), grades Pre-Kindergarten through grade 12, in five elementary schools, two middle schools and one high school.

Washington West is a supervisory union organized in accordance with Vermont Title 16, Sections 261 and 261a.

The WWSU Central Office General Fund Budget is assessed to member school districts based on equalized pupils effective with the 2014-2015 budget; the assessment results in the same cost per equalized pupil for WWSU net expenditures for all member school districts.

Personnel:

The Central Office budget includes the following Central Office Personnel:

<u>Position:</u>	<u>FTE</u>
Superintendent	1.00
Director of Curriculum & Assessment	1.00
Director of Student Support Services	1.00
Director of Finance and Operations	1.00
Director of Buildings & Grounds (funded through MOU with HUHS)	1.00
Technology Coordinator (funded through MOU with Valley Schools)	1.00
Administrative Assistant to the Superintendent	1.00
Administrative Assistant to the Director of Student Support/Website	1.00
Administrative Assistant/Data Support Specialist	1.00
Systems Administrator	1.00
Accountant	2.00
Accounts Payable	.80
Payroll & Benefits	1.00
Medicaid Clerk	.60
Total Central Office	14.40

Personnel salaries and benefits represent 64% and 21% accordingly of the overall WWSU budget, or a combined total of 85% of the overall SU General Fund Expenditure Budget. See graph on page 4 for a breakdown of expenditures.

The General Assessment

The General Assessment includes expenses for the Superintendent, Director of Curriculum and Assessment and the Systems Administrator as well as technology infrastructure and applications used by the WWSU and all member schools including PowerSchool, BlackBoard Connect Alert and well as SpEd Doc. General Assessment expenditures that have decreased in the FY2016 budget include Google Vault- now offered to education for free, reduced contracted computer backup expenses associated with the planned implementation of a new server and reduced website development expense with the completion of the WWSU website in FY2015.

The Superintendent is the CEO of the district. The Superintendent develops and oversees all SU and school policies, oversees the district Principals and handles a variety of human resource issues, including collective bargaining and legal matters.

The Director of Curriculum and Assessment is responsible for the development and implementation of curriculum and assessments aligned with State and National Standards. By Vermont Statute, the supervisory union must establish and ensure implementation of a supervisory union wide curriculum and provide for professional development across all schools in the supervisory union. The Director of Curriculum coordinates supervisory union wide professional development and oversees the teacher supervision and evaluation program, including the mentoring program for new teaching staff. The director of Curriculum also manages the Consolidated Federal Grants program for the supervisory union.

The Systems Administrator is responsible for managing all computer hardware and software systems and connectivity at the Central Office and provides technical support throughout the district on a variety of

issues including connectivity, wireless networks, server management, backup systems, phone systems and content filtering. The Systems Administrator has conducted and updated technology audits for all schools in the supervisory union. In addition, the Systems Administrator actively pursues e-rate reimbursement for all eligible technology equipment and services throughout the SU.

Based on the Proposed FY2016 Budget, the General Assessment for each school district in the SU is as follows:

Fayston	\$ 33,966
Moretown	\$ 35,461
Waitsfield	\$ 47,511
Warren	\$ 50,715
Waterbury-Duxbury	\$228,384
Harwood Union	<u>\$246,869</u>
Total	\$642,907

Special Education Assessment

The Special Education Assessment includes the Director of Student Support Services and support staff. The Director of Student Support Services ensures effective, efficient delivery of special education and other student support services throughout the SU.

The Special Education Assessment based on the Proposed FY2016 Budget is shown below. The Assessment is eligible for approximately 56% reimbursement through the State's special education funding formula. The reimbursement generated on the Assessment is sent directly to the local school districts and is reflected in the school districts' revenues, not the supervisory union.

		SpEd Reimbursement	
		Received Directly by School District	Net Cost SpEd Assessment
Fayston	\$ 8,129	\$ 4,618	\$ 3,511
Moretown	\$ 8,487	\$ 4,822	\$ 3,666
Waitsfield	\$ 11,371	\$ 6,460	\$ 4,911
Warren	\$ 12,138	\$ 6,896	\$ 5,242
Waterbury-Duxbury	\$ 54,662	\$31,054	\$23,609
Harwood Union	<u>\$ 59,086</u>	<u>\$33,567</u>	<u>\$25,519</u>
Total	\$153,875	\$87,417	\$66,458

Finance Director/ Fiscal Services Assessment

The Finance Director and Fiscal Services Assessment includes the Director of Finance and Operations and her support staff as well as the cost of an annual financial audit of the supervisory union performed by a certified public accounting firm and the cost of all computerized accounting systems and applications.

The Director of Finance and fiscal services staff are responsible for all financial matters including developing budgets, all financial reports, internal controls, management of cash and investments, payroll and accounts payable for all school districts in the supervisory union. Responsibilities also include a variety of local, state and federal reporting requirements, grants management, construction management and risk management. In addition, the Director of Finance works collaboratively with the administrators to support food service, facilities and transportation operations. Based on the Proposed FY2016 budget, the combined Business Manager & Fiscal Services Assessment is as follows:

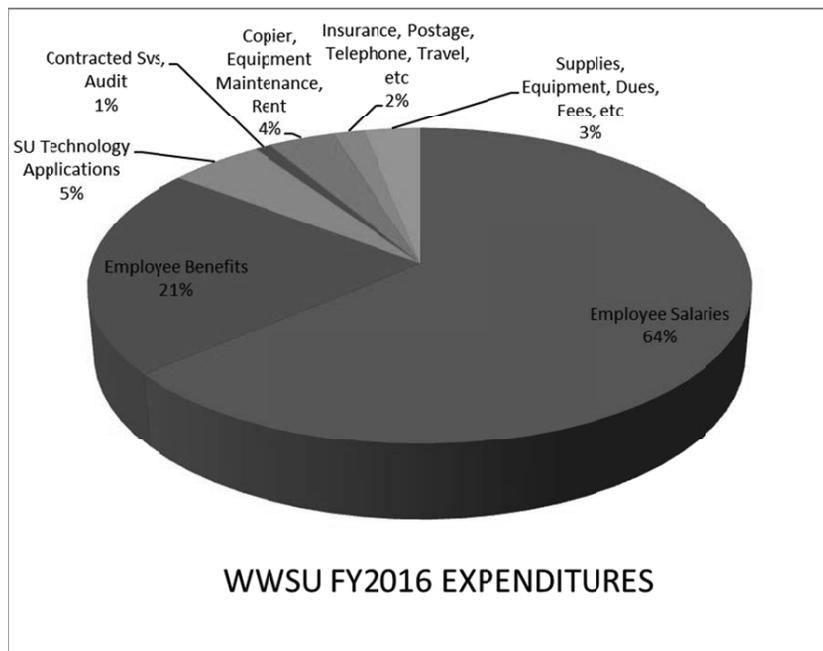
Fayston	\$ 25,027
Moretown	\$ 26,128
Waitsfield	\$ 35,007
Warren	\$ 37,367
Waterbury-Duxbury	\$168,277
Harwood Union	<u>\$181,897</u>
Total	\$473,702

In total the General, Special Education, and Finance/Fiscal Services expenses that make up the WWSU Central Office Assessment are \$1,288,863, based on the FY2016 Budget. The increase in the overall budget is 4.7%.

The supervisory union general fund expenditure budget is offset by interest income and administrative funds from federal grants, and the net amount is assessed to member school districts based on equalized pupils. The FY2016 net assessment is \$1,270,484, or a 5% increase.

Overall, the supervisory union central office assessment represents approximately 3.8% of total general fund expenses of \$33,528,221(FY2015) managed by the supervisory union for itself and member districts. The percentage of total expenses for the central office is actually lower than 3.8%, if, in addition to the general fund, consideration is also given to the amount of special revenue grants (over \$2M), and proprietary funds managed by the supervisory union. The FY2015 and FY2016 Assessment is below.

	FY2015	FY2015 Equalized Pupils (Frozen)	%	FY2016 Proposed	FY2016 Equalized Pupils (Frozen)		\$ Change	Increase as a % 2015 District Budget
Fayston	\$ 62,473	97.09	5.16%	\$ 67,122	97.22	5.28%	\$ 4,649	0.27%
Moretown	\$ 64,776	100.67	5.35%	\$ 70,077	101.50	5.52%	\$ 5,301	0.25%
Waitsfield	\$ 87,831	136.50	7.26%	\$ 93,889	135.99	7.39%	\$ 6,058	0.25%
Warren	\$ 95,688	148.71	7.91%	\$ 100,220	145.16	7.89%	\$ 4,532	0.19%
Waterbury-Duxbury Union #45	\$ 421,525	655.10	34.82%	\$ 451,323	653.70	35.52%	\$ 29,798	0.26%
Harwood Union HS #19	\$ 478,129	743.07	39.50%	\$ 487,853	706.61	38.40%	\$ 9,724	0.07%
	\$ 1,210,422	1,881.14	100.00%	\$ 1,270,484	1,840.18	100.00%	\$ 60,062	



Washington West 5 Year Kindergarten through Grade 12 Enrollment on October 1st

Note this is all Enrollment including Resident, School Choice, Tuition and Foreign Exchange

	October 1st					
	2009	2010	2011	2012	2013	2014
<u>Fayston Elementary School</u>						
Grade K	19	12	12	12	12	9
Grade 1	11	19	10	12	12	9
Grade 2	17	14	19	11	14	14
Grade 3	12	17	13	20	11	14
Grade 4	18	12	15	14	20	10
Grade 5	15	17	11	14	15	18
Grade 6	20	16	17	11	17	17
Total	112	107	97	94	101	91

Moretown Elementary School

Grade K	14	16	18	13	12	16
Grade 1	13	17	13	13	13	15
Grade 2	14	12	14	14	13	14
Grade 3	19	11	12	13	16	13
Grade 4	16	21	12	13	14	15
Grade 5	19	16	20	11	14	15
Grade 6	25	21	17	20	11	14
Total K to Grade 6	120	114	106	97	93	102

Waitsfield Elementary School

Grade K	19	15	19	16	21	19
Grade 1	27	18	16	16	15	18
Grade 2	25	25	17	17	18	14
Grade 3	14	25	25	16	19	16
Grade 4	28	12	23	25	16	20
Grade 5	17	28	10	27	26	17
Grade 6	24	15	24	12	27	24
Total K to Grade 6	154	138	134	129	142	128

Warren Elementary School

Grade K	23	17	26	17	14	22
Grade 1	22	21	18	30	20	16
Grade 2	27	23	20	18	28	19
Grade 3	17	29	22	21	18	32
Grade 4	20	16	30	25	25	18
Grade 5	28	22	17	30	23	26
Grade 6	11	26	21	17	27	23
Total K to Grade 6	148	154	154	158	155	156

Washington West 5 Year Kindergarten through Grade 12 Enrollment on October 1st

Note this is all Enrollment including Resident, School Choice, Tuition and Foreign Exchange

October 1stThatcher Brook PS

Grade K	67	75	65	83	71	76
Grade 1	69	69	81	66	78	76
Grade 2	65	64	72	77	64	72
Grade 3	72	62	63	71	74	61
Grade 4	70	74	65	60	70	74
Total K to Grade 4	343	344	346	357	357	359

Crossett Brook Middle School

Grade 5	73	71	72	67	60	72
Grade 6	72	74	72	71	62	61
Grade 7	57	74	73	69	71	58
Grade 8	81	54	74	75	71	75
Total Grade 5 to Grade 8	283	273	291	282	264	266
Total Waterbury Duxbury	626	617	637	639	621	625

Harwood Union

Grade 7	67	76	78	81	61	78
Grade 8	81	67	75	67	74	53
Grade 9	157	155	122	137	140	141
Grade 10	147	157	153	123	137	141
Grade 11	155	143	151	156	113	134
Grade 12	173	168	155	171	162	112
Total Grade 7 to Grade 12	780	766	734	735	687	659

Total Washington West K to Grade 12	1,940	1,896	1,862	1,852	1,799	1,761
Pre-Kindergarten (includes partnership)	159	157	151	187	178	181
Total Washington West PK to Grade 12	2,099	2,053	2,013	2,039	1,977	1,942

WASHINGTON WEST SUPERVISORY UNION
Summary General Fund Budget

	FY2014 Budget	FY2014 Actual	FY2015 Budget	FY2016 Proposed
Expenditures				
General (Includes Superintendent's Office, Curriculum & Assessment and Technology)				
Salaries	\$ 369,940	\$ 384,630	\$ 387,603	\$ 401,373
Benefits	100,411	94,908	109,343	111,848
Contracted Services, Supplies, and Operating Costs	129,303	137,178	150,236	138,986
	<u>\$ 599,654</u>	<u>\$ 616,716</u>	<u>\$ 647,182</u>	<u>\$ 652,207</u>

Special Education

Salaries	\$ 104,221	\$ 101,162	\$ 116,959	\$ 120,675
Benefits	32,451	32,272	32,355	33,926
Contracted Services, Supplies, and Operating Costs	1,515	1,207	1,515	1,500
	<u>\$ 138,187</u>	<u>\$ 134,641</u>	<u>\$ 150,829</u>	<u>\$ 156,101</u>

Finance Director/Fiscal Services

Salaries	\$ 270,859	\$ 271,436	\$ 280,407	\$ 299,959
Benefits	109,863	99,268	109,982	131,472
Contracted Services, Supplies, Accounting Applications and Operating Costs	17,100	9,361	42,901	49,125
	<u>\$ 397,822</u>	<u>\$ 380,065</u>	<u>\$ 433,289</u>	<u>\$ 480,555</u>

Total SU General Fund Expenditures	<u>\$ 1,135,663</u>	<u>\$ 1,131,421</u>	<u>\$ 1,231,300</u>	<u>\$ 1,288,863</u>
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Revenue

Interest	\$ 500	\$ -	\$ -	\$ -
Grants and Other	10,000	15,137	10,000	9,500
Prior Year Fund Balance	25,999	17,120	10,878	8,879
<i>General Assessment</i>	<i>580,381</i>	<i>580,381</i>	<i>636,209</i>	<i>642,907</i>
<i>Special Education Assessment</i>	<i>133,746</i>	<i>133,746</i>	<i>148,271</i>	<i>153,875</i>
<i>Business/Fiscal Svs Assessment</i>	<i>385,037</i>	<i>385,037</i>	<i>425,943</i>	<i>473,702</i>
Total Assessments to Member Districts	1,099,164	1,099,164	1,210,422	1,270,484

Total Revenue	<u>\$ 1,135,663</u>	<u>\$ 1,131,421</u>	<u>\$ 1,231,300</u>	<u>\$ 1,288,863</u>
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Assessments to Member Districts Based on EQUALIZED PUPILS

				FY2016 EP'S Frozen
Fayston	\$ 57,635	\$ 62,473	\$ 67,122	97.22
Moretown	60,766	64,776	\$ 70,077	101.50
Waitsfield	80,556	87,831	\$ 93,889	135.99
Warren	90,451	95,688	\$ 100,220	145.16
Waterbury-Duxbury Union #45	392,722	421,525	\$ 487,853	653.70
Harwood Union HS #19	417,034	478,129	\$ 451,323	706.61
Total Assessments	\$ 1,099,164	\$ 1,210,422	\$ 1,270,484	1,840.18

WARNING OF 2015 HARWOOD UNION HIGH SCHOOL MEETING

**WARNING
ANNUAL MEETING OF
HARWOOD UNION HIGH SCHOOL DISTRICT NO. 19
March 2, 2015**

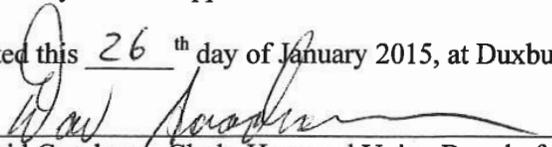
The legal voters of Union High School District No. 19 (Harwood Union High School), consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School Library on Monday, March 2, 2015, at 5:00 p.m. in the evening to act upon the following business to wit:

- ARTICLE I:** To elect the officers of the District: a Moderator, a Clerk, and a Treasurer, each to serve for one year.
- ARTICLE II:** To hear and act upon the reports of the District officers.
- ARTICLE III:** To set salaries and expenses, if any, that shall be paid to the officers of the District.
- ARTICLE IV:** To have presented by the Board of the Union School District their estimate of expenses for the ensuing year. This is a public informational hearing regarding the budget. (See Articles IX).
- ARTICLE V:** To authorize the Board of School Directors to borrow money by the issuance of short term notes to pay debts and expenses, of the District, for the fiscal year ending June 30, 2016, in anticipation of and pending receipt of revenues.
- ARTICLE VI:** To authorize the Board of School Directors to employ a public accountant to audit the financial affairs of the School District and prepare the Annual Financial Report.
- ARTICLE VII:** Shall the District, pursuant to the provisions of 16 V.S.A. §563(10), provide notice of the availability of the School District's annual report in lieu of distributing the report; said annual notice of the availability of the annual report shall be made by publication in the District's newspaper of record and by posting notice in two public places within each member town school district at least 30 days in advance of the District's annual meeting?
- ARTICLE VIII:** To transact any other business within the scope of the Warning for this meeting.

The meeting will then be recessed to March 3, 2015, (Town Meeting Day), for the purpose of voting by Australian ballot at the usual polling places in the member districts on the following business, said ballots being brought to the Harwood Union High School cafeteria, following the closing of polls in the members districts, where they will be commingled and counted.

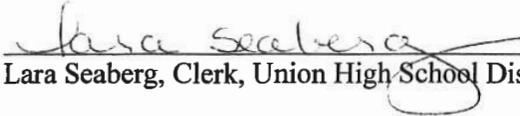
ARTICLE IX: Shall the voters of the Harwood Union High School District appropriate \$14,254,834 necessary for the support of its school for the fiscal year beginning July 1, 2015? (Australian Ballot).

Dated this 26th day of January 2015, at Duxbury, Vermont.



 David Goodman, Clerk, Harwood Union Board of School Directors

Received and recorded this 26th day of January 2015.



 Lara Seaberg, Clerk, Union High School District No. 19

WARNING OF 2015 TOWN SCHOOL DISTRICT

Warning of 2015 Meeting of the Fayston Town School District

The legal voters of the Town of Fayston School District are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 3rd, 2015, at 1:00 PM, to transact the following business:

- Article 1: To elect a moderator for the year ensuing.
- Article 2: To hear and act upon the reports of the Town School District Officers.
- Article 3: To authorize the Board of School Directors of Fayston Town School District to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the fiscal year ending June 30, 2016.
- Article 4: Shall the School District pay the School Director's stipends, and if so, how much?
- Article 5: To elect a School Director for a two-year term; Susan MacLean-Daley's term expires.
- Article 6: To elect a Treasurer for the School District for a one-year term; Sarah Stavraky's term expires.
- Article 7: To see if the School District shall establish a Contingency Reserve Fund under the control and discretion of the Board of School Directors to conduct the operation of the school and shall appropriate funds in the amount of \$20,000 to this fund.
- Article 8: To have presented by the Board of School Directors the proposed budget for the ensuing year in the amount of \$1,741,939 and to appropriate that sum which the District deems necessary for the fiscal year beginning July 1, 2015 and ending June 30, 2016.
- Article 9: To transact any other business which may legally come before the meeting.

Heidi Spear, Chair _____
 Jill Ellis, Clerk _____
 Marjorie "Kitty" Friedman _____
 Susan MacLean-Daley _____
 Doug Mosle _____

Received and recorded this 21 day of January, 2015.
 Patti Lewis, Fayston Town Clerk _____

MINUTES OF THE FAYSTON TOWN SCHOOL MEETING 2014

March 4, 2014 at 1:30 PM

David Jones called the meeting to order at 1:35 PM.

Thank you to the PTO for a great lunch. Many clapped.

David Jones asked that the School Board Directors and Administrator introduce themselves.

David Jones then turned the meeting over to Heidi Spear for nomination of a School Moderator. Heidi Spear welcomed everyone and thanked them for their participation in the School Meeting portion of the day.

Turnout continues to be less than in previous years, and significantly less than during the "Town" portion of the day.

Article 1: To Elect a Moderator for the year ensuing. David Jones' term expires.

Carol Chamberlin nominated David Jones. No second is required.

Carried by voice vote. David Jones unanimously elected Moderator for the next year.

Article 2: To hear and act upon the reports of the Town School District Officers.

Motion by Gussie Graves and duly seconded by Dona Egan. Carried by voice vote.

Jean Berthiaume was permitted to speak as a non-resident, by voice vote.

Jean Berthiaume introduced himself as the school Principal, now in his second year. Using Power Point, he began by "painting a picture" of a day-in-the-life of a Fayston student; whole school meetings, literacy, mathematics, collaboration, critical thinking, and other types of guided learning, like the Four Winds program, reading traditions (PJ's and Books and Bears...Oh My!), and Winter Sports days. This year, the 5th and 6th graders have paired with students from the Moretown Elementary School to participate in Leadership Training. Also, after-school opportunities are available, such as Lego Robotics. He then highlighted a number of things that Fayston Elementary is currently focusing on, including expanding the use of the building, particularly in the evenings, and "marketing" the school to potential new residents. Families coming to visit the school are duly impressed with the structure, the climate, and particularly the staff and students! Some are currently considering a permanent move to Vermont. Jean characterized the school as "an easy school to sell." Fayston currently has 108 students, including the Pre-K, is sustaining enrollment, and actually hoping for more students based on these families and other "marketing pursuits." The quality of the school, and all its parts, continues to be of utmost importance. In line with this, Fayston shares resources and teachers with other local schools to attain the best possible for our students. Fayston is currently ranked 6th in the state, based on NECAP scores, and students continue to be engaged and excited in the classrooms. Their time there is "dynamic, integrated, and grounded in community and place." Preparation for the Common Core Standards continues, and represents a "huge shift" in teaching as well as testing. Students, staff, and technology will need to be ready for "on-line" assessments (the S.B.A.C., "Smarter Balance Assessment Consortium") by the spring of 2015.

As a result of last year's Study Circles (4) and the Community's involvement in determining priorities for the buildings and grounds, Fayston has partnered with UVM to create a vision for a "natural playscape," based on these priorities and their cost viability. The small grants received from the VT Rural Partnership and additional money from the Fayston PTO will be vital to its completion.

The PTO is now a 501c3 organization, making donations even more appealing. The partnership between the PTO and the school continues to allow for additional learning opportunities that are not covered within the school budget, such as Artist in Residence activities, the Four Winds program, the laptop/Ipad carts, and this year's 1st Annual "Trunk or Treat" Halloween event. The biggest fund-raiser for the PTO continues to be "VermonteCarlo Night," which will be on April 5th. "Please come out, have a great time, and continue to support our school!" Everything that happens at Fayston Elementary School is with an eye on enhancing the educational, recreational and social value of our school.

Report was accepted as presented.

Article 3: To authorize the Board of School Directors of Fayston Town School District to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the fiscal year ending June 30, 2015.

Motion by Cory Stephenson and duly seconded by Jane Hobart that they be so authorized. Carried by voice vote.

Article 4: Shall the School District pay the School Directors' stipends, and if so, how much?

David Jones asked for the current amount - \$750 for School Directors and \$500 for Treasurer.

Motion by Carolyn Bauer and duly seconded by Carol Chamberlin that School Directors are paid \$750 each and that the Treasurer be paid \$500. The question was asked as to when this amount was last increased. Not within anyone's recollection.

Article 5: To elect a School Director for a three-year term; Greg Carleu's term expires.

A motion was made by Kim Laidlaw that the name Kitty Friedman be placed in nomination.

Carried by voice vote. Kitty Friedman unanimously elected School Director for a term of three years.

Greg Carleu's service was recognized, appreciated, and applauded.

Article 6: To elect a School Director for a two-year term; Doug Mosle's term expires.

A motion was made by Kim Laidlaw that the name Doug Mosle be placed in nomination.

Carried by voice vote. Doug Mosle unanimously elected School Director for a term of two years.

Article 7: To elect a School Director for a three-year term; Jill Ellis's term expires.

A motion was made by Sarah Stavraky that the name Jill Ellis be placed in nomination.

Carried by voice vote. Jill Ellis unanimously elected School Director for a term of three years.

Article 8: To elect a Treasurer for the School District for a one-year term; Sarah Stavraky's term expires.

A motion was made by Sarah Jordan that the name Sarah Stavraky be placed in nomination.

Carried by voice vote. Sarah Stavraky unanimously elected Treasurer for a one-year term.

Article 9: To see if the School District shall appropriate funds in the amount of \$20,000 to the Maintenance Reserve Fund, pursuant to the provisions of 24 VSA, Section 2804, for the purpose of capital improvement and facilities maintenance projects.

Motion by Paul Sipple and duly seconded by Gussie Graves that they so appropriate said funds. The prior fund balance was \$100,110.

Heidi Spear answered questions asked in regard to current and future uses of this fund. The building is in need of a number of large capital expenditures, including windows/doors (most are currently over 30 years old), and exterior shingles, as whole sections are "cupping" and allowing moisture to threaten the integrity of the building. Any improvements will likely lead to increased efficiency and potential long-term cost savings.

Carried by (unanimous) voice vote.

Article 10: To have presented by the Board of School Directors the proposed budget for the ensuing year in the amount of \$1,714,844 and to appropriate that sum which the District deems necessary for the fiscal year beginning July 1, 2014, and ending June 30, 2015.

Motion by Jane Hobart and duly seconded by Jared Cadwell that the sum of \$1,714,844 be voted for that purpose.

Heidi Spear then presented the budget for 2014-2015, highlighting the following School Directors' responsibilities:

- Provide a top-quality education for students
- Be stewards of taxpayers dollars
- Operate the school according to the law, and with efficiency and effectiveness.

Heidi reminded residents that we are preparing these students for THEIR futures, not the futures we experienced,

and as such there are completely different priorities and expenses.

An explanation of the funding formula was given, with its various components.

Heidi's presentation then went through the areas of greatest change from the previous year, allowing for explanation, prior to expected questions. The proposed budget is DOWN 1.6% from last year, (**\$1,734,844 as opposed to \$1763,836. **These numbers include the Maintenance Reserve dollars, as reflected in Article 8 of 2013 and Article 9 of 2014). This represents the lowest percentage tax increase in the district. Within this decrease, the school will still be able to invest in needed technology, and was able to maintain its current integrated arts programs, while many schools have been unable to do so. The budget cuts, primarily in compensatory education, bring Fayston's staffing ratios "in line" with other schools within our district, and Vermont norms.

Pressures on expenditures continue, locally and statewide, including negotiated salaries and benefits, special education needs and costs, technology, the food program, and the new configuration of the Pre-school Partnership payment schedule. Statewide pressures on taxes are a staggering 4.8% increase BEFORE any local variables. Of particular note is the average statewide spending amount per student...\$17,513.

Discussions around the funding formula and its fairness, or lack thereof, ensued. Heidi and the Board suggested that coordinated community action is needed for any real and necessary change to take place.

In summary, Heidi reminded residents that the Board is focused on being fiscally responsible by the following:

- "right-sizing" our school staffing
- making key investments, with an eye to the future
- spending less than state average.

The Board is doing "right by students" by funding the school, and "right by taxpayers" by budgeting responsibly, and is making great effort to hold Montpelier accountable to do "right by them," too.

Judi DiMario commended Heidi on her presentation. All clapped.

Questions included the following:

Is enrollment really rising? Yes, we actually have 5 more students than last year. Why is there a WWSU increase? Due to investments in data analysis and long-overdue new accounting software. Is pre-school mandated? It's about to be. What percentage of the budget is federally mandated? Unable to answer that because the numbers are not divided that way...it's not that "black and white." How can we as a Board and a Community work together toward changing the funding formula so our taxes stop going up, even though we hold our spending "in check?" Get involved!

Jared Cadwell called for the question.

David Jones called the vote. Howard Wynne called for a paper ballot. David Jones advised that 6 or more people would need to stand with him. They did and a paper ballot was provided.

There were 66 ballots cast: 55 in favor 11 in opposition

Motion approved by paper ballot.

Article 11: To transact any other business which may legally come before the meeting.

There was none.

Motion by Rick Rayfield and duly seconded by Ann Day that the meeting be adjourned. Unanimously carried by voice vote.

The meeting adjourned at 3:15 PM.

Respectfully submitted by Susan MacLean Daley, Clerk, Fayston School Board of Directors.

FAYSTON ELEMENTARY SCHOOL PRINCIPAL'S REPORT - MARCH 2015

Fayston Elementary School is a fine example of the value of a small school. I am proud to report that the quality of education our students receive remains high relative to most elementary schools in Vermont. We continue to be a high performing school across all demographics and other Valley schools. Our reputation and performance has a strong influence on families that choose to relocate to the Valley permanently or seasonally. New families continue to confirm for me that our school is a special place where relationships and cooperation between school and community are key elements to student success. Over the next few years we will continue to see many changes and challenges. We continue to right size our school, based on population shifts, incorporate new and broader accountability measures for student performance, implement the Next Generation Science Standards, meaningfully integrate technology into learning experiences, and build bridges between content area by teaching transferable skills so that students can apply them in all subject areas. Education today, is facing the most significant transformation to date to best support students for the world of today and the tomorrow that remains unknown to us.

Early Education at FES

Fayston School's early education program is comprised of a 3-year-old program offered by partnership pre-schools throughout the Washington West Supervisory Union. In house we have a pre-K 4 program offered for the mornings of Tuesday and Thursday. Rachel Foley is our pre-4 teacher and Judy Long is our instructional assistant. We are fortunate to have this talented and dynamic team working together to deliver a high quality program for our 4 year olds. Finally, we have a full day kindergarten program offered 5 days a week by a truly gifted teacher, Beth Abbott-Koch.

The Fayston Early Education Committee supports our early education programs. The purpose of this unique committee is to serve as an advisory group comprised of Fayston Elementary School staff, parents, and now members of our partnership pre-K programs in the Valley. This group addresses a variety of topics such as: the structure of Fayston's developmental screening process, class configurations, preschool program certification, current legislation impacting early education, and more. The committee strives to ensure Fayston provides high quality early educational experiences for children, as well as learning opportunities for families and the greater community. We are currently discussing new workshops for parents, how to expand our pre-K offerings in cost neutral (or cost benefit) ways, and how to address our need for a developmentally appropriate playground for our youngest students here at Fayston School.

As you may have heard, the Vermont Legislature, Governor and Education Secretary Rebecca Holcombe support expanding our pre-k programs here in Vermont. The research has demonstrated that funds invested in quality early education programs produce powerful returns. Early intervention is a critical component for students with learning challenges. Our pre-Kindergarten enables teachers to assess students' needs and abilities more effectively, leading to early intervention and reduction in Special Education costs. Increased instructional time combined with hands-on learning opportunities will help all students meet the increased demands of the new Common Core Curriculum Standards. Research data further demonstrates that children in Full Day Kindergarten classes show greater reading and mathematics achievement gains and improved social and emotional skills than those in part time programs.

Programming

There are many important programs happening at Fayston School. Here are a few:

We continue to participate in the Four Winds Program for students in grades K-6. The program involves trained parents and community members who come into our classrooms to teach students about the elements of nature and how water, sunlight, wind, rocks, and erosion all shape the ever-changing landscape in which we live. Throughout the year, they study the physical environment that supports life on Earth and the forces that affect them over time. Children explore the interactions between the living and non-living components of the world around us. Students also practice important skills including: listening actively, asking questions, making and recording observations, and communicating findings.

FES multi-age literacy teams are making great strides in student learning. Using regular assessments and data analysis, teams are creating trimester goals and developing early interventions for struggling learners. Tremendous gains can be seen across the school as our enthusiasm for reading grows.

We are expanding and exploring technology that supports students and families at home during school breaks, and summer vacation. Two examples are Raz-Kids and Lexia. Raz-Kids gives students and teachers hundreds of interactive, leveled books spanning 27 levels of difficulty, covering a wide range of subjects. In addition to

engaging kids at their reading level and in their area of interest, this award-winning student-centric site gives kids 24/7 Web access to the practice they need to become better, more confident readers. At the same time, teachers can customize assignments, view reports, and track student progress every step of the way. Lexia stands as one of the most rigorously researched and independently evaluated programs in the world. In numerous studies published in peer-reviewed journals, Lexia has been found to accelerate development of foundational literacy skills.

We have expanded on our popular Lego Robotics program again this year. Allison Schlageter, our Technology Integration Specialist, and Jason Stevenson, our School Counselor, offer our students Lego Robotics to provide students with opportunities for social interaction and skill development in the areas of problem solving, critical thinking and creativity using the popular Lego Mindstorms system. This program introduces younger students to real-world engineering challenges by building LEGO-based robots to complete tasks on a thematic playing surface. Student teams, guided by their imaginations and adult coaches, discover exciting career possibilities and, through the process, learn to make positive contributions to society.

In the interest of preparing our students for careers in Math, Sciences, and Engineering, we are moving forward with the establishment of a Maker's Space in the loft area of our Art/Music Room. Modeled after hackerspaces, a makerspace is a place where young people have an opportunity to explore their own interests, learn to use tools and materials, and develop creative projects. The key is that it can adapt to a wide variety of uses and can be shaped by educational purposes as well as the students' creative goals.

Gretchen Frank has again taken a leadership role in coordinating parent and community volunteers to support this year's Winter Sports Program. I am truly impressed with the number of parents and community members involved in making this tradition at FES such a huge success for our students!

This year Fayston will be embarking on a new project entitled School as Subject with the support of a \$2,000 grant from the Vermont Rural Partnership. Some Fayston 5th graders have already met with some students at Moretown School for a day long retreat. At this retreat students and adults came together to developed a survey tool for students in grades 3-6 to take. The tool was designed to gather information regarding the climate of our schools, specifically what works (the "wow" factor) and what might be an area for improvement (what we "wonder" about). After distributing this survey at each school students and adults plan to come together to analyze the data. Students and adults will share results at a future whole school meeting and will use the survey results to govern their visits to other schools to see how others do things in particular areas of the school experience. Here at Fayston, representatives from the 5th grade class and the following adults are participating in this project: Jason Stevenson (School Counselor), Kelly Lu (School Nurse), Justina Boyden (Classroom Teacher), and Jean Berthiaume (Principal).

System Development Work

We continue to develop and improve upon MTSS (Multi-Tiered System of Support) here at Fayston School. MTSS better supports student learning using data teams. In any system work there are challenges in terms of implementation. We are working through these challenges and making improvements. The three tiers of support include universal best practices in all classrooms (Tier I), specific interventions that are offered to a student in the short term to boost or support learning in a specific area of concerned growth or development (Tier II), and special education for students on Individual Education Plan IEP or 504 Plans (Tier III). There are 5 components of Vermont's Multi-tiered System of Support: 1. A Systemic and Comprehensive Approach, 2. Effective Collaboration between professionals 3. High-quality Instruction and Intervention that is Responsive and Differentiated, 4. Comprehensive and Balanced Assessment System, 5. Expertise (Well-designed Professional Development).

Our action plan includes full implementation of the Common Core State Standards in Math and English Language Arts. Here at we Fayston School we have made great progress in reaching our goals. Currently, we are focused on preparing staff and students for the new Smarter Balanced Assessment Consortium (SBAC). This assessment will measure student learning for this school year. This assessment gives students performance tasks to apply their learning to real world tasks. As a staff a significant part of our staff meetings and professional development work continues to be centered on the Common Core State Standards. The Common Core Standards are a set of high-quality academic expectations in English-language arts (ELA) and mathematics that define both the knowledge and skills all students should master by the end of each grade level in order to be on track for success in college and career. The Common Core State Standards (CCSS) have replaced our previous Vermont standards in areas of English Language Arts and mathematics. The Common Core standards establish consistent learning goals for all students –regardless of where they live – so that children will stay on track in school when moving from one state to

another. With a clear roadmap of academic expectations, students, parents and teachers can work together toward shared goals. The standards are relevant to the real world, focusing on the knowledge and skills students will need to succeed in life after high school, in both post-secondary education and a globally competitive workforce.

THE ROAD AHEAD

We are now in full implementation of the Common Core State Standards CCSS and are continuing to maintain a leadership team that remains engaged with other school leadership teams in our supervisory union to support our teaching staff with continued professional development and training on the key shifts in instruction.

The Next Generation Science Standards identifies content and science and engineering practices that all students should learn from kindergarten to high school graduation. To reap the benefits of the science standards, we will adopt them in whole, without alteration. Adoption of the standards is only the first step toward improving educational opportunities for all students. For states that adopt the standards, they will need to be implemented in every classroom. As the standards will not define a curriculum, states and local districts will have the responsibility for providing more detailed guidance to classroom teachers, and will have room to fill in specific content to help students learn the key ideas in the standards. This work is being done currently by a leadership team at the SU level.

The recent enactment by the Vermont Legislature of Personalized Learning Plan requirements through Act 77 will help students achieve academic success, be prepared for post-secondary opportunities, and engage actively in civic life. Although, this is required for 7-12 grades students, all elementary schools in the Washington West Supervisory Union believe that we need to think more like a K-12 organization that best supports students and teaching practices that allow for personalized learning. With that being said, we will currently be exploring a partnership that UVM's Tarrant Institute that would provide us with the essential professional development to develop a system in our schools.

Assessment of Student Performance

Assessments capture a "snapshot" of student performance on a given day. Assessment scores may be impacted by many factors, such as social interactions, personal health and emotional wellness, various learning issues, whether or not a child has had breakfast or lunch, whether or not the child is well rested, etc. Assessments are one piece of information and must be combined with classroom observations, review of daily work and close communication with families in order to gain an accurate and complete profile of any student.

Under the No Child Left Behind Act (NCLB), as of 2014, if only one child in your school does not score as "proficient" on state tests, then your school must be "identified" as "low performing" under federal law. This year, every school whose students took the NECAP tests last year is now considered a "low performing" school by the US Department of Education. The Vermont Agency of Education does not agree with this federal policy, nor do we agree that our school is low performing.

Our assessment data is being used in two important ways: to provide accountability to the community and to have a means of evaluating our programs and practices. We are also able to monitor individual student growth and more effectively adjust instruction to meet particular needs. Measuring student achievement is an important way of determining the quality of a school. In addition to that measure, a school is successful when all children are held to high expectations in their learning as well as their behavior.

This year our students will not take the New England Common Assessment Program (NECAP). Instead, our students will take the Smarter Balanced Assessment Consortium (SBAC). The SBAC is a state-led consortium working to develop next-generation assessments that accurately measure student progress toward college- and career-readiness. Smarter Balanced is one of two multi-state consortia awarded funding from the U.S. Department of Education in 2010 to develop an assessment system aligned to the Common Core State Standards (CCSS) by the 2014-15 school year. Unlike the NECAP, which assesses students learning in the fall, the SBAC will be taken in the spring.

The New England Common Assessment Program (NECAP)

In the fall of 2005, the Vermont Department of Education introduced this statewide testing program for students in grades three through eight. The New England Common Assessment Program NECAP, is a series of custom designed tests developed in collaboration with the Rhode Island and New Hampshire Departments of Education, measures student proficiency in reading, math and writing Grade Expectations (GEs). Reading and math are assessed in grades three through eight, and writing is assessed in grade five. 2014 was the last year of NECAP assessment in the area of reading, writing, and math. This year these assessments will be replaced with the

Smarter Balanced Assessment Consortium (SBAC) that will be administered in the Spring of 2015.

The NECAP science assessment will continue to take place at the fourth grade level in the spring. More information on the NECAP assessments is available at http://education.vermont.gov/new/html/pgm_assessment/necap.html or by speaking to your child's teacher.

What are the Grade Expectations (GEs)?

The Grade Expectations provide specific benchmarks for Vermont's Framework of Standards and Learning Opportunities. They provide guidance for the design of local curriculum selection; instruction and assessment by telling us what children should know and be able to do at the conclusion of a given grade. Specifically, GEs address student expectations in math, reading and writing skills required for state assessments. More information on GEs is available at: http://www.state.vt.us/educ/new/html/pubs/framework.html#grade_expectations.

Current & Historical Grade 4 NECAP Science Results

	Proficient/Proficient with Distinction		Proficient/Proficient with Distinction
2008 Fayston	94%	2008 State Avg.	48%
2009 Fayston	93%	2009 State Avg.	52%
2010 Fayston	84%	2010 State Avg.	54%
2011 Fayston	91%	2011 State Avg.	53%
2012 Fayston	73%	2012 State Avg.	53%
2013 Fayston	86%	2013 State Avg.	48%
2014 Fayston	78%	2014 State Avg.	43%

Current & Historical NECAP Math & Reading Results

	Math Gr. 3-6 Proficient/Proficient with Distinction	Reading Gr. 3-6 Proficient/Proficient with Distinction
2008 Fayston	85%	83%
2008 State Avg.	66%	72%
2009 Fayston	91%	83%
2009 State Avg.	66%	72%
2010 Fayston	91%	80%
2010 State Avg.	66%	72%
2011 Fayston	83%	83%
2011 State Avg.	65%	73%
2012 Fayston	91%	85%
2012 State Avg.	73%	72%
2013 Fayston	88%	85%
2013 State Avg.	63%	70%

General Information About the Fayston Elementary School
Current and Historical Enrollment By Grade:

2014-2015 Current Class Sizes:

Pre-K (3yr old)	Pre-K (4 yr old)	K	1st/2nd	1st/2nd	3rd/4th	3rd/4th	5th/6th	5th/6th
9	15	9	12	12	12	13	19	18
			10 First Graders, 14 Second Graders		15 Third Graders, 10 Fourth Graders		20 Fifth Graders, 17 Sixth Graders	

Total Enrollment: 110

24	25	37
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YEAR	PK 3 & 4	GRADE K	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	TOTAL
2006-07	14	9	15	13	13	20	15	17	116
2007-08	16	12	10	19	12	16	22	15	122
2008-09	27	13	16	12	20	15	19	23	145
2009-10	17	18	13	18	12	19	15	20	132
2010-11	16	12	19	14	17	11	16	15	120
2011-12	12	12	11	19	12	16	11	17	110

Home-Schooled: 4 (May receive some school services or participate in some classes.)
Three -Year-Old Preschoolers participating in the WWSU Preschool Partnership: 5

FAYSTON ELEMENTARY SCHOOL FACULTY AND STAFF

Name	Alma Mater	Credentials	Position
<i>Professional Staff</i>			
Beth Abbott-Koch	VT College of Norwich	BA	Kindergarten Teacher
Carolyn Adams	SUNY/Crane School	BA Music Ed	Music Teacher
Doug Bergstein	UVM/Lesley College	BS Business, M. ED	5/6 Teacher
Justina Boyden	UVM	BA Ed, M. Ed. Spec Ed	1/2 Teacher
Rachel Foley	Indiana Univ of PA/PITT Univ	BA Elem Ed K-6, Early Ed	Preschool Teacher
Jean Goldhammer	Univ of NE/JSC	BS	1/2 Teacher
Amy Jamieson	UVM	BA/MS Communication	Speech/Language Pathologist
Erin Koch	UVM/Boston College	BS Ed., M Ed.	3/4 Teacher
Carla Lewis	U of Nebraska/UVM	BA, M. Ed.	3/4 Teacher
Erika Lindberg	Boston U/St. Michael's	BA French Lang/Lit, ED	French Teacher
Kelly Lu	Regis College	Master of Science Nursing VT Advanced Practice Nurse Pediatric Nurse Practitioner Pediatric Mental Health Specialist	School Nurse
Carol Mangan	Penn State/UVM	BS Elem Ed/MS Reading & Language Arts	Special Educator
Nora McDonough	Union Institute	M. Ed. Art	Art Teacher
Allison Schlageter	SUNY Oneonta/St. John Fisher College/Nazareth College	BS Elem Ed-Science MS Science & Tech MS Science, Comp. Ed	Technology Integration Specialist/Librarian

FAYSTON ELEMENTARY SCHOOL FACULTY AND STAFF (CONTINUED)

Name	Alma Mater	Credentials	Position
Jason Stevenson	Univ of Alabama/UVM	BS Psych./MS Counseling	School Counselor
Mary Jane Wright	U of Denver/SUNY New Paltz /UVM	BS Psych/M. Ed., CAGS Lit/Lang Arts	Literacy Teacher
Eric Bower	University of Rhode Island	Bachelors of Science Degree Endorsement Physical Education	PE Teacher
Cristal Vasseur	UVM/JSC	BA Ed./Psychology	5/6 Teacher
<i>Support Staff</i>			
Dave Cheney			Custodian
Mary Hoyne	Univ of New Brunswick	BA Office Management	Instructional Assistant
Cheryl Joslin	Newbury College	AS	Food Service Director
Jessica Knoop	Elms College	BA in English	Instructional Assistant
Judy Long			Preschool Assistant
Caitlin O'Connor	Bennington College, University of Accra-Ghana, Wheaton College MA UW-Madison	BA BA BA MA	On-Staff Sub/IA
Mary Seaberg	Norwich University	BA in English BS in Elementary Education	Instructional Assistant
Leslie Sellars	Limestone College	BA Elementary Ed.	Food Service Assistant
Joanna Von Recklinghausen			Instructional Assistant
Ted Withey			Director of Maintenance
<i>Administration</i>			
Jean Berthiaume	Lyndon State UVM	BS Social Science (Sec. Ed.) M. Ed Curriculum & Instruction	Principal
Amy Yavitz	Skidmore College New York University: MUP	BA in Government Masters in Urban Planning	Administrative Assistant

The Fayston School Board

Heidi Spear, Chair	Doug Mosle	Jill Ellis
Marjorie "Kitty" Friedman	Susan MacLean-Daley, Clerk	

The Fayston Elementary School Board holds monthly meetings on the third Tuesday of each month, unless otherwise posted. Meetings are held at the school and begin at 6:30 p.m., unless otherwise posted, and are open to the public. The Board welcomes and encourages input and feedback. Please consider attending a meeting to learn more about how decisions are made for your school.

In closing, I am honored to continue to lead and learn with such a dedicated staff here at FES. I am working closely with our devoted school board to support a high performing school in a fiscally responsible way. I look forward to my continued work with this school community to provide our students with an excellent education. I invite you all to visit and learn more about our elementary school and explore ways you can be a part of this special place.

Respectfully Submitted,
Jean Berthiaume– Fayston Elementary School Principal



FAYSTON TOWN SCHOOL DISTRICT

	2013-2014	2013-2014	2014-2015	2015-2016	%
	<u>BUDGET</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>PROPOSED</u>	<u>CHANGE</u>
<u>REGULAR EDUCATION (Grade K through 6 Classroom)</u>					
Salaries	\$ 477,274	\$ 457,532	\$ 471,163	\$ 454,277	
Benefits & Staff Development	194,636	179,499	190,326	192,443	
Services, Materials and Equipment	40,050	28,272	35,600	34,699	
TOTAL REGULAR EDUCATION	<u>711,960</u>	<u>665,303</u>	<u>697,089</u>	<u>681,419</u>	-2.2%
<u>EARLY EDUCATION (PRE KINDERGARTEN)</u>					
Salaries	17,783	18,694	20,025	20,659	
Benefits & Staff Development	2,564	749	3,917	3,421	
Services, Materials and Equipment (including PK Partners)	26,980	67,427	33,714	34,000	
TOTAL REGULAR EDUCATION- Pre Kindergarten	<u>47,327</u>	<u>86,870</u>	<u>57,656</u>	<u>58,080</u>	0.7%
<u>REGULAR EDUCATION - Art, PE, French & Music</u>					
Salaries	79,602	78,873	81,878	79,350	
Benefits & Staff Development	16,523	15,635	16,513	17,412	
Services, Materials and Equipment	2,800	1,582	4,800	3,900	
TOTAL REGULAR EDUCATION - Art, PE, French & Music	<u>98,925</u>	<u>96,090</u>	<u>103,191</u>	<u>100,662</u>	-2.5%
English as a Second Language (ESL)	-	585	-	6,500	
<u>SPECIAL EDUCATION & ESSENTIAL EARLY ED (Eligible & Ineligible for Reimbursement)</u>					
Salaries	112,361	92,751	110,217	106,964	
Benefits & Staff Development	27,910	21,136	25,975	27,925	
Spec. Ed. Contracted Services	18,050	95,105	18,500	19,540	
Materials and Equipment	3,000	454	1,200	1,700	
TOTAL SPECIAL EDUCATION	<u>161,321</u>	<u>209,446</u>	<u>155,892</u>	<u>156,130</u>	0.2%
<u>COMPENSATORY EDUCATION/LITERACY EDUCATION</u>					
Salaries	49,771	50,478	38,952	40,043	
Benefits & Staff Development	6,219	6,032	4,787	5,414	
TOTAL COMPENSATORY/LITERACY EDUCATION	<u>55,990</u>	<u>56,510</u>	<u>43,739</u>	<u>45,457</u>	3.9%
<u>GUIDANCE SERVICES</u>					
Salaries	18,331	18,737	19,866	20,421	
Benefits & Staff Development	4,789	5,206	4,833	5,211	
Contracted Services & Supplies	1,250	1,093	250	250	
TOTAL GUIDANCE SERVICES	<u>24,370</u>	<u>25,036</u>	<u>24,949</u>	<u>25,882</u>	3.7%
<u>SCHOOL NURSE</u>					
Salaries	25,663	25,023	16,969	18,842	
Benefits & Staff Development	2,900	2,124	1,945	2,302	
Contracted Services & Supplies	1,650	1,506	1,250	1,700	
TOTAL SCHOOL NURSE	<u>30,213</u>	<u>28,652</u>	<u>20,164</u>	<u>22,844</u>	13.3%
<u>HEALTH EDUCATION</u>					
Salaries	-	-	8,451	5,687	
Benefits & Staff Development	-	-	1,052	706	
TOTAL HEALTH EDUCATION	<u>-</u>	<u>-</u>	<u>9,503</u>	<u>6,393</u>	-32.7%
<u>SPEECH SERVICES</u>					
Salaries	31,827	31,521	32,554	34,801	
Benefits & Staff Development	14,414	13,028	15,713	16,717	
Contracted Services & Supplies	950	979	750	950	
TOTAL SPEECH SERVICES	<u>47,191</u>	<u>45,528</u>	<u>49,017</u>	<u>52,468</u>	7.0%
<u>IMPROVEMENT OF INSTRUCTION</u>					
In-service	2,250	655	2,000	1,500	
TOTAL IMPROVEMENT OF INSTRUCTION	<u>2,250</u>	<u>655</u>	<u>2,000</u>	<u>1,500</u>	-25.0%
<u>LIBRARY/MEDIA & TECHNOLOGY</u>					
Salaries	32,878	33,012	32,043	34,939	
Benefits & Staff Development	8,612	7,720	8,155	9,635	
Contracted Services	4,230	9,354	11,000	11,500	
Materials, Internet & Equipment	15,105	17,335	28,411	32,125	
TOTAL LIBRARY/MEDIA & AV/TECHNOLOGY	<u>60,825</u>	<u>67,420</u>	<u>79,609</u>	<u>88,199</u>	10.8%

	2013-2014 BUDGET	2013-2014 ACTUAL	2014-2015 BUDGET	2015-2016 PROPOSED	% CHANGE
SCHOOL BOARD EXPENSE					
Board Reimbursement	3,750	3,750	3,750	3,750	
Board Secretary	-	1,125	1,000	1,125	
Benefits	325	407	651	429	
Legal Expense	3,000	76	3,000	2,500	
Liability Insurance Expense	1,400	2,226	2,300	2,300	
Board Printing/Advertising	1,500	1,157	750	750	
VSBA Dues	1,250	946	1,200	1,200	
Other	1,400	469	1,400	1,400	
	<u>12,625</u>	<u>10,155</u>	<u>14,051</u>	<u>13,454</u>	-4.2%
SCHOOL DISTRICT TREASURER					
	<u>500</u>	<u>538</u>	<u>538</u>	<u>538</u>	0.0%
WASH. WEST GENERAL ASSESSMENT					
	<u>37,445</u>	<u>37,445</u>	<u>40,479</u>	<u>42,095</u>	4.0%
SCHOOL ADMINISTRATION					
Salaries	116,385	115,705	119,656	123,406	
Benefits & Staff Development	39,169	38,594	43,492	31,848	
Postage, Supplies & Equipment	3,350	4,444	3,350	4,100	
TOTAL SCHOOL ADMINISTRATION	<u>158,904</u>	<u>158,743</u>	<u>166,498</u>	<u>159,354</u>	-4.3%
FISCAL SERVICES					
WWSU Fiscal Service Assessment	20,189	20,189	21,978	25,027	
Banking Services	-	347	-	900	
Audit	3,700	3,700	3,700	3,700	
TOTAL FISCAL SERVICES	<u>23,889</u>	<u>24,237</u>	<u>25,678</u>	<u>29,627</u>	15.4%
BUILDING & GROUNDS OPERATIONS/MAINTENANCE					
Salaries	46,754	47,402	48,761	50,711	
Benefits & Staff Development	8,951	5,655	6,590	25,128	
Building Supplies & Operations	115,560	88,845	107,860	104,500	
TOTAL OPERATIONS & MAINTENANCE	<u>171,265</u>	<u>141,901</u>	<u>163,211</u>	<u>180,339</u>	10.5%
TRANSPORTATION (WWSU Transportation Assessment)					
	<u>50,586</u>	<u>42,582</u>	<u>45,580</u>	<u>48,999</u>	7.5%
FIELD TRIPS TRANSPORTATION					
	<u>2,500</u>	<u>179</u>	<u>2,500</u>	<u>500</u>	-80.0%
DEBT SERVICE					
Short-Term Interest (TAN)	9,250	4,158	4,500	9,000	100.0%
TRANSFER TO FOOD SERVICE FUND					
	<u>1,500</u>	<u>-</u>	<u>9,000</u>	<u>12,500</u>	38.9%
TOTAL ELEMENTARY SCHOOL COSTS					
	<u>1,708,836</u>	<u>1,702,036</u>	<u>1,714,844</u>	<u>1,741,939</u>	1.6%
Fayston Special Article - Contribution to Maintenance Reserve Fund					
	55,000	55,000	20,000	-	0.0%
Fayston Special Article - Contribution to Contingency Reserve Fund					
	-	-	-	20,000	
Total Fayston Elementary School	<u>\$ 1,763,836</u>	<u>\$ 1,757,036</u>	<u>\$ 1,734,844</u>	<u>\$ 1,761,939</u>	1.6%
Revenues					
Local Revenue					
Town Rental	20,000	20,000	20,000	20,000	
Interest on Investments	8,500	5,524	8,500	8,500	
Other	-	1,548	-	-	
Prior Year Fund Balance	95,152	43,981	38,026	51,171	
State Revenue					
Special Education Reimbursement	66,839	96,589	62,126	56,105	
Special Education Extraordinary Reimbursement	-	19,427	-	-	
Mainstream Block Grant	34,460	34,460	33,629	37,549	
Transportation Reimbursement	14,973	14,952	19,930	17,095	
EEE Grant	1,100	2,887	4,700	3,390	
Small School Grant	58,907	60,742	50,126	53,180	

	2013-2014 <u>BUDGET</u>	2013-2014 <u>ACTUAL</u>	2014-2015 <u>BUDGET</u>	2015-2016 <u>PROPOSED</u>	% <u>CHANGE</u>
Federal Revenue					
IDEA-B Grant	16,825	11,621	11,400	11,350	
IDEA-B Preschool Grant	2,000	225	2,000	1,200	
Subtotal Local, State and Federal Revenues	<u>318,756</u>	<u>311,956</u>	<u>250,437</u>	<u>259,540</u>	3.6%
Education Spending Grant	\$ 1,445,080	\$ 1,445,080	\$ 1,484,407	\$ 1,502,399	1.2%
Total Revenues	\$ 1,763,836	\$ 1,757,036	\$ 1,734,844	\$ 1,761,939	1.6%

Maintenance Reserve Fund Balance - 24 VSA, Section 2804

Audited Fund Balance; June 30, 2014	\$ 80,677
Voter Approved Contribution to Reserve Fund	\$ 20,000
Interest Income and Revenue 2015	\$ 3,326
Expenses paid FY2015 to date	\$ 9,061
Ending Balance January 2015	\$ <u>94,941</u>

The Fayston School District's audited Financial Statements are available online at www.wwsu.org under the Business Manager's tab or by calling the WWSU offices in Waitsfield, Vermont at 802-496-2272, extension 116.

	2013-2014 <u>BUDGET</u>	2014-2015 <u>BUDGET</u>	2015-2016 <u>PROPOSED</u>	PERCENT <u>CHANGE</u>
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EDUCATION TAX CALCULATION WORKSHEET - Combined Fayston Elementary & Harwood Union

Fayston Elementary School:

Equalized Pupils	<u>93.80</u>	<u>97.09</u>	<u>97.22</u>	0.1%
Education Spending per Pupil (PK-6)	\$ 15,406	\$ 15,289	\$ 15,454	1.1%
Base Education Spending per Pupil**	<u>\$ 9,151</u>	<u>\$ 9,285</u>	<u>\$ 9,459</u>	
District Spending Adjustment	168.35%	164.66%	163.37%	
Base Homestead Education Tax Rate**	<u>\$ 0.940</u>	<u>\$ 0.980</u>	<u>\$ 1.000</u>	
Equalized Homestead Tax Rate (PK-6)	\$ 1.583	\$ 1.614	\$ 1.634	1.2%
% of Fayston students at Fayston Elementary School	<u>49.53%</u>	<u>50.47%</u>	<u>51.49%</u>	
Portion of District Equalized Homestead Rate to be assessed by town	<u>\$ 0.784</u>	<u>\$ 0.814</u>	<u>\$ 0.841</u>	

Harwood Union School District:

Equalized Pupils (Fayston 7-12)	<u>95.58</u>	<u>95.28</u>	<u>91.60</u>	-3.9%
Education Spending per Pupil (7-12)-Estimate	\$ 14,030	\$ 15,421	\$ 16,721	8.4%
Base Education Spending per Pupil**	<u>\$ 9,151</u>	<u>\$ 9,285</u>	<u>\$ 9,459</u>	
District Spending Adjustment	153.32%	166.08%	176.78%	
Base Homestead Education Tax Rate**	<u>\$ 0.940</u>	<u>\$ 0.980</u>	<u>\$ 1.000</u>	
Equalized Homestead Tax Rate (7-12)	\$ 1.441	\$ 1.628	\$ 1.768	8.6%
% of Fayston students at Harwood Union	<u>50.47%</u>	<u>49.53%</u>	<u>48.51%</u>	
Portion of District Equalized Homestead Rate to be assessed by town	<u>\$ 0.727</u>	<u>\$ 0.806</u>	<u>\$ 0.858</u>	

Combined (PK-12):

Equalized Pupils (PK-12)	<u>189.38</u>	<u>192.37</u>	<u>188.82</u>	-1.8%
Equalized Homestead Tax Rate (Combined PK-12)	\$ 1.511	\$ 1.621	\$ 1.699	4.8%
Common Level of Appraisal (CLA)	<u>101.57%</u>	<u>105.84%</u>	<u>104.65%</u>	
Estimated Homestead Property Tax Rate**	\$ 1.488	\$ 1.531	\$ 1.623	6.0%
Base Non-Residential Education Tax Rate**	\$ 1.440	\$ 1.515	\$ 1.535	
Non-Residential Education Tax Rate	\$ 1.418	\$ 1.431	\$ 1.467	2.5%

Combined Equalized Tax Rate for FY2015-16 is calculated by adding the proportionate share (based on equalized pupils) of the equalized homestead tax rate for each school district

** As estimated by the AOE, final rate to be determined by the Legislature

**Changes and/or adjustments made to the education funding formula may change these estimates.

Comparative Data for Cost-Effectiveness, FY2016 Report
16 V.S.A. § 165(a)(2)(K)

School: Fayston Elementary School
S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2014 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
 (34 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 27 out of 34

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Moretown Elementary School	PK - 6	117	11.00	1.00	10.64	117.00	11.00
	Saxtons River Elementary School	PK - 5	119	10.80	1.00	11.02	119.00	10.80
	Guilford Central School	PK - 6	119	12.80	1.00	9.30	119.00	12.80
	Fayston Elementary School	PK - 6	120	11.32	1.00	10.60	120.00	11.32
-> Larger	Lincoln Community School	PK - 6	127	10.50	1.00	12.10	127.00	10.50
	Eden Central School	PK - 6	131	13.60	1.00	9.63	131.00	13.60
	Ludlow Elementary School	PK - 6	133	14.59	1.01	9.12	131.68	14.45
Averaged SCHOOL cohort data			147.65	12.63	1.04	11.69	141.77	12.13

School District: Fayston
LEA ID: T075

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2013 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
 (32 school districts in cohort)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE **EXCLUDING** special education costs

Cohort Rank by FTE
 (1 is largest)
 30 out of 32

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs
Smaller ->	Whitingham	PK-5	100.26	\$12,515
	Mt. Holly	PK-6	103.13	\$13,568
	Fayston	PK-6	104.69	\$14,887
-> Larger	New Haven	PK-6	106.67	\$13,448
	Underhill ID	K-4	109.26	\$11,840
	Carrier Memorial USD #23	PK-6	109.60	\$13,799
Averaged SCHOOL DISTRICT cohort data			139.81	\$12,630

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2015 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchlDist	SchlDist	SchlDist	MUN	MUN	MUN
			Equalized Pupils	Education Spending per Equalized Pupil	Equalized Homestead Ed tax rate	Equalized Ed tax rate	Common Level of Appraisal	Actual Homestead Ed tax rate
Smaller ->	T133 Mt. Holly	PK-6	79.42	16,454.94	1.7368	1.7302	114.51%	1.5110
	T043 Cavendish	PK-6	92.96	15,681.27	1.6551	1.5408	107.62%	1.4317
	U023 Carrier Memorial USD #23	PK-6	93.19	15,004.74	1.5837	-	-	-
	T075 Fayston	PK-6	97.09	15,288.98	1.6137	1.6206	105.84%	1.5312
-> Larger	T138 New Haven	PK-6	97.31	15,197.91	1.6041	1.5981	100.55%	1.5894
	T211 Underhill ID	K-4	100.03	15,500.91	1.6361	1.5168	99.87%	2.9846
	T130 Moretown	PK-6	100.67	16,919.01	1.7857	1.6964	102.94%	1.6480

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

**TOWN CLERK
TOWN OF FAYSTON
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NORTH FAYSTON, VERMONT 05660**

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