

ANNUAL REPORT OF THE TOWN OFFICERS  
AND SCHOOL DIRECTORS OF

# FAYSTON VERMONT

FOR THE YEAR ENDING DECEMBER 31, 2012



PLEASE BRING THIS REPORT TO TOWN MEETING,  
TUESDAY, MARCH 5, 2013 AT 9:30 A.M.  
AT THE FAYSTON ELEMENTARY SCHOOL

# MEETINGS

## SELECTBOARD

2nd and 4th Monday of each month at 6:00 p.m. at the Municipal Building.

## PLANNING COMMISSION

1st and 3rd Monday of each month at 7:00 p.m. at the Municipal Building

## DEVELOPMENT REVIEW BOARD

2nd Tuesday each month or on call of Chairman

## BOARD OF CIVIL AUTHORITY

On call of Town Clerk

## BOARD OF SCHOOL DIRECTORS

3rd Tuesday of each month at 6:00 p.m. at Fayston Elementary School

## MUNICIPAL PHONE NUMBERS

Town Clerk & Treasurer - 496-2454 x 21, Email: faystontc@madriver.com & faystontres@madriver.com  
Asst. Town Clerk & Asst. Treasurer - 496 -2454 x. 23, Email: assttc@gmail.com  
Asst. to Selectboard - Email: faystonsb@madriver.com or patti@madriver.com  
Listers - 496-2454 x 24, Email: faystonlisters@madriver.com  
Town Garage - 496-8827, Email: faystontowngarage@madriver.com

## OFFICE HOURS:

Monday through Thursday 9:00 a.m. to 3:30 p.m., Friday 9:00 a.m. to 3:00 p.m.

## ZONING ADMINISTRATORS HOURS:

Monday & Wednesday 9:00 a.m. to 5:00 p.m.

Zoning Administrator		496-2454 x25
	Fax	496-9850
	E-mail	faystonzoning@madriver.com
Town Garage		496-8827
Elementary School		496-3636
	Fax	496-5297
Harwood Union High School		244-5186
		1-800-639-1094
	Fax	882-1199

## Emergency Telephone Numbers

Ambulance	496-3600 or 911
Fire	496-2400 or 911
State Police	496-2262 or 911
Valley Health Center	496-3838
Central Vermont Hospital	229-9121
Poison Control Center	1-802-658-3456

## WEBSITES:

Town of Fayston	www.FaystonVT.com
Harwood Union High School	www.harwood.org
Fayston Elementary School	www.faystonelementary.org

Cover: - FNRC by Jennifer Bennett

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## DEDICATION

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### Happy 50<sup>th</sup> Birthday, Fayston School!



In 1962 the town passed a bond to build a new school on German Flats Road, an idea proposed by school board members, Erlene Bragg, Augusta Graves and Hanne Williams. The cost was around \$50,000, and consisted of 2 classrooms, a multi-purpose room and a kitchen. This replaced the last remaining small school in Fayston at the bottom of Number 9 Hill. A second teacher was hired to work with Geneva Howes, and a hot lunch program was added, with Mrs. Fielder as the cook. Students began attendance in the fall of 1963. George Armstrong continued to drive his Jeep “bus “to pick up the 36 students in grades 1-8, although the seventh and eighth graders attended the Waitsfield School the following year.

In 1972, the town meeting was held at Glen Ellen due to construction at the school, adding a gymnasium/multi-purpose room and a new kitchen. A large renovation by architect Art Lowe in 1980 radically changed the appearance of the school. A kindergarten, library and offices were added, as well as cedar shake siding. A tower was constructed, and soon housed the famous bell donated by Sewall Williams, and now rung by all graduating sixth graders.

A small renovation, including the addition of a staff room and nurse’s office occurred in 1986, followed by a substantial renovation/addition by Black River Design in 1992. This project created two classrooms from the old gymnasium, and a resource room where the kitchen had been. New spaces included the art/music room, the front offices, and a larger kitchen and gymnasium.

The last construction project was in 2005, funded in part by a generous anonymous donor, creating the two current fifth and sixth grade classrooms. The school has grown in many ways, besides the expansion of its walls, witnessing the changes in education, but always treasuring the wonders of learning and the laughter of children.

Respectfully Submitted – Carla Lewis

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# AN INVITATION

## TO ALL CITIZENRY AND OTHER INTERESTED PEOPLE

The registered voting residents of the Town of Fayston welcome any interested Fayston landowner or winter residents to our annual town meeting to be held at the Fayston Elementary School on Tuesday, March 5, 2013. The meeting will be called to order at 9:30 A.M. A break in the proceedings will be made at approximately Noon for a shared potluck lunch.

The agenda/warning of Town Meeting can be found on page 4 of this report.

Although only residents on the legal checklist are allowed to vote on the issues, we hope you will come, meet your neighbors and become better acquainted with your town and its officers.

For more information about Town Meeting, contact the Municipal Offices at 496-2454 (9:00 A.M. - 3:00 P.M., Monday through Friday.)



*Fayston Historical Society Exhibit at the Tunbridge Fairgrounds  
Photos by Zelda LaVanway*

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**WARNING OF TOWN MEETING - MARCH 5, 2013**

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**WARNING OF TOWN MEETING**

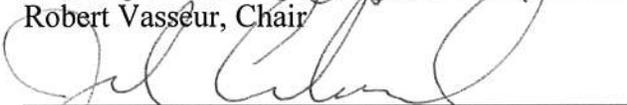
The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 5, 2013 at 9:30 A.M. to transact the following business:

- Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.
  - Article 2. To elect a Town Clerk for the year ensuing. Patti Lewis' term expires.
  - Article 3. To hear and act upon the reports of the Town Officers for the year 2012.
  - Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.
  - Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?
  - Article 6. To assess a time of payment of education and municipal taxes (PROPERTY TAXES ARE DELINQUENT ON NOVEMBER 1).
  - Article 7. To elect a Treasurer for the year ensuing. Patti Lewis' term expires.
  - Article 8. To elect a Delinquent Tax Collector for a one year term. Patti Lewis' term expires.
  - Article 9. To elect a Selectman for a three year term. Robert Vasseur's term expires.
  - Article 10. To elect a Lister for a three year term. Tony Egan's term expires.
  - Article 11. To elect a Second Constable for a one year term. Allen Tinker's term expires.
  - Article 12. To elect a Cemetery Commissioner for a three year term. Tom Bisbee's term expires.
  - Article 13. To elect a Trustee of Public Money for a three year term. Debbie Jones' term expires.
  - Article 14. To elect a Grand Juror for a one year term. David Jones' term expires.
  - Article 15. To elect a Town Agent for a one year term. David Olenick's term expires.
  - Article 16. To elect a Harwood Union School District Representative for a three year term. Russell Bielke's term expires.
  - Article 17. Shall the Town authorize funds in the amount of \$20,000.00 for the Fayston Conservation Reserve Fund? \$10,000 of which will go towards conserving the Bragg Farm and \$10,000.00 of which will help us preserve further projects of ecological, cultural, agricultural or recreational significance in Fayston?
  - Article 18. Shall the Town authorize funds in the amount of \$2,000.00 for the Couples Club?
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- Article 19. Shall the voters authorize a sum of money to pay debts, if any, and expenses of the Town of Fayston for the year ending December 31, 2013?
- Article 20. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?
- Article 21. Shall the voters enact the following resolution?
1. That the Town express its opposition to the transport of tar sands oil through Vermont, and its deep concern about the risks of such transport for public health and safety, property values and our natural resources; and
  2. That the Town encourage the State of Vermont and other northeast states to support policies phasing out fuel purchases as quickly as possible from vendors whose refinery sources of origin use any form of tar sands; and
  3. That the Town call upon the Vermont State Legislature and the U.S. congress to ensure thorough environmental impact reviews of any tar sands related pipeline proposals, including the health and safety impacts of potential tar sands oil spills; and
  4. That the Town transmit a copy of this resolution to all relevant state, federal and Canadian officials, and the CEOs of Portland Pipe Line Corporation, Montreal Pipe Line Limited, Imperial Oil, ExxonMobil and Enbridge Inc.
- Article 22. Shall the Town vote to start next year's Town Meeting at 9:30 o'clock in the forenoon at the Fayston Elementary School?
- Article 23. To transact any other business which may properly come before the meeting? Discuss Possible Adoption of Highway Access Permit Ordinance (see Town Report for draft document).

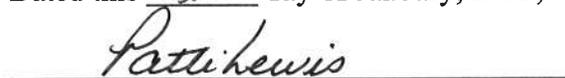
Selectboard;

  
 Robert Vasseur, Chair

  
 Jared Cadwell

  
 Edward Read

Dated this 28<sup>th</sup> day of January, 2013, at Fayston, Vermont

  
 Patti Lewis, Fayston Town Clerk

Received and recorded this 29<sup>th</sup> day of January 2013.

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## MINUTES OF TOWN MEETING - MARCH 6, 2012

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The legal voters of the Town of Fayston were notified and warned to meet at the Fayston Elementary School on Tuesday, March 6, 2012 at 9:30 A.M. to transact the following business:

9:35a.m.

David Jones (David) welcomed everyone and read announcements as follows:

In order to vote during Town Meeting you need to be wearing a tag.

If you are not registered to vote and wish to speak we must first ask the body to grant that permission.

Budget is on pages 21-23 in the Town Report (TR).

There is a new PA system w/remote microphone and David asks that all use it. Judy Dimario and Corey Stephenson have volunteered to be runners for the microphone.

The Town has vacancies in three different areas, DRB, PC and Zoning Administrator. If anyone is interested in public service please step forward.

David noted a correction in the TR. Page 3, The Mad River Valley Chamber of Commerce report, some of the Board names were omitted by accident. Those were Rosemarie White, Tom Mehuron, Vickie Walluck, Steve Butcher and Lisa Loomis.

David Koepele announced that the Planning Commission is in the process of reviewing the Town Plan last adopted in 2008 and due to be updated and readopted by 2013. The PC will be sending out a survey to gauge the towns' peoples' desires and he asks that people take the time to respond.

David noted that Adam Greshin (Adam) would like to address the assembly about 10:00 a.m.

David will finish whatever article we are on and then ask the assembly for permission for Adam to speak.

David brought everyone's attention to Page 1 in the TR and the dedication to Hanne Williams who has passed away this past year. David then asked that the assembly for a moment of silence for Hanne N. Williams, Robert John Mayer, Barbara B. Cain, David Drury, Lindley Read Deveureux, William Richard Griffin, Richard Reisner, Mae Ada Ketcham.

David recognized Adam and asked that with the approval of the body that Adam be allowed to speak at this time. The body agreed in the affirmative.

Adam talked about Irene (80 million dollars in FEMA assistance is considered a disaster. Government will pay 90% of eligible repairs, the State has stepped in whenever the cost of repairs to a Town has equaled more than three cents on the municipal tax rate), Health Care (By 1/2014 the Health Care Exchange Bill has to be passed, three plans must be offered – Platinum (90%), Gold (80%) and Silver (70%). There is also now a Bronze level at 60%. Small Group is an organizing with no more than 100 employees) and Apportionment (Fayston is slated to become a two member district with Warren, Waitsfield, Moretown and Duxbury. Adam gave the community the position to redraw the lines and he encourages Fayston to do so. However, he is okay with a two member district as proposed.).

David then noted the sheet on each seat explaining Roberts Rules of Order and how the meeting would be conducted.

10:05AM

Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.

Ann Day nominated David Jones.

No second needed.

By voice vote so moved.

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Article 2. To elect a Town Clerk for the year ensuing. Patti Lewis' term expires.

Tony Egan nominated Patti Lewis.  
No seconded needed.  
By voice vote so moved.

Article 3. To hear and act upon the reports of the Town Officers for the year 2010.

Jared Cadwell (Jared) welcomed the assembly and reminded everyone that the Selectboard (SB) meets the 2<sup>nd</sup> and 4<sup>th</sup> Monday of each month and that the public is invited to attend and directed everyone to Page 15 Jared for SB summary.

He reviewed some impressive results summarized by David Frank, Fayston Energy Coordinator, regarding energy efficiencies. He also wished to thank Mike Quenneville and Kerry Hale for their contributions to that project.

Jared explained that much of the work of the Town for 2011 was dominated by the flood events of last spring and August. There was a combination of volunteer, local government, and State and Federal assistance that was extraordinary. What we accomplished in less than six weeks, and the agencies on the phone with the Town whenever guidance was required, Jared feels Fayston used 1/3 of the possible costs of repair without cutting corners. Jared had recently testified at the House Senate Joint Transportation Committee regarding these disasters and he noted that Sue Mentor, Assistant Secretary of Transportation and he were clearly on the same page. Jared stressed the need for people to step forward to serve on the PC and DRB. He explained that the Zoning Administrator position is a paid part time position. All positions are very important. He said that he, Robert and Ed like most of the work they do. However, settling legal disputes is particularly challenging and he is sobered by the fact that they had to budget \$20,000.00 in legal fees for 2012 to help settle an issue that could not be resolved between neighbors having to do with water flow. The SB tries to mediate and find the practical and least expensive solutions. Robert Vasseur (Robert) noted the culvert project that was completed on German Flats Road in 2011. Jared said that none of those culverts had any trouble during the flood and thanked the road crew and Griffin & Griffin for the success of that project.

Jared also thanked Griffin & Griffin and Kingsbury Construction for their help with the flooding events.

The SB plans to fix the guardrail on Number Nine Hill in May or June of this year.

Patti Lewis spoke regarding Town Clerk duties referring the assembly to a hand out she provided to the assembly. This hand out delved into the Town Clerk duties more completely this year but did include a summary of Treasurer and Assistant to the Selectboard duties as well.

David asked the assembly if all in favor of the reports as given.  
By voice vote so moved.

Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.

Robert so moves.

Nancy Mongeur seconds.

Leo Cohen asked who money was being borrowed from.

Robert explained it has been through NSB but in the past few years little borrowing has been necessary.

Ken Amann asked if the lawsuits will result in borrowing money and the answer was no.

It was noted that if the State of Vermont decides to take over the collection of education taxes it

will have an impact on borrowing for the Town.

David restated the article.  
By voice vote so moved.

Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?

Tom Jefferys so moves.  
Kim Laidlaw seconds.  
Discussion followed about amount (\$750/person), expense accounts, and IRS requirements.

David restated the article.  
By voice vote so moved.

Article 6. To assess a time of payment of several taxes (PROPERTY TAXES ARE DELINQUENT ON NOVEMBER 1).

Nancy Mongeur made a motion that taxes are delinquent on November 1<sup>st</sup>.  
Read Henry seconds.  
By voice vote so moved.

Article 7. To elect a Treasurer for the year ensuing. Patti Lewis' term expires.

Ann Day nominates Patti Lewis  
No second needed.  
By voice vote so moved.

Article 8. To elect a Delinquent Tax Collector for a one year term. Patti Lewis' term expires.

Carol Chamberlin nominates Patti Lewis  
No second needed.  
By voice vote so moved.

Article 9. To elect a Selectman for a three year term. Jared Cadwell's term expires.

Ed Read nominates Jared Cadwell.  
No second needed.  
By voice vote so moved.

Article 10. To elect a Lister for a three year term. Fred Spencer's term expires.

Mike Quenneville nominates Fred Spencer.  
No second needed.  
By voice vote so moved.

Article 11. To elect a Second Constable for a one year term. Allen Tinker's term expires.

Rick Rayfield nominates Allen Tinker.  
No second needed.  
By voice vote so moved.

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Article 12. To elect a Cemetery Commissioner for a three year term. Ken Amann's term expires.

Tom Bisbee nominates Ken Amann.  
No seconded needed.  
By voice vote so moved.

Article 13. To elect a Trustee of Public Money for a three year term. Ronald Graves Jr.'s term expires.

Ann Day nominates Ron Graves Jr.  
No seconded needed.  
By voice vote so moved.

Article 14. To elect a Grand Juror for a one year term. David Jones' term expires.

Reed Henry nominates David Jones.  
No second needed.  
By voice vote so moved.

Article 15. To elect a Town Agent for a one-year term. David Olenick's term expires.

Judy Dimario nominates David Olenick.  
No second needed.

Jared addressed the assembly explaining the invaluable unpaid public service that David Olenick performs for the Town in reviewing and signing contracts.  
Ken Amann asked if David Olenick could be consulted on settling lawsuits. Ed said he could but that for lawsuits generally we need to engage VLCT attorneys as they cover our insurance.  
David noted that as a point of procedure he would not have allowed this discussion had there been other nominations.

David restated the article.  
By voice vote so moved.

Article 16. Shall the Town establish a Conservation Reserve Fund at a starting amount of \$10,000.00 to help preserve our lands with ecological, cultural, or recreational significance in Fayston?

Sue Jefferys so moves.  
Ann Day seconds.

Corey Stephenson and Ky Koitzsch presented on the what, why and how of establishing a conservation fund. See attached.

Many things were discussed including but not limited to:

Town Plan Section 3.1 conservation language, 2006 survey showing support for a conservation fund, conserving land to not just conserve it but for the conservation of its uses, any town resident could make a proposal to the FNRC for use of these funds, the SB will need to grant approval for any expenditure, estimated cost per person is \$7.00/year, Big Basin Trust will donate between \$1000-\$3000 annually to the fund if this article passes, would this request be a one time request or yearly (the answer was it would be an annual request) would the list of permitted uses include snowmobiles (answer was it already does), how much input the general

public would have on spending the money, general public is welcome to bring ideas to the FNRC or the SB, examples of what other Towns have done with such funds, land that is purchased is taken off the grand list and potential tax implication, no lands being considered at this time, was this a duplication of the Vermont Land Trust organization (answer no, was in addition to), the fact that 72% of Fayston Land is already conserved in some way, was it a good year to be asking for \$10,000.00 in the year of Irene, should we wait a couple of years, when the FNRC was created it was specifically charged with the management of the Chase Brook parcel and education and did not include a conservation fund, was there any discussion about fund raising instead, noted was that probably 60-70% of Fayston land is in current use but only 16% is actually conserved with easements, some people spoke in favor, some spoke against, one suggested that property values would go up if conserved land was your neighbor, one suggested if that were true than they would be unable to continue to live here because of the already burdensome taxes, a suggestion was that the FNRC become a 5013c entity that those who could afford to give could but that it would not be a broad base tax, the lack of affordability in Fayston was discussed and with further restricted land the more tax restrictive we become, question was asked of the FNRC committee how many of them had their own land conserved (David did not allow the answer to this question), it was suggested that the means to control development is in the town plan and perhaps greater support of that plan is the way to go, others talked about how they had grown up with less development, some talked about the need to protect some land for animals that are now coming into our backyards, again the town plan was mentioned as the vehicle to this means, someone suggested the town plan is a policy statement but the fund would put the Town in a position to be proactive.

Susan Klein made a motion to call the question.

David explained it would take a 2/3 vote (66) to call the question. He asked all in favor to stand. David could see there were more than 66 people standing and motion to call the question passed.

David restated the article.

By voice vote so moved.

Article 17. Shall the voters authorize a sum of money to pay debts, if any, and expenses of the Town of Fayston for the year ending December 31, 2012?

Nancy Mongeur so moves.

Tom Jeffrey seconds.

Ed Read (Ed) went over each category in the proposed 2012 budget.

Question was asked what the FES \$20,000.00 line item was?. Ed responded that it paid to the Fayston Elementary School for the Town's usage of the facility such as on Town Meeting Day.

Ed explained that with the passage of Article 16 the number to be voted is \$978,979.63.

Rick Rayfield stood to compliment the Road Crew on a job well done this past year. All stood and clapped.

David restates the article.

So moved by voice vote.

Article 18. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?

Tom Jeffrey so moved.  
 Sue Jeffrey seconded.  
 So moved by voice vote.

Article 19. Shall the Town of Fayston continue to fill the office of first constable by appointment of the Selectboard rather than by election in accordance with Statutes, Title 17 V.S.A. Section 2651a?

Jared Cadwell moved.  
 Ann Day seconded.  
 Jared gave a point of information. Ray Munn is our first constable who showed valiant effort during the August floods and believes he is our eyes and ears around Town.

So moved by voice vote.

Article 20. Shall the Town vote to urge the Vermont Congressional Delegation and the U.S. Congress to propose a U.S. Constitutional amendment for the States' consideration which provides that money is not speech, and that corporations are not persons under the U.S. Constitution, that the General Assembly of the State of Vermont pass a similar resolution, and that the town send its resolution to Vermont State and Federal representatives within thirty days of passage of this measure?

Sue Jefferys moves.  
 Nancy Mongeur seconds.

Some discussion followed about constitutional law, corporations not being mentioned in the constitution, this town by town and state by state movement, and who is Citizens United.

So moved by voice vote.

Article 21. Shall the Town vote to start next year's Town Meeting at 9:30 o'clock in the forenoon at the Fayston Elementary School?

Mike Quenneville so moves.  
 Tom Jefferys seconds.  
 Paul Sipple questions if he school portion could come before the Town.  
 David believes the majority of towns switch back and forth from year to year.

David restated the question.  
 So moved by voice vote.

Article 22. To transact any other business which may properly come before the meeting?

David reminded everyone that anything under this article was non-binding.  
 Ken Felderman, Joslin Library Board of Trustee. The Library is seeking input as to the services they are currently providing. The survey is on the back table and he would appreciate people taking the time to fill one out.  
 Muriel Griffin – spoke about the possible closures of post office facilities. Please pick up the flyer on the back table and call the numbers to show your support of these workers (245 workers in White River Junction alone will lose their jobs and several other Vermont post offices are slated to be closed), and self-maintained (no federal dollars involved with the post office) postal facilities.

Susan Klein asked for support and assistance for the Warren 4<sup>th</sup> of July parade and event.

The Fayston School was thanked for providing child care services during the Town Meeting.

Carrie Wilson spoken on behalf of the Fayston PTO encouraging the purchase of Monte Carlo tickets for this fund raising event.

Jared spoke on behalf of Arthur Williams who could not make Town meeting this year but plans to attend next.

David said that we were not going to make the 1:00pm warned time for the school board meeting and asked if all agreed to convene at 1:30PM. So moved by voice vote.

12:06 PM

Ann Day moved to adjourn the meeting.

Mike Quenneville seconds.

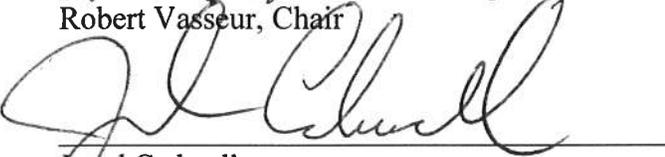
By voice vote so moved.

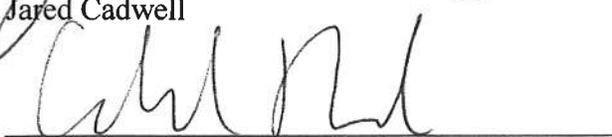
Respectfully Submitted:

Patti Lewis

Selectboard;

  
Robert Vasseur, Chair

  
Jared Cadwell

  
Edward Read

  
David Jones, Moderator

Dated this 26 day of March, 2012, at Fayston, Vermont

  
Patti Lewis, Fayston Town Clerk

Received and recorded this 27 day of March 2012.

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**TOWN OFFICIALS ELECTED AT TOWN MEETING**


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Selectman	Robert Vasseur, Chair	496-2384	175 Kew-Vasseur Road	Fayston	3 year	2013
Selectman	Edward Read	496-3052	92 Fire Pond Lane	Fayston	3 year	2014
Selectman	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	3 year	2015
Town Clerk	Patti Lewis	496-2454 x 23	866 N. Fayston Rd.	North Fayston	1 year	2013
Town Treasurer	Patti Lewis	496-2454 x 23	866 N. Fayston Rd.	North Fayston	1 year	2013
Delinquent Tax Collector	Patti Lewis	496-2454	866 N. Fayston Rd.	North Fayston	1 year	2013
School Director	Susan Daley, Clerk	496-6008	973 Center Fayston Road	North Fayston	2 year	2013
School Director	Doug Mosle	496-2877	218 Lockwood Brook Road	Fayston	2 year	2014
School Director	Gregory Carleu	496-7839	P.O. Box 447	Waitsfield	3 year	2014
School Director	Heide Spear	496-7454	P.O. Box 759	Waitsfield	3 year	2013
School Director	Russ Beilke, Chair	496-3224	P.O. Box 501	Waitsfield	3 year	2015
Union School Director	Freddie Graves	496-4644	439 Big Basin Road	North Fayston	3 year	2013
Lister	Augusta Graves	496-3230	P.O. Box 936	Waitsfield	3 year	2014
Lister	Fred Spencer	496-2426	1912 Mill Brook Road	Fayston	3 year	2015
Lister	Tony Egan	496-3927	589 Glen View Road	Fayston	3 year	2013
Second Constable	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2013
Cemetery Commissioner	Ken Amann	496-4111	P.O. Box 875	Waitsfield	3 year	2015
Cemetery Commissioner	Zelda LaVanway	496-4201	2913 N. Fayston Rd.	North Fayston	3 year	2014
Cemetery Commissioner	Tom Bisbee	496-2784	930 Dunbar Hill Road	Fayston	3 year	2013
Trustee of Public Money	Debbie Jones	496-2106	P.O. Box 88	Waitsfield	3 year	2013
Trustee of Public Money	Judy DiMario	496-3367	P.O. Box 617	Waitsfield	3 year	2014
Trustee of Public Money	Ronald Graves, Jr.	496-4644	439 Big Basin Road	North Fayston	3 year	2015
Grand Juror	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2013
Town Agent	David Olenick	496-2267	P.O. Box 25	Waitsfield	1 year	2013
Moderator	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2013

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**APPOINTED TOWN OFFICIALS**


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Road Foreman	Stuart Hallstrom	496-4726	524 Sharpshooters Road	North Fayston	1 year	2013
Asst. Town Clerk & Tres.	Sarah Stavraky	496-2454 x 23	866 No. Fayston Road	North Fayston	1 year	2013
Selectboard Assistant	Patti Lewis	496-2454 x 21	866 No. Fayston Road	North Fayston	1 year	2013
Zoning Administrator	John Weir	496-2454 x 25	866 No. Fayston Road	North Fayston	1 year	2013
First Constable	Raymond Munn	496-3582	P.O. Box 544	Moretown	1 year	2013
Dog Catcher	Andy Yaeger	496-6387	P.O. Box 1442	Waitsfield	1 year	2013
Fence Viewer	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2013
Fence Viewer	Ed Read	496-3052	P.O. Box 848	Waitsfield	1 year	2013
Fence Viewer	Kevin Wry	496-9797	52 Mansfield Road	Fayston	1 year	2013
Shingle Inspector	Larry Garrard	496-4175	P.O. Box 545	Waitsfield	1 year	2013
Tree Warden	Michael Quenneville	496-8827	866 No. Fayston Rd.	North Fayston	1 year	2013

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Service Officer	Nicole Migneault	496-2083	3685 No. Fayston Road	North Fayston	1 year	4/14/13
Health Officer	Susan Hale	496-9413	190 German Flats Road	Fayston	1 year	4/14/13
Energy Coordinator	David Frank	496-6666	c/o 866 N. Fayston Road	Fayston	1 year	2013
Emergency Management	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2013
Fire Warden	Bob Lockett	496-2653	1444 German Flats Road	Fayston	1 year	2013
Planning Commission	David Koepele, Chair	583-1799	3400 Ctr. Fayston Rd.	Fayston	4 year	2016
Planning Commission					4 year	2013
Planning Commission	Geoff Slater	496-6793	116 Pine Tree Lane	Fayston	4 year	2013
Planning Commission	Fred Gilbert	496-3615	1702 Ctr. Fayston Rd.	N. Fayston	4 year	2014
Planning Commission					4 year	2014
Planning Commission	Carol Chamberlin	496-4611	21 Randell Road	N. Fayston	4 year	2015
Planning Commission	Polly McMurtry	496-2922	2807 N. Fayston Rd.	N. Fayston	4 year	2015
Planning Commission	Chuck Martel, Altern.	496-5932	713 Randall Road	N. Fayston	1 year	2013
Develop. Review Board	Kevin Wry	496-9797	52 Mansfield Road	Fayston	3 year	2014
Develop. Review Board	Leo Cohen	496-2638	1558 Tucker Hill Road	Fayston	3 year	2014
Develop. Review Board	Michael Quenneville	496-2190	353 Murphy Road	N. Fayston	2 year	2014
Develop. Review Board	Chuck Martel	496-5932	713 Randell Rd.	N. Fayston	3 year	2013
Develop. Review Board	Jonathon Shea, Chair	496-7038	4296 Ctr. Fayston Rd.	N. Fayston	3 year	2013
Develop. Review Board	Carol Chamberlin, Alt.	496-4611	21 Randell Road	N. Fayston	1 year	2013
Natural Resource Comm.	Ky Koitzsch	496-5784	P.O. Box 953	Waitsfield	3 year	2013
Natural Resource Comm.	Gene Fialkoff	496-6668	1667 Bragg Hill Road	Fayston	3 year	2013
Natural Resource Comm.	Cory Stevenson	496-2671	233 Shady Tree Lane	Fayston	3 year	2015
Natural Resource Comm.	Lisa Koitzsch	496-5784	P.O. Box 953	Waitsfield	3 year	2015
Natural Resource Comm.					3 year	2014
Natural Resource Comm.	Ned Kelley	496-9420	576 Smith Road	N. Fayston	3 year	2014
Natural Resource Comm.	Stan Button	583-3285	P.O. Box 285	Waitsfield	3 year	2014
MRVPD	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2013
MRVPD	Ed Read/Alternate	496-3052	92 Fire Pond Lane	Waitsfield	1 year	2013
Recreation District	John Stokes	496-2170	916 Phen Basin Road	Fayston	3 year	2014
	Ken Felderman	496-9263	24 Manlin Road	Fayston	3 year	2015
	Lisa Koitzsch	496-9419	P.O. Box 953	Waitsfield	At Large	
Cntrl. Vt. Reg. Planning					1 year	
TAC					1 year	
Police Advisory Comm.	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2013
					1 year	2012
Camel's Hump	Doug Wilson	496-3836	1169 Kew Vasseur Road	Fayston	1 year	2013
Solid Waste Rep.	Robert Vasseur	496-2384	175 Kew-Vasseur Road	Fayston	1 year	2013
Solid Waste Rep.	Jared Cadwell/Alternate	496-3295	866 N. Fayston Rd.	North Fayston	1 year	2013

### ELECTED AT GENERAL ELECTION

Justice Of The Peace	Ann Day	496-3527	P.O. Box 300	Waitsfield	2 year	Feb. 2015
Justice Of The Peace	Thomas Bisbee	496-2784	930 Dunbar Hill Road	N. Fayston	2 year	Feb. 2015
Justice Of The Peace	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	2 year	Feb. 2015
Justice Of The Peace	Lisa Koitzsch	279-2173	P.O. Box 953	Waitsfield	2 year	Feb. 2015
Justice Of The Peace	Fredrick Rayfield	496-5667	P.O. Box 819	Waitsfield	2 year	Feb. 2015

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## 2012 SELECTBOARD REPORT

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2012 was another busy year for both elected and salaried town officials. We, the members of the Selectboard, strive to execute municipal services efficiently and effectively. Here is an outline of services/projects rendered over the course of 2012. With respect to road and bridge work the following projects were completed: the renovation and re-surfacing of the Airport Road Bridge Deck, the replacement and upgrade of the Glen Ellen culvert under German Flats, the replacement of guardrail along Hill Number 9, large stone lining of ditches along steepest sections of Kew Vasseur and Randall Road, and paving of German Flats Road.

The Selectboard with the capable assistance of the Town Clerk and Road Foreman, applied for and received funding via Backroads Grants for erosion control along steep sections of roadside ditches. The Selectboard in collaboration with the Fayston School has applied for Safe Routes to School funding for a feasibility study to establish a safe pedestrian crossing of German Flats at the Chase Brook Parcel trails entrance. The application also requests radar equipment and signage to encourage a safe speed zone. The Selectboard and the Town Listers and Town Clerk are working diligently to maintain effective financial controls and procedures for the PILOT program. The Selectboard is also working with the Friends of the Mad River and US Forest Service to secure funding for a larger culvert at the top of Manlin Road.

On the legal front, the Selectboard is engaged in on-going negotiations to settle drainage issue matters with Alan Spector, Sue/Bruce Chapin and Michael Regan. While much of this expense will be covered under the town's insurance coverage, we are expecting some direct "out of pocket" expenses for the drainage work that may be mandated by a binding agreement.

The Selectboard is proud to acknowledge that Gussie Graves (Head Lister), and Joshua Schwartz (MRVPD Executive Director) were honored by their colleagues for exceptional service to our community. The Vermont Lister's Association elected Gussie Lister of the Year and the Vermont Planners Association elected Joshua as Planner of the Year. Congratulations to Gussie and Joshua!

We encourage folks to participate whenever and wherever they can in local government. One need not be an elected or appointed official to participate! Remember we are a citizen's democracy. Your vote and participation matters. See you at Town Meeting.

Respectfully Submitted,

Robert Vasseur, Chair

Jared Cadwell

Ed Read

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## PLANNING COMMISSION

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2012 has been dedicated to updating the 2008 Fayston Town Plan that will expire this year.

The Vermont Municipal and Regional Planning and Development Act outlines the form of the plan which includes a statement of objectives, policies and programs, to guide future growth and development of land, public services and facilities of the Town.

Seven distinct Plans are included in our 2008 Town plan: History, Natural Resources, Population and Employment, Land Use, Housing, Transportation, Community Facilities and Recreation

Included in each Plan are: first, statements telling where we are; secondly, issues that may or may not guide decisions in these plans; thirdly objectives and goals to guide the future growth and development of the Town.

The State also adds areas of future concern and in this cycle, the topic is Economic Development of the Town. If the Town Plan is relevant it needs to reflect the desires of Fayston's residents and property owners. The Planning Commission, to help guide them to this end, created and circulated a Town Survey. The survey was modeled after the one used in 2006, with some changes, in an effort to track changes in resident/non resident opinions about relevant issues in the town. The survey is complete and we are compiling the results and importing them into the revised Town Plan.

Our goal is to finish the revised Town Plan and have all approvals this year. We are only a 5 member Commission and would welcome additional members.

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## FAYSTON LISTER'S REPORT 2012

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The reappraisal of 2010 is still holding up well considering our economy. Our Common Level of Appraisal (CLA) was 100.33 ending 2010 and it is 101.57 ending 2012. The COD is 6.13 compared to the 2010 of 6.15. The area we see having the greatest discrepancy is in properties with more than 6 acres.

### Declaration of Vermont Homestead

The Homestead Declaration is again required to be filed out each year as of 2013. If you sell your home you must file notice to withdraw your Vermont Homestead Declaration. If you purchase a new home you must declare your homestead status.

### THERE ARE PENALTIES FOR NOT FILING TIMELY.

Information on Education Property Tax Rates, Homestead Declaration and Property Tax Adjustment can be obtained by going to the web site at <http://tax.vermont.gov> or by calling 802-828-2515. This is for residential purposes only.

**PLEASE NOTE A CLAIM FOR A PROPERTY TAX ADJUSTMENT MUST STILL BE FILED EACH YEAR – THE FORM is in the Vermont income tax booklet.** There is more information on the State of Vermont web site.

We the Listers of Fayston are nearing retirement age. Can we encourage some younger folks to help in this position? The job, as a Lister, can be exciting. There is a good educational program through the Listers Association (VALA) as well as the Vermont Property Appraisers Certification Program. A background in Building Construction and/or Real Estate is always helpful. Please come and talk with us if you have any interest.

As always the Listers are appreciative to all comments and questions that would help us or you to make the listing process more comfortable.

See you in the fall during our Town drive around and permit follow up.

Respectfully Submitted

Board of Listers

Augusta Graves

Fred Spencer

Tony Egan

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## 2012 ZONING & PLANNING REPORT

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The Fayston Zoning & Planning Administrator's (ZA) responsibility is to attend to all Zoning Permit activities, enforce the zoning regulations, keep detailed records of permit activity, and provide guidance to permit applicants. The ZA also provides administrative support to the Planning Commission for town plan and land use regulation work, and to the Development Review Board for all Conditional Use and Subdivision applications. The ZA is charged with interpreting the Land Use Regulations. On Dec. 13, 2011, a new set of Land Use Regulations were approved, which supersede all previous versions. These can be accessed at the Town Office or on the Town of Fayston Web site ([www.faystonvt.com](http://www.faystonvt.com)).

In 2012, the ZA worked closely with the Development Review Board to review a grand total of 37 applications, as follows:

Type of Zoning Permit:	2012	2011	2010	2009	2008	2007	2006	2005
Subdivision & Amendments	2	4	3	4	9	16	13	12
Single-Family Homes	2	8	5	6	5	10	13	17
Additions/Other Structures	27	25	25	27	43	35	31	37
Certificates of Occupancy	2	5	4	11	12	23	28	26
Conditional Use	3	5	3	2	6	11	11	10
Home Occupation	1	1	n/a	1	n/a	n/a	n/a	n/a
Wastewater Permits	0	9	9	16	12	11	24	25

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Wastewater applications are no longer reviewed by the Fayston Zoning & Planning offices but by the State of Vermont Agency of Natural Resources Wastewater Management Division, which implements the state-wide Wastewater Permit Program. The state issued 8 permits to Fayston landowners in 2012. Fayston continues to require that a Certificate of Occupancy be applied for once a new wastewater system is constructed. This certificate is applied for through the Zoning & Planning office. Forms can be obtained by mail or on the Town of Fayston Website under Permits.

Fayston Zoning Permits are required for all new buildings, additions, decks, sheds, barns, garages, accessory buildings, home occupations, accessory apartments, ponds, subdivisions, and other uses detailed in the Land Use Regulations. Applications, minutes of public hearings, zoning regulations, agendas, and Notices of Decisions are all available at the Town Office and Town of Fayston Web site. Residents with questions are encouraged to contact the ZA Mondays and Wednesdays from 9:00 a.m. to 5:00 p.m.

Respectfully Submitted,  
John Weir, Fayston Zoning and Planning Administrator  
802-496-2454 ext. 25    faystonzoning@madriver.com

## **TOWN CLERK INFORMATION & STATEMENT OF FEES COLLECTED 2012**

LIQUOR LICENSES	\$1,100.00
DOG LICENSES (NET OF STATE FEES)	\$992.00
MARRIAGE/CU LICENSES (NET OF STATE FEES)	\$280.00
RECORDING/SEARCH/FEES/COPIES	\$29738.75

DOG LICENSE FEES	NEUTERED	UNNEUTERED
On or before April 1 <sup>st</sup>	\$8.00	\$12.00
After April 1 <sup>st</sup>	\$10.00	\$16.00

Please remember all owners or keepers of domestic dog and wolf-hybrids who are 6 months of age or older must obtain a license on or before April 1, 2013. To obtain a license the animal must have a valid rabies vaccination and a copy of the certificate filed with the town clerk. If you license by mail, please enclose a self-addressed envelope.

VITAL RECORDS – BIRTHS 10 – DEATHS 11 – MARRIAGES 14

Hello,

My second year as Town Clerk/Treasurer/Delinquent Tax Collector has been an eventful one indeed! Three elections, several Board of Abatement requests, a new delinquent tax policy, grant work (guess that is more in the purview of Assistant to Selectboard), Advisor to First Year students at NEMCI, learned of a new fraud technique (external check duplication scheme), implementing a new land record system (more on this at Town Meeting), continued work on internal policies and procedures, welcoming new friends and saying good bye to others, congratulating new voters, new babies and new marriages, continuing as Board member and Treasurer for VMCTA, joining the Fayston Historical Society, to list a few. I have to say it is amazing how 365 days can go by in a flash!

I wish to thank Sarah Stavraky, your Assistant Town Clerk and Treasurer, for her valuable work and time devoted to our office.

Sincerely,  
Patti Lewis

## FAYSTON CEMETERY COMMISSION'S REPORT FOR 2012

The Cemetery Commission had a busy year. In South Fayston there were 2 full interments and 3 cremations. 5 lots sold and 2 gravestone placements. In North Fayston there was 1 cremation, 1 lot sold and 2 gravestone placements. For the first time in over 100 years, 2 cremation lots were sold to descendants of ancestors interred in the Center Fayston Cemetery and 1 gravestone was erected.

We were financially able to replace the road sign and move the cemetery sign to the Center Fayston Cemetery. Repair 2 gravestones in North Fayston and descendants had another stone in North Fayston repaired. Our hopes for 2013 is more stone repairs and flag stakes obtained for our veterans.

Expenditures	
Vermont Cemetery Assc. Dues	\$ 25.00
4 Doz. Memorial Flags	48.00
Grounds Care	5500.00
Gravestone Repair	350.00
6 Interments	905.00
Cornerstone Placement	100.00
Cornerstone Purchase	190.00
Moving Center Fayston Sign	265.09
Money Transfer to Perpetual Care Fund	875.00
	<u>\$8258.09</u>
Cash Receipt	
Checkbook Balance	380.16
7 Lots Sold	3530.00
Interments	1325.00
Interest from Perpetual Care Fund	3500.00
	<u>\$8735.16</u>
Assets	
Checkbook Balance	477.07
Perpetual Care Fund	32,455.14
Restricted Fund	105,517.37
	<u>\$138,449.58</u>



*Photo by Zelda LaVanway*

Tom Bisbee      Ken Amann      Zelda LaVanway

## FAYSTON EMERGENCY MANAGER'S REPORT 2012

### Your 911 Street Address

Let's assume that it is 2 AM in the morning and you have an emergency at your house. You call "911" and the dispatcher assures you that help is on the way.

Let's assume that the first responder does not know you and does not know where you live but has your address. Can the first responder find your house in the dead of night?

Is your "911 address" visible from the end of your driveway? Is your "911 address" visible on your house from the road?

You are experiencing an emergency situation and the Vermont State Police, the Washington County Sherriff's Department, the Waitsfield - Fayston Fire Department or the Mad River Ambulance crew is in motion to come to

your help and assist you through the emergency. Can they find you?

You can make it easy for responders to find you if your “911 address” is located at the end of your driveway! On a sign 4 inches high x 8 inches wide, your house number in high contrast numbers at least 3 inches high and 2 ½ inches wide (white reflective numbers on a green background are standard) will assure that first responders can find you quickly and efficiently.

Next best is a sign on your house that can be illuminated by spotlight from the road. The point is to make your location as easy to find as possible. We all know that when you’re up to your waist in alligators, every second counts.

The house number on your mailbox may be very visible in the daytime. But how visible is it at night? Is it visible from both directions? Have a look tonight. Are you findable? If your mailbox is across the road from your driveway, will your driveway be obvious to those coming to assist you?

If your mailbox is one of a number of mailboxes on a post, it may be very difficult for first responders to locate you. It’s much better to have a highly visible number at the end of your driveway or on your house if it visible from the road!

If you call “911” from a mobile phone at your home, tell the dispatcher where you are if asked. If your mobile phone does not know where it is, it can’t tell “911” where you are.

We can all thank AT&T for making the digits “9-1-1” available nationally for wireline access to emergency services in 1965. The availability of this critical service is due largely to the efforts of state and local authorities and telecommunications carriers (like our own Waitsfield Telecom), who have used the 911 abbreviated dialing code to provide access to increasingly advanced and effective emergency service capabilities.

Do your part! Make it easy for them to find you! Put your 911 address in highly reflective numbers at the end of your driveway!

Respectfully submitted: Allen A. Tinker, Fayston Emergency Manager

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## FAYSTON - TOWN ENERGY 2012

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The Town of Fayston has done exemplary work in the field of energy conservation. In 2009 Fayston Town Hall received an energy retrofit. This extensive energy efficiency and renewable energy project is resulting in a reoccurring annual savings of over \$4,000. Because of this, Fayston enjoys the designation of Vermont’s Town Hall with the smallest carbon footprint. Fayston residents can also take advantage of programs that provide professional advice and financial assistance to help determine and accomplish their own energy goals. These programs along with personal energy habits can potentially reduce one’s home energy consumption and related expenses by one half or more. Many Fayston residents have already done so and are setting a great example.

These programs include consulting, financial assistance and incentives for:

- Home & Business Energy Audits
- Energy efficiency measures
- Weatherization insulating
- Solar Hot Water Systems
- Solar Electric PV systems
- High Efficiency Wood Heating Systems
- Ground & Air Source Heat Pumps
- Advice on Energy reduction devices, methods & programs

Listed below are the three leading Vermont organizations that can help you initiate and navigate the process at no charge.

- Efficiency Vermont - (888) 921-5990 [efficiencyvermont.com](http://efficiencyvermont.com)
- Renewable Energy Resource Center (877)888-7372 [rerc-vt.org](http://rerc-vt.org)
- Renewable Energy Vermont (802)229-0099 [revermont.org](http://revermont.org)

If you have further questions or would like local advice on energy efficiency or renewable energy please email one of the Fayston’s Town Energy Volunteers at [FaystonEnergy@Mail.com](mailto:FaystonEnergy@Mail.com)

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## FAYSTON NATURAL RESOURCES COMMITTEE – HIGHLIGHTS FROM 2012

The restoration of the McCollough Barn on German Flats road is nearly complete, with only the installation of doors and windows remaining. After the crew from Alces Post and Beam worked in gray rain to reassemble the original frame at the site, a crew of well over 60 volunteers came together and raised the barn the old fashioned way on a sunny first weekend in May with great conviviality and of course, lots of food. Many thanks to all of you who came with hammers and determination and to those who kept the crew well fed. We could not have done it without you! Many people have since taken shelter in the barn, or enjoyed their lunches on the picnic tables donated by the farmer's market, and the Fayston School now has a covered space to go to during their evacuation drills.

We also received a grant to have the Vermont Youth Conservation Corps (VYCC) integrate the new barn, parking lot and Fayston School Nature Studies Center into an enhanced trailhead with the addition of a stone stairway leading from the barn to the Mad River Path and an improved path to the Barn itself. This will insure better and more informed access to the Chase Brook Town Forest. Work will take place over a period of two weeks this summer.

The Conservation Reserve Fund that was established and approved at last year's Town Meeting is already being put to good use. After a public forum hosted by FNRC in early January, the Select Board approved the use of \$10,000 for the conservation of the Bragg Farm. Although a great start at showing the town's support for preserving this historic farm and iconic barn, with approximately \$145,000 left to raise as of this writing the hope is that residents will agree to a further \$10,000 contribution to ensure the success of the project and the addition of a working farm to our landscape. We also ask for your support in continuing to build up the Conservation Reserve Fund so that the Town of Fayston is ready and able to provide assistance to future valuable land conservation projects.

Respectfully Submitted,  
 Ky Koitzsch, chair  
 Lisa Koitzsch, secretary  
 Ned Kelley, treasurer  
 Gene Fialkoff, member  
 Stan Button, member  
 Cory Stephenson, member

*Raising the Door  
 Photo by  
 Jennifer Bennett*



### FOTHERGILL SEGALE & VALLEY CERTIFIED PUBLIC ACCOUNTANTS

#### COMPILATION REPORT AND FINANCIAL STATEMENTS DECEMBER 31, 2012

#### PLEASE NOTE:

**AS OF 2009**

**THE SELECTBOARD MADE THE DECISION TO NO LONGER REPRODUCE THE  
 AUDIT/COMPILATION REPORTS FOR THE FAYSTON TOWN REPORT.**

**INSTEAD COPIES OF THIS DOCUMENT MAY BE PICKED UP AT THE FAYSTON  
 TOWN CLERK'S OFFICE OR VIEWED ON LINE AT FAYSTONVT.COM**

# TOWN OF FAYSTON

## PROFIT & LOSS BUDGET VS. ACTUAL JANUARY THROUGH DECEMBER 2012

		Jan 1 - Dec 31, 12	Budget	\$ Over Budget	% of Budget	Budget 2013
<b>Income</b>						
<b>INCOME</b>						
	4000 · Town Taxes	719,740.49	668,615.04	51,125.45	107.65%	
	4010 · State Aid Highway	66,306.44	65,000.00	1,306.44	102.01%	65,000.00
	4015 · Green Mountain Valley School	4,000.00	4,000.00	0.00	100.0%	4,000.00
	4020 · Liquor licenses	1,100.00	900.00	200.00	122.22%	1,000.00
	4025 · Marriage licenses	280.00	200.00	80.00	140.0%	200.00
	4035 · Dog licenses	992.00	1,200.00	-208.00	82.67%	1,000.00
	4039 · Penalty - Homestead Filing	117.17	0.00	117.17	100.0%	0.00
	4040 · Other income	3,875.67	2,000.00	1,875.67	193.78%	2,500.00
	4041 · Hall rental	2,070.00	1,000.00	1,070.00	207.0%	2,000.00
	4042 · Fees	29,738.75	22,000.00	7,738.75	135.18%	25,000.00
	4043 · Permits-EW	320.00	300.00	20.00	106.67%	300.00
	4048 · Zoning-fees	3,599.30	4,000.00	-400.70	89.98%	4,000.00
	4050 · Waitsfield road work	4,800.00	4,800.00	0.00	100.0%	5,500.00
	4052 · Delinquent tax interest	29,274.34	15,000.00	14,274.34	195.16%	18,000.00
	4054 · Delinquent tax penalties	29,318.43	0.00	29,318.43	100.0%	0.00
	4065 · Interest-CD	623.06	3,000.00	-2,376.94	20.77%	1,000.00
	4075 · Interest - General Fund	6,659.10	5,000.00	1,659.10	133.18%	5,000.00
	4550 · Fines	86.00	0.00	86.00	100.0%	0.00
	4700 · Current Use	30,016.00	25,000.00	5,016.00	120.06%	25,000.00
	4755 · Tax Overpayments	0.17	0.00	0.17	100.0%	0.00
	4805 · PILOT	15,727.20	15,000.00	727.20	104.85%	15,000.00
	<b>Total INCOME</b>	<b>948,644.12</b>	<b>837,015.04</b>	<b>111,629.08</b>	<b>113.34%</b>	<b>174,500.00</b>
	4999 · Fund Balance Prior Yr.	153,778.80	153,778.80	0.00	100.0%	<b>158,145.00</b>
	<b>Total Income</b>	<b>1,102,422.92</b>	<b>990,793.84</b>	<b>111,629.08</b>	<b>111.27%</b>	<b>332,645.00</b>
<b>Expense</b>						
<b>ADMINISTRATIVE</b>						
	5305 · Pound	2,300.00	2,300.00	0.00	100.0%	2,000.00
	<b>5320 · Legal</b>					
	0703 · Chapin Lawsuit	8,232.48	0.00	8,232.48	100.0%	
	0705 · True North	454.00	0.00	454.00	100.0%	
	0707 · Regan v. Town	75.75	0.00	75.75	100.0%	
	0708 · Coyle Conditional Use	1,006.50	0.00	1,006.50	100.0%	
	5317 · Zoning & Planning	82.50	0.00	82.50	100.0%	
	5320 · Legal - Other	145.58	20,000.00	-19,854.42	0.73%	
	<b>Total 5320 · Legal</b>	<b>9,996.81</b>	<b>20,000.00</b>	<b>-10,003.19</b>	<b>49.98%</b>	<b>20,000.00</b>
	5321 · Consulting	990.41	1,500.00	-509.59	66.03%	1,500.00
	5322 · Audit expense	6,250.00	6,250.00	0.00	100.0%	10,000.00
	5323 · Fire Warden	300.00	300.00	0.00	100.0%	300.00
	5325 · Public Safety	0.00	500.00	-500.00	0.0%	300.00
	5335 · MRV Solid Waste Alliance	2,706.00	2,706.00	0.00	100.0%	2,706.00
	5340 · Contingency & miscellaneous	0.00	1,000.00	-1,000.00	0.0%	1,000.00
	5910 · Leagues of Cities & Towns	2,035.00	2,035.00	0.00	100.0%	2,137.00
	5920 · Loan interest	0.00	600.00	-600.00	0.0%	600.00
	<b>Total ADMINISTRATIVE</b>	<b>24,578.22</b>	<b>37,191.00</b>	<b>-12,612.78</b>	<b>66.09%</b>	<b>40,543.00</b>
<b>BENEFITS</b>						
	5050 · Hospitalization	75,015.07	75,142.63	-127.56	99.83%	75,400.00
	5055 · Retirement	11,570.32	12,000.00	-429.68	96.42%	12,000.00
	5060 · Taxes - payroll	18,925.86	20,000.00	-1,074.14	94.63%	20,000.00
	5065 · Uni forms	1,379.08	1,800.00	-420.92	76.62%	1,800.00
	5066 · Dental	9,083.52	9,000.00	83.52	100.93%	10,000.00
	<b>Total BENEFITS</b>	<b>115,973.85</b>	<b>117,942.63</b>	<b>-1,968.78</b>	<b>98.33%</b>	<b>119,200.00</b>
<b>ELECTIONS</b>						
	6005 · Election clerks	635.20	2,000.00	-1,364.80	31.76%	1,000.00
	6010 · Supplies	2,000.00	2,500.00	-500.00	80.0%	1,000.00
	6015 · Town Report	3,274.94	4,000.00	-725.06	81.87%	4,000.00
	<b>Total ELECTIONS</b>	<b>5,910.14</b>	<b>8,500.00</b>	<b>-2,589.86</b>	<b>69.53%</b>	<b>6,000.00</b>
<b>HIGHWAY EQUIPMENT</b>						
	5090 · Blades	4,501.77	5,000.00	-498.23	90.04%	5,000.00
	5095 · Diesel	47,841.83	40,000.00	7,841.83	119.61%	48,000.00
	5100 · Repairs	14,131.97	15,000.00	-868.03	94.21%	15,000.00
	5105 · Gasoline	445.97	1,000.00	-554.03	44.6%	700.00

# TOWN OF FAYSTON

## PROFIT & LOSS BUDGET VS. ACTUAL JANUARY THROUGH DECEMBER 2012

	Jan 1 - Dec 31, 12	Budget	\$ Over Budget	% of Budget	Budget 2013
5110 · Oil	1,925.83	2,000.00	-74.17	96.29%	2,000.00
5115 · Other parts	3,196.99	4,000.00	-803.01	79.93%	4,000.00
5120 · Rental	8,298.05	7,000.00	1,298.05	118.54%	8,000.00
5125 · Tires	5,739.16	6,000.00	-260.84	95.65%	8,000.00
<b>Total HIGHWAY EQUIPMENT</b>	<b>86,081.57</b>	<b>80,000.00</b>	<b>6,081.57</b>	<b>107.6%</b>	<b>90,700.00</b>
<b>HIGHWAY GARAGE</b>					
5130 · Electricity	543.76	400.00	143.76	135.94%	1,500.00
5140 · Maintenance and repairs	3,515.45	4,500.00	-984.55	78.12%	4,500.00
5150 · Telephone	1,492.24	1,500.00	-7.76	99.48%	1,500.00
<b>Total HIGHWAY GARAGE</b>	<b>5,551.45</b>	<b>6,400.00</b>	<b>-848.55</b>	<b>86.74%</b>	<b>7,500.00</b>
<b>HIGHWAY SALARIES</b>					
5170 · Salaries	134,826.07	146,000.00	-11,173.93	92.35%	149,000.00
<b>Total HIGHWAY SALARIES</b>	<b>134,826.07</b>	<b>146,000.00</b>	<b>-11,173.93</b>	<b>92.35%</b>	<b>149,000.00</b>
<b>HIGHWAY SUPPLIES</b>					
5070 · Calcium	8,298.40	10,000.00	-1,701.60	82.98%	10,000.00
5075 · Sand	8,820.00	10,000.00	-1,180.00	88.2%	10,000.00
5080 · Other supplies	1,407.99	1,000.00	407.99	140.8%	1,500.00
5085 · Salt	27,284.85	30,000.00	-2,715.15	90.95%	30,000.00
<b>Total HIGHWAY SUPPLIES</b>	<b>45,811.24</b>	<b>51,000.00</b>	<b>-5,188.76</b>	<b>89.83%</b>	<b>51,500.00</b>
<b>INSURANCE</b>					
5400 · Property and Casualty	11,178.16	14,044.16	-2,866.00	79.59%	18,159.00
5410 · Public Officials	2,759.97	1,962.97	797.00	140.6%	2,576.00
5430 · Workers' comp	8,060.00	8,060.00	0.00	100.0%	7,686.00
5435 · Employment Practices	1,119.87	1,119.87	0.00	100.0%	1,098.00
5440 · VLCT Unemployment	1,038.00	1,038.00	0.00	100.0%	1,028.00
<b>Total INSURANCE</b>	<b>24,156.00</b>	<b>26,225.00</b>	<b>-2,069.00</b>	<b>92.11%</b>	<b>30,547.00</b>
<b>MUNICIPAL BUILDING</b>					
5450 · Cleaning	1,875.89	1,900.00	-24.11	98.73%	1,900.00
5455 · Electricity	2,347.78	2,500.00	-152.22	93.91%	2,500.00
5460 · Heat	1,300.00	3,000.00	-1,700.00	43.33%	1,500.00
5465 · Other	670.77	500.00	170.77	134.15%	700.00
5470 · Maintenance	3,413.28	6,000.00	-2,586.72	56.89%	6,000.00
5475 · Telephone	2,769.95	3,000.00	-230.05	92.33%	3,000.00
<b>Total MUNICIPAL BUILDING</b>	<b>12,377.67</b>	<b>16,900.00</b>	<b>-4,522.33</b>	<b>73.24%</b>	<b>15,600.00</b>
<b>OFFICE</b>					
5600 · Computer expenses	4,398.35	4,000.00	398.35	109.96%	4,500.00
5605 · Equipment purchase	0.00	1,500.00	-1,500.00	0.0%	1,500.00
5610 · Lists-expenses	984.71	1,000.00	-15.29	98.47%	1,000.00
5611 · 911 Wages	156.50	1,000.00	-843.50	15.65%	1,200.00
5612 · Tax Mapping	1,092.00	2,500.00	-1,408.00	43.68%	2,500.00
5615 · Selectmen	2,250.00	2,250.00	0.00	100.0%	2,250.00
5625 · Postage	1,987.10	2,000.00	-12.90	99.36%	2,000.00
5630 · Equipment rental	2,112.62	3,100.00	-987.38	68.15%	2,000.00
5635 · Supplies	3,039.91	5,000.00	-1,960.09	60.8%	4,000.00
5650 · Seminars/dues	1,218.50	2,500.00	-1,281.50	48.74%	2,500.00
5655 · Bank fees	40.00	0.00	40.00	100.0%	0.00
<b>Total OFFICE</b>	<b>17,279.69</b>	<b>24,850.00</b>	<b>-7,570.31</b>	<b>69.54%</b>	<b>23,450.00</b>
<b>PLANNING</b>					
5700 · Advertising	1,273.84	900.00	373.84	141.54%	2,000.00
5705 · CVRPC	1,420.65	1,420.00	0.65	100.05%	1,421.00
5706 · FNRC	1,000.00	1,000.00	0.00	100.0%	1,000.00
5710 · ZA Exp/Misc	4.55	2,000.00	-1,995.45	0.23%	2,000.00
5711 · Planning-supplies	400.00	500.00	-100.00	80.0%	500.00
5711 - Planning Postage	0.00	200.00	-200.00	0.0%	0.00
5714 · MRVPD	21,010.00	21,010.00	0.00	100.0%	23,764.00
5720 · Planning/DRB Resources	40.00	500.00	-460.00	8.0%	500.00
5730 · Computer Equipment	0.00	300.00	-300.00	0.0%	0.00
5830 · Zoning Administration	12,806.40	16,000.00	-3,193.60	80.04%	17,000.00
<b>Total PLANNING</b>	<b>37,955.44</b>	<b>43,830.00</b>	<b>-5,874.56</b>	<b>86.6%</b>	<b>48,185.00</b>
<b>SALARIES</b>					
5810 · Clerk, Treasurer & Tax Collector	51,323.13	50,400.00	923.13	101.83%	51,408.00

# TOWN OF FAYSTON

## PROFIT & LOSS BUDGET VS. ACTUAL JANUARY THROUGH DECEMBER 2012

	Jan 1 - Dec 31, 12	Budget	\$ Over Budget	% of Budget	Budget 2013
5812 · Selectboard Assistant	10,600.00	10,400.00	200.00	101.92%	10,608.00
5815 · Listers	15,985.02	18,000.00	-2,014.98	88.81%	18,400.00
5826 · Delinquent tax collector	14,781.00	0.00	14,781.00	100.0%	0.00
5838 · Asst TC & Asst Treasurer	19,882.67	21,000.00	-1,117.33	94.68%	21,000.00
<b>Total SALARIES</b>	<b>112,571.82</b>	<b>99,800.00</b>	<b>12,771.82</b>	<b>112.8%</b>	<b>101,416.00</b>
<b>TAXES</b>					
5900 · Joslin Library Donation	14,216.75	14,200.00	16.75	100.12%	17,593.00
5905 · FES Usage	20,000.00	20,000.00	0.00	100.0%	20,000.00
5925 · Washington County	25,753.00	25,753.00	0.00	100.0%	27,200.00
5930 · Donations	17,738.00	17,738.00	0.00	100.0%	18,738.00
5935 · Recreation District	12,500.00	12,500.00	0.00	100.0%	12,500.00
<b>Total TAXES</b>	<b>90,207.75</b>	<b>90,191.00</b>	<b>16.75</b>	<b>100.02%</b>	<b>96,031.00</b>
<b>TRANSFERS</b>					
8001 · Transfer-road retreatment	55,000.00	55,000.00	0.00	100.0%	60,000.00
8002 · Transfer-equipment	60,000.00	60,000.00	0.00	100.0%	70,000.00
8003 · Transfer-bridge	3,000.00	3,000.00	0.00	100.0%	3,000.00
8004 · Transfer-fire equipment	15,000.00	15,000.00	0.00	100.0%	23,000.00
8006 · Transfer to road construction	35,000.00	35,000.00	0.00	100.0%	30,000.00
8008 · Transfer re-appraisal reserve	5,000.00	5,000.00	0.00	100.0%	5,000.00
8011 · Transfer - FNRC Conser Fund	10,000.00	10,000.00	0.00	100.0%	TBD
8013 · Transfer Record Preservation	8,000.00	8,000.00	0.00	100.0%	8,000.00
8014 · Culvert Reserve	9,000.00	9,000.00	0.00	100.0%	9,000.00
<b>Total TRANSFERS</b>	<b>200,000.00</b>	<b>200,000.00</b>	<b>0.00</b>	<b>100.0%</b>	<b>208,000.00</b>
<b>Waitsfield &amp; Fayston Fire Dept.</b>					
5380 · Waitsfield/Fayston Contract	30,997.01	30,150.00	847.01	102.81%	33,942.00
<b>Total Waitsfield &amp; Fayston Fire Dept.</b>	<b>30,997.01</b>	<b>30,150.00</b>	<b>847.01</b>	<b>102.81%</b>	<b>33,942.00</b>
<b>Total Expense</b>	<b>944,277.92</b>	<b>978,979.63</b>	<b>-34,701.71</b>	<b>96.46%</b>	<b>1,021,614.00</b>
<b>Net Income</b>	<b>158,145.00</b>	<b>11,814.21</b>	<b>146,330.79</b>	<b>1,338.6%</b>	<b>-688,969.00</b>



*Photo by Patti Lewis*

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## FAYSTON CAPITAL BUDGET AND PROGRAM 2013 - 2018

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### **PURPOSE:**

Municipalities are authorized to adopt capital budgets and programs under 24 VSA Section 4430, the Municipal and Regional Planning and Development Act, provided a facilities and services plan has been adopted as part of the town plan. Such a plan has been adopted by the Town of Fayston. The purposes of the capital budget and program are:

- to stabilize the tax rate;
- to improve municipal management practices;
- to enable orderly growth and development consistent with the town's fiscal ability to provide facilities and services, in accordance with the town plan; and
- to anticipate facility and service problems and take advantage of opportunities for service efficiencies.

As a planning tool, the expenditures listed in the capital program are not binding on the Town until adopted by the voters as part of an annual budget.

### **PROCESS FOR DEVELOPMENT OF A CAPITAL BUDGET AND PROGRAM:**

#### 1. Identification of Capital Projects

A capital project is any major, nonrecurring expenditure, such as land or road equipment purchase, or building construction or improvement. These differ from regular, ongoing operating expenses, such as salaries, utilities, road maintenance, etc.

According to Vermont's law, "A capital budget shall list and describe the capital projects to be undertaken during the coming fiscal year, the estimated cost of those projects, and the proposed method of financing. A capital program is a plan of capital projects proposed to be undertaken during each of the following five years, the estimated cost of those projects, and the proposed method of financing." (24 VSA Section 4430)

To develop Fayston's capital program, the Selectmen identified the capital projects they anticipate over the next six years. Among their considerations were condition of present equipment, equipment needs, new growth requirements, and facilities to store additional equipment. The School Board identified capital projects they anticipate. Due to the lack of a capital program at Harwood Union High School, additional capital costs at the High School could not be factored.

### **2. FINANCIAL ANALYSIS**

In order to determine Fayston's capacity to finance future capital expenditures, a financial analysis of the Town's expenditures and revenues was developed. Trends in expenditures, both operating and capital since 2006, were studied. Types of expenditures — roads, schools, fire and police, and general administration — were broken out to identify where growth is occurring. Changes in the grand list, tax rate, and other sources of revenue were also analyzed.

Based on past trends, as adjusted, projections were made of the Town's future revenue base and operating expenditures to the year 2017. Capital project costs and grand list growth (the major revenue base) are given in today's dollar. Debt service already committed to by the Town was factored into the projections, as well. A tax rate was applied to the projected grand list to estimate future revenues. By subtracting projected operating costs, an estimate of revenue available for capital expenditures was derived. These calculations are contained in the Appendix.

### **3. BUDGET AND PROGRAM**

Capital projects were programmed according to the expected timing of their need. The method of funding for the projects (outright purchase, short term notes, reserve fund, etc.) was based on municipal financial practices

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and the ability of the budget to absorb expenditures. In other words, if a project would result in a major increase in the tax rate for one year, phasing of the expenditure either by funding through a note, depreciation account, or reserve fund was proposed. The result is a more even distribution of annual expenditures by the municipality and a more stable tax rate.

### **Adoption of the Capital Budget and Program:**

The capital budget and program is adopted in accordance with the provisions of 24 VSA Section 4404(a) of the Municipal and Regional Planning and Development Act. This section requires at least one public hearing by the Selectmen and filing of the proposal with the Town Clerk and Secretary of the Planning Commission at least fifteen days prior to the hearing. The Planning Commission may submit a report to the Selectmen on the proposal prior to the hearing. The capital budget and program is then adopted by an act of the legislative body promptly after the final public hearing.

### **Process for Use and Updating a Capital Budget and Program:**

As the Selectmen prepare their budget for Town Meeting, the first year of the capital program is reviewed for inclusion as the capital budget for that year. Adjustments are made as necessary to the capital budget to reflect more recent cost data and any changes in financing.

The projections for operating expenses and grand list used in developing the program should be weighted against actual experience and modified as necessary. At the same time as the budget is prepared, other capital items in the program should be reviewed. If there are any changes in these items, they can be made at this time. Examples of changes are deferral of a project due to unforeseen priority needs or financial constraints, and additions to the program. Each year as the capital budget is finalized, one more year is added to the capital program. Suggestions for new capital projects should be solicited from the planning commission and road commissioner. The school board should prepare their capital projects so they can be factored. As the capital projects are added, consideration should be given to the method of financing them. Projections of operating expenditures and debt service should be extended at the same time to determine the effect of any capital items on the budget for the additional year.

### **Format for the Capital Budget and Program:**

The chart on the following page represents the Fayston Capital Budget and Program for the period 2013- 2018. The chart lists Capital Projects which is a list of the Town's anticipated capital needs, including various road equipment, road and bridge improvements, town buildings, and reserve accounts. A cost is listed for each item in columns representing the years within the program period. A total dollar amount for capital expenditures is provided by year. Contributions to Depreciation Accounts and Reserve Funds present the timing and amount of proposed "deposits" to reserve funds for various anticipated capital projects.

The capital projects for 2012 in the Town Report will show the NET total amount of capital expenditures proposed and represent the year's capital expenditures, minus revenues taken from existing reserve funds, plus revenues deposited in reserve funds.



*Photo by  
Justina Boyden*



**FIVE YEAR TREND ANALYSIS**  
COMPOUND ANNUAL RATE OF CHANGE

**REVENUE**

GRAND LIST	5.5%	
TAX RATE	4.0% (2011 to 2012)	2007 to 2012 = -8.7%
TOTAL TAX REVENUE	3.0%	
FED/STATE AID	0.0%	
OTHER REVENUE	-2.0%	
TOTAL REVENUE	2.5%	

**OPERATING EXPENDITURES**

ROADS	2.8%
POLICE & FIRE	8.5%
GENERAL ADMN/PLANNING	1.0%
SCHOOLS	1.0%
SCHOOL DEBT SERVICE	-4.5%
TOTAL EXPENDITURES	1.0%
Payment to St. Ed'n. Fund	10.0% (using estimated payment amounts)

Note change:	STABLE TAX RATE	PROJECTED REVENUE FIVE YEAR TREND					
	of \$1.55	COMPOUND ANNUAL RATE OF CHANGE					
		2012 budget as base					
		2013	2014	2015	2016	2017	2018
GRAND LIST	\$3,927,617	\$4,143,636	\$4,371,536	\$4,611,971	\$4,865,629	\$5,133,239	
<b>TAX RATE</b>	<b>1.55</b>	<b>1.55</b>	<b>1.55</b>	<b>1.55</b>	<b>1.55</b>	<b>1.55</b>	
TAX REVENUE	\$6,087,807	\$6,422,636	\$6,775,881	\$7,148,555	\$7,541,725	\$7,956,520	
FED/STATE	280,000	280,000	280,000	280,000	280,000	280,000	
OTHER REVENUE	129,262	126,677	124,143	121,660	119,227	116,843	
<b>TOTAL REVENUE</b>	<b>\$6,497,069</b>	<b>\$6,829,313</b>	<b>\$7,180,024</b>	<b>\$7,550,215</b>	<b>\$7,940,952</b>	<b>\$8,353,363</b>	

**PROJECTED OPERATING EXPENDITURES**

COMPOUND ANNUAL RATE OF CHANGE  
2012 Budget as base

	2013	2014	2015	2016	2017	2018
ROADS	291,027	299,176	307,552	316,164	325,017	334,117
POLICE & FIRE	32,713	35,493	38,510	41,784	45,335	49,189
GEN'L ADMN/PLANNING	490,284	495,187	500,139	505,140	510,192	515,294
SCHOOLS	2,668,181	2,694,862	2,721,811	2,749,029	2,776,519	2,804,285
<b>TOTAL OPERATING</b>	<b>3,482,204</b>	<b>\$3,524,718</b>	<b>\$3,568,013</b>	<b>\$3,612,117</b>	<b>\$3,657,063</b>	<b>\$3,702,884</b>
<b>BALANCE FOR CAPITAL, DEBT SVCE &amp; STATE</b>	<b>\$3,014,864</b>	<b>\$3,304,594</b>	<b>\$3,612,012</b>	<b>\$3,938,098</b>	<b>\$4,283,889</b>	<b>\$4,650,479</b>
TOWN CAPITAL	208,000	208,000	208,000	208,000	208,000	208,000
DEBT SERVICE/SCHOOL	27,903	-				
<b>SURPLUS/DEFICIT</b>	<b>\$2,778,961</b>	<b>\$3,096,594</b>	<b>\$3,404,012</b>	<b>\$3,730,098</b>	<b>\$4,075,889</b>	<b>\$4,442,479</b>
Projected Payment to State Education fund	\$ 2,551,670	\$ 2,806,837	\$ 3,087,521	\$ 3,396,273	\$ 3,735,900	\$ 4,109,490
Surplus/deficit at \$1.60 tax	<b>\$227,291</b>	<b>\$289,757</b>	<b>\$316,491</b>	<b>\$333,825</b>	<b>\$339,989</b>	<b>\$332,988</b>

## GENERAL/CAPITAL FUND BUDGET 2013

	BUDGET 2012	ACTUAL 2012	BUDGET 2013
<b>GENERAL FUND BUDGET FOR 2013</b>			
ADMINISTRATIVE	\$37,191.00	\$24,578.22	\$40,543.00
BENEFITS	\$117,942.63	\$115,973.85	\$119,200.00
ELECTIONS	\$8,500.00	\$5,910.14	\$6,000.00
FIRE	\$30,150.00	\$30,997.01	\$33,942.00
HIGHWAY EQUIPMENT	\$80,000.00	\$86,081.57	\$90,700.00
HIGHWAY GARAGE	\$6,400.00	\$5,551.45	\$7,500.00
HIGHWAY SALARIES	\$146,000.00	\$134,826.07	\$149,000.00
HIGHWAY SUPPLIES	\$51,000.00	\$45,811.24	\$51,500.00
INSURANCE	\$26,225.00	\$24,156.00	\$30,547.00
MUNICIPAL BUILDING	\$16,900.00	\$12,377.67	\$15,600.00
OFFICE SUPPLIES	\$24,850.00	\$17,279.69	\$23,450.00
PLANNING	\$43,830.00	\$37,955.44	\$48,185.00
OFFICER SALARIES *1	\$99,800.00	\$112,571.82	\$101,416.00
TAXES	\$90,191.00	\$90,207.75	\$96,031.00
TOTAL	\$778,979.63	\$744,277.92	\$813,614.00
<b>CAPITAL FUND BUDGET FOR 2013</b>			
ROAD CONSTRUCTION	\$35,000.00	\$35,000.00	\$30,000.00
ROAD RETREATMENT	\$55,000.00	\$55,000.00	\$60,000.00
EQUIPMENT RESERVE	\$60,000.00	\$60,000.00	\$70,000.00
FIRE EQUIPMENT RESERVE	\$15,000.00	\$15,000.00	\$23,000.00
BRIDGE RESERVE	\$3,000.00	\$3,000.00	\$3,000.00
REAPPRAISAL	\$5,000.00	\$5,000.00	\$5,000.00
TOWN RECORD RESTORATION	\$8,000.00	\$8,000.00	\$8,000.00
CULVERT RESERVE	\$9,000.00	\$9,000.00	\$9,000.00
FNRC	\$10,000.00	\$10,000.00	\$0.00
TOTAL	\$200,000.00	\$200,000.00	\$208,000.00
<b>GENERAL &amp; CAPITAL FUND TOTALS</b>	<b>\$978,979.63</b>	<b>\$944,277.92</b>	<b>\$1,021,614.00</b>
*1 - Actual incl. del tax \$14,781.00			

## 2013 REVENUE ESTIMATES

	A	B	C	D	E	F
				ESTIMATE 2012	ACTUAL 2012	ESTIMATE 2013
1						
2						
3	4010 - STATE AID - HIGHWAY			\$65,000.00	\$66,306.44	\$65,000.00
4	4700 - CURRENT USE			\$25,000.00	\$30,016.00	\$25,000.00
5	4075/4065 - INTEREST GENERAL FUND & CD			\$8,000.00	\$7,282.16	\$6,000.00
6	4052 - INTEREST DELINQUENT TAX			\$15,000.00	\$29,274.34	\$18,000.00
7	4805 - PILOT (PMT IN LIEU OF TAXES)			\$15,000.00	\$15,727.20	\$15,000.00
8	4050- WAITSFIELD ROAD WORK			\$4,800.00	\$4,800.00	\$5,500.00
9	4035/4020/4025 - LICENSES (DOG/LIQUOR/MARRIAGE)			\$2,300.00	\$2,372.00	\$2,200.00
10	4043/4048 - PERMITS (EW & ZONING)			\$4,300.00	\$3,919.30	\$4,300.00
11	4042 - FEES (RECORDING/COPIES)			\$22,000.00	\$29,738.75	\$25,000.00
12	4036 - RESTORATION			\$0.00	\$2,633.00	\$0.00
13	MISCELLANEOUS (4039/4040/4041/4550/4755)			\$3,000.00	\$6,149.01	\$4,500.00
14	4054 DELINQUENT TAX PENALTIES			\$0.00	\$29,318.43	\$0.00
15	4015 - GMVS			\$4,000.00	\$4,000.00	\$4,000.00
16	*STATE AID - REAPPRAISAL			\$11,039.00	\$11,058.00	
17						
18	TOTAL ABOVE REVENUE			\$168,400.00	\$231,536.63	\$174,500.00
19						
20	FUND BALANCE PRIOR YEAR			\$153,778.80	\$158,145.00	\$158,145.00
21						
22	TOTAL REVENUE			\$322,178.80	\$389,681.63	\$332,645.00
23						
24	TOTAL REVENUE NEEDED (Capital and General)			\$978,979.63	\$978,979.63	\$1,021,614.00
25						
26	TAXES NEEDED TO BE RAISED (Line 23 - Line 21)			\$656,800.83	\$589,298.00	\$688,969.00
27						
28	*Designated Only For Reappraisal Expense					

## FIXED ASSETS AS OF DECEMBER 31, 2012

	2008	2009	2010	2011	2012
<b>REAL PROPERTY</b>					
MUNICIPAL BUILDING & LAND (6.7AC)	\$575,100.00	\$575,100.00	\$589,200.00	\$589,200.00	\$589,200.00
N. FAYSTON & AIRPORT ROADS (.10AC)	\$9,600.00	\$9,600.00	\$18,000.00	\$18,000.00	\$18,000.00
TOWN GARAGE & LAND (7.2AC)	\$293,700.00	\$293,700.00	\$312,200.00	\$312,200.00	\$312,200.00
GRAVEL PIT & CAMP (40.6AC)	\$324,900.00	\$324,900.00	\$390,400.00	\$390,400.00	\$390,400.00
BASSETT HILL ROAD (12.4AC)	\$56,100.00	\$56,100.00	\$95,900.00	\$95,900.00	\$95,900.00
MILL BROOK ROAD STORE (1AC)	\$38,600.00	\$38,600.00	\$50,400.00	\$50,400.00	\$50,400.00
MILL BROOK ROAD (.30AC)	\$15,800.00	\$15,800.00	\$17,900.00	\$17,900.00	\$17,900.00
HENRYS WAY (7.5AC)	\$73,200.00	\$73,200.00	\$128,300.00	\$128,300.00	\$128,300.00
SCHOOL (7AC)	\$1,307,300.00	\$1,307,300.00	\$1,307,300.00	\$1,307,300.00	\$1,307,300.00
GERMAN FLATS ROAD (.25AC)	\$14,100.00	\$14,100.00	\$18,600.00	\$18,600.00	\$18,600.00
GERMAN FLATS ROAD (73.34AC) CHASE BKOOK	\$170,800.00	\$170,800.00	\$261,100.00	\$261,100.00	\$261,100.00
CEMETERIES (3)					
TOTAL	\$2,879,200.00	\$2,879,200.00	\$3,189,300.00	\$3,189,300.00	\$3,189,300.00
<b>ROAD DEPARTMENT</b>					
2009 INTERNATIONAL TRUCK	\$130,019.00	\$117,107.10	\$105,396.39	\$94,856.76	\$85,371.08
2006 INTERNATIONAL TRUCK	\$81,000.00	\$72,900.00	\$65,610.00	\$59,049.00	\$53,144.10
2002 MACK TRUCK	\$41,042.70	\$36,938.43	\$33,244.59	\$29,920.14	\$26,928.13
1999 MACK TRUCK	\$22,161.60	\$0.00	\$0.00	\$0.00	\$0.00
2004 GRADER	\$94,770.00	\$85,293.00	\$76,763.70	\$69,087.33	\$62,178.60
2003 LOADER	\$61,965.00	\$55,768.50	\$50,191.65	\$45,172.49	\$40,655.24
2001 CHEVROLET PICKUP	\$7,654.50	\$0.00	\$0.00	\$0.00	\$0.00
2009 GMC PICKUP		\$26,832.60	\$24,149.34	\$21,734.41	\$19,560.97
2000 BACKHOE	\$36,158.40	\$32,542.56	\$29,288.31	\$0.00	\$0.00
2011 BACKHOE				\$89,100.00	\$80,190.00
MISC. TOOLS & EQUIPMENT	\$10,000.00	\$10,000.00	\$10,000.00	\$20,000.00	\$20,000.00
TOTAL	\$484,771.20	\$437,382.19	\$394,643.98	\$428,920.13	\$388,028.12

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## DONATIONS 2013

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NAME	Approved 2013
AMERICAN RED CROSS	\$250.00
BOY/GIRL CLUB/YOUTH SERVICE BUREAU	\$250.00
CENTRAL VT. COUNCIL ON AGING	\$500.00
CIRCLE (fka Battered Women's Service)	\$300.00
CTRL. VT. COMMUNITY ACTION COUNCL	\$100.00
CTRL. VT. COMMUNITY LAND TRUST	\$250.00
CTRL. VT. HOME HEALTH & HOSPICE	\$2,500.00
FAMILY CTR. OF WASHINGTON COUNTY	\$100.00
GREEN MOUNTAIN TRANSIT AGENCY	\$588.00
GREEN UP VERMONT	\$100.00
MAD RIVER SENIORS	\$7,000.00
MAD RIVER VALLEY HC, INC.	\$5,000.00
MRV PUBLIC ACCESS TV - CHANNEL 44	\$1,000.00
PEOPLE'S H&W CLINIC	\$100.00
RETIRED & SENIOR VOL. PROGRAM	\$200.00
SEXUAL ASSAULT CRISES TEAM	\$100.00
VALLEY COUPLE'S CLUB FIELD	\$0.00
VT. ASSOC. BLIND & VISUALLY IMPAIRED	\$300.00
VT. CTR. FOR INDEPENDENT LIVING	\$100.00
 SUB TOTAL	 \$18,738.00
 FAYSTON ELEMENTARY SCHOOL	 \$20,000.00
JOSLIN LIBRARY	\$17,593.00
MAD RIVER RSOURCE MANAGEMENT	\$2,706.00
MAD RIVER RECREATION DISTRICT	\$12,500.00
 SUB TOTAL	 \$52,799.00
 TOTAL	 \$71,537.00

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## TOWN OF FAYSTON - HIGHWAY ACCESS PERMIT ORDINANCE

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### Authority and Purpose

- Under 19 V.S.A. Section 1111 (b), selectmen have the authority to regulate access onto public roads. The rules contained in this policy shall guide the Town of Fayston Board of Selectmen in providing reasonable and safe access onto public roads and preventing unsafe conditions from developing as a result of poor construction and maintenance practices.
- In addition to the minimum standards in this ordinance, the Town of Fayston will be guided by the two most recent Vermont Agency of Transportation standard sheets: B-71, Standards for Residential and commercial Drives and A-76, Standards for Town and Development Roads.
- The Board of Selectmen may impose various conditions on the permit form to promote safety.

### General Provisions

- Applicants must submit a completed Application for Access Permit Form to the Board of Selectmen, attaching a map showing the location of the access point and distances to the nearest driveways and intersections.
- No construction shall take place until the Town has issued a highway access permit and notification has been received as provided for below under "Notification".
- The Board of Selectmen will normally allow only one access point for a single property.

### Notification

- The property owner or owner's agent shall notify the Town of Fayston a minimum of three days in advance of construction taking place so that the Town has an opportunity to inspect during installation.
  - Upon completion of work, the property owner or owner's agent shall notify the Town of Fayston within a reasonable time, not to exceed
-

ten days that the intended work has been completed.

#### **Liability**

- The property owner shall save and hold harmless the Town of Fayston from any damages as may occur to others as a consequence of work performed.
- Any damage to utilities, property, or appurtenances as a consequence of work performed shall be repaired by the Town at the expense of the property owner, unless otherwise formally agreed to.

#### **Permit System**

- A completed application consists of all responses to questions on the application and the payment of the administrative fee of fifty dollars.
- Permits shall expire one year from the date of approval, unless otherwise stated.

#### **Inspection**

- The applicant will be expected to arrange three site visits with the Selectboard, or its agent, to review the project; before the permit is issued, during construction, and on completion of construction.
- The Board of Selectmen may require a deposit of the applicant paid to the Town. Upon inspection of the completed project, if the Selectmen deem the project satisfactory, they will process a voucher for a full refund. If there are deficiencies, the road foreman will write an inspection report and negotiate the return of the deposit. The applicant may appeal the road foreman's decision to the Town manager and/or Board of Selectmen.

#### **Forms**

- The Town will provide the necessary forms to apply for an access permit.

#### **Design of Driveway or Access Road**

- In difficult cases, the Town may require professionally engineered designs.

#### **Base of Driveways and Access to Roads**

- Driveways within the limits of the right-of-way should have a minimum of 12 inches of sub-base material; access roads a minimum of 15 inches.

#### **Surface**

- Gravel drives should have a minimum aggregate surface course of six inches.

#### **Crown**

- A crown of ½" per foot of road width is desirable on driveways and roads.

#### **Gradient of Driveways and Access Roads**

- All driveways and access roads shall be constructed so as not to impair drainage within the right-of-way, alter the stability of the improved area, or change the drainage of adjacent areas.
- The maximum gradient of driveways and side roads should not exceed 10%. Steeper grades may be allowed but with the more stringent erosion control, sight distance and other requirements.

#### **Width**

- Recommended entrance widths for a residential driveway should be between 25 and 35 feet measured at the edge of the traveled way.
- The minimum and maximum widths of the traveled surface of a residential driveway should be 12 feet and 24 feet measured at the edge of the Town right-of-way.
- The minimum throat width for a development road is in the range of 20 to 24 feet.

#### **Approach to Public Road**

- Entrances should be constructed with no more than 3% grade away from the road for a distance of at least 20 feet.
- The Town may require a paved apron on a gravel access entering a paved road.

#### **Angle of Approach**

- Driveways should intersect the road at a preferred angle of 90 degrees but no less than 60 degrees.

#### **Turning Radius**

- The turning radius should be a minimum of 15 feet but the Board of Selectmen may specify larger.

#### **Sight Distance**

- A vehicle operator preparing to exit the access point should be able to see without obstruction a minimum of 150 feet in either direction.
- No access shall be constructed closer than 275 feet to a sharp curve, hill or other blind area.

#### **Distance between Driveways and Intersections**

- Driveways or access roads should be constructed according to the Fayston Land Use Regulations. Selectmen may designate greater distances.

#### **Turn-Around**

- All new driveways should be constructed so that vehicles can turn on the property and enter local roads in a forward direction.

#### **Culverts**

- Size: Diameter and Length
- The Board of Selectmen will determine the length, placement, type and depth of cover for all culverts in the right-of-way. Culverts will be a minimum of 24 inches in diameter unless otherwise approved by the Selectboard. Selectboard may require larger.
- The Town may require an engineering analysis to determine the appropriate culvert size for a specific location.
- The Town will require that the applicant seek advice from the State Stream Alteration Engineer when stream crossings are involved.

#### **Location**

- Culverts under the driveways and access roads should be placed away from the road as far as practical while maintaining good drainage.
- Compaction during Installation
- Backfill for culverts should be compacted in lifts to prevent or minimize settling in the surface, shoulders or slopes and to prevent seepage along the outside of the culvert.

- Depth of Cover
- The Town will determine the adequate amount of cover.

**Culvert Replacement**

- Repair and/or replacement of existing driveway culverts or private road culverts in the Town right-of-way are the financial responsibility of the property owner.
- Selectmen will determine if the Town or developers will bear the cost for replacing or upgrading culverts due to development upstream or due to road improvements.

**Culvert and Ditch Maintenance**

- The Town of Fayston will be responsible for regular maintenance and repair of Town roads, ditches and culverts.
- The property owner shall be responsible for maintaining their access, ditches, culverts and other structures.
- If damage to a Town highway is caused by improper construction, maintenance, or grading, it is the responsibility of the property owner to make necessary repairs at his/her expense. Repairs must be made within thirty days of notice.

**Ditches**

- A Long Driveway or Access Road
- Landowners should “daylight” driveway ditches onto their own property, if possible, before intersecting with the Town right-of-way, conducting water into absorption areas before it reaches Town road ditches. Ditches adjacent to roads and driveways should be a minimum of six inches below the gravel sub-base or eighteen inches below the finished grade of the road. Ditches shall be shaped to prevent erosion of the ditch fore slope, back slope and shoulders.
- Along Public Road
- No access will be permitted which will result in drainage washing directly onto a Town highway.
- Rip Rap and other Protection
- Driveways and roads intersecting with public roads must be constructed so that water flowing from them does not damage structures within or outside of the right-of-way.
- The Town may require that open drainage ditches in excess of 5% grade be stabilized with suitable sized and graded stone fill (rip rap).
- The Town may further require that the ditch be first lined with suitable geotextile designed for erosion control.
- Any disturbed or bare soil shall be stabilized by the end of each construction day with erosion control blankets, vegetation, or other method approved by the Town. If permanent vegetation cannot be established by September 1, the Town may require alternate erosion control methods.

**Bank Stabilization**

- The Town will require that all banks and slopes adjacent to driveways and access roads to be stabilized by seeding and mulching. The Town may require other methods for stabilizing soils.

**Head Walls and Tail Walls**

- The Town may require the installation of head walls and/or tail walls.
- When headwalls are required, they shall be installed at the inlet of all culverts and may be either reinforced concrete eight inches thick, large flat rock tightly placed, or large cemented rock.

**Logging Roads and Farm Roads**

- Logging roads and landings must meet State regulations under the State of Vermont publication “Acceptable Management Practices for Maintaining Water Quality on Logging Jobs in Vermont”.

Property owners must obtain a permit when altering landings, loading areas, logging roads and farm roads which intersect a Town right-of-way.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
Robert Vasseur, Chair

\_\_\_\_\_  
Jared Cadwell

\_\_\_\_\_  
Edward Read



*Photo by Patti Lewis*

## WAITSFIELD-FAYSTON VOLUNTEER FIRE DEPARTMENT

The fire department continues to operate under agreement of the towns of Waitsfield and Fayston with a 60-40% cost share arrangement. The department responded to 98 calls for the year.

Calls by type	Waitsfield	Fayston	Mutual Aid Moretown	Mutual Aid Warren	Total
Motor Vehicle Accident	15	15	1		31
Fire Alarm (smoke)	13	9			22
CO detector	2	2			4
GMP Assist (power lines)	5	3			8
Chimney Fire	2	2			4
Structure Fire	1	2	4	2	9
Car Fire					
Gas/Propane leak					
Ambulance Assist	2	1			3
Service Calls	1		2	1	4
Gas Odor	2				2
Kitchen Fire		1			1
Appliance Malfunction	1				1
Brush Fire	1	1	2		4
Dumpster Fire	1				1
Good Intent	3	1			4
<b>TOTALS</b>	<b>49</b>	<b>37</b>	<b>9</b>	<b>3</b>	<b>98</b>
Percent					

This was a busy year for WFFD, as illustrated by the response to 98 calls in contrast to the 75 calls we responded to in 2011. A number of them were for Mutual Aid. In addition to routine response to motor vehicle accidents included in our total calls for the year, we also assisted MRVAS with lift assistance on several occasions.

Individual firefighters attended various off-site training courses, including Electric/Hybrid Vehicle Emergency Response, Officer Training, Rural Water Supply Training, Rookie Class, and Leadership Course. Regular training continues twice monthly, and training with the municipal water and hydrant system is planned for 2013.

In December, a new tanker pumper truck was ordered to replace our 30 year old tanker pumper. It is expected to be delivered in May or June, 2013. This truck is a vacuum truck, which means it can be loaded to its 3,000 gallon capacity in 4 minutes. It will be the first of its kind in the Valley. Specialized training will be provided at the time of delivery.

Also during 2012, Waitsfield-Fayston Fire Department was the recipient of two VCOMM grants, which enabled the upgrade and replacement of radios, as well as an upgrade in communications at the dispatch tower located in Waterbury Center. The total of both grants was in excess of \$10,000. The department has also applied for a grant for turnout gear replacement in the amount of \$77,000, and hope to hear it has been approved by Spring of 2013.

Our department numbered 24 members as of December 31st and is as follows:

Officers			Active Firefighters	
Chief	Bub Burbank	Waitsfield	Fayston	Waitsfield
1st Assistant Chief	Paul Hartshorn	Waitsfield	Gaelan Brown	Delbert Palmer
2nd Assistant Chief	Lester Miller, Jr.	Waitsfield	Jack Corliss	Eric Haskin
Captain	Travis Michaud	Warren	Andrew Johnson	Owen Wimble
Lieutenant	Adam Cook	Waitsfield	Bob Lockett	Todd Farnham
Lieutenant	Tristan Weide	Waitsfield	Jake Lockett	Trey Winnicki
Secretary	Shannon Young	Waitsfield		Jared Young
Treasurer	Gordon Eurich	Waitsfield	Tripp Johnson Warren	Theodore Tremper
Moderator	George Gabaree, Jr	Waitsfield	Lane Leboeuf Moretown	John Zimmerman

The members of the Waitsfield-Fayston Fire Department are continuing to work toward meeting the growing needs and challenges, and to strive for excellence in protecting life and property of our community and our visitors.

Respectfully submitted, Bub Burbank, Chief

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## MAD RIVER VALLEY AMBULANCE SERVICE (MRVAS)

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Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

Mad River Valley Ambulance Service (MRVAS) has been your local, volunteer ambulance service since 1970.

MRVAS provides 24-hour Emergency Medical Service to anyone in the Mad River Valley. We keep pace with the ever-evolving needs of the community and advances in medical care through ongoing training, high-quality equipment and technological upgrades. This year MRVAS responded to a record number of emergency calls, 473.

A highly dedicated group of 60+ volunteers, many with advanced certification, perform emergency response, advanced life support and timely transportation services.

MRVAS volunteers contribute an average of 60 hours per month with no financial compensation.

MRVAS operates with four departments and many members volunteer in multiple disciplines:

- EMTs undergo state-certified, ongoing training in classroom and clinic at basic or advanced levels. They attend to the medical needs of patients during transport to the hospital and operate under the control of the Central Vermont Medical Center Emergency Department. Every crew includes advanced-care EMTs who provide pharmacological, advanced airway and circulation interventions, while non-MRVAS Paramedics are available on-call.
- Drivers operate three type-II ambulances (two are four-wheel drive) and a type-I four-wheel-drive rescue vehicle. DHART helicopter service provides time-sensitive transport of critically injured patients.
- Dispatchers answer ‘the call’ and dispatch crew and vehicles. As the first contact for a patient, they ensure that the appropriate MRVAS services get to the right place asap. They do this from their home or business with calm, efficient communication.
- Rescue includes EMTs, drivers, local firefighters and other volunteers. This team extracts patients from motor vehicle accidents or other complex situations requiring specialized equipment and techniques, including snowmobile, off-road and water rescues.

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at [www.mrvas.org](http://www.mrvas.org) for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals. Unlike many services in our neighboring communities we continue to provide our services without receiving any municipal funding. It is our pleasure to serve you.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Richard M. Lord, EMT I-03,  
President, MRVAS

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## MAD RIVER PATH ASSOCIATION 2012 TOWN REPORT

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The mission of the Path Association is to build, maintain, support and conserve a system of continuous public pathways from Warren to Moretown to foster a healthy community by connecting the people, schools, businesses and special places of the Mad River Valley. The organization employs a full-time Executive Director and a 10 hour-per-week trail worker, during the summer months. An 11-member board of directors, representing Warren, Fayston, Waitsfield and Moretown, oversees the MRPA. In 2012, the MRPA had an operating budget of approximately \$72,000, 14% of which was funded by the Mad River Valley Recreation District. The remainder is funded through grants, donations, and membership dues.

The organization focused most of its time and resources, during 2012, on its master planning project. This three-phased project began in the spring of 2012 with the identification of several conceptual routes the Path might follow from Warren to Moretown. Since then, the organization has begun reaching out to the private landowners over whose property the path might cross. So far, approximately 35 of the 85 landowners have been contacted. The purpose of contacting landowners is to listen and learn what ideas or concerns they might have about hosting the Path. Landowner reactions have varied widely from many who are open and supportive of hosting the Path to those who are not interested in hosting the Path at this time. This information is tremendously valuable and will help the MRPA focus its efforts more effectively and strategically in the future, with a goal of creating continuous and connected sections of path (as opposed to short, disconnected path segments). Landowner outreach is scheduled to conclude during the spring of 2013. When it concludes, the organization's board of directors will use the collected data to create a plan to work with willing landowners to complete the Path from Warren to Moretown.

The MRPA participated, sponsored, or benefitted from a number of special events in 2012. The 17th annual Mad Dash was a resounding success, attracting approximately 250 runners and a large number of business sponsors. The MRPA extends its sincere thanks to Sugarbush, Meg's Events, and Dori Ingalls for their support of the Path through the Mad Triathlon, SIPtemberfest and the Mad Marathon! In November, the Path Association hosted the northern New England premiere screening of Reveal the Path at the Big Picture. The screening was a huge success, which the MRPA hopes to replicate again in the future.

Other Highlights from 2012 include:

- Hired a new Executive Director;
- Constructed or reconstructed approximately 9 bridges along Fayston's Mill Brook Trail, using volunteer labor;
- Distributed regular bi-monthly newsletters via email (to subscribe, visit [www.madriverpath.com](http://www.madriverpath.com));
- Enjoyed record membership and donation revenues;
- Assumed the leadership of the Mad River Valley Trails Collaborative;
- Hosted StoryWalk® on the West Greenway;
- Collaborated with community groups like the Mad River Valley Recreation District, Friends of the Mad River, Mad River Valley Planning District, Vermont Land Trust, Mad River Valley Chamber of Commerce, the Valley Rotary Club, Catamount Trail Association, Mad River Riders, Waitsfield Elementary School, approximately 65 business sponsors, municipalities and hundreds of individual members, volunteers, friends, and supporters.

To learn more about the Path, or to subscribe to our periodic newsletter, visit [www.madriverpath.com](http://www.madriverpath.com).

Respectfully submitted by:

William E. Flender, Executive Director

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## MAD RIVER VALLEY HEALTH CENTER

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The Mad River Valley Health Center (MRVHC) is committed to promoting and facilitating access to health services to the local community. We wish to thank the Valley towns for their financial contributions to MRVHC in the past, and look forward to your continued support.

The Board action plan for Fiscal Year 2012 included the following items:

- Continue to work on a solution of the parking situation at MRVHC
- Review tenant leases in order to simplify the documents

Key Accomplishments during the past fiscal year included the following:

- Working with the Mad River Garden Center, MRVHC created a second parking lot for tenants in order to reduce on-street parking demand
- New leases were developed for MRVHC tenants and most tenants have agreed to the terms
- Co-organized the third Valley Walk-and-Roll Festival
- Held the fourth annual Bike & Trike Sale, which included a Safety Fair
- Continued to support Safe Routes to School in Waitsfield and Moretown
- Sponsored Kid's Fun Run at Mad Dash for 4th year, with over 30 kids participating
- Participated in the UVM Community Initiatives Program. The focus was on a community health care needs/resource assessment. The final product was a Community Health Care Resources map, that has been linked to the MRVHC web site
- Stored and distributed bike racks throughout the Valley

Unfortunately, our largest fund raiser, The Chez Henri Cup Challenge had to be cancelled due to poor snow conditions.

In addition to our own fund raising efforts and rental income, MRVHC relies heavily on contributions from the Valley towns in order to cover operating expenses. The contributions allow MRVHC to offer space to health care providers at a competitive rate. This facilitates the availability of providers within the Valley.

Financial support from the Valley towns enables the MRVHC to achieve its mission. Specifically, the Health Center is:

- A modern community owned health center in keeping with the character of the Valley
  - A building that provides offices for the provision of family medicine, mental health services, and alternative medicine
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## **MRV SENIOR CITIZENS, INC. & MEALS ON WHEELS AT EVERGREEN PLACE**

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The Mad River Valley Senior Citizens (MRVSC) continue to achieve their mission of providing social, educational, charitable and nutritious meals to elders at the Senior Center located at Evergreen Place and through the Meals on Wheels Program. All this is made possible in a large part through the generous financial support of the four Valley Towns. Our annual fund raising efforts also help to cover any shortfall in funding that is part of all Senior Centers.

We could not survive without the dedicated corps of community volunteers who so generously give their time to deliver Meals on Wheels, or serve lunch every Tuesday and Thursday at our congregate meals site at Evergreen Place. In 2012 we served over 5450 meals at Evergreen Place and to our MOW recipients. In addition, on Mondays we have served 272 breakfasts.

The Senior Center space also provides a venue for a variety of activities for community members on a weekly or monthly basis. Our new Site Coordinator, Gail Hietzker, organizes social activities, such as music, health talks, games and films. A popular program is our "Armchair Travel" once a month, with lunch typifying the country or state visited. Central Vermont Home & Health Care & Hospice holds various clinics, such as our yearly flu shot clinic and the well attended foot clinic every six weeks. Our volunteer nurse offers monthly Blood Pressure screenings.

Gail will be implementing several new programs as part of her job. She's already had a well attended group trip and luncheon to the Warren Library to see one of their art exhibits. Her "Memory Lane" series will feature presentations about life in Vermont over the past 100 years with participation from the seniors telling their personal stories. Gail is preparing talks on a variety of topics to be given by local folks, such as a Fire Safety program during January. Gail will be working part time (10 hrs/week), bringing her considerable energy and enthusiasm to enliven Evergreen Place throughout the year!

One of our founding Senior Center Board members, Heli Hietzker, retired this past year. We still see him for lunch and he continues to volunteer in many ways at Evergreen. Our sincere thanks to Heli for a job well done!

We appreciate that the Valley Community recognize the importance of providing meals to seniors in the congregate setting or in their residences when needed. Attendance at congregate meals improves the participants' health and sense of well being as it provides an opportunity to socialize with others while sharing a nutritious meal. Home delivered meals enable frail seniors to stay in their homes in their community rather than being institutionalized at a much greater cost to society.

In 2012 we entered into another program sponsored by the Land Trust of Central Vermont. Support and Services at Home (SASH) facilitates health services to support aging at home. The SASH team coordinates transitions from hospital, rehab and general health services to enable seniors to remain in their homes.

We continue to develop the Emergency Preparedness Plan as mandated by the National Meals on Wheels Association and the FEMA Management Institute. This plan will enable our Board of Directors and various emergency people throughout our community to respond and recover from an emergency, such as Hurricane Irene, that could impact our seniors.

Thanks to all Valley residents for supporting us!

Kathie Friedman, President, MRVSC  
Carole Crossman, Vice President  
Val Hale, Treasurer  
Kathy Koepele, Secretary  
Fran Plewak  
Vince Gauthier  
Pat Amman  
Alice Tenbeau, Meals on Wheels Coordinator

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## MAD RIVER VALLEY PLANNING DISTRICT

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The Mad River Valley Planning District was created to carry out a program of planning directed toward the physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing of the Towns of Fayston, Waitsfield and Warren. In 2012, the Planning District continued its work on a broad range of projects, including building relationships with and between the MRV's various municipal boards, volunteer groups, and business community. Highlights of the year include work on various flood resiliency planning efforts, undertaking the MRV hill farm research project, development of a new MRV trail map, and connecting local leaders with UVM students to address community challenges. MRVPD secured over \$132k in grants and provided support for efforts resulting in an additional \$90k to the MRV in 2012. MRVPD has secured \$711k in either direct grant pursuit or substantial guidance to Town officials or local entities since 2009.

Following is a highlight of MRVPD projects and initiatives during 2012.

### ***Grants:***

- \$70k EPA Smart Growth Implementation Assistance award to undertake the MRV Flood Resiliency Planning project in conjunction with the State of VT.
- \$10k from the VT Division for Historic Preservation's Certified Local Government Grant program to undertake the MRV Hill Farm Research Project.
- Assisted the Town of Fayston in receiving \$42,050 of VT Youth Conservation Corps crew time for trail enhancements in the Chase Brook Town Forest.
- Third year extension of technical assistance grant through the National Park Service's Rivers, Trails & Conservation Assistance Program. Supporting the Mad River Valley Collaborative, designed to enhance networking and connections between MRV trail organizations.
- \$2,500 grant through the New England Grass Roots Environmental Fund to establish Front Porch Forum in the towns of Waitsfield, Warren, & Fayston.
- \$16,800 from the Economic Development Administration to create a Business Case Manager Position that'll provide support to Irene affected businesses over an 18-month period.
- \$14k consortia grant to undertake a baseline economic analysis of the MRV through the VT Dept. of Economic, Housing & Community Development's Municipal Planning Grant (MPG) program.
- Grant writing assistance and support to various groups that applied for grants, such as Friends of the Mad River (Lake Champlain Basin Program), Town of Waitsfield (Safe Routes to School), Mad River Localvores (NEGEF), MRV Chamber of Commerce (Recreation Facilities Grant Program) & Mad River Path Assoc. (New England Grass Roots Environmental Fund, National Life Grant Fund).

### ***Flood Resiliency***

The MRV served as focus of the EPA's Smart Growth Implementation Assistance program, a technical assistance project in conjunction with the State of VT focusing on building resiliency after Tropical Storm Irene. Recommendations to increase local resiliency through policies and other avenues are expected Spring 2013.

### ***Rural Resources***

MRVPD is undertaking the MRV Hill Farm Research Project, an information and education project that explores the past, current and future role of upland agriculture in the MRV. Final products will be presented summer 2013. The MRV Rural Resource Commission also celebrated the creation of the Mad River Glen Historic District, the first ski area to be listed in the National Register of Historic Places.

### ***Housing***

The MRV Housing Coalition celebrated the launch of the Valley Affordable Land Initiative, which facilitates affordable homeownership for first time homeowners who live or work in the Mad River Valley by greatly minimizing the cost of buying land. Sale of the first property took place in 2012.

### ***Recreation***

MRVPD hosted a fourth Mad River Valley Trails Summit designed to enhance networking and connections between MRV trail organizations. The Trail Summits spurred the creation of the MRV Trails Collaborative, focusing on developing a trail inventory, the release of the 2012 MRV Trails Map, and coordinated trail projects (VYCC spent 19 weeks building and upgrading non-motorized trails in the MRV during summer 2012). This work is made possible with a technical assistance grant from the National Park Service's Rivers, Trails & Conservation Assistance

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Program.

### ***UVM Course***

For a fourth year the MRV served as focus for a fall UVM Service Learning Class entitled Local Community Initiatives. Nineteen UVM students took active roles in MRV projects addressing a variety of essential community issues. The students broke into groups with resident partners focusing on four projects throughout the semester: MRV Economic Development Study, MRV Electric Vehicle Car Share Analysis, MRV Arts Study & MRV Forests for the Future Project.

### ***Selectboard Funding Forum***

MRVPD organized the seventh annual Three Town Selectboard Meeting in November. The Valley-wide meeting proved to be an effective means for local groups and organizations to present their annual funding requests and for coordination between the three Selectboards.

### ***Budget***

For FY13, MRVPD requests \$23,842 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush. This represents the second funding increase request in the past 12 years. A 7 voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each town and a representative from the Mad River Chamber of Commerce, oversees MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve ex-officio. Meetings are open to the public and are usually held the third Thursday of each month at the General Wait House in Waitsfield at 7pm. The Executive Director, Joshua Schwartz, can be reached at 496-7173 or [mrvpd@madriver.com](mailto:mrvpd@madriver.com). Additional information may be found at MRVPD's website: [www.mrvpd.org](http://www.mrvpd.org).

Mad River Valley Planning District Steering Committee

Jared Cadwell (Fayston), Chair

Jim Sanford (Warren), Vice Chair

Chuck Martel (Fayston)

Bob Ackland (Warren)

Bill Parker (Waitsfield)

Steve Shea (Waitsfield)

Jim Halavonich (MRV Chamber)

Margo Wade (Sugarbush)

Laurie Emery (CVRPC)

Respectfully Submitted,

Joshua Schwartz, Executive Director

## MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT SUBMISSION

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

The MRVRD continued the yearly support of the Skatium, the Mad River Path Association and the Mad River Park. The latter to help maintain the soccer and lacrosse fields as well as to lease the field for public use. Other contributions included support for 4th grade Girls on the Run participants as well as scholarships to various kids' camps around the MRV.

MRVRD is requesting funds for the fiscal year 2013 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We have projected grants of \$35,000 for the year and expect more requests to come during the summer months.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public and are usually held at the Fayston Elementary School. Please visit MRVRD's website to view the proposal guidelines at [www.madriverrec.com](http://www.madriverrec.com).

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms.

Ken Felderman, Fayston – President

Doug Bergstein, Warren – Treasurer

Jonathon Goldhammer, Waitsfield - Secretary

Jeff Whittingham, Waitsfield

Dayna Lisaius, Warren

John Stokes, Fayston

Beginning Balance (Jan. 1, 2012)	\$24,654.39
Income:	
Funding from towns	\$37,500.00
Interest & debit	\$31.07
Total Income	\$37,531.07
Expenditures:	
Mad River Park	\$5,500.00
Mad River Path	\$10,000.00
Skatium	\$11,000.00
Girls on the Run	\$830.00
Summer Camp Scholarships	\$1,175.00
Phone	\$43.53
Total Expenditures	\$28,548.53
Ending Balance (Dec. 31, 2012)	\$33,636.93

## MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

The Mad River Resource Management Alliance includes the Towns of Duxbury, Fayston, Moretown, Northfield, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Northfield and Roxbury joined the Alliance in 2010.

During 2012, the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 12, 2012 and on October 6, 2012. A total of 324 households participated in the regular events this year which represents 4 % of our population. We collected over 855 gallons, 1,300 pounds and 3,678 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their waste pesticides **and** up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs(CFLs) or up to ten or fewer non-CFL general purpose mercury containing lamps. Remember that latex paint is not a hazardous waste and will not be accepted. You can mix latex paint with kitty litter to solidify it and dispose of the mixture in your garbage. We are again planning two collection day events in 2013 at Harwood Union High School. They are scheduled for May 11 and October 5, 2013.

Over 835 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2012. The tanks are located in Waitsfield at the Earthwise Transfer Station and at the Moretown Landfill, Inc.. There is also a tank at the Northfield Transfer Station. As an Alliance resident, you can bring up to 5 gallons of used crankcase oil at a cost of three dollars per gallon at the Earthwise Transfer Station, fifty cents per gallon at the Moretown Landfill, Inc. and no charge at the Northfield Transfer Station for proper disposal. A car and truck oil filter crusher is also available for Alliance residents at the Moretown Landfill, Inc. at a cost of seventy five cents per filter.

The Alliance is working with The Highfields Institute to provide training and educational programs that results in the composting of food scraps that have been diverted from Washington West Supervisory Union school waste streams. A total of 19.58 tons of food scraps from Washington West Supervisory Union School District were collected during the 2011-2012 school year for composting at the Grow Compost of Vermont facility in Moretown. Grow Compost diverted over 670 tons of food scraps and other organic waste in 2012 which became a rich organic compost or soil amendment. Grow Compost waived their tipping fee for WWSU to encourage their participation in the program. Thanks for Grow Compost's support of the school program. The Alliance textile recycling program at the Moretown Landfill continues in conjunction with the Southeastern Vermont Community Action. You can bring all your clean clothing, linens and shoes to this site at no charge. A total of 2.6 Tons were collected in 2012. You can recycle books with the electronic waste at the Moretown Landfill. Visit our web site at [madriverrma.org](http://madriverrma.org). You will find information on solid waste issues on this web site.

The sixteenth truckload sale of compost bins resulted in the distribution of 44 compost bins and 10 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Seventeenth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Moretown Landfill, Inc. and at the Earthwise Transfer Station in conjunction with Green Up Day in 2012. A total of ~ 1,114 tires and ~3.5 tons of metal were collected during this event. In the fall the Alliance participated in the Wheels for Warmth Program held on October 27. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 4, 2013. In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program .During the spring and summer in conjunction with Green Up Vermont a major river bank tire clean up was conducted as a follow up to Tropical Storm Irene and a total of over 4,400 tires were recovered.

The Moretown Landfill , Inc. (MLF). provides Alliance residents with the opportunity to bring their recyclables to the facility at no charge if you also bring your trash for disposal at a fee. The no fee recycling is done as part of the arrangement between the Alliance and the Moretown Landfill, Inc. for being the "host district" for the facility. Single stream recycling is a reality in the Alliance. You can bring your mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for recycling. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. The Casella Earthwise Transfer Station and Moretown Landfill, Inc. also participated in the free disposal of roadside litter during the Green Up Day celebrations. The MLF is currently under review by the State to determine it's future viability. Computers, printers, monitors and televisions can be recycled at no charge. In the first nine months of 2012 more than 53 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the NRRRA which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of

product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 13 assessment for the administrative and program costs remains at \$2.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Northfield, Charles Morse; Roxbury, Dave McShane; Waitsfield, Sal Spinosa, Warren, Ken Blair; Waterbury, Ed Steele and John Malter from Waterbury is the Administrator for the Alliance.

INCOME	Budget 2007	Actual 2007	Acct Rec	Budget 2008	INCOME	Budget 2012	Actual 2012	Acct Rec Through	Budget 2013
Town Assessments Per Capita Based on 2003 Population Estimate	(\$2.00)				Town Assessments Per Capita Based on 2003 P <sub>1</sub> 2010 Population	(\$2.00)			
Duxbury (1341)	2,682	2,682		2,682	Duxbury	1,337	2,674	2,674	2,674
Fayston (1183)	2,366	2,366		2,366	Fayston	1,353	2,706	2,706	2,706
Moretown (1695)	3,390	3,390		3,390	Moretown	1,658	3,316	3,316	3,316
Waitsfield (1686)	3,372	3,372		3,372	Northfield	6,207	12,414	12,414	12,414
Warren (1697)	3,394	3,394		3,394	Roxbury	691	1,382	1,382	1,382
Waterbury (5138)	10,276	10,276		10,276	Waitsfield	1,719	3,438	3,438	3,438
Subtotal Assessments:	25,480	25,480		25,480	Warren	1,705	3,410	3,410	3,410
					Waterbury	5,064	10,128	10,128	10,128
MLF Education	21,820			22,320	Sub. Assess. (19,338)	19,734	39,468	39,468	39,468
Subtotal Education Income	21,820			22,320					
					MLF Education		24,769	13,145	4,864
Household Hazardous Waste:					Subtotal Education Income		24,769	13,145	4,864
MLF HHW	13,680			13,680					
Ag. Pest. Grant	3,000			3,000	Household Hazardous Waste:				
Small Quantity Generators	1,000			1,000	MLF HHW		14,856	10,302	4,373
DEC HHW Grant	5,250			5,250	Ag. Pest. Grant		5,000		5,000
Subtotal HHW Income:	22,930			22,930	Small Quantity Generators		2,500	1,114	2,500
					DEC SWIP HHW Grant		12,723		12,723
Miscellaneous Income:					Subtotal HHW Income:		35,079	11,416	20,072
Compost Bins	2,568			2,568					
Tires	5,000			5,000	Miscellaneous Income:				
Electronic Waste	1,950			1,950	Compost Bins		2,213	1,191	1,482
Web Site Development Grants	500			500	Tires		2,750	2,732	3,268
DEC Program Grant	3,020			3,020	Electronic Waste		1,000	40	100
Subtotal Misc. Income	13,030			13,030	FEMA HHW Flood Reimbursement			25,983	2,887
					Subtotal Misc. Income		5,963	29,946	6,155
EXPENSES:					Total Income:		105,279	93,975	33,315
Administration:									
Administration:616 Hours	21,560			21,560	EXPENSES:				
Travel/Office	1,160			1,160	Administration:				
Insurance	1,200			1,200	Administration: 71 783 hours		28,188	25,775	29,754
Solid Waste Manager Association	200			200	Travel/Office		3,755	1,322	1,300
Subtotal Administration:	24,120			24,120	Insurance		1,208	1,218	1,218
					Solid Waste Manager Association		1,579	1,579	1,283
					Subtotal Administration:		34,730	29,894	33,555
Education:									
Travel/Office	2,105			2,105	Education:				
Newsletter/Printing/Mailing	2,000			2,000	Administration: 444 hours		15,984	13,536	16,872
School Programs	3,500			3,500	Travel/Office		3,218	650	650
GreenUp/Homeshow/Special Events	1,000			1,250	Newsletter/Printing/Mailing		7,740	6,600	7,740
N.R.R.A. Membership	180			180	School Programs		3,700	2,300	3,700
Product Stewardship Institute				250	GreenUp/Website/Special Events		2,500	1,073	1,500
Conference	600			600	N.R.R.A. Membership		180	180	180
Web Site	500			500	Conference		600	600	600
Subtotal Education	21,820			22,320.00	Product Stewardship Institute		250	250	250
					Subtotal Education		34,172	25,189	31,492.00
Household Hazardous Waste:									
Administration:243 Hours	8,505			8,505	Household Hazardous Waste:				
Travel/Office	3,155			3,155	Administration: 275 hours		9,900	8,280	10,450
HHW Contractor	15,700	14,546		15,700	Travel/Office		2,500	1,883	1,900
Subtotal HHW:	27,360			27,360	HHW Contractor		18,750	14,792	16,000
					Subtotal HHW:		31,150	24,955	28,350
Misc. Expenses:									
Equipment Maintenance	100			100	Misc. Expenses:				
Tire Collection	5,000			5,000	Equipment Maintenance		150		150
Electronic Waste	2,160			2,160	Tire Collection		2,500	5,086	2,500
Compost Bins	2,700			2,700	Electronic Waste		2,500		100
Subtotal Miscellaneous:	9,960			9,960	Compost Bins		100	311	100
					Subtotal Miscellaneous:		5,250	5,397	2,850
TOTAL EXPENSES:	83,260			83,760	TOTAL EXPENSES:		105,302	85,435	96,247

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## **A YEAR OF REBUILDING AT MRVTV- MAD RIVER VALLEY TELEVISION**

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Mad River Valley Television (MRVTV), the Valley's public access television station, spent a good part of 2012 reorganizing in a new space in Irasville's Village Square after their studio and offices in the Bridge Street Market Place were destroyed by flooding from Tropical Storm Irene. After being temporarily located in 3 different spaces in the Village Square, they moved in to their permanent offices and new community studio in the old Blue toad space in late June. The renovation was collaboration between two Yestermorrow building classes and MRVTV, and allowed the station to save funds on construction. The design services were donated by Maclay Architects of Waitsfield.

Mad River Valley Television is the Valley's public access television station dedicated to giving community members access to the airwaves. MRVTV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. MRVTV broadcasts locally generated programs with a focus on public, educational and governmental (PEG) programming such as town meetings and community events. Additionally MRVTV has a presence on the web that allows nonsubscribers to see a selection of municipal and community events after they have aired on the cable channels.

Since incorporation in 1998 as a 501(c) (3) non-profit, the Board of Directors surveyed the community, sought support from municipal boards, and negotiated a contract with Waitsfield Cable. From one show first on the air in April 2000, to the full 2 channel line-up that is now offered, MRVTV has always gladly provided training on the community's equipment so the public can access the airwaves. MRVTV has a new community studio available for tapings and also accepts prepared programs for broadcast.

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorships funds.

To learn more how you can be involved with MRVTV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email- [tv@mrvtv.com](mailto:tv@mrvtv.com). You also can just stop by studio offices at the north end of the Village Square Shopping Center. And you can find us, selected programs, and our schedules on the web at [www.mrvtv.com](http://www.mrvtv.com).

Members of the MRVTV board are: Chuck Allen, Dan Eckstein, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Adele Nicols, Brian Shupe, and Rob Williams. We meet at least twice a year and actively welcome public input to our meetings or to any board member. You can find staff and board profiles and contact information on our website. Hope to see you down at our studio soon!

## FRIENDS OF THE MAD RIVER ANNUAL REPORT TO MAD RIVER WATERSHED TOWNS

The Friends of the Mad River (FMR) is a private, membership-based non-profit organization committed to protecting and enhancing the ecological, recreational, and community values of the Mad River and its watershed. More info on the web: [www.FriendsoftheMadRiver.org](http://www.FriendsoftheMadRiver.org)

In 2012, FMR focused on the **Watershed Restoration and Resiliency** effort.

The Mad River is one of the larger tributaries to the Winooski River; nestled in a steep valley, the Mad is extremely flashy and has an extensive history of flooding that has greatly impacted the communities settled close along its banks. Flooding is inevitable and can be catastrophic, and Tropical Storm Irene highlighted (with urgency!) the need for increased planning with respect to mitigation of flood damage. We need to plan now for future flood events, and do everything we can to reduce flood impacts.

Resiliency strategies include: addressing stormwater now and in the future (untreated stormwater exacerbates flooding), conserving important forestland and wetlands, educating the public about flood preparedness, preventing development and future encroachment in flood and erosion prone areas, improving our transportation infrastructure (roads, culverts, bridges) in order to be more flood/erosion proof, and improving our riparian buffers not only to protect land from damaging floods but also to increase the health of the river.

Watershed Restoration and Resiliency Projects completed in 2012 include:

### Managing Stormwater

- Collaborated with Yestermorrow to install a small demonstration rain garden at Sweet Pea market in the Village Square shopping center in Waitsfield, a priority area according to a 2011 University of Vermont (UVM) study.
- Partnered with UVM researchers to secure funding to install a larger demonstration bio-retention facility at Village Square. The design for the project has been completed and all local and state permits have been obtained. The project will be built in spring 2013.
- Hosted workshops for homeowners to provide best practices information for flood preparation and stormwater management on their own properties. Contracted with a stormwater engineer to offer on site advice for homeowners in improving stormwater and driveway infrastructure on their properties. Information about this project can be found on our website.

### Improving Riparian Buffers

- FMR planted more than 2,000 trees and shrubs along more than 2.5 miles of Mad River shoreline in 2012. We partnered with groups including the Intervale Conservation Nursery, Volunteers for Peace, Harwood Union High School and 350.org to complete plantings in 6 different areas.
- FMR also collaborated with Volunteers for Peace and the Long Term Recovery team to coordinate extensive river clean up efforts.

### Improving Transportation Infrastructure

- Co-hosted a Better Backroads “Roads and Rivers” workshop for Road Crew foremen and town administrators highlighting best practices for infrastructure (roads, culverts, bridges) management. Representatives from all five watershed towns participated.
- Secured funding for upgrade of culverts in the watershed. FMR partnered with VT Fish and Wildlife, VT Agency of Natural Resources and US Fish and Wildlife staff to prioritize projects that improve aquatic habitat and flood resiliency. Thirteen projects were identified, and currently FMR is moving forward with the engineering and design (coordinating the contracting and covering the cost) for four of these projects.

### Conservation

Partnered with the Vermont River Conservancy to conserve an important section of more than 5 acres and over 1,300 feet of undeveloped river corridor upstream of Waitsfield Village. The conserved corridor will continue to provide essential functions such as floodwater storage and “wobble room” for the river’s natural adjustment process.

### Local & Regional Collaboration

- Collaborated with state and federal partners on the America’s Great Outdoors initiative, which focused on implementing flood resilient practices in the watershed. FMR participated in work groups to advance priority

projects in the watershed and secured more than \$70K in grant funds for riparian restoration and infrastructure improvement.

- Participated in the EPA funded Smart Growth Implementation Assistance project focused on town planning for flood resiliency.

Respectfully submitted, Caitrin Noel, Executive Director

#### Board of Directors

Kinny Perot (President)

Jack Byrne (Vice-President)

Cyndee Button (Treasurer)

Katie Sullivan (Secretary)

Mary Gow

Ned Kelley

Sucosh Norton

Jeannie Sargent

Brian Shupe

Kate Sudhoff

Andres Torizzo

## JOSLIN MEMORIAL LIBRARY REPORT TO THE TOWN OF FAYSTON - JANUARY 2013

As we begin our 100<sup>th</sup> year, we're excited to both look back on the evolution of library services, and to look ahead at how we can continue growing as a vital and vibrant part of the Mad River Valley. In this community of avid readers with curiosity and interests that span a large spectrum, circulation of print materials remains strong. Additionally, use of our many electronic offerings consistently increases, with more people taking advantage of the library as a portal for downloading audio and eBooks, online classes and research. Many days see all of our public computers in use, our tables filled with people using our wireless internet access, people reading books or magazines, and families reading aloud in the children's room. These moments project a palpable sense of the library as a welcoming physical space that brings people together. It is also these moments that highlight the library's unique position as a bridge between tradition and innovation.

In 2012 we increased collaborations with other local organizations to more effectively meet the community's needs through programming. We joined with the Warren and Moretown libraries to present programs as the Mad River Valley Libraries. We offered a program during the Festival of the Arts, held a book sale to aid flood relief, and hosted events at the Big Picture Theater and the Waitsfield United Church of Christ. Our programs in 2012 included bestselling Vermont authors, authors of children's literature, a musician, a financial planner, photographers, hikers, and more, reaching over 1,000 people throughout the year. As we develop future programs, we're committed to increasing and diversifying the library's scope and contribution to the community.

A significant library staff change occurred in the winter of 2012 with the hiring of Children's Librarian, Lisa Italiano. Lisa brings great energy and creativity and years of experience working with children and youth to her work. Story time and other children's programs have a new joyful and artistic quality, resulting in much larger attendance, as well as improved ambiance in the children's room.

We also experienced a change in makeup of the board, with the retirement of Art Conway. His leadership and commitment to the library during his 10 years as a trustee are inspiring and much appreciated.

We continue to be very fortunate in our pool of talented and dedicated volunteers, a Friends of the Library organization with the imagination and courage to approach almost any new idea with enthusiasm, a supportive Board of Trustees, and loyal patrons.

Here's to the next 100 years!

Respectfully submitted, Joy Worland, Librarian

Municipality

Blue  
Page 1

**FY2013 Education Funding Cash Flow for Municipality, Phase I**  
Based on PRELIMINARY Education Grand Lists sent to PV&R as of 01-Sep-12

District: **Fayston**  
s.u.: **Washington West S.U.**

LEA ID: **T075**  
County: **Washington**

**FY2013 Education Spending Summary**

	Local	Harwood UHSD	
1. Total Education Grant Owed to the School Districts	1,467,251	9,942,795	-
2. Percent of equalized pupils at school district(s) from Fayston	100%	11.37%	0.00%
3. Education spending Fayston is responsible for	1,467,251	1,130,496.00	-

	Reference	Municipal Treasury	School District Treasury	State Treasury	
4. Homestead Education Grand List		1,606,429.00			4.
5. Homestead tax rate (base rate is \$0.89, adjusted by district spending per pupil and CLA)		1.3675			5.
6. Homestead education property tax liability	Homestead EGL x Homestead tax rate	2,196,792.00			6.
7. Total tax credit for tax bills	32 V.S.A. § 6066(a)	435,437.82			7.
8. Municipal portion of tax credit		3,283.08			8.
9. Education portion of homestead tax credit		432,154.74			9.
10.		-			10.
11. Amount raised on homestead properties	line 6 - line 9	1,764,637.26			11.
12. 0.225 of 1.0% of homestead liability retained by municipality	32 V.S.A. § 5402(c)	3,970.43			12.
13. Net homestead education taxes available for school districts & Education Fund		1,760,666.83			13.
14. Local amount of homestead tax liability for education spending plus categorical grants		52.71%	928,047.49		14.
15. Harwood UHSD amount of homestead tax liability for education spending plus categorical grants		47.29%	832,619.34		15.
16.			-		16.
17. Homestead education tax liability to the state treasury				-	17.
18. Subtotals		1,764,637.26	3,970.43	1,760,666.83	-
19. Non-Residential Education Tax		2,074,800.00			19.
20. Non-Residential education grand list		1.3666			20.
21. Non-Residential tax rate (base rate is \$1.38, adjusted by the CLA)		2,835,422.00			21.
22. Non-residential education liability	Non-residential EGL x non-residential tax rate	-			22.
23. Amount Raised on Non-Residential properties		2,835,422.00			23.
24. 0.225 of 1.0% of non-residential liability retained by municipality	32 V.S.A. § 5402(c)	6,380.00			24.
25. Net non-residential education taxes available for school districts & Education Fund		2,829,042.00			25.
26. Local amount of non-residential tax liability for education spending plus categorical grants		52.71%	539,203.51		26.
27. Harwood UHSD amount of non-residential tax liability for education spending plus categorical grants		47.29%	297,876.66		27.
28.			-		28.
29. Non-residential education liability to the State Treasury				1,991,961.83	29.
30. Subtotals		2,835,422.00	6,380.00	837,080.17	1,991,961.83
31. Totals	line 18 + line 30	4,600,059.26	10,350.43	2,597,747.00	1,991,961.83

**FY2013 Municipality Payment Schedule TO the State Treasury**  
(Homestead payments are based on line 18, non-residential payments on line 30)

	September 10, 2012	December 1, 2012	December 10, 2012	April 30, 2013	June 1, 2013
Homestead taxes		0.00			0.00
Non-residential taxes		995,980.00			995,981.83

A. Payments to the School District by the Town Treasurer		School District Subtotals	
16 V.S.A. §§ 426(a)(b); 32 V.S.A. § 6066a(a)			
32. Homestead taxes to the local school district	line 16	928,047.49	32.
33. Non-residential taxes to the local school district	line 28	539,203.51	33.
		1,467,251.00	
34. Homestead taxes to Harwood UHSD	line 17	832,619.34	34.
35. Non-residential taxes to Harwood UHSD	line 29	297,876.66	35.
		1,130,496.00	
36.	line 18	-	36.
37.	line 30	-	37.
		-	
38. Acl 144 local construction property tax sent to the school district by Fayston		-	38.
39. Total education tax dollars sent to the school district by Fayston	Total	2,697,747.00	39.

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## CENTRAL VERMONT COMMUNITY ACTION COUNCIL

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Since 1965, the Central Vermont Community Action Council has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families and their communities. This year, Central Vermont Community Action Council served 21,754 people in 12,433 Vermont households through Head Start and Early Head Start, business development, financial education, food shelves and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, green jobs training, and more. 581 households and 911 family members received recovery assistance and disaster case management following Spring 2011 and Tropical Storm Irene flooding.

Program and services accessed by 10 Fayston families with 11 residents include:

- 3 households with 4 people found emergency help with food, heating or housing assistance, as well as referrals to other community resources to address critical needs.
- 1 household was able to keep heating its homes with help from our Crisis & Supplemental fuel programs.
- 1 entrepreneur received counseling and technical assistance on starting or growing a business.
- 1 entrepreneur received training, counseling and technical assistance from the Vermont Women's Business Center to pursue dreams of business ownership.
- 4 people worked with career counselors to prepare for jobs in the green economy and attended training to build green job skills; 4 received industry credentials or certification to get or keep a job.

**Community Action thanks the residents of Fayston for their generous support this year!**

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## CENTRAL VERMONT COMMUNITY LAND TRUST

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The Central Vermont Community Land Trust (CVCLT) requests to be included on the 2013 Town Warning for support in the amount of \$250. Our request is the same amount as granted the last three consecutive years.

CVCLT provides a home to over 614 central Vermont families and individuals of primarily low and moderate income through apartment rentals and mobile home parks. It proudly manages and maintains all of its properties as well as provides management services for other similar organizations. Additionally, the Green Mountain Loan Fund, which is designed to help central Vermonters with energy efficiency, safety, and accessibility upgrades to their homes. Our HomeOwnership Center has run monthly workshops for more than 2,100 potential first-time homebuyers on the ins-and-outs of homeownership. CVCLT also manages the state-funded Homeland program, which has placed 126 families in their first home with the benefit of grants of \$15,000-\$40,000 for each household. CVCLT also is a valued resource in foreclosure prevention counseling.

CVCLT has four important affordable housing projects in the Mad River Valley. The VerdMont Mobile Home Park comprises 29 lots. Evergreen Place has 18 units of elder and/or disabled housing. Mad River Meadows has 12 units of multi-family and 12 units of elderly and/or disabled housing and Wheeler Brook has 18 multi-family units.

During the last year, CVCLT also made key infrastructure improvements at Verdmont to upgrade the water and sewer system, landscaping and paving of roads into and out of the park.

In addition, the elderly and disabled residents of Evergreen Place and Mad River Meadows now benefit from a new program called SASH, which stands for Services and Support at Home. This program provides a coordinator and a wellness nurse who monitor residents and coordinate services for medical visits, medication, health needs, etc. In its first year, the program has proved to reduce emergency room visits by 19 percent.

We would be deeply appreciative for Fayston's support in 2013. If you need anything further I can be reached at 476-4493 ext.206. Thank you.

Martha Englert

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## CENTRAL VERMONT COUNCIL ON AGING

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One call to our Senior Helpline at 1-800-642-5119 can connect an older central Vermonter or a concerned family member with essential services that support an elder in remaining independent. For forty years, Central Vermont Council on Aging (CVCOA) has helped elders in leading healthy, meaningful and dignified lives in their homes and communities. We provide a network of programs and services to help make this a reality for older residents of Fayston.

Among the services provided directly by or under contract with CVCOA are information and assistance; community and home delivered meals; health insurance counseling; transportation to essential destinations; family caregiver support and respite grants; mental health services; legal services; companionship; food stamp and fuel assistance outreach; and help with household tasks. Our sponsored programs include Senior Companions and Neighbor to Neighbor AmeriCorps.

Older residents of the Town of Fayston often require the services of a case manager to assess their specific needs, develop an individualized care plan, and to connect them with public benefits programs and other community and state resources. The CVCOA Case Manager for Fayston is Don Brown, who can be reached at 802/476-0116. In 2011-12, CVCOA served ten residents of Fayston.

Central Vermont Council on Aging is a private nonprofit organization. There is no charge to elders and their families for services provided. All programs and services are made possible by local communities, state and federal funds, and private donations. CVCOA recognizes and appreciates the valuable support for older central Vermonters provided by the Town of Fayston.

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## CENTRAL VERMONT HOME HEALTH & HOSPICE

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*Because There's No Place Like Home*

Central Vermont Home Health and Hospice (CVHHH) is a 101 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing high quality, medically-necessary home health and hospice care to all Central Vermonters regardless of their ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

Twelve Month Report of CVHHH Services to the Town of Fayston December 1, 2011 – November 30, 2012 \*

Program	# of Visits
Home Health Care	195
Hospice Care	105
Long Term Care	59
Maternal Child Health	5
<b>TOTAL VISITS/CONTACTS</b>	<b>364</b>
<b>TOTAL PATIENTS</b>	<b>10</b>
<b>TOTAL ADMISSIONS</b>	<b>13</b>

\*Audited figures not available at the time of report submission. Preliminary figures are not expected to vary significantly.

Town funding will help ensure CVHHH continues these services in Fayston through 2013 and beyond. For more information contact Sandy Rouse, President/CEO, or Lindsay Kurrle, Community Relations Coordinator, at 223-1878.

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## CIRCLE (FORMERLY BATTERED WOMEN'S SERVICES & SHELTER)

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The ways in which Circle serves our community does not remain stagnant, and our programs and procedures must accurately reflect these changing times. By reviewing and updating current policies, we have been able to measure our growth, visualize our strengths, and determine what gaps must be addressed in order for us to continue to provide services that address the needs of victims of domestic violence. The work that is done now will have a lasting effect on the entire organization, by providing the framework and direction for the future progression of the services and work that we do. Throughout our review and updating process, Circle staff and volunteers were kept extremely busy during fiscal year 2012 providing the following services:

- Staff and volunteers responded to 5,182 hot line calls, an average of 431 calls per month, and an increase of 15% from last year.
- Shelter services were provided to 24 women and 21 children for a total of 2,130 bed nights, which is 334 more bed nights than we offered in the previous year. We also had to refer 29 women to other shelters because ours was at capacity.
- Our prevention based programs in schools reached a total of 974 students in Washington County through the 62 presentations and long-term support groups held during this fiscal year.
- Circle provided community presentations to 652 individuals through the 44 trainings and workshops offered to individuals and professionals in Washington County.
- Advocates provided support to 131 plaintiffs during Final Relief from Abuse Hearings, and assisted 110 individuals file for temporary orders.
- Court Education Program was presented to 301 individuals, and our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 43 individuals.
- Circle offered numerous day and evening support groups, reaching a total of 10 women.
- Over of 1,500 people received direct services from Circle, which are maintained by trained staff and volunteers.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, Group Facilitators, & Shelter Support have all contributed over 6,000 hours to the work of Circle.

Our services include:

- SHELTER: Emergency Shelter for women and children fleeing from domestic abuse
- SHELTER YOUTH PROGRAM: Available to children staying in shelter
- TOLL FREE CONFIDENTIAL 24-HOUR HOT LINE (1-877-543-9498)
- EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY
- SUPPORT GROUPS
- PREVENTION EDUCATION OFFERED TO SCHOOLS THROUGHOUT WASHINGTON COUNTY
- EDUCATIONAL PRESENTATIONS and TRAININGS: offered to civic organizations and businesses.
- INFORMATION AND REFERRAL: information about domestic violence and community resources, as well as individualized advocacy and referral to social service, legal, employment, counseling, and housing options.

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## FAMILY CENTER OF WASHINGTON COUNTY

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*....serving families in Fayston*

The Family Center of Washington County fosters the positive growth and development of young children and their families. The Family Center's array of services includes: infant, toddler and preschool child care, playgroups for children from birth to five, parent education and outreach activities – for mothers and fathers, training for child care providers, assistance to parents in finding and paying for child care, and planning and coordinating the Central Vermont Building Bright Futures Council's region-wide programs for parents as first teachers of their children.

Among the individuals in Fayston who benefited from the Family Center's programs and services from July 1, 2011 – June 30, 2012 were:

- \*2 who consulted our **Child Care and other Resource and Referral services**, receiving assistance in finding suitable child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available to them.
- \*3 **families** who received **assistance paying for child care**.
- \*1 **individual** who were served by one of our specialized **Home Visiting services**, providing parent and family education and support.
- \*1 **community member and child care professional** who planned local and regional **Building Bright Futures Council activities**.

We are grateful for the support shown by the voters of Fayston. For more information about any of our programs, please contact Lee S. Lauber, Executive Director, at 262-3292, Ext. 118, e-mail us at [familycenter@fcwcv.org](mailto:familycenter@fcwcv.org), or visit our website at [www.fcwcv.org](http://www.fcwcv.org).

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## PEOPLE'S HEALTH & WELLNESS CLINIC

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The Mission of the People's Health & Wellness Clinic is to provide primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services.

In 2012, the People's Health & Wellness Clinic provided 2544 patient interactions, including 1441 medical visits (a 13% increase over last year), to 550 individual patients. 255 of these patients were new to the Clinic. Our services include screening all patients for eligibility in a variety of health insurance and assistance programs. We also helped many of the 550 patients navigate the application process for a variety of programs including, VHAP, Medicaid, Catamount, Ladies First, Medicare, Healthy Vermonters, Affordable Meds, and Central Vermont Medical Center's patient financial assistance program. We were able to successfully enroll them 402 times, many in more than one program.

Fayston residents came for medical visits, case management visits, wellness consults, diagnostic tests (labs, x-rays, etc.) and prescriptions and pharmaceutical samples. We helped 1 individual enroll in health insurance and assistance programs, and surveyed all of them for oral health needs to assist in our planning to begin offering oral health services later this year, a total of 26 interactions with Fayston residents.

Volunteer practitioners are the heart of our service model. In 2012, over 77 volunteers gave over \$127,000 worth of their time serving our patients. We also received over \$360,000 worth of pharmaceuticals and medical supplies for our patients, paid for \$19,600 of diagnostic testing, and got another \$22,000 of tests donated.

2012 was our third year of providing special Women's Clinics, in collaboration with Central Vermont Medical Center, and funded by the Susan G. Komen for the Cure and Ladies First. Complete women's physicals, self-examination techniques, and access to free mammograms, other diagnostic tests, and insurance coverage have brought comprehensive and preventive care to another group of central Vermont's uninsured residents. As in 2011, we did 12 of these clinics – half daytime; half evening.

We define our primary service area as all of Washington County, plus the Orange County towns of Orange, Washington, and Williamstown, but we do not restrict geographic access, and ended up serving people from 45 Vermont towns. While our income guidelines go up to 300% of the Federal Poverty Level (FPL), over 83% of our patients fall under 185% FPL (\$20,448 gross a year for an individual - \$27,480 for a couple).

2013 will bring changes to Vermont's health care system, as the federal Affordable Care Act and state legislation begin to be implemented. A new Health Care Exchange, called "Vermont Health Connect" will begin by the end of the year. This on-line system will be supplemented by face-to-face "patient navigators," very much along the lines of what PHWC has been doing for years to assist our patients apply for and enroll in various health insurance and assistance programs.

However, many of Vermont's current programs will disappear, including Catamount Health Assistance Plan and Vermont Health Access Plan (VHAP). Cost-sharing for patients – premiums, co-pays, and deductibles – are currently proposed to change significantly. Dental care will not be covered under Exchange plans.

This is likely to cause uncertainty and some turmoil among our patients, current policy-holders, and the public, as employees and employers will all be examining how they currently provide and access health coverage. We are intimately involved in the public policy discussions on how these changes will occur and impact our patients, and intend to do all we can to help our patients continue to access quality and affordable health care, both through private and public insurance coverage, and at the Clinic.

We are very grateful to have had the support of every town in central Vermont, including Fayston, as we do our work. This helps us leverage other funding from foundation and corporation grants. Thank you again for continuing to support the efforts of the People's Health & Wellness Clinic.

Peter Youngbaer, Director

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## **RSVP & THE VOLUNTEER CENTER FOR CENTRAL VT & NORTHEAST KINGDOM**

RSVP and the VOLUNTEER CENTER FOR CENTRAL VERMONT AND NORTHEAST KINGDOM is part of a Nationwide Program for people who want to help meet community needs through meaningful use of their skills, knowledge and talents in volunteer service.

Fayston was able to benefit from RSVP services in two ways. Currently we have many volunteers who help with food shelves, blood drives, meals programs 2011-2012 fiscal year. The RSVP Coordinator not only involves these volunteers in a variety of services the program available insurance, transportation reimbursement, recognition, and training for the members..

This past fiscal year RSVP volunteers in our service area provided over 93,000 hours of service to 93 organizations in our service area. . We calculate that these volunteers provided an equivalent of \$ 1.9 million dollars of services to the area. We are proud of the work these volunteers contributed, and are pleased to help make Fayston a better place for its residents.

In addition RSVP members continued their involvement in the flood recovery programs.

Anyone wishing to know more about RSVP, or wanting to become a volunteer, should call 828-4770, visit our website at [www.volunteervt.com](http://www.volunteervt.com) or stop in to see us at our donated office in the Woodridge Nursing Home in Berlin.

Respectfully submitted, J. Guy Isabelle, Director

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## **VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED**

In Vermont today, over 10,500 residents are blind or visually impaired. Vision problems can complicate an individual's ability to perform daily tasks, stay mobile inside and outside the home, and enjoy leisure activities. Additionally, Vermont's rural nature makes it less likely for those with visual impairments to encounter others who face similar challenges, and thus create feelings of isolation and a sense that they are not understood.

During Fiscal Year 2012, VABVI served 1,310 clients from all 14 counties in Vermont, including an adult client from the Town of Fayston.

Since 1926, VABVI, a nonprofit organization, has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the only private agency in Vermont to offer a complete range of services to visually impaired residents – and at no cost to the client.

Services include Rehabilitation (adapting daily living tasks to allow those with low vision to live independently); Orientation and Mobility (providing white cane and guide dog instruction, allowing individuals to navigate through their home and community independently); Assistive Technology (adaptive aids allow clients to successfully perform most activities they desire); Social Networking (improving social skills and providing a support network); and Statewide Transportation (volunteer drivers provide rides to medical appointments, grocery stores and for personal visits).

VABVI has four offices statewide, located in Brattleboro, Montpelier, Rutland and South Burlington. For more information about VABVI's services, or to volunteer, please contact us at (800) 639-5861, email us at [general@vabvi.org](mailto:general@vabvi.org) or visit us our website at [www.vabvi.org](http://www.vabvi.org).

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## **THE WASHINGTON COUNTY YOUTH SERVICE BUREAU/BOYS & GIRLS CLUB**

During the past service year The Washington County Youth Service Bureau/Boys & Girls Club provided the following services to young people and families in Fayston:

**1 Teen** was provided with ongoing **Substance Abuse Treatment** counseling.

**1 Teen** was provided with critical job and life skill development through the **VT Green Youth Program** that helps youth living in difficult circumstances in central VT to access quality trainings and certifications that lead to successful employment in the green jobs field.

**13 Teens** were provided with critical information and education about the challenges and realities of teen parenting through presentations of the Bureau's **Teen Parent Panel**, comprised of pregnant and parenting Washington County teens.

This year's funding request represents approximately \$16.66 per person served. This is only a small fraction of the cost of the services provided by the Bureau. Most of the services provided to Fayston residents have involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation.

Referrals to the Washington County Youth Service Bureau/Boys & Girls Club come from parents, teachers and other school personnel, other area organizations, the Vermont Department of Children and Families, the Vermont Department of Corrections, churches, police officers, and young people themselves. Many referrals are received through the agency's **24-Hour Crisis Response Service**.

The Washington County Youth Service Bureau/Boys & Girls Club is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities.

For Information and Assistance Call The Washington County Youth Service Bureau/Boys & Girls Club  
229-9151 24 Hours A Day - 7 Days A Week

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## 2012-2013 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

340 Mad River Park, Suite 7, Waitsfield, Vermont 05673

802-496-2272

www.wwsu.org

### CENTRAL OFFICE STAFF

Brigid Scheffert, Superintendent  
 Sheila Rivers, Director of Curriculum  
 Donarae Pike, Director of Special Education  
 Michelle Baker, Director of Finance  
 Laura Titus, Administrative Assistant  
 Tisa Rennau, Admin. Asst.-Curriculum/Data Mgmt.  
 Ray Daigle, Director of Facilities

Angela Neill, Accountant  
 Marilyn Spaulding, Accounts Payable  
 Pearl Vargas, Payroll/Benefits  
 Susan Neill, Accountant  
 Angela Young, Admin. Asst.-Spec. Educ./ Medicaid Clerk  
 Craig Donnan, Systems Admin. of Technology

### Strengthening Our PK-12 Educational Organization

The WWSU Administrative Team, in conjunction with building principals and local board members, have worked hard this year to develop and implement many initiatives to further enhance and improve our schools for students and employees. Our continued focus remains on the development and design of sustainable programs and increased capacity, maximizing efficiency and effectiveness. Over the past four years we have worked hard to develop a strong data-based decision making model. A number of data tools exist on our website that can provide detailed information about action and strategic planning, special education staffing and funding, student assessment data, employment agreements, time analysis of the student school day, professional development and training, etc.

Act 153/156, the legislation around consolidating school districts and changing the responsibilities of the WWSU Board, still remains center stage. Currently, a statewide committee is distilling these new requirements in an effort to make recommendations for their full implementation, which has now been moved to July 1, 2014. WWSU administrators and board members continue to spend time evaluating the law as it relates to the potential for increased student success or cost savings. The delivery and financial implications for Special Education appear to be one of the most complex aspects of the law. We continue to analyze and compare our present local delivery model against the concept of the centralized system specified in the law. At the present time, moving to a centralized model in the WWSU does not appear to yield improved services for students and/or cost savings. Therefore, we will most likely exercise our right to apply for a waiver to the Vermont Agency of Education to continue operations under our current local delivery model. Further analysis and considerations of centralized services are ongoing in the areas of transportation, purchasing, and operations and maintenance. This legislation has the possibility of seriously changing the way we do business in the WWSU.

Some of the highlights this year include:

Teacher negotiations for both HUHS and the WWEA contracts were completed, settling 3-year agreements each using a new local model and thereby saving many thousands of dollars, while building better relationships and good will.

We actively got involved in the implementation of the new federal nutrition guidelines. The USDA has acted to change the upper bound limits, thereby allowing us to return our food service programs largely back to their original states. We will continue to monitor and advocate around the changes to come, since the new guidelines will not be fully implemented until 2017. Thanks to our food service directors, WWSU was awarded \$20K in grant funds from the USDA for a project whose main focus is getting more local food into WWSU schools and using the Mad River Food Hub as a partner to the schools for processing, storage, testing recipes, etc.

Significant technology improvements are being made in every school and the central office under the direction of the WWSU Systems Administrator. Thorough information technology systems audits were completed for all sites. Federal E-rate reimbursement dollars were received, for the first time for many, totaling approximately \$30K.

A series of informative seminars and follow-up discussions have begun for the community at large on the topic of transformation of public schools for the 21st century. The implementation of the soon to be revised Vermont School Quality Standards, a new statewide assessment system SBAC to replace the NECAP, and the National Common Core Standards will likely significantly change the landscape of our public schools in the next several years.

All safety and crisis plans in all schools have been reviewed and revised where necessary. Every school board has engaged in important dialogue since the horrific tragedy at Sandy Hook Elementary School. Every school has a well-trained safety team that meets regularly. Each community will move forward, making whatever changes they feel are appropriate for their community schools to always ensure, to the highest degree possible, the safety of all while maintaining a healthy, open community public school building.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student outcomes can

be demonstrated and cost efficiencies realized. Changing for the sake of change will not be a WWSU path. Please do not hesitate to contact the WWSU team anytime to share your thoughts. We appreciate hearing from you.

## **2013-2014 CENTRAL OFFICE BUDGET INFORMATION**

Washington West Supervisory Union is comprised of approximately 2,037 students, grades Pre-Kindergarten (PK) through grade 12, in five elementary schools, two middle schools and one high school.

### **Student Enrollment**

Fall Average Daily Membership (ADM\*) at WWSU schools over the past three years is as follows:

	2010	2011	2012
Fayston Elementary (Pk-6)	118.34	101.00	99.02
Moretown Elementary(Pk-6)	130.42	106.45	104.40
Waitsfield Elementary(Pk-6)	155.53	136.80	138.40
Warren Elementary(Pk-6)	153.20	150.85	155.40
Waterbury-Duxbury (Pk-8)	655.40	659.60	674.72
Harwood Union High School(7-12)	<u>761.50</u>	<u>723.62</u>	<u>716.49</u>
TOTAL WWSU	1,974.39	1,878.32	1,888.43

Additional student enrollment information can be found at [www.wwsu.org](http://www.wwsu.org) on the Business Manager Tab.

\*Note: PK students attending school at least 10 hours/week are weighted at .40 in the ADM count. Students in grade K through 12 are weighted at 1.0. This creates a difference in total students, 2037, and the ADM.

Washington West is a Supervisory Union organized in accordance with Vermont Title 16, Section 261 and 261a.

### **Personnel:**

The WWSU Central Office Budget is assessed to member school districts based on ADM. The Central Office budget includes the following Central Office Personnel:

<b><u>Position:</u></b>	<b><u>FTE</u></b>
Superintendent	1.00
Director of Curriculum & Assessment	1.00
Director of Student Support Services	1.00
Director of Finance and Operations	1.00
Director of Buildings & Grounds	1.00
Administrative Assistant to the Superintendent	1.00
Administrative Assistant to the Director of Student Support	1.00
Administrative Assistant to the Director of Curriculum	.80
Systems Administrator	1.00
Accountant	1.00
Accountant	.75
Accounts Payable	1.00
Payroll & Benefits	1.00
Clerk	<u>.30</u>
Total Central Office	12.85

Total Supervisory Union Personnel 1 includes Central Office as well as the following number of school personnel:

<b><u>Position:</u></b>	<b><u>FTE</u></b>
Principal	8.00
Assistant Principal	2.00
Director of Special Education – HU	1.00
Athletic Director – HU	1.00
Teachers (Pk- Grade 12; all subjects)	209.20
Instructional Support Staff/Technology	77.86
Administrative Support Staff	13.00
Food Service Staff	17.65
Custodial Staff	22.08
Bus Drivers	<u>2.00</u>
Total Employees FTE's throughout the WWSU District	353.79

### **The General Assessment**

The General Assessment includes expenses for the Superintendent, Director of Curriculum and Assessment and the Systems Administrator as well as a number of software programs used by the WWSU and all member schools. The Superintendent is the CEO of the district. The Superintendent develops and oversees school policies, oversees the

district Principals and handles a variety of Human Resource issues, including collective bargaining and legal matters.

The Director of Curriculum and Assessment is responsible for the development and implementation of curriculum and assessments aligned with State and National Standards. In addition, the Director of Curriculum coordinates Supervisory Union wide professional development and oversees the teacher supervision and evaluation program, including the mentoring program for new teaching staff. The director of Curriculum also manages the Consolidated Federal Grants program for the Supervisory Union.

The Systems Administrator is responsible for managing all computer hardware and software systems and connectivity at the Central Office and provides technical support throughout the district on a variety of issues including connectivity, wireless networks, server management, backup systems and content filtering. The Systems Administrator has conducted preliminary Technology Audits for all schools in the supervisory union over the past two years. In addition, the Systems Administrator is actively pursuing e-rate reimbursement for all eligible technology equipment and services throughout the SU. The Systems Administrator has been a valuable resource and provided for continuity when turnover has occurred in School Technology staff positions.

The General Assessment also includes the cost of the Student Data Management System, Powerschool. The cost of PowerSchool is \$8.50 per student annually. Power School stores all student information, tracks student attendance, is used at Crossett Brook and Harwood Union to report all student courses and grades and is also used to track sales in the food service program. In addition, the General Assessment includes the costs for the AlertNow emergency communication system and the operation of the computer server hosting software used for all accounting and human resource management (NEMRC) and a Special Education Management system (SpEd Doc).

Based on the Proposed FY2014 Budget, the General Assessment for each school District in the SU is as follows:

Fayston	\$ 30,432	Waterbury-Duxbury	\$207,365
Moretown	\$ 32,086	Harwood Union	\$220,203
Waitsfield	\$ 42,536	Total	\$580,381
Warren	\$ 47,760		

### **Special Education Assessment**

The Special Education Assessment includes the Director of Student Support Services and support staff. The Director of Student Support Services ensures effective, efficient delivery of Special Education and other student support services throughout the SU.

The Administrative Assistant to the Director of Student Services also services as the Supervisory Union's Medicaid Clerk. The Medicaid Clerk's work generated \$197,047 in Medicaid Income throughout the WWSU in FY2012, of which \$177,342 flowed directly to WWSU member school districts.

The Special Education Assessment based on the Proposed FY2014 Budget is shown below. The Assessment is eligible for approximately 56% Reimbursement through the State's special education funding formula. The reimbursement generated on the Assessment is sent directly to the local school districts and is reflected in the school districts' revenues, not the Supervisory Union.

		SpEd Reimbursement Received Directly by School District	Net Cost SpEd Assessment
Fayston	\$ 7,013	\$ 4,058	\$ 2,955
Moretown	\$ 7,394	\$ 4,278	\$ 3,116
Waitsfield	\$ 9,802	\$ 5,671	\$ 4,131
Warren	\$ 11,006	\$ 6,368	\$ 4,638
Waterbury-Duxbury	\$ 47,786	\$27,649	\$20,137
Harwood Union	\$ 50,745	\$29,631	\$21,384
Total	\$133,746	\$77,385	\$56,361

### **Business Manager and Fiscal Services Assessment**

The Business Manager and Fiscal Services Assessment include the Director of Finance and Operations and her support staff as well as the cost of an annual Financial Audit of the supervisory union performed by a Certified Public Accounting firm.

The Director of Finance and fiscal services staff are responsible for developing budgets, all financial reports, payroll and accounts payable for all school districts in the supervisory union. Responsibilities also include a variety of local, state and federal reporting requirements and grants management. In addition, the Director of Finance works collaboratively with other administrators to support food service, facilities and transportation operations. Based on the Proposed FY2014 budget the combined Business Manager & Fiscal Services Assessment is as follows:

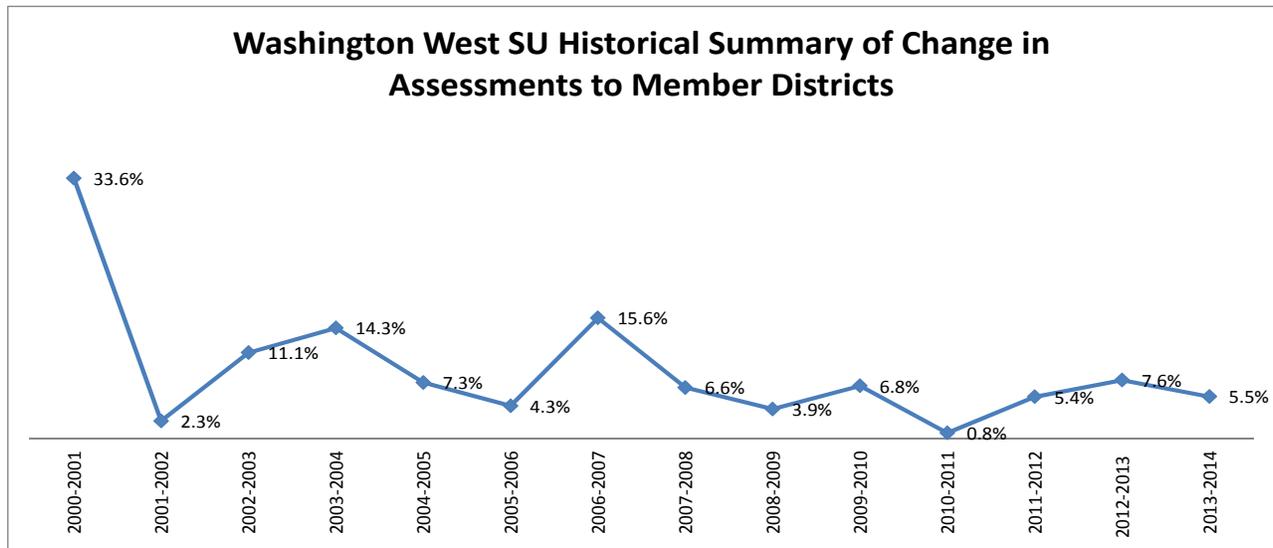
Fayston	\$ 20,189	Waterbury-Duxbury	\$137,571
Moretown	\$ 21,287	Harwood Union	\$146,086
Waitsfield	\$ 28,219	Total	\$385,037
Warren	\$ 31,685		

In total the General, Special Education, Business Manager and Fiscal Services expenses that make up the WWSU Central Office Assessment are as follows based on the FY2014 Budget. The increase in the overall budget is 4.4% resulting in a Central Office assessment increase of 5.5%.

	FY2013	FY2014	\$ Change	Increase as a % 2013 District Budget
Fayston	\$ 56,048	\$ 57,635	\$ 1,587	0.09%
Moretown	\$ 59,072	\$ 60,766	\$ 1,694	0.09%
Waitsfield	\$ 75,914	\$ 80,556	\$ 4,642	0.21%
Warren	\$ 83,711	\$ 90,451	\$ 6,740	0.31%
Waterbury-Duxbury Union #45	\$ 366,033	\$ 392,722	\$ 26,689	0.27%
Harwood Union HS #19	\$ 401,559	\$ 417,034	\$ 15,475	0.13%
	\$ 1,042,337	\$ 1,099,164	\$ 56,827	

The supervisory union expenditure budget is offset by interest income and administrative funds from federal grants, and the net amount is assessed to member school districts based on the fall ADM of the current school year.

Overall, the supervisory union central office assessment represents approximately 3.5% of total general fund expenses of \$29,957,539 (FY2013) managed by the supervisory union for itself and member districts. The percentage of total expenses for the central office is actually lower than 3.5%, If, in addition to the general fund, consideration is also given to the amount of special revenue, grant and proprietary funds managed by the supervisory union.



Washington West Supervisory Union  
Education Spending Per Equalized Pupil

	FY 09 Actual	FY 10 Actual	FY 11 Actual	FY 12 Actual	FY 13 Actual	FY 14 Preliminary
Fayston	\$ 12,920	\$ 12,799	\$ 12,549	\$ 13,199	\$ 14,199	\$ 15,406
Moretown	\$ 12,701	\$ 13,990	\$ 14,643	\$ 14,484	\$ 14,992	\$ 15,965
Waitsfield	\$ 11,964	\$ 13,309	\$ 12,721	\$ 12,669	\$ 13,172	\$ 14,539
Warren	\$ 11,929	\$ 12,347	\$ 11,563	\$ 11,034	\$ 11,461	\$ 12,518
Waterbury-Duxbury	\$ 11,195	\$ 11,652	\$ 12,060	\$ 12,503	\$ 12,870	\$ 13,773
Harwood Union High School	\$ 11,835	\$ 12,162	\$ 12,466	\$ 12,634	\$ 12,793	\$ 14,030
SU Average	\$ 12,091	\$ 12,710 5.1%	\$ 12,667 -0.3%	\$ 12,754 0.7%	\$ 13,248 3.9%	\$ 14,372
State Average	\$ 11,600	\$ 12,033 3.7%	\$ 12,230 1.6%	\$ 12,288 0.5%	\$ 12,789 4.1%	

WASHINGTON WEST SUPERVISORY UNION  
Summary Budget

	FY 2012 Budget	FY2012 Actual	FY2013 Budget	FY2014 Proposed	
<b>Expenditures</b>					
<b>General</b> (Includes Superintendent's Office, Curriculum & Assessment and Technology)					
Salaries	\$ 278,728	\$ 284,136	\$ 355,611	\$ 369,940	
Benefits	75,397	63,414	94,479	100,411	
Contracted Services, Supplies, and Operating Costs	132,796	140,258	132,564	129,303	
	<u>\$ 486,921</u>	<u>\$ 487,808</u>	<u>\$ 582,654</u>	<u>\$ 599,654</u>	
<b>Special Education</b>					
Salaries	\$ 107,660	\$ 92,386	\$ 100,087	\$ 104,221	
Benefits	30,178	27,672	29,652	32,451	
Contracted Services, Supplies, and Operating Costs	1,515	1,603	1,515	1,515	
	<u>\$ 139,353</u>	<u>\$ 121,661</u>	<u>\$ 131,254</u>	<u>\$ 138,187</u>	
<b>Business Office</b>					
Salaries	\$ 83,738	\$ 83,738	\$ 86,250	\$ 90,563	
Benefits	28,513	27,428	29,347	32,037	
Contracted Services, Supplies, and Operating Costs	5,102	5,025	5,100	6,800	
	<u>\$ 117,353</u>	<u>\$ 116,191</u>	<u>\$ 120,697</u>	<u>\$ 129,400</u>	
<b>Fiscal Services</b>					
Salaries	\$ 167,790	\$ 166,515	\$ 172,618	\$ 180,296	
Benefits	68,725	67,680	70,766	77,826	
Contracted Services, Supplies, and Operating Costs	10,260	2,461	10,300	10,300	
	<u>\$ 246,775</u>	<u>\$ 236,656</u>	<u>\$ 253,684</u>	<u>\$ 268,422</u>	
Total SU Expenditures	<u>\$ 990,402</u>	<u>\$ 962,316</u>	<u>\$ 1,088,289</u>	<u>\$ 1,135,663</u>	
<b>Revenue</b>					
Interest	\$ 500	\$ 575	\$ 500	\$ 500	
Grants	14,019	13,190	14,019	10,000	
Prior Year Fund Balance	6,932	-	31,434	25,999	
<i>General Assessment</i>	469,248	469,248	551,537	580,381	
<i>Special Education Assessment</i>	138,308	138,308	127,403	133,746	
<i>Business Manager Assessment</i>	116,472	116,472	117,157	125,242	
<i>Fiscal Services Assessment</i>	244,923	244,923	246,240	259,795	
<i>Total Assessments to Member Districts</i>	968,951	968,951	1,042,337	1,099,164	
Total Revenue	<u>\$ 990,402</u>	<u>\$ 982,716</u>	<u>\$ 1,088,290</u>	<u>\$ 1,135,663</u>	
Assessments to Member Districts (Based on Prior Year ADM)					
Fayston	\$ 58,077		\$ 56,048	\$ 57,635	2012 ADM 99.02
Moretown	64,005		59,072	60,766	104.40
Waitsfield	76,326		75,914	80,556	138.40
Warren	75,184		83,711	90,451	155.40
Waterbury-Duxbury Union #45	321,645		366,033	392,722	674.72
Harwood Union HS #19	373,714		401,559	417,034	716.49
<b>Total Assessments</b>	<u>\$ 968,951</u>		<u>\$ 1,042,337</u>	<u>\$ 1,099,164</u>	1,888.43

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## HARWOOD UNION BOARD OF SCHOOL DIRECTORS REPORT

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Dear Fayston Residents,

Harwood Union Middle and High School continues to be among the top high schools in the state: our students have some of the highest scores on the SAT and AP exams, we have one of the highest graduation rates, and Harwood students are regularly recognized for their community engagement, artistic expression and athletic achievements.

Harwood continues to maintain this high level of success while keeping costs in check. Over the course the past four years, the Harwood School Board and administration has worked to keep the budget in line with enrollment, keeping our cost per pupil spending at or near the state average.

In recent years, Harwood has shouldered its fair share of financial cuts, having reduced staff to reflect declining enrollments. Expenditures have decreased or been held level for several years in a row, and this is the first budget in recent years that will actually exceed our spending levels of three years ago (FY10).

This year's budget request to the community reflects a 7.6% increase over last year's budget. This budget will be subject to two votes, per a law passed by the Vermont Legislature in 2007. The Harwood budget will be voted on by Australian ballot on town meeting day as two questions on the ballot: Part A in the amount of \$12,866,914, and Part B in the amount of \$128,345.

The two biggest drivers of this year's budget increase are a substantial rise in special education costs, and a 14% increase in Vermont's teacher's health insurance rates. This budget also reflects small strategic investments that were identified during our schools' accreditation process through the New England Association Schools and Colleges (NEASC) in the areas of health and wellness, technology, and literacy.

We are mindful that we must balance the goal of providing a high quality education for our children with a commitment to minimize the burden on our communities' taxpayers. We feel that the proposed Harwood budget achieves these twin goals in a very challenging year for Vermont's schools.

We thank you for your support.

Sincerely,

Russell Beilke, Fayston

David Goodman, Waterbury

Debra Hunter, Moretown

Christopher Koliba, Duxbury (Chair)

Daniel Raddock, Warren

Stephen Sands, Waitsfield

Dale Smeltzer, Waterbury

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**WARNING OF 2013 ANNUAL MEETING OF THE FAYSTON TOWN SCHOOL DISTRICT****Warning of 2013 Meeting of the Fayston Town School District**

The legal voters of the Town of Fayston School District are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 5, 2013, at 1:00 PM, to transact the following business:

- Article 1: To elect a moderator for the year ensuing.
- Article 2: To hear and act upon the reports of the Town School District Officers.
- Article 3: To authorize the Board of School Directors of Fayston Town School District to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the fiscal year ending June 30, 2014.
- Article 4: To set the salary and expenses if any to pay Officers of the district.
- Article 5: To elect a School Director for a two-year term; Susan MacLean-Daley's term expires.
- Article 6: To elect a School Director for a three-year term; Heidi Spear's term expires.
- Article 7: To elect a Treasurer for the School District for a one-year term; Sarah Stavraky's term expires.
- Article 8: To see if the School District shall appropriate any funds to the Maintenance Reserve Fund, pursuant to the provisions of 24 VSA, Section 2804, for the purpose of capital improvements and facilities maintenance projects - \$55,000.
- Article 9: To have presented by the Board of School Directors the proposed budget for the ensuing year in the amount of \$1,708,836 and to appropriate that sum which the District deems necessary for the fiscal year beginning July 1, 2013 and ending June 30, 2014.
- Article 10: To transact any other business which may legally come before the meeting.

Russell Beilke, Chair

Susan MacLean-Daley, Clerk

Heidi Spear

Greg Carleu

Doug Mosle

Received and recorded this 16<sup>th</sup> day of January, 2013.

Patti Lewis, Fayston Town Clerk

# WARNING FOR 2013 HARWOOD UNION HIGH SCHOOL MEETING

**WARNING  
ANNUAL MEETING OF  
HARWOOD UNION HIGH SCHOOL DISTRICT NO. 19  
February 23, 2013**

The legal voters of Union High School District No. 19 (Harwood Union High School), consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School Library on Saturday, February 23, 2013, at 10:00 a.m. in the morning to act upon the following business to wit:

- ARTICLE I:** To elect the officers of the District: a Moderator, a Clerk, and a Treasurer, each to serve for one year.
- ARTICLE II:** To hear and act upon the reports of the District officers.
- ARTICLE III:** To set salaries and expenses, if any, that shall be paid to the officers of the District.
- ARTICLE IV:** To have presented by the Board of the Union School District their estimate of expenses for the ensuing year. This is a public informational hearing regarding the budget. (See Articles VIII).
- ARTICLE V:** To authorize the Board of School Directors to borrow money by the issuance of short term notes to pay debts and expenses, of the District, for the fiscal year ending June 30, 2013, in anticipation of and pending receipt of revenues.
- ARTICLE VI:** To authorize the Board of School Directors to employ a public accountant to audit the financial affairs of the School District and prepare the Annual Financial Report.
- ARTICLE VII:** Shall the District, pursuant to the provisions of 16 V.S.A. §563(10), provide notice of the availability of the School District's annual report in lieu of distributing the report; said annual notice of the availability of the annual report shall be made by publication in the District's newspaper of record and by posting notice in two public places within each member town school district at least 30 days in advance of the District's annual meeting?
- ARTICLE VIII:** To transact any other business within the scope of the Warning for this meeting.

The meeting will then be recessed to March 5, 2013, (Town Meeting Day), for the purpose of voting by Australian ballot at the usual polling places in the member districts on the following business, said ballots being brought to the Harwood Union High School cafeteria, following the closing of polls in the members districts, where they will be commingled and counted.

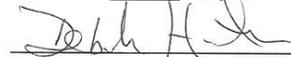
The total proposed budget of \$13,015,259 is the amount determined by the school board to be necessary to support the school district's educational program. State law requires the vote on this budget to be divided because (i) the school district's spending per pupil last year was more than the statewide average and (ii) this year's proposed budget is greater than last year's budget adjusted for inflation.

**ARTICLE IX:** (School Budget):

**Part A.** Shall the voters of the school district authorize the school board to expend \$12,886,914, which is a portion of the amount the school board has determined to be necessary?

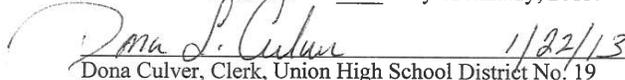
**Part B.** If Part A is approved by the voters, shall the voters of the school district also authorize the school board to expend \$128,345 which is the remainder of the amount the school board has determined to be necessary?

Dated this 17<sup>th</sup> day of January, 2013, at Duxbury, Vermont.



Deborah Hunter, Clerk, Harwood Union Board of School Directors

Received and recorded this 22<sup>th</sup> day of January, 2013.



Dona Culver, Clerk, Union High School District No. 19

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## MINUTES OF THE FAYSTON TOWN SCHOOL MEETING 2012

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March 6, 2012 at 1:30 PM

David Jones called the meeting to order at 1:32 PM.

Thank you to the PTO for a great lunch. Many clapped.

David Jones turned the meeting over to Russell Beilke for nomination of a School Moderator. Russell Beilke welcomed everyone and thanked them for their participation in the School Meeting portion of the day. Turnout for the afternoon session seemed better than in previous years.

Russell Beilke then allowed Justina Boyden to speak in regard to the new FES T-shirts available for ordering.

**Article 1: To Elect a Moderator for the year ensuing. David Jones' term expires.**

Ann Day nominated David Jones. No second is required.

Carried by voice vote. David Jones unanimously elected Moderator for the next year.

**Article 2: To hear and act upon the reports of the Town School District Officers.**

Motion by Ann Day and duly seconded by Holliday Rayfield.

Cathryn Hayes was permitted to speak, as a non-resident of Fayston. She referred to her report in the Annual Report and highlighted several areas of interest, including staff professional development, continued use of, and training in, Responsive Classroom, and the preparations for the new Common Core State Standards, to be fully implemented by 2014-15. She also reported that the NECAP scores continue to be excellent. These tests are taken by grades 3 – 6, and scores were:

Reading 81%	Writing 73%	Math 91%
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And, based on these math scores, the FES Action Plan for mathematics is succeeding. Technology continues to be a strong focus.

She then thanked the dedicated staff and supportive parents.

There were no questions from the floor.

Bob Lockett reported on the facility. Only 1 more ERU (air handling unit) needs to be replaced, finishing a long-term project. The project to upgrade the kitchen and bring it up to current building code, has been completed. The change from oil to propane continues to save money and is partially responsible for the surplus from last year's budget. The Board will be asking that a portion of that surplus, \$35,000, be voted by Special Article (Article 8), into the Maintenance Reserve Fund, so there will be an appropriate balance in that fund after the parking lot paving project due to happen this summer, when the town paves German Flats Road. The preventative maintenance we are focused on continues to save taxpayers' dollars.

Bob Lockett thanked everyone and said his goodbyes.

Russell Beilke thanked Bob for his years of service and irreplaceable building knowledge.

Russell Beilke invited community input at the regularly scheduled, monthly board meetings and confirmed meeting dates and time.

Reports were accepted as presented.

**Article 3: To authorize the Board of School Directors of Fayston Town School District to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the fiscal year ending June 30, 2013.**

Motion by Carolyn Bauer and duly seconded by Cindy Seckler that they be so authorized. Carried by voice vote.

**Article 4: Shall the School District pay the School Directors' expenses, and if so, how much?**

Motion by Ann Day and duly seconded by Holliday Rayfield that they are paid \$750 each in expenses.

**Article 5: To elect a School Director for a two-year term; Robert Lockett's term expires.**

A motion was made by Laura Carleu that the name Doug Mosle be placed in nomination. No second is required

Carried by voice vote. Doug Mosle unanimously elected School Director for a term of two years.

**Article 6: To elect a School Director for a three-year term; Russell Beilke's term expires.**

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A motion was made by Howard Wynne that the name Russell Beilke be placed in nomination. No second is required. Carried by voice vote. Russell Beilke unanimously elected School Director for a term of three years.

**Article 7: To elect a Treasurer for the School District for a one-year term; Nicole Belknap’s term expires.**

A motion was made by Laura Carleu that the name Sarah Stavraky be placed in nomination. No second is required. Carried by voice vote. Sarah Stavraky unanimously elected Treasurer for a one-year term.

**Article 8: To see if the School District shall appropriate any funds to the Maintenance Reserve Fund, pursuant to the provisions of 24VSA, Section 2804, for the purpose of capital improvement and facilities maintenance projects - \$35,000.**

Motion by Carolyn Bauer and duly seconded by Holliday Rayfield that they so appropriate said funds. The fund balance was \$32,803.

Questions were asked in regard to the use of this fund and current and future projects. Bob Lockett answered that the primary focus is on the following: ERU’s, paving, upgrading lighting (especially in the gym), for energy efficiency, and an upgraded telephone system. No changes were made to the proposed amount.

Carried by voice vote.

**Article 9: To have presented by the Board of School Directors the proposed budget for the ensuing year in the amount of \$1,690,750 and to appropriate that sum which the District deems necessary for the fiscal year beginning July 1, 2012, and ending June 30, 2013.**

Motion by Cory Stephenson and duly seconded by Holliday Rayfield that the sum of \$1,690,750 be voted for that purpose. Russell Beilke reported on the budget, addressing areas of increase.

Questions were asked and answered. A discussion about full time/full day kindergarten and its associated costs was lively and well represented on both sides. The ultimate question was whether we were “jumping on the bandwagon” or “playing catch-up.” The combining of two contracts into a single, professional contract accounted for the increase in benefits in the health services portion of the budget. The food service line item was raised. The amount is sufficient, as the food service partnership with Waitsfield continues to be self-sustaining. The Superintendent’s salary increase was questioned. The explanation for the increase was addressed by Fayston’s representative to the WWSU Executive Committee, and included accurate dollar figures and state-wide statistics. The decrease in equalized pupil count was noted (page 69).

Russell Beilke encouraged people to join the Board during the budget formation, and reminded them that every meeting is open to all.

David Jones called the vote. Carried by unanimous voice vote.

**Article 10: To transact any other business which may legally come before the meeting.**

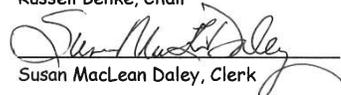
Cari Wilson asked about the bussing routes, and specifically about the length of the ride. Bus negotiations are currently underway, and any concerns she has should be brought to the principal who will direct them appropriately. Gail Goodman asked that the School Board Directors introduce themselves, and suggested that this happen at the beginning of the meeting, which it usually does. All Board members introduced themselves, and Russell Beilke publicly welcomed Doug Mosle to the Board.

Motion by Scott Daley and duly seconded by Susan Klein that the meeting be adjourned. Unanimously carried by voice vote. The meeting ads adjourned at 2:52PM.

Respectfully submitted by Susan MacLean Daley, Clerk, Fayston School Board of Directors.

  
\_\_\_\_\_  
Russell Beilke, Chair

\_\_\_\_\_  
Greg Carleu

  
\_\_\_\_\_  
Susan MacLean Daley, Clerk

\_\_\_\_\_  
Doug Mosle

\_\_\_\_\_  
Heidi Spear

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## FAYSTON ELEMENTARY SCHOOL PRINCIPAL'S ANNUAL REPORT TO THE COMMUNITY - MARCH 2013

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As the new principal at Fayston Elementary School, I continue to be impressed with the quality of education that our children receive. New families that have moved to Fayston confirm for me that our school is a special place where relationships and cooperation between school and community are key elements to student success.

### **Early Education at FES**

This year FES has successfully established a pre-K program with the support of the Fayston Early Education Committee, school staff and our School Board. Rachel Foley is our pre-4 teacher and Judy Long is our instructional assistant. We are fortunate to have this talented and dynamic team working together to deliver a high quality program for our 4 year olds.

Governor Shumlin, in his recent state of the state address said this about the value of early education: *“Let’s remember, while 90 percent of a child’s brain is developed in the first 36 months of life, only four percent of our education dollars nationally are spent during this critical time. The evidence is overwhelming: the earlier we invest in our children, the healthier, more productive lives they will have. Taxpayers win too, since every dollar we invest in early childhood education saves seven dollars in the future.”*

Research has demonstrated that funds invested in quality early education programs produce powerful returns. Early intervention is a critical component for students with learning challenges. Our pre-Kindergarten enables teachers to assess students’ needs and abilities more effectively, leading to early intervention and reduction in Special Education costs. Increased instructional time combined with hands-on learning opportunities will help all students meet the increased demands of the new Common Core Curriculum Standards. Research data further demonstrates that children in Full Day Kindergarten classes show greater reading and mathematics achievement gains and improved social and emotional skills than those in part time programs.

Providing Full Day Kindergarten and two mornings of preschool provides our students with an easier transition to first grade, allows more time for long-term projects - especially for more advanced students and eases the pressure on parents in locating quality, consistent childcare.

### **Fayston School Turns 50!**

Speaking of those long-term projects, we are currently engaged in a whole school project this year to mark the 50th anniversary of our school. To celebrate the 50th year of our school, we are studying the history and context of the place we call Fayston, Vermont. Our project will involve our whole school in partnership with the residents of Fayston and we are fortunate to have the support of the Vermont Folk Life Center. Students from pre-Kindergarten through 6th grade will collect oral histories and/or conduct ethnographic research on the relationships that Fayston citizens had with their schools and town over the years.

The project will culminate with a premier night/birthday gala in the spring of 2013 where we will share a documentary film that we have collectively created. In addition to this documentary film, we are planning to create a museum or exhibition of old photographs, artifacts, re-enactments and audio stories of the relationships that Fayston citizens have had with Fayston schools. These resources will also be collected digitally in order to display and archive for future learners.

### **Programing**

This year we continue to participate in the Four Winds Program provided to students in grades K-6. The program involves parents and community members to come into our classrooms to teach students about the elements of nature and how water, sunlight, wind, rocks, and erosion all shape the ever-changing landscape in which we live. Throughout the year, they study the physical environment that supports life on Earth and the forces that affect them over time. Children explore the interactions between the living and non-living components of the world around us. Students also practice important skills including: listening actively, asking questions, making and recording observations, and communicating findings.

FES multi-age literacy teams are making great strides in student learning. Using regular assessments and data analysis, teams are creating trimester goals and developing early interventions for struggling learners. Tremendous gains can be seen across the school as our enthusiasm for reading grows.

We are offering an ever-growing array of afterschool and enrichment programs this year.

Allison Schlageter, our Tech Integration Specialist and Jason Stevenson, our School Counselor have offered our students Lego Robotics to provide students with opportunities for social interaction and skill development in the areas of problem solving, critical thinking, and creativity, using the popular Lego Mindstorms system.

Alex Morse, an instructional assistant and Ashley Gummelt, our on-staff substitute teacher are offering another new experience for our students this year. Students have the opportunity to learn about urban art techniques, current and past urban artists, as well as methods of creating meaningful large-scale pieces. Students will take on several projects where they learn skills such as lettering or “tagging”, reverse graffiti and stenciling; activities will all lead up to a final installation piece which will be showcased within the community.

Gretchen Frank has taken a leadership role in working with parent volunteers to support this year’s Winter Sports Program.

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I am truly impressed with the number of parents and community members involved in making this tradition at FES such a huge success for our students.

### **Landscape Visioning for the Benefit of the Entire Community**

This winter, the school is initiating a community-wide conversation to look into its next phase, one where the simple playground becomes a learning and recreational environment for all Fayston residents. The vision is a landscape that pulls together gardens, outdoor classroom space and nature trails through the adjoining Town Forest. When I first came on last summer, I was asked by parents to look into renovating the playground and I immediately saw this as a great opportunity to look at the larger school landscape – how it works and where it has challenges, and how the whole school might provide a greater service in the life of the entire Fayston community.

Rural schools in our Valley and across the country play an important role in community life, and often we look to them as much more than a place to simply educate our children. Fayston prides itself on being a good school, but faces some challenges with its landscape and geographic location. I and many others share a vision where safety concerns around the parking area and evacuation procedures are addressed, where it is easier for students to walk to school and across the street to the nature trails, and where the playground offers more as an imaginative and safe “playscape” for all ages. In addition, we envision taking advantage of the recently renovated McCollough Barn across the road, the Town Forest nature trails, and the school food program that is sourcing a lot of local food and which, with the right infrastructure has even more opportunity to make use of school grounds.

A small group from Fayston: teachers, parents and residents have come together and have planned a Study Circle about the school’s landscape. I’m please to report at this time that our Study Circle is underway. A Study Circle is a group of people representing a cross section of our community who agree to meet 3-4 times to discuss an issue and brainstorm action steps. Through this process we hope to find short and long-term solutions that will enhance the educational, recreational and social value of the school’s landscape, and also extend the important role that Fayston School plays in our community for all ages. A final presentation of our recommendations will be shared at Town Meeting.

### **Improvements in the Months and Year Ahead**

This year we embark on making improvements to our Educational SupportSystem in order to better meet the needs of all students learning, as well as their emotional and behavioral needs. Additionally, we are our developing an updated school action plan that will focus on technology andthe integration of technology, furthering our commitment to being a responsive classroom school, continuous improvement of our safety procedures, and finally common core implementation in the area of math and literacy across the curriculums.

A significant part of our ongoing staff meeting and professional development work is centered on the implementation of the Common Core Vermont Standards. The Common Core Standards are a set of high-quality academicexpectations in English-language arts (ELA) and mathematics that defineboth the knowledge and skills all students should master by the end of eachgrade level in order to be on track for success in college and career. Theywere created through a Vermont-led initiative and have been adopted bymore than forty states, including Vermont.

The Common Core VermontStandards have replaced our previous Vermont standards.

- The standards establish consistent learning goals for all students –regardless of where they live – so that children will stay on track inschool when moving from one state to another.
- With a clear roadmap of academic expectations, students, parentsand teachers can work together toward shared goals.
- The standards are relevant to the real world, focusing on theknowledge and skills students will need to succeed in life after highschool, in both post-secondary education and a globally competitiveworkforce.
- A diverse team of teachers, parents, administrators, researchersand content experts developed the Common Core to beacademically rigorous, attainable for students, and practical forteachers and districts.

### **WHAT’S DIFFERENT WITH THE NEW STANDARDS?**

#### Shifts in English Language Arts (ELA)

- 1) Building knowledge through content-rich nonfiction and informational texts in addition to literature
- 2) Reading and writing grounded in evidence from the text
- 3) Regular practice with complex text and its academic vocabulary (words like commit and synthesize)

#### Shifts in Mathematics

- 1) Focus: 2-3 topics focused on deeply in each grade
- 2) Coherence: Concepts logically connected from one grade to the next and linked to other major topics within the grade
- 3) Rigor: Fluency with arithmetic, application of knowledge to real world situations, and deep understanding of mathematical concepts

### **THE ROAD AHEAD...**

As a fully Vermont-led effort, implementation of the standards is completely in the hands of states and districts. However, many statesare taking advantage of the opportunity to work together, particularlyby participating in at least one of two co-

alitions – the SMARTERBalanced Assessment Consortium (SBAC) and the Partnership for the Assessment of Readiness for College and Careers (PARCC) – to develop assessments that will include summative tests in addition to formative assessments. Vermont is a member of the SBAC Consortium. New assessments will be in place in 2014-2015 and will replace existing summative assessments in ELA and math.

### Assessment of Student Performance

Assessments capture a “snapshot” of student performance on a given day. Assessment scores may be impacted by many factors, such as social interactions, personal health and emotional wellness, various learning issues, whether or not a child has had breakfast or lunch, whether or not the child is well rested, etc. Assessments are one piece of information and must be combined with classroom observations, review of daily work and close communication with families in order to gain an accurate and complete profile of any student.

Our assessment data is being used in two important ways: to provide accountability to the community and to have a means of evaluating our programs and practices. We are also able to monitor individual student growth and more effectively adjust instruction to meet particular needs. Measuring student achievement is an important way of determining the quality of a school. In addition to that measure, a school is successful when all children are held to high expectations in their learning as well as their behavior.

### The New England Common Assessment Program (NECAP)

In the fall of 2005, the Vermont Department of Education introduced a statewide testing program for students in grades three through eight. The New England Common Assessment Program (NECAP), a series of custom designed tests developed in collaboration with the Rhode Island and New Hampshire Departments of Education, measures student proficiency in reading, math and writing Grade Expectations (GEs). Reading and math are assessed at every grade level three through eight, and writing is assessed at grades five and eight. The NECAP science assessment takes place at the fourth grade level. The NECAP assessments are administered in October each year, with science being given in the spring. More information on the NECAP assessments is available at [http://education.vermont.gov/new/html/pgm\\_assessment/necap.html](http://education.vermont.gov/new/html/pgm_assessment/necap.html) or by speaking to your child’s teacher.

### What are the Grade Expectations (GEs)?

The Grade Expectations provide specific benchmarks for Vermont’s Framework of Standards and Learning Opportunities. They provide guidance for the design of local curriculum selection, instruction and assessment by telling us what children should know and be able to do at the conclusion of a given grade. Specifically, GEs address student expectations in math, reading and writing skills required for state assessments. More information on GEs is available at: [http://www.state.vt.us/educ/new/html/pubs/framework.html#grade\\_expectations](http://www.state.vt.us/educ/new/html/pubs/framework.html#grade_expectations).

#### Current & Historical Grade 4 NECAP Science Results

	Proficient/Proficient with Distinction
<b>2008 Fayston</b>	<b>94%</b>
2008 State Avg.	48%
<b>2009 Fayston</b>	<b>93%</b>
2009 State Avg.	52%
<b>2010 Fayston</b>	<b>84%</b>
2010 State Avg.	54%
<b>2011 Fayston</b>	<b>91%</b>
2011 State Avg.	53%
<b>2012 Fayston</b>	<b>73%</b>
2012 State Avg.	53%

#### Current & Historical NECAP Math & Reading Results

	Math Gr. 3-6 Proficient/Proficient with Distinction	Reading Gr. 3-6 Proficient/Proficient with Distinction
<b>2007 Fayston</b>	<b>91%</b>	<b>75%</b>
2007 State Avg.	63%	70%
<b>2008 Fayston</b>	<b>84%</b>	<b>83%</b>
2008 State Avg.	70%	63%
<b>2009 Fayston</b>	<b>89%</b>	<b>82%</b>
2009 State Avg.	66%	72%
<b>2010 Fayston</b>	<b>89%</b>	<b>78%</b>
2010 State Avg.	65%	73%
<b>2011 Fayston</b>	<b>77%</b>	<b>69%</b>
2011 State Avg.	65%	73%

### General Information About the Fayston Elementary School

#### Current and Historical Enrollment By Grade:

YEAR	PK 3 & 4	GRADE K	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	TOTAL
2006-07	14	9	15	13	13	20	15	17	116
2007-08	16	12	10	19	12	16	22	15	122
2008-09	27	13	16	12	20	15	19	23	145
2009-10	17	18	13	18	12	19	15	20	132
2010-11	16	12	19	14	17	11	16	15	120
2011-12	12	12	11	19	12	16	11	17	110
2012-13	18	12	14	11	20	15	17	11	118

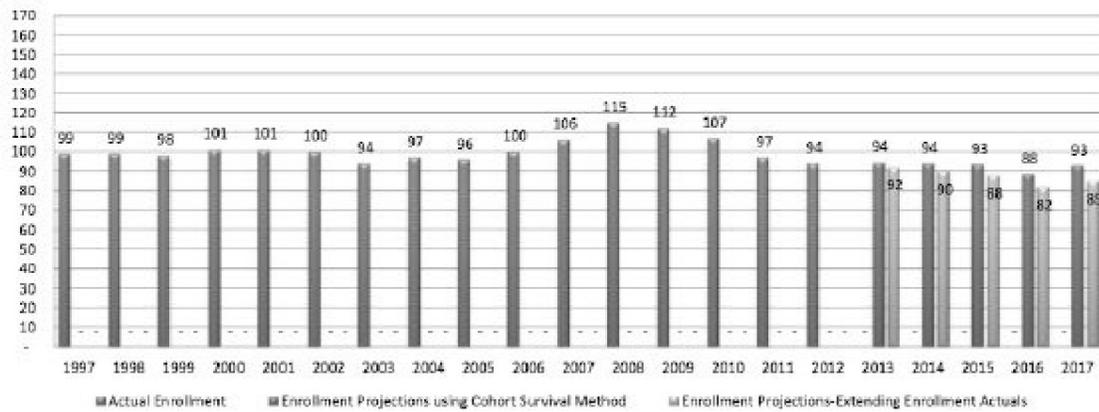
**2011-2012 Current Class Sizes:**

Grade	Number of Students
Preschool	11
Kindergarten	12
Grades 1&2 #1	13
Grades 1&2 #2	12
Grades 3&4 #1	17
Grades 3&4 #2	18
Grades 5&6 #1	14
Grades 5&6 #2	14
Average Class Size	13.87

**Home-Schooled:** 3 (May receive some school services or participate in some classes.)

**Three -Year-Old Preschoolers participating in the WWSU Preschool Partnership:** 7

**Fayston Elementary School - Kindergarten thru Grade 6  
Enrollment History at 10/1 & Projections**



*Comparison of Actual vs. Projections*

	Actual	Projection
2011	97	104-111
2012	94	89-92

**Fayston Elementary School Faculty and Staff**

Name	Alma Mater	Credentials	Position
<b>Professional Staff</b>			
Beth Abbott-Koch	VT College of Norwich	BA	Kindergarten Teacher
Carolyn Adams	SUNY/Crane School	BA Music Ed.	Music Teacher
Doug Bergstein	UVM/Lesley College	BS Business, M. ED	5/6 Teacher
Justina Boyden	UVM	BA Ed, M. Ed. Spec Ed	1/2 Teacher
Rachel Foley	Indiana Univ of PA/PITT University	BA Elem Ed K-6, Early Ed.	Preschool Teacher
Jean Goldhammer	U of NE/JSC	BS	1/2 Teacher
Amy Jamieson	UVM	BA/MS Communication Science & Disorders	Speech/Language Pathologist
Erin Koch	UVM/Boston College	BS Ed., M Ed.	3/4 Teacher
Carla Lewis	U of Nebraska/UVM	BA, M. Ed	3/4 Teacher
Erika Lindberg	Boston U/St. Michael's	BA French Language & Literature/Education	French Teacher
Carol Mangan	Penn State/UVM	BS Elem Ed/MS Reading & Lang Arts	Special Educator
Nora McDonough	Union Institute	M. Ed. Art	Art Teacher
Patty Smith	Rutgers University	BS Nursing	School Nurse
Allison Schlageter	SUNY Oneonta/St. John Fisher College/ Nazareth College	BS Elem Ed-Science MS Science & Tech	Technology Integration Specialist/Librarian
Jason Stevenson	U of Alabama/UVM	MS Science, Comp Ed BS Psych. MS Counseling	School Counselor
Rachel Vanderhoff	Northern Michigan U	BS Phys Ed K-12/Health 6-12	PE Teacher
Cristal Vasseur	UVM/JSC	BA Ed./Psychology	5/6 Teacher
Mary Jane Wright	U of Denver/SUNY New Paltz/UVM	BS Psych/M. Ed., CAGS Lit/Lang. Arts	Literacy Teacher

**Support Staff**

Dave Cheney			Custodian
Ashley Gummelt	U of Hartford	BFA Visual Comm Design	On-Staff Substitute
Mary Hoyne	U of New Brunswick	BA Office Mgmt	Instructional Asst.
Cheryl Joslin	Newbury College	AS	Food Service Director
Jean Joslin	UVM	BS	Instructional Asst.
Tracy King	Trinity College of VT	BA Human Services	Instructional Asst.
Judy Long			Preschool Asst.
Alexandra Morse	Univ. of Delaware/Sierra Nevada College	BFA Photography	Instructional Asst.
Linda Moulton			Instructional Asst.
Leslie Sellars	Limestone College, SC	BA Elem Ed	Food Service Asst.
Ted Withey			Director of Maintenance

**Administration**

Jean Berthiaume	Lyndon State/ UVM	BS Social Science (Sed Ed) M.Ed Curr & Instruction	Principal
Michele Ballard	Johnson & Wales Univ	AS Hotel/RestMgmt/ BS Hospitality Mgmt	Administrative Asst.

Professional Staff: 14.92 full time equivalent Instructional Assts: 4.69 full time equivalent	Student School Year: 180 Days Faculty School Year: 190 Days Preschool: 10 hours per week (2) 5 hr days Grades K-6: 35 hours per week (5) 7 hr days Faculty: 7.75 hours per day for full-day faculty
Principal: 1 Admin. Asst.: 1 Foodservice Dir.: 1 Foodservice Asst.: 1 Dir. of Maintenance: 1 Custodian: 1 (.25 Full-Time Equivalent) On-Staff Substitute: 1	

**The School Board:**

Russell Beilke, Chair  
Susan MacLean-Daley, Clerk  
Gregory Carleu  
Heidi Spear  
Doug Mosle

The Fayston Elementary School Board holds monthly meetings on the third Tuesday of each month, unless otherwise posted. Meetings are held at the school and begin at 6:00pm, unless otherwise posted, and are open to the public. Carla Lewis, 3/4 grade teacher is the staff representative at board meetings. The Board welcomes and encourages input and feedback. Please consider attending a meeting to learn more about how decisions are made for your school.

I am honored to lead and learn with such a dedicated and hard working staff here at FES. The larger school community, including our parents and school board members, consistently go above and beyond to support the efforts of FES and to provide our students with an excellent education. For all your support, I thank you! I invite you all to visit and learn more about our elementary school.

Respectfully Submitted,  
Jean Berthiaume– Fayston Elementary School Principal

## FAYSTON TOWN SCHOOL DISTRICT

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2013-2014 PROPOSED	PERCENT CHANGE
<u>REGULAR EDUCATION</u>					
Salaries	537,945	545,762	559,994	585,791	
Benefits & Staff Development	198,108	184,275	215,959	218,430	
Contracted Services	15,325	12,998	17,360	8,500	
Contracted Services - WWSU Preschool Partnership	20,826	20,826	17,622	21,262	
Materials and Equipment	36,250	28,971	41,300	41,300	
TOTAL REGULAR EDUCATION	808,454	792,832	852,235	875,283	2.7%
<u>SPECIAL EDUCATION &amp; ESSENTIAL EARLY ED</u>					
Salaries	103,334	82,922	108,528	112,361	
Benefits & Staff Development	31,299	23,589	32,003	31,510	
Spec. Ed. Contracted Services	18,300	23,143	22,575	13,950	
Materials and Equipment	3,000	686	3,000	3,500	
TOTAL SPECIAL EDUCATION	155,933	130,340	166,106	161,321	-2.9%
<u>COMPENSATORY EDUCATION</u>					
Salaries	46,462	46,462	47,159	49,771	
Benefits & Staff Development	5,700	5,547	6,757	6,219	
TOTAL COMPENSATORY EDUCATION	52,162	52,009	53,916	55,990	3.8%
<u>GUIDANCE SERVICES</u>					
Salaries	16,593	17,112	17,369	18,331	
Benefits & Staff Development	1,889	1,449	4,662	4,789	
Contracted Services & Supplies	500	236	250	250	
TOTAL GUIDANCE SERVICES	18,982	18,797	22,281	23,370	4.9%
<u>HEALTH SERVICES</u>					
Salaries	19,974	23,957	24,316	25,663	
Benefits & Staff Development	1,850	2,153	3,202	2,900	
Contracted Services & Supplies	950	643	1,650	1,650	
TOTAL HEALTH SERVICES	22,774	26,753	29,168	30,213	3.6%
<u>SPEECH SERVICES</u>					
Salaries	28,777	29,446	30,210	31,827	
Benefits & Staff Development	10,781	11,471	13,430	14,414	
Contracted Services & Supplies	950	624	950	950	
TOTAL SPEECH SERVICES	40,508	41,541	44,590	47,191	5.8%
<u>IMPROVEMENT OF INSTRUCTION</u>					
In-service	3,000	-	3,000	3,000	
TOTAL IMPROVEMENT OF INSTRUCTION	3,000	-	3,000	3,000	0.0%
<u>LIBRARY/MEDIA &amp; AV/TECHNOLOGY</u>					
Salaries	23,128	21,503	23,400	22,776	
Benefits & Staff Development	8,610	6,931	9,322	5,128	
Materials & Equipment	34,600	29,771	21,400	16,100	
TOTAL LIBRARY/MEDIA & AV/TECHNOLOGY	66,338	58,205	54,122	44,004	-18.7%

## FAYSTON TOWN SCHOOL DISTRICT

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2013-2014 PROPOSED	PERCENT CHANGE
<u>SCHOOL BOARD EXPENSE</u>					
Salaries/Stipends	3,750	3,750	3,750	3,750	
School District Treasurer	500	538	500	500	
Benefits	-	287	325	325	
Legal, Insurance, Advertising, Dues	10,400	5,011	10,550	8,550	
TOTAL SCHOOL BOARD EXPENSE	14,650	9,586	15,125	13,125	-13.2%
<u>WASH. WEST GENERAL ASSESSMENT</u>	36,416	36,415	36,508	37,445	2.6%
<u>ADMINISTRATION</u>					
Salaries	111,017	109,344	110,768	116,385	
Benefits & Staff Development	31,543	30,055	31,456	39,169	
Postage, Supplies & Equipment	5,300	4,338	3,350	3,350	
TOTAL ADMINISTRATION	147,860	143,737	145,574	158,904	9.2%
<u>FISCAL SERVICES</u>					
Business Management	6,981	6,981	6,300	6,567	
Payroll & Accounting Services	14,680	14,680	13,241	13,622	
Audit	2,900	3,076	3,000	3,700	
TOTAL FISCAL SERVICES	24,561	24,737	22,541	23,889	6.0%
<u>MAINTENANCE</u>					
Salaries	42,604	44,102	45,194	46,754	
Benefits & Staff Development	8,679	5,191	8,375	8,951	
Building Supplies & Operations	110,940	89,089	107,560	115,560	
TOTAL MAINTENANCE	162,223	138,382	161,129	171,265	6.3%
<u>TRANSPORTATION (WWSU Transportation Assessment)</u>	45,059	34,938	46,185	50,586	9.5%
<u>FIELD TRIPS TRANSPORTATION</u>	2,500	4,147	2,500	2,500	0.0%
<u>DEBT SERVICE</u>					
Principal	30,000	30,000	30,000	-	
Interest	2,952	2,952	270	-	
Debt Interest - (Short Term)	5,000	3,394	4,000	9,250	
TOTAL DEBT SERVICE	37,952	36,346	34,270	9,250	-73.0%
<u>FOOD SERVICE</u>	1,500	1,500	1,500	1,500	0.0%
TOTAL ELEMENTARY SCHOOL COSTS	1,640,872	1,550,265	1,690,750	1,708,836	1.1%
Fayston Special Article - <i>Contribution to Maintenance Reserve</i>	13,631	13,631	35,000	55,000	57.1%
	-	-	-	-	
<b>Total Fayston Elementary School</b>	<b>\$ 1,654,503</b>	<b>\$ 1,563,896</b>	<b>\$ 1,725,750</b>	<b>\$ 1,763,836</b>	2.2%

## FAYSTON TOWN SCHOOL DISTRICT

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2013-2014 PROPOSED	PERCENT CHANGE
<b>Revenues</b>					
<b>Local Revenue</b>					
Town Rental	20,000	20,000	20,000	20,000	
Interest on Investments	12,500	4,348	8,500	8,500	
Miscellaneous	-	147	-	-	
<b>Prior Year Fund Balance</b>	44,520	-	80,281	95,152	
<b>State Revenue</b>					
Special Education Reimbursement	58,570	68,117	68,710	66,839	
Transportation Reimbursement	16,289	15,840	14,685	14,973	
Mainstream Block Grant	39,194	39,194	37,252	34,460	
EEE Grant	9,455	-	500	1,100	
Small School Grant	24,943	37,462	47,874	58,907	
<b>Federal Revenue</b>					
JOBS (one time)	-	-	24,521	-	
IDEA-B Grant	14,550	15,586	16,825	16,825	
IDEA-B Preschool Grant	1,000	350	2,000	2,000	
<b>Subtotal Local, State and Federal Revenues</b>	<b>241,021</b>	<b>201,044</b>	<b>321,148</b>	<b>318,756</b>	-0.7%
<b>Education Spending Grant</b>	<b>\$ 1,413,482</b>	<b>\$ 1,413,482</b>	<b>\$ 1,404,602</b>	<b>\$ 1,445,080</b>	2.9%
<b>Total Revenues</b>	<b>\$ 1,654,503</b>	<b>\$ 1,614,526</b>	<b>\$ 1,725,750</b>	<b>\$ 1,763,836</b>	2.2%

**Maintenance Reserve Fund Balance - 24 VSA, Section 2804**

Audited Fund Balance; June 30, 2012	\$ 32,835
Voter Approved Contribution to Reserve Fund	\$ 35,000
Interest Income 2013	\$ 34
Expenses paid FY2013 to date	\$ 22,854
Ending Balance January 2013	<u>\$ 45,015</u>

The Fayston School District's audited Financial Statements for the year ended June 30, 2012 are available online at [www.wwsu.org](http://www.wwsu.org) under the Business Manager's tab or by calling the WWSU offices in Waitsfield, Vermont at 802-496-2272, extension 116.

**Summary of Fayston Expenditure and Revenue Budget - FY2007 through FY2013**

School Year:	Total Expenses - Voter Approved		Budgeted Revenue	Education Spending (Voter Approved expense less Budgeted Revenue)
2007-2008	\$ 1,522,139		\$ 245,386	\$ 1,276,753
2008-2009	\$ 1,611,783	5.9%	\$ 274,702	\$ 1,337,081
2009-2010	\$ 1,659,595	3.0%	\$ 237,509	\$ 1,422,086
2010-2011	\$ 1,659,323	0.0%	\$ 237,044	\$ 1,422,279
2011-2012	\$ 1,654,503	-0.3%	\$ 241,021	\$ 1,413,482
2012-2013	\$ 1,725,750	4.3%	\$ 321,148	\$ 1,404,602
2013-2014	\$ 1,763,836	2.2%	\$ 318,756	\$ 1,445,080

Note: Comparison for years prior to 2008 are not useful as vocational tuition and the HUHS assessment were included in the local budget.

## FAYSTON TOWN SCHOOL DISTRICT

	2011-2012 BUDGET	2011-2012 ACTUAL	2012-2013 BUDGET	2013-2014 PROPOSED	PERCENT CHANGE
<b>EDUCATION TAX CALCULATION WORKSHEET - Combined Fayston Elementary &amp; Harwood Union</b>					
<b><u>Fayston Elementary School:</u></b>					
Equalized Pupils	107.09		98.92	93.80	-5.2%
<b>Education Spending per Pupil (PK-6)</b>	<b>\$ 13,199</b>		<b>\$ 14,199</b>	<b>\$ 15,406</b>	8.5%
Base Education Spending per Pupil**	\$ 8,544		\$ 8,723	\$ 9,151	
District Spending Adjustment	154.48%		162.78%	168.35%	
Base Homestead Education Tax Rate**	\$ 0.870		\$ 0.890	\$ 0.940	
<b>Equalized Homestead Tax Rate (PK-6)</b>	<b>\$ 1.344</b>		<b>\$ 1.449</b>	<b>\$ 1.582</b>	
% of Fayston students at Fayston Elementary School	55.85%		52.71%	49.53%	
Portion of District Equalized Homestead Rate to be assessed by town	\$ 0.751		\$ 0.764	\$ 0.784	
<b><u>Harwood Union School District:</u></b>					
Equalized Pupils (Fayston 7-12,	84.66		88.75	95.58	7.7%
<b>Education Spending per Pupil (7-12)</b>	<b>\$ 12,634</b>		<b>\$ 12,793</b>	<b>\$ 14,030</b>	9.7%
Base Education Spending per Pupil**	\$ 8,544		\$ 8,723	\$ 9,151	
District Spending Adjustment	147.87%		146.66%	153.32%	
Base Homestead Education Tax Rate**	\$ 0.870		\$ 0.890	\$ 0.940	
<b>Equalized Homestead Tax Rate (7-12)</b>	<b>\$ 1.286</b>		<b>\$ 1.305</b>	<b>\$ 1.441</b>	10.4%
% of Fayston students at Harwood Union School	44.15%		47.29%	50.47%	
Portion of District Equalized Homestead Rate to be assessed by town	\$ 0.568		\$ 0.617	\$ 0.727	
<b><u>Combined (PK-12):</u></b>					
Equalized Pupils (PK-12,	191.75		187.67	189.38	0.9%
<b>Equalized Homestead Tax Rate (Combined PK-12)</b>	<b>\$ 1.319</b>		<b>\$ 1.380</b>	<b>\$ 1.510</b>	9.4%
Common Level of Appraisal (CLA)	100.33%		100.98%	101.57%	
<b>Estimated Homestead Property Tax Rate**</b>	<b>\$ 1.315</b>		<b>\$ 1.367</b>	<b>\$ 1.487</b>	8.8%
Base Homestead Income Rate	1.80%		1.80%	1.80%	
<b>Actual Homestead Income Rate</b>	<b>2.73%</b>		<b>2.79%</b>	<b>2.89%</b>	3.6%
Base Non-Residential Education Tax Rate**	\$ 1.360		\$ 1.380	\$ 1.430	
<b>Non-Residential Education Tax Rate</b>	<b>\$ 1.356</b>		<b>\$ 1.367</b>	<b>\$ 1.408</b>	3.0%

Combined Equalized Tax Rate for FY2013-14 is calculated by adding the proportionate share (based on equalized pupils) of the equalized homestead tax rate for each school district

\*\* As estimated by the DOE, final rate to be determined by the Legislature

\*\*Changes and/or adjustments made to the education funding formula may change these estimates.

**Comparative Data for Cost-Effectiveness**  
16 V.S.A. § 165(a)(2)(K)

**School:** Fayston Elementary School  
**S.U.:** Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":  
<http://www.state.vt.us/educ/>

**FY2012 School Level Data**

**Cohort Description:** Elementary school, enrollment ≥ 100 but <200  
(39 schools in cohort)

**Cohort Rank by Enrollment** (1 is largest)  
36 out of 39

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Mt Holly School	PK - 6	101	11.62	1.00	8.69	101.00	11.62
	Beeman Elementary School	K - 6	103	9.30	1.00	11.08	103.00	9.30
	Whitingham School	PK - 5	107	9.80	0.98	10.92	109.18	10.00
	<b>Fayston Elementary School</b>	<b>PK - 6</b>	<b>108</b>	<b>10.40</b>	<b>1.00</b>	<b>10.38</b>	<b>108.00</b>	<b>10.40</b>
<- Larger	Saxtons River Elementary School	K - 5	110	12.90	1.00	8.53	110.00	12.90
	Sharon Elementary School	PK - 6	110	10.10	1.00	10.89	110.00	10.10
	Underhill ID School	K - 4	110	7.60	1.00	14.47	110.00	7.60
<b>Averaged SCHOOL cohort data</b>			<b>140.38</b>	<b>13.01</b>	<b>0.96</b>	<b>10.79</b>	<b>145.65</b>	<b>13.50</b>

**School District:** Fayston  
**LEA ID:** T075

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Doing so makes districts more comparable to each other.

**FY2011 School District Data**

**Cohort Description:** Elementary school district, FY2011 FTE ≥ 100 but < 200  
(31 school districts in cohort)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE **EXCLUDING** special education costs

**Cohort Rank by FTE**  
(1 is largest)  
28 out of 31

**School district data (local, union, or joint district)**

Smaller ->	Sharon	PK-6	100.46	\$14,076
	Addison	K-6	100.93	\$15,119
	Currier Memorial USD #23	K-6	105.13	\$12,746
	<b>Fayston</b>	<b>PK-6</b>	<b>106.82</b>	<b>\$13,658</b>
<- Larger	Lincoln	K-6	110.85	\$12,527
	Newbury	PK-6	111.87	\$13,407
	Fletcher	PK-6	112.52	\$11,852
<b>Averaged SCHOOL DISTRICT cohort data</b>			<b>139.37</b>	<b>\$12,350</b>

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

**FY2013 School District Data**

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchlDist Equalized Pupils	SchlDist Education Spending per Equalized Pupil	SchlDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T001 Addison	K-6	95.85	13,652.60	1.3930	1.3229	110.03%	1.2023
	T075 Fayston	PK-6	98.92	14,199.37	1.4488	1.3809	100.98%	1.3675
	U023 Currier Memorial USD #23	K-6	100.53	12,991.74	1.3255	-	-	-
<- Larger	T043 Cavendish	PK-6	103.31	14,417.22	1.4710	1.3997	100.33%	1.3951
	T211 Underhill ID	K-4	106.62	12,989.56	1.3253	1.2700	99.78%	2.5710

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.



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