

**ANNUAL REPORT OF THE TOWN OFFICERS**

**AND SCHOOL DIRECTORS OF**

# **FAYSTON**

## **VERMONT**

**FOR THE YEAR ENDING DECEMBER 31, 2015**



**PLEASE BRING THIS REPORT TO TOWN MEETING,  
TUESDAY, MARCH 1, 2016 AT 9:30 A.M.  
AT THE FAYSTON ELEMENTARY SCHOOL**

# MEETINGS

## SELECTBOARD

2nd and 4th Monday of each month at 6:00 p.m. at the Municipal Building

## PLANNING COMMISSION

1st and 3rd Monday of each month at 5:30 p.m. at the Municipal Building

## DEVELOPMENT REVIEW BOARD

2nd Tuesday of each month at 6:00 p.m. or on call of Chairman

## BOARD OF CIVIL AUTHORITY

On call of Town Clerk

## BOARD OF SCHOOL DIRECTORS

3rd Tuesday of each month at 6:00 p.m. at Fayston Elementary School

## MUNICIPAL PHONE NUMBERS

Town Clerk & Treasurer - 496-2454 x 21, Email: faystontc@madriver.com & faystontres@madriver.com

Asst. Town Clerk & Asst. Treasurer - 496 -2454 x. 23, Email: assttc@gmail.com

Asst. to Selectboard - Email: faystonsb@madriver.com or patti@madriver.com

Listers - 496-2454 x 24, Email: faystonlisters@madriver.com

Town Garage - 496-8827, Email: faystontowngarage@madriver.com

## OFFICE HOURS:

Monday through Thursday 9:00 a.m. to 3:30 p.m., Friday 9:00 a.m. to 3:00 p.m.

## ZONING ADMINISTRATORS HOURS:

Monday & Wednesday 10:00 a.m. to 4:00 p.m. or by appointment

Zoning Administrator		496-2454 x25
	Fax	496-9850
	E-mail	faystonzoning@madriver.com
Town Garage		496-8827
Elementary School		496-3636
	Fax	496-5297
Harwood Union High School		244-5186
		1-800-639-1094
	Fax	882-1199

## **Emergency Telephone Numbers**

Ambulance	496-3600 or 911
Fire	496-2400 or 911
State Police	496-2262 or 911
Valley Health Center	496-3838
Central Vermont Hospital	229-9121
Poison Control Center	1-802-658-3456

## WEBSITES:

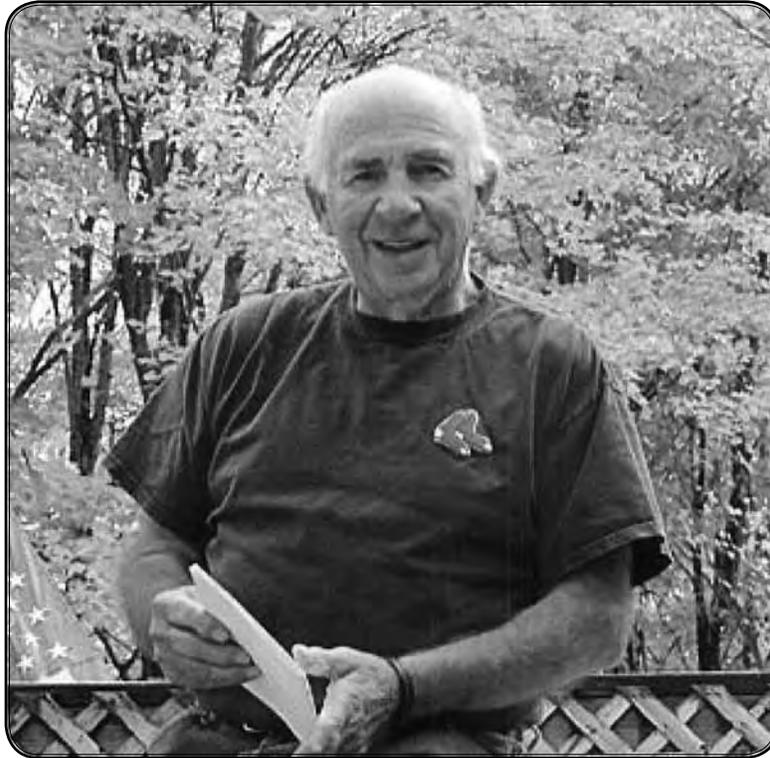
Town of Fayston	<a href="http://www.FaystonVT.com">www.FaystonVT.com</a>
Harwood Union High School	<a href="http://www.harwood.org">www.harwood.org</a>
Fayston Elementary School	<a href="http://www.faystonelementary.org">www.faystonelementary.org</a>

Cover & Inside photos courtesy of Patti Lewis, unless otherwise noted

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## DEDICATION

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This year the Town of Fayston is honored to dedicate the Town Report of 2015 to Robert Vasseur for his boundless devotion to our Town. Bob was born to Leon and Emma Vasseur in 1932; shortly after they moved the family to Fayston to operate a dairy farm. Bob has lived his life on the farm, attending Waitsfield and Fayston schools. He married Gelia in 1976 and they had 3 children, Sara, Jeff and Jason and are now the proud grandparents to 4 children.

In 1962 Bob and his brother Arthur took over the operation of the family dairy farm, running it until it was sold in 1987 in the Federal Herd Buyout. At that time it was the oldest (and last) continuously running milk farm in Fayston. The pair won the Vermont Dairymen of the Year in 1981. In addition to running the dairy farm they carried on the maple sugaring operation, with 5000+ taps, (beginning in the early 1800s), and it continues today with the help of their children and grandchildren.

In 1958, between the early mornings and late evenings working the farm, Bob made the time to become Town Auditor. A year later, at the age of 26, he became a Selectman; approximately 15 years later he became Chair of the Board, a position he held for nearly 40 years. For a grand total of 57 years Bob has dedicated endless, selfless, hours to our Town as a Selectman.

In addition to the position of Selectman, Bob (and his brother Arthur) were the backbone of the Skatium ice-making operations for years; he was a founding member of the Mad River Valley Planning District (and served on its Steering Committee for 20 years); he was/is a dedicated supporter of the Mad River Valley Little League and Harwood Youth Hockey; he has given his time to the board of the Solid Waste Management District; given many late nights to the Clerk's office helping with elections (back when ballots were counted by hand); he tirelessly surveys our Town roads (for which he has been duly appointed Road Commissioner) and still finds the energy and time to supply half the Valley with raspberries year round.

Thank you Bob for all that you have given to the Town of Fayston (and the Valley) with your "somebody has to do it" attitude; we are beyond fortunate to have had you dedicate so much of your life to this Town!

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## AN INVITATION

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### TO ALL CITIZENRY AND OTHER INTERESTED PEOPLE

The registered voting residents of the Town of Fayston welcome any interested Fayston landowner or winter residents to our annual town meeting to be held at the Fayston Elementary School on Tuesday, March 1, 2016. The meeting will be called to order at 9:30 A.M. A break in the proceedings will be made at approximately Noon for a shared potluck lunch.

The agenda/warning of Town Meeting can be found on page 4 of this report.

Although only residents on the legal checklist are allowed to vote on the issues, we hope you will come, meet your neighbors and become better acquainted with your town and its officers.

For more information about Town Meeting, contact the Municipal Offices at 496-2454 (9:00 A.M. - 3:00 P.M., Monday through Friday.)



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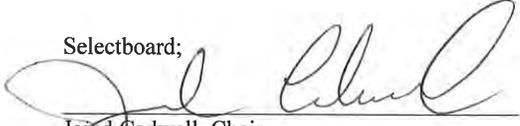
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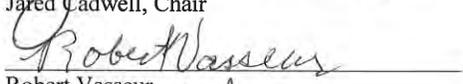
## WARNING OF TOWN MEETING - MARCH 1, 2016

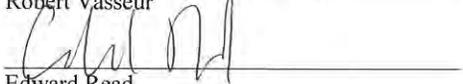
The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 1, 2016 at 9:30 A.M. to transact the following business:

- Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.
- Article 2. To elect a Town Clerk for the year ensuing. Patti Lewis' term expires.
- Article 3. To hear and act upon the reports of the Town Officers for the year 2015.
- Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.
- Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?
- Article 6. To assess a time of payment of education and municipal taxes. Property taxes are due 30 days from generation of the bills. Taxes not paid by November 1, 2016 (postmarks (not metered mail) accepted), a one-time penalty of 8% and interest of 1% for the first three months and 1.5% thereafter shall be applied.
- Article 7. To elect a Treasurer for the year ensuing. Patti Lewis' term expires.
- Article 8. To elect a Delinquent Tax Collector for a one-year term. Patti Lewis' term expires.
- Article 9. To elect a Selectman for a three-year term. Robert Vasseur's term expires.
- Article 10. To elect a Lister for a three-year term. Tony Egan's term expires.
- Article 11. To elect a Second Constable for a one-year term. Allen Tinker's term expires.
- Article 12. To elect a Cemetery Commissioner for a three-year term. Tom Bisbee's term expires.
- Article 13. To elect a Grand Juror for a one-year term. David Jones' term expires.
- Article 14. To elect a Town Agent for a one-year term. David Olenick's term expires.
- Article 15. To elect a Harwood Union School District Representative for a three-year term. Susan Daley's term expires.
- Article 16. Shall the voters authorize a sum of money (\$1,159,368.49) to pay debts and expenses of the Town of Fayston for the year ending December 31, 2016?
- Article 17. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?
- Article 18. Shall the Town vote to start next year's Town Meeting at 9:30 o'clock in the forenoon at the Fayston Elementary School?
- Article 19. To transact any other business which may properly come before the meeting?

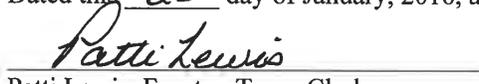
Selectboard;

  
Jared Cadwell, Chair

  
Robert Vasseur

  
Edward Read

Dated this 25 day of January, 2016, at Fayston, Vermont

  
Patti Lewis, Fayston Town Clerk

Received and recorded this 26 day of January 2016.

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**MINUTES OF TOWN MEETING**

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MARCH 3, 2015

The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 3, 2015 at 9:30 A.M. to transact the following business.

David Jones (David) called the meeting to order at 9:30a.m.

Announcements were made as follows:

Maxine Grad (Maxine) and Adam Greshin (Adam) would be attending and with the permission of the body would be allowed to speak between articles.

Lunch would be provided by the PTO.

Please turn cell phones off.

David explained that we were trying a new system for recognizing and voting either by division of the house or should a paper ballot be called for by using the orange tickets that you received at check in.

He then turned Article 1, over to Jared Cadwell (Jared).

Jared read Article 1:

**Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.**

Reed Henry nominated David Jones. Ken Amann seconded.

No other nominations, all in favor, motion carried.

David Jones elected as Moderator.

**Article 2. To elect a Town Clerk for the year ensuing. Patti Lewis' term expires.**

Dinsmore Fulton nominated Patti Lewis. Ann Day seconded.

No other nominations, all in favor, motion carried.

Patti Lewis elected at Town Clerk.

**Article 3. To hear and act upon the reports of the Town Officers for the year 2014.**

Reed Henry made a motion to hear the reports, Jeannie Elias seconded.

Jared thanked and complimented Patti Lewis and Sarah Stavraky for their work and courtesy to all those that come in to the Town Clerk's office.

He noted the Town involvement and support of the Fayston Town Plan in relation to the proposed Vtel broadband tower at the top of Bragg Hill Road. The Town Plan does not allow towers above 1700 feet; this one is proposed at 2000 feet. The Town has contacted an attorney to support the Town Plan.

He spoke of Robert's involvement with the Mad River Resource Management Board and the new mandates to trash disposal and recycling. Fayston currently pays \$4.00/capita to belong to the alliance. If Northfield pulls out of the alliance that number may become significantly higher.

He mentioned the election audit Fayston went through this past November and the high marks Fayston received.

Ken Amann then spoke briefly on behalf of the Cemetery Commission. He took a straw poll as to if there is support for a cremation niche wall at the Bragg Hill Cemetery. There was support. He also acknowledged Zelda LaVanway's (Zelda) invaluable years on the Cemetery Commission and his learning at her feet.

At this point Maxine and Adam, with permission from the body, spoke. Maxine spoke on the education bill, agricultural enforcement, homeowner fraud, sex offender laws and a license restoration program. Adam spoke of education reform, water quality issues and the State budget. Matt Howes commented on the amount of taxes middle class pay vs. the higher income people with Adam responding that that might be true for Federal taxes but that Vermont was consistent across the board at an average of 5.5% of wages. Allen Tinker noted he had a hard time understanding how education funding happens and encourages the legislators to make it more understandable.

**Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of**

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**general revenue and with short term notes fund the Capital Budget.**

Tony Egan made the motion, Liz Levey seconded.

Robert Vasseur (Robert) noted the Town has rarely had to borrow money.

All in favor, motion carried.

**Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?**

Dinsmore Fulton made the motion to pay the Board's expenses in the amount of \$750.00.

Darlene McCormick seconded.

All in favor, motion carried.

**Article 6. To assess a time of payment of education and municipal taxes. Property taxes are due 30 days from generation of the bills. Taxes not paid by November 1, 2015 (postmarks (not metered mail) accepted), a one-time penalty of 8% and interest of 1% for the first three months and 1.5% thereafter shall be applied.**

Rick Rayfield made a motion to accept the motion as printed in the warning.

Sue Jeffreys seconded.

All in favor, motion carried.

**Article 7. To elect a Treasurer for the year ensuing. Patti Lewis' term expires.**

Ann Day nominated Patti Lewis. William Jeffreys seconded.

No further nominations, all in favor, motion carried.

Patti Lewis elected Treasurer.

**Article 8. To elect a Delinquent Tax Collector for a one-year term. Patti Lewis' term expires.**

Darlene McCormick nominated Patti Lewis, Liz Levey seconded.

No further no nominations, all in favor, motion carried.

Patti Lewis elected as Delinquent Tax Collector.

**Article 9. To elect a Selectman for a three-year term. Jared Cadwell's term expires.**

Sue Jefferys nominated Jared Cadwell, Judi Dimario seconded.

No further nominations, all in favor, motion carried.

Jared Cadwell elected as Selectman for a three-year term.

**Article 10. To elect a Lister for a three-year term. Fred Spencer's term expires.**

Tony Egan nominated Fred Spencer (Fred). Fred declined the nomination.

Discussion followed about how this article relates to Article 18, and the lack of volunteers for the position. Gussie Graves (Gussie) described the position and number of hours and training required.

Ed Read nominated Doug Mosle (Doug). Doug was not present.

Question asked if there was a conflict of interest as Doug is a School Board Member. David Jones answered there was no conflict.

No second needed, all in favor of motion, motion carried.

Doug Mosle was elected for a three-year term.

**Article 11. To elect a Second Constable for a one-year term. Allen Tinker's term expires.**

Reed Henry nominated Allen Tinker, Rick Rayfield seconded.

No further nominations, all in favor, motion carried.

Allen Tinker elected as Second Constable for a one-year term.

**Article 12. To elect a Cemetery Commissioner for a three-year term. Ken Amann's term expires.**

Dinsmore Fulton nominated Ken Amann, Gussie Graves seconded.

No further nominations, all in favor, motion carried.

Ken Amann elected Cemetery Commissioner for a three-year term.

Ken publicly acknowledged Zelda's for her expertise, training and help to him learning the job.

**Article 13. To elect a Grand Juror for a one-year term. David Jones' term expires.**

Matt Howes nominated David Jones.

No second needed.

No further nominations, all in favor, motion carried.  
David Jones elected as Grand Juror.

**Article 14. To elect a Town Agent for a one-year term. David Olenick's term expires.**

Ann Day nominated David Olenick, Judi Dimario seconded.  
No further nomination, all in favor, motion carried.  
David Olenick elected at Town Agent.

**Article 15. Shall the votes authorize the sum of \$40,000.00 (vs the current \$20,000.00) to be paid to the Fayston Elementary School as a usage fee?**

Dinsmore Fulton made the motion to approve, Heidi Spear seconded.

Question was asked why we would do this and it was explained that by doing this the tax dollars raised in Town are a 1 to 1 ratio rather than raising it on the education tax side which amounts to a 1 to 1.7 (\$34,000.00 vs. the \$20,000.00) ratio as the education funding system currently works. It was also explained that this would not cut the school budget by \$20,000.00 but rather reduce the tax rate. Ed Read (Ed) noted that that fee, based on community use, was between \$40-\$45.00/hour.

Question was asked what some of the other uses (besides town meeting) were for the school. Heidi Spear (Heidi) answered for community meetings and athletics but admitted it could be better utilized.

Question was asked if the school had budgeted \$20 000.00 or the \$40 000.00 and answered it had budgeted with the \$20 000.00. Heidi clarified that the school bottom line will not change in their budget article.

It was noted that in all likelihood the small school grants would be going away.

The Selectboard's opinions were asked for and Ed explained reasons he was against the article while Jared explained his reason for support of the article.

There was question if this could be seen as tax avoidance, using the town as a vehicle to transfer money into the school, and questioning at what amount does it become problematic? A response was that as long as it is reasonable and customary that that would be the justified.

It was recalled that after Act 68 passed, private people tried to collect money for the school and it was ruled unlawful.

Comment was made that Fayston is disadvantaged by the legislature and a feeling was that the Town should add more funding for the school each year and see how far it could go.

Gussie requested a paper ballot and by a show of more than seven hands a paper ballot vote proceed.

After counting by the BCA it was determined that 39 people voted yes to pass the article, 23 voted no. Article 15 passes.

**Article 16. Shall the voters authorize a sum of money (\$1,117.498/79 to pay debts and expenses of the Town of Fayston for the year ending December 31, 2015?**

Jared made a motion to authorize the sum of 1,137,498.79. Ann Day seconded.  
Sue Jeffreys asked what the transfer line items were and Ed answered those are our capital reserves.  
No further discussion, all in favor, motion carried.

**Article 17. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?**

Matt Howes made the motion. Reed Henry seconded.  
No further discussion, all in favor, motion carried.

**Article 18. Shall the Town vote to move from using Listers to assess Fayston properties to instead hiring outside Assessors beginning in 2016.**

Matt Howes made the motion. Reed Henry seconded.  
Discussion followed about the lack of willing and able people to step into the role, and the possibility of having to go outside of the Town because of it, the roles and responsibilities of a Lister, that it is a paid position, how the

article was written and could it be amended now that someone had stepped up to be a Lister.

Matt Howes made a motion to amend the article by adding "if necessary" at the end. Before the amendment was seconded he accepted a friendly amendment from Dinsmore Fulton to read "if deemed necessary by the Selectboard". Reed Henry seconded.

No further discussion, all in favor, motion carried.

**Article as passed: Shall the Town vote to move from using Listers to assess Fayston properties to instead hiring outside Assessors beginning in 2016, if deemed necessary by the Selectboard.**

**Article 19. Will the Town authorize the Joslin Memorial Library Board of Trustees to increase its size from five up to a number not to exceed seven members?**

Jared made a motion to so authorize. Dinsmore Fulton seconded. A short discussion followed about the necessity of expanding the Board. No further discussion, all in favor, motion carried.

**Article 20. Shall the Town vote to start next year's Town Meeting at 9:30 o'clock in the forenoon at the Fayston Elementary School?**

Sue Jeffreys so moved. Gussie Graves seconded. Discussion followed about changing the date and time of the meetings to engage more people. No further discussion, all in favor, motion carried.

**Article 21. To transact any other business which may properly come before the meeting?**

Jared Cadwell drew attention to the town report dedication. Dick and Nicole Migneault could not be at the meeting this year but they had wanted to thank the townspeople for the acknowledgement in the town report. Likewise Jared noted the Town was grateful for their years of service to the Town.

Ned Kelley updated the body on Fred Gilbert's medical condition.

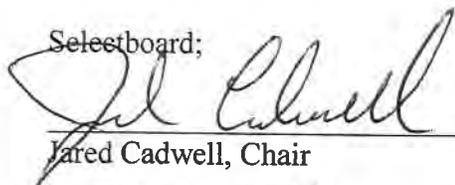
Darlene McCormick asked if there could be more clarification of articles within the town report next year. Patti Lewis cautioned that explanations would have to be written in such a way as to not influence a vote in any way.

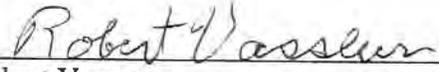
Gail Bresslauer thanked the road crew, town officers and the numerous town board members for their efforts.

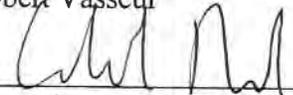
12:10 p.m – Dinsmore Fulton made a motion to adjourn. Sue Jeffreys seconded. No further discussion, all in favor, motion carried.

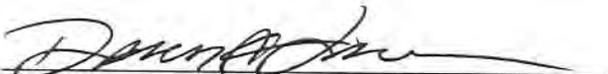
Respectfully Submitted: Patti Lewis & Sarah Stavraky

Selectboard;

  
Jared Cadwell, Chair

  
Robert Vasseur

  
Edward Read

  
David Jones

Dated this 9 day of March, 2015, at Fayston, Vermont

  
Patti Lewis, Fayston Town Clerk

Received and recorded this 10 day of March 2015.<sup>PL</sup>

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**TOWN OFFICIALS ELECTED AT TOWN MEETING**


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Selectman	Jared Cadwell, Chair	496-3295	P.O. Box 691	Waitsfield	3 year	2018
Selectman	Robert Vasseur	496-2384	175 Kew-Vasseur Road	Fayston	3 year	2016
Selectman	Edward Read	496-3052	92 Fire Pond Lane	Fayston	3 year	2017
Town Clerk	Patti Lewis	496-2454 x 21	866 N. Fayston Rd.	North Fayston	1 year	2016
Town Treasurer	Patti Lewis	496-2454 x 21	866 N. Fayston Rd.	North Fayston	1 year	2016
Del. Tax Collector	Patti Lewis	496-2454 x 21	866 N. Fayston Rd.	North Fayston	1 year	2016
School Director	Heidi Spear, Chair	496-7454	P.O. Box 759	Waitsfield	3 year	2016
School Director	Susan Daley	496-6008	973 Center Fayston Road	North Fayston	2 year	2017
School Director	Doug Mosle	496-2877	218 Lockwood Brook Road	Fayston	2 year	2016
School Director	Marjorie (Kitty) Friedman	496-6742			3 year	2017
School Director	Jill Ellis, Clerk	496-1113	2121 N. Fayston Road	North Fayston	3 year	2017
Union School Dir.	Susan Daley	496-6008	973 Center Fayston Road	North Fayston	3 year	2016
Lister	Augusta Graves	496-3230	P.O. Box 936	Waitsfield	3 year	2017
Lister	Doug Mosle	496-2877	218 Lockwood Brook Road	Fayston	3 year	2018
Lister	Tony Egan	496-3927	589 Glen View Road	Fayston	3 year	2016
Second Constable	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2016
Cemetery Comm.	Ken Amann	496-4111	P.O. Box 875	Waitsfield	3 year	2018
Cemetery Comm.	Zelda LaVanway	496-4201	2913 N. Fayston Rd.	North Fayston	3 year	2017
Cemetery Comm.	Tom Bisbee	496-2784	930 Dunbar Hill Road	Fayston	3 year	2016
Grand Juror	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2016
Town Agent	David Olenick	496-2267	P.O. Box 25	Waitsfield	1 year	2016
Joslin Library Trustee (elected by Library Board)	Ken Felderman	496-9263	24 Manlin Road	Fayston	3 year	2016
Moderator	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2016

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**APPOINTED TOWN OFFICIALS**


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Road Foreman	Stuart Hallstrom	496-4726	524 Sharpshooters Rd.	North Fayston	1 year	2016
Asst. Town Clerk & Tres	Sarah Stavrazy	496-2454 x 23	866 No. Fayston Road	North Fayston	1 year	2016
Selectboard Assistant	Patti Lewis	496-2454 x 21	866 No. Fayston Road	North Fayston	1 year	2016
Zoning Administrator	John Weir	496-2454 x 25	866 No. Fayston Road	North Fayston	1 year	2016
First Constable	Raymond Munn	496-3582	P.O. Box 544	Moretown	1 year	2016
Animal Control Officers	Jeremiah Rutledge	496-4424	483 Smith Road	Fayston	1 year	2016
Fence Viewer	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2016
Fence Viewer	Ed Read	496-3052	P.O. Box 848	Waitsfield	1 year	2016
Fence Viewer	Kevin Wry	496-9797	52 Mansfield Road	Fayston	1 year	2016
Shingle Inspector	Larry Garrard	496-4175	P.O. Box 545	Waitsfield	1 year	2016
Tree Warden	Michael Quenneville	496-8827	866 No. Fayston Rd.	North Fayston	1 year	2016
Service Officer	Nicole Migneault	496-2083	3685 No. Fayston Road	North Fayston	1 year	2016

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Health Officer	John Weir	496-2454 x25	866 No. Fayston Road	Fayston	1 year	2016
Energy Coordinator	David Frank	496-6666	c/o 866 N. Fayston Road	Fayston	1 year	2016
Emergency Mgmt.	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2016
Fire Warden	Bob Lockett	496-2653	1444 German Flats Road	Fayston	1 year	2016
Planning Comm.	Polly McMurtry, Chair	583-1799	2807 N. Fayston Road	N. Fayston	4 year	2019
Planning Comm.	Rowan			Waitsfield	4 year	2016
Planning Comm.	Fred Gilbert	496-3615	1702 Ctr. Fayston Road	N. Fayston	4 year	2018
Planning Comm.	Carol Chamberlin (MRPD)	496-4611	21 Randell Road	N. Fayston	4 year	2019
Planning Comm.	Jim Halavonich		475 Hiddenwood Road	Fayston	4 year	2018
Dev. Review Board	Jonathon Shea, Chair	496-7038	4296 Ctr. Fayston Road	North Fayston	3 year	2016
Dev. Review Board	Kevin Wry	496-9797	52 Mansfield Road	Fayston	1 year	2016
Dev. Review Board	Leo Cohen	496-2638	1558 Tucker Hill Road	Fayston	2 year	2017
Dev. Review Board	Michael Quenneville	496-2190	353 Murphy Road	N. Fayston	2 year	2017
Dev. Review Board	Chuck Martel	496-5932	713 Randell Road	N. Fayston	3 year	2016
Dev. Review Board	Carol Chamberlin - Alternate	496-4611	21 Randell Road	N. Fayston	1 year	2016
Natural Res. Comm.	Carol Chamberlin, Chair	496-4611	21 Randell Road	N. Fayston	3 year	2018
Natural Res. Comm.	Gene Fialkoff	496-6668	1667 Bragg Hill Road	Fayston	3 year	2016
Natural Res. Comm.	Ned Kelley	496-9420	576 Smith Road	N. Fayston	3 year	2017
Natural Res. Comm.	Stan Button	583-3285	P.O. Box 285	Waitsfield	3 year	2017
Natural Res. Comm.	Fred Gilbert	496-3615	1702 Center Fayston Rd	Fayston	3 year	2018
Natural Res. Comm.	Ky Koitzsch, Alternate	496-5784	P.O. Box 953	Waitsfield	3 year	2016
Natural Res. Comm.	Lisa Koitzsch, Alternate	496-5784	P.O. Box 953	Waitsfield	3 year	2018
MRVPD	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2016
MRVPD	Ed Read - Alternate	496-3052	92 Fire Pond Lane	Fayston	1 year	2016
Recreation District	John Stokes	496-2170	916 Phen Basin Road	Fayston	3 year	2017
	VACANT				3 year	2018
Cntrl. Vt. Reg. Plan.	Carol Chamberlin	496-4611	21 Randell Road	Fayston	1 year	2016
TAC	Kevin Russell	496-7877	781 Mill Brook Road	Fayston	1 year	2016
Police Advisory Comm.	Allen Tinker	496-4013	700 Rankin Road	Fayston	1 year	2016
	James McCaffrey	496-3512	2752 North Fayston Road	Fayston	1 year	2016
Camel's Hump	Doug Wilson	496-3836	1169 Kew Vasseur Road	Fayston	1 year	2016
MRRMA	Robert Vasseur	496-2384	175 Kew-Vasseur Road	Fayston	1 year	2016
MRRMA	Jared Cadwell - Alternate	496-3295	866 N. Fayston Rd.	North Fayston	1 year	2016

### ELECTED AT GENERAL ELECTION

Justice Of The Peace	Peter Forbes	496-5685	700 Bragg Hill Road	Fayston	2 year	February-17
Justice Of The Peace	Thomas Bisbee	496-2784	930 Dunbar Hill Road	N. Fayston	2 year	February-17
Justice Of The Peace	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	2 year	February-17
Justice Of The Peace	Lisa Koitzsch	279-2173	P.O. Box 953	Waitsfield	2 year	February-17
Justice Of The Peace	Fredrick Rayfield	496-5667	P.O. Box 819	Waitsfield	2 year	February-17

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## FAYSTON SELECTBOARD REPORT FOR 2015

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We're pleased to report a number of accomplishments over the past year with respect to town office administrative support and road maintenance. Patti Lewis and Sarah Stavraky, our Town Clerk and Assistant Town Clerk, respectively, have supervised the digitizing of land records and map mylars. This project has been funded by the capital reserve funds designated for this purpose. It ensures that essential records and documents are preserved and easily accessible for the public.

Patti Lewis has continued her efforts to streamline storage of records by overseeing an inexpensive renovation of the municipal building's attic. This project was completed last summer and is housing town committee records such as minutes for various town committees.

2016 will be a busy year for town, state and national votes. Our very capable election team, led by Town Clerk Patti Lewis, is preparing for a referendum on Act 46 school reform in May, state primaries in March, August, and state/national general elections in November. If you are interested in assisting with these elections, please contact her at the Town Office – 496-2454 extension 21.

The Town Road Crew was very busy last year finishing the Friends of the Mad River sponsored stone lining of Tucker Hill, Center Fayston, and Kew Vasseur road ditches. The crew also spent a month rebuilding a half mile section of Harris Hill Road. Five -year road crew member, Ben Andrews, left to start his own excavation business. We thank Ben for all his good work for the town. He has been replaced by Joshua Livingston who brings a very good set of heavy equipment operation and mechanical skills to the road crew. Road Foreman, Stuart Hallstrom, has set culvert replacement and re-graveling as high priorities for 2016.

We'd like to make a couple notes regarding our Capital Purchases and Budget. We took delivery of a new dump truck using funds from the Capital Reserve Fund. This was a planned replacement of a 13 year old truck. We are proposing a modest increase in the total Capital Budget. Our largest concerns have to do with planned purchases (approximately 3-5 years ahead) of a very expensive fire truck (40% share with Waitsfield) and bucket loader. We want to be in the position of paying for these pieces of equipment solely, or in large part, out of our reserves.

The Selectboard would like to give a hearty thanks to Tom Bisbee for his many years of work with the Cemetery Committee, Board of Civil Authority and the local Democratic Party Caucus. Tom alleges that he's retiring from these posts. We will miss his good humor, keen intelligence and practical assessment of matters large and small.

We look forward to seeing many Fayston taxpayer/voters at Town Meeting. We'll be giving a thorough review of town business and the town budget at that time. We welcome your participation, questions and good ideas.

Sincerely,  
Jared Cadwell, Chair  
Robert Vasseur  
Ed Read



*Photo Courtesy of Patti Lewis*

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## LISTER REPORT

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In 2015 our CLA was 104.65 and increased to 105.27 in 2015 and our COD went from 12.09 to 11.47.

Our last reappraisal was in 2010. In our opinion the 2010 appraisal has held up very well over the last 6 years.

If Towns drops below 80% of Fair Market value the State requires a Town wide reappraisal. However, the State does not have a Statute that addresses over 100% of fair market value.

We feel it is time for another reappraisal. We will be conducting a new reappraisal during 2016 and it will take effect for the 2017 Grand List.

Tom Vickery will, again, be our consultant.

We encourage all or any tax payer to contact us about any concerns you may have in regards to your present value. We truly appreciate all the help and input you may have. We need to work effectively and efficiently to complete this task in one year.

Thank you for your past help and we hope you will contact us early so we can schedule our visit.

Respectfully Submitted

Board of Listers  
Gussie Graves  
Tony Egan  
Doug Mosle

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## 2015 ZONING & PLANNING REPORT

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The Fayston Planning Commission is charged with developing the Town Plan—based on the Town’s vision for conservation and development—along with the tools needed to implement it. These tools include Fayston’s Land Use Regulation (LURs), last approved on December 13, 2011. Both the Plan and the LURs can be accessed at the Town Office or on the Town of Fayston Web site ([www.faystonvt.com](http://www.faystonvt.com)).

In December of 2014, the town of Fayston adopted a new Town Plan, with some major revisions, including a new chapter on the economy, a new section on flood resilience, new language on renewable energy facilities, and stronger language on natural resource conservation, especially wildlife protection. Thus the major changes were made to Chapters 3, 8 and 10. The Planning Commission plans to add new community standards related to telecommunication and energy facilities (Chapter 8) this spring.

In the spring of 2015, the Planning Commission started revising the LURs to conform to the new Town Plan. These revisions focus upon new natural resource overlay districts, subdivision standards, development on steep slopes, riparian buffer zones, telecommunication and energy facilities, some other minor revisions, and a general clarification of language throughout, including definitions. Once a first draft is completed, the Planning Commission will meet with the DRB to review the changes. There will also be some public meetings held to explain these changes to Fayston’s citizens. If you are interested in taking part in Fayston’s planning process, contact Polly McMurtry, Commission Chair, at [pmcmurtry@madriver.com](mailto:pmcmurtry@madriver.com), as we are currently seeking members.

In April 2015 the Selectboards of all five Mad River Valley (MRV) towns voted to support an application to High

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Meadows Fund to develop a long-term approach for building flood resilience and water quality in the MRV by improved and coordinated stormwater management. The grant was awarded in July. Since then, a taskforce of interested citizens and municipal representatives – coordinated by Friends of the Mad River and including at least one Selectboard and Planning Commission member from each town – have been engaged in monthly meetings to identify readily achievable strategies for reducing community vulnerability to stormwater runoff, develop information and resource-sharing strategies for municipalities, and prepare for impending state regulations related to cleaning up the waters of the Lake Champlain Basin. The taskforce will recommend innovative regulatory and non-regulatory management solutions for municipalities, homeowners, developers, farmers, businesses, and road crews. The taskforce meets each month. Anyone interested in strengthening flood resilience and water quality is welcome to participate; contact Carol Chamberlin at [carolc@madriver.com](mailto:carolc@madriver.com).

The Fayston Zoning & Planning Administrator (ZA) and the Development Review Board (DRB) charge is to enforce the LURs. As part of the ZA's job is the responsibility to attend to all Zoning Permit activities, issue permits, keep detailed records of permit activity, to interpret the LURs and provide guidance to permit applicants. The ZA also provides administrative support to the Planning Commission, and Development Review Board for all Conditional Use and Subdivision applications.

In 2015, the ZA and the Development Review Board worked closely to review a grand total of 40 applications, as follows:

<b><u>Type of Zoning Permit:</u></b>	<b><u>2015</u></b>	<b><u>2014</u></b>	<b><u>2013</u></b>	<b><u>2012</u></b>	<b><u>2011</u></b>	<b><u>2010</u></b>	<b><u>2009</u></b>	<b><u>2008</u></b>
Subdivision & Amendments	7	3	2	2	4	3	4	9
Single-Family Homes	9	8	11	2	8	5	6	5
Additions/Other Structures	18	21	37	27	25	25	27	43
Certificates of Occupancy	2	4	7	2	5	4	11	12
Conditional Use	3	5	11	3	5	3	2	6
Home Occupation	1	3	0	1	1	n/a	1	n/a

Wastewater applications are reviewed by the State of Vermont Agency of Natural Resources Wastewater Management Division, which implements the state-wide Wastewater Permit Program. The state issued 15 permits to Fayston landowners in 2015, up 9 from the previous year. Fayston continues to require that a Certificate of Occupancy be applied for once a new residence or wastewater system is constructed. This certificate is applied for through the Zoning & Planning office. Forms can be obtained by mail or on the Town of Fayston Website under Permits.

Fayston Zoning Permits are required for all new buildings, additions, decks, sheds, barns, garages, accessory buildings, home occupations, accessory apartments, ponds, subdivisions, and other uses detailed in the Land Use Regulations. Applications, minutes of public hearings, zoning regulations, agendas, and Notices of Decisions are all available at the Town Office and Town of Fayston Web site. Residents with questions are encouraged to contact the ZA Mondays and Wednesdays from 9:30 a.m. to 4:30 p.m.

Respectfully Submitted,

John Weir

Fayston Zoning and Planning Administrator

802-496-2454 ext. 25

[faystonzoning@madriver.com](mailto:faystonzoning@madriver.com)

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## TOWN CLERK INFORMATION & STATEMENT OF FEES COLLECTED 2015

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Happy 2016!

Since this is a huge election year I decided this would be the topic of the day. As you are aware we have the Presidential Primary on March 1, 2016, a possible Act 46 special election on May 3, 2016, the State Primary on August 9, 2016 and the General Election on November 8, 2016. We are always looking for help on our election team so if you have any interest please let us know. We will train you and be on the floor at all times so you will not be alone!

An exciting bit having to do with elections is that the State of Vermont has rolled out a new election system software program which is going to make becoming, or staying, an active voter so much easier for you. You can register, change your address, or request absentee ballots through this site. Take a minute to visit <http://mvp.sec.state.vt.us> and check it out.

As part of the new elections system they have also completely changed the program from the Town Clerk's side. We are excited that it connects to your voter page and allows us to process your changes more quickly. While it is new it appears that it will have many improved features to help with the election process on our end.

There are many things that have to happen to run a smooth, accurate and legal election process. Maintenance of voters and voter checklist, posting deadlines, absentee ballot processing, tabulator testing, staffing long hours at the polls, and results reporting. Always a challenge and always a great feeling of success when the day has run well.

Good luck to us all this election season and again, if you wish to take a more active part in election days, please let us know.

See you on March 1<sup>st</sup>!!!

Patti Lewis

LIQUOR LICENSES	\$1,495.00
DOG LICENSES (NET OF STATE FEES)	\$1,116.00
MARRIAGE/CU LICENSES (NET OF STATE FEES)	\$50.00
RECORDING/SEARCH/FEES/COPIES	\$24,313.10

DOG LICENSE FEES	NEUTERED	UNNEUTERED
On or before April 1 <sup>st</sup>	\$9.00	\$13.00
After April 1 <sup>st</sup>	\$11.00	\$17.00

Please remember all owners or keepers of domestic dog and wolf-hybrids who are 6 months of age or older must obtain a license on or before April 1, 2016. To obtain a license the animal must have a valid rabies vaccination and a copy of the certificate filed with the town clerk. **If you license by mail, please enclose a self-addressed envelope.**

VITAL RECORDS – BIRTHS 3 – DEATHS 5 – MARRIAGES 5

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## FAYSTON CEMETERY COMMISSION REPORT FOR 2015

The Fayston Cemetery Commission assisted in 1 interment; 2 inurnments; placement of 7 gravestones; and sold 8 lots in South Fayston Cemetery. In North Fayston Cemetery, we assisted in 3 inurnments and sold 1 lot and for the first time in over a century, there also was a cremation in Center Fayston Cemetery. Due to the high cost of maintenance we have been unable to repair any old grave stones within our yearly income (lot sales and interest from perpetual care acct.

### INCOME

Checking Acct. Balance	\$ 2235.69
Grave Openings	1250.00
Lot Sales	4935.00
Edward Jones	<u>3500.00</u>
(Int. Perpetual Care) Total	\$11930.69

### EXPENDITURES

Grounds Maintenance	7000.00
Grave Openings	640.00
Corner Stones	360.00
Setting Corner Stones	162.50
Memorial Flags (7 dozen)	72.00
Vermont Cemetery Dues	25.00
Vet. Flag Staffs	235.65
Dep. Perpetual Principle	<u>1125.00</u>
Total	9620.15

### TOTAL ASSESTS

Checkbook Balance	2300.54
Perpetual Care Principle	22700.00
Interest Perpetual Care	6955.00
Restricted Fund	<u>115667.57</u>
Total	\$ 147623.11

KEN AMANN TOM BISBEE ZELDA LAVANWAY



*Photo Courtesy of Patti Lewis*

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## EMERGENCY MANAGEMENT DIRECTOR

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### BE A “GOOD” VICTIM

Lieutenant Matt Nally, Commander of our Vermont State Police Middlesex Barracks, recommends the following to everyone he knows: “If you have to be the victim of a crime, at least try to be a “good” victim!”

How to be a “good” victim is immediately illustrated by a few examples of how to be a “bad” victim.

Here is what Matt Nally would tell you about being a “bad” victim:

- Advertise in The Valley Report or on Face Book Forum for a house sitter between, say, March 1<sup>st</sup> and 15<sup>th</sup>. This is an open invitation for every criminal in the county to rob your house!
- Don’t lock your front door when you leave home for a short or long period. Locks only keep good people out of your house and an open door invites anyone on the prowl in your neighborhood to come in and make a quick reconnaissance.
- Don’t lock your vehicles when you retire in the evening. An open car in the dark of the night is an invitation to a thief to look for valuables.
- Keep your pain killers in your medicine cabinet. That’s often the first place that a thief (and some of your friends) will look for Oxycodone, Vicodin, etc.
- Don’t record the Serial Numbers of your expensive electronic or camera equipment or engrave a symbol or sign on your valuables. It’s very helpful in recovering your property if you can say, for example, everything is marked with an ++/ or xx, etc. But Matt says: “Do Not use your Social Security Number!”
- Leave your garage door opener in an unlocked vehicle. Your house is vulnerable if the door from your house to the garage is always unlocked.

Matt will also tell you that there are a great many positive things that you can do to protect yourself and your family.

- Report any suspicious activity in your neighborhood to Matt’s e-mail hot line. He likely will not get back to you, but your information goes into a data base that, combined with the reports of others, can lead to patterns which can lead to arrests and convictions! For example: If anyone knocks on your door and responds to your greeting with some natural and innocent question, they may be casing you and your neighborhood with a “knock and talk” for a future crime. Get and give good descriptions, the color and make of vehicles, license numbers, etc.
- Lieutenant Matt Nally’s hot line e-mail is: [dps.mdsintel@vermont.gov](mailto:dps.mdsintel@vermont.gov)
- The Vermont State Police “Tip Line” is: <http://vsp.vermont.gov/tipssubmit>
- Order a “Neighborhood Watch” sign with your neighbors and erect it in the neighborhood. Just the sign itself is an amazing deterrent to criminal activity.

It’s very sad that we need to put lights on timers in rural Vermont to deter crime. It would be a much better world if we didn’t have to worry about all this, but, “times they are a ‘changing.’”

Respectfully submitted:

Allen A. Tinker, Emergency Management Director, Fayston, VT , Second Constable and Fayston representative with Jim McCaffery to the Central Vermont State Police Citizens Advisory Board. Allen’s home phone 496-4013.

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**FAYSTON NATURAL RESOURCES COMMITTEE**

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**Highlights from 2015**

The Natural Resources Committee had a quiet year in 2015, working on finishing touches at the McCullough Barn and planning a community gathering for the summer of 2016 to celebrate its completion.

The Committee would like to publicly thank Stan Button for his years of membership on the Committee and his hours of work on the McCullough Barn restoration and subsequent mowing and maintenance of the Barn site. His dedication has always been appreciated. We have missed Fred Gilbert's presence and wish him well as he continues to focus on health issues. In November, the FNRC welcomed Geri Procaccini as a member; Geri has long been interested in conservation issues, and we look forward to working together when meetings commence again in the Spring.

There are only a few finishing touches to complete on the McCullough Barn in the coming months. Brett Belknap has created a sign for the gable end, which was installed late in 2015. The information kiosk planned for the sheltered side of the building will be mounted in the Spring, and some windows will be put in place to allow for better interior lighting. The Committee is planning to host a community 'barn-warming' gathering in the summer, and we look forward to seeing many of you there to explore the Barn and connected trails and school study areas. Unfortunately, the bridge crossing the Chase Brook which connects the Barn to the Town Forest collapsed in late 2015. It has not yet been determined when this bridge will be replaced; currently access to the Town Forest is via the bridge located approximately 750 feet downstream from the Barn.

The FNRC continues to stay apprised of progress at the newly-conserved Tenney Property on Marble Hill. Marble Hill, LLC (Sebastian von Trapp) is the new owner, and the partnership plans to produce cheese and raise goats, game birds, and vegetables. The red house has been removed and the materials are being reused. The second house will be renovated as a farm labor house. There is a new 1 acre building site on the land that will be developed as a single family home in the future. The trails planned for the property have been revised based on coordination with the new owners; some existing trails will be closed but two new trail easements have been conveyed to Mad River Path and to the Catamount Trail.

We thank the Fayston community for your continued interest and support. Should you be interested in joining the FNRC as we plan and undertake future activities, please contact one of the members.

Respectfully Submitted,

Carol Chamberlin, Chair  
Ned Kelley, Treasurer  
Lisa Koitzsch, Secretary  
Gene Fialkoff, Member  
Fred Gilbert, Member  
Ky Koitzsch, Member  
Geri Procaccini, Member



*Photo Courtesy of Patti Lewis*

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**FOTHERGILL SEGALE & VALLEY  
CERTIFIED PUBLIC ACCOUNTANTS**

**COMPILATION REPORT AND FINANCIAL STATEMENTS  
DECEMBER 31, 2015**

**PLEASE NOTE:**

**AS OF 2009**

**THE SELECTBOARD MADE THE DECISION TO NO LONGER  
REPRODUCE THE AUDIT/COMPILATION REPORTS FOR THE  
FAYSTON TOWN REPORT.**

**INSTEAD COPIES OF THIS DOCUMENT MAY BE PICKED UP AT  
THE FAYSTON TOWN CLERK'S OFFICE OR VIEWED ON LINE  
AT FAYSTONVT.COM**



*Photos Courtesy of Doug Lewis*

## TOWN BUDGET

			Jan 1 - Dec 2, 15	Budget	\$ Over Budget	2016
<b>Income</b>						
<b>INCOME</b>						
	4000	· Town Taxes	908,518.43	820,520.43	87,998.00	
	4010	· State Aid Highway	67,448.57	67,000.00	448.57	67,000.00
	4015	· Green Mountain Valley School	4,000.00	4,000.00	0.00	4,000.00
	4020	· Liquor licenses	1,495.00	1,200.00	295.00	1,200.00
	4025	· Marriage licenses	50.00	200.00	-150.00	200.00
	4035	· Dog licenses	1,116.00	1,000.00	116.00	1,000.00
	4036	· Record Preservation	1,854.00	0.00	1,854.00	0.00
	4040	· Other income	9,983.17	2,500.00	7,483.17	2,500.00
	4041	· Hall rental	4,635.00	2,500.00	2,135.00	4,000.00
	4042	· Fees	22,459.10	18,000.00	4,459.10	20,000.00
	4043	· Permits-EW	290.00	300.00	-10.00	300.00
	4048	· Zoning-fees	7,173.90	6,000.00	1,173.90	6,000.00
	4050	· Waitsfield road work	7,400.00	7,400.00	0.00	7,400.00
	4052	· Delinquent tax interest	17,045.81	15,000.00	2,045.81	15,000.00
	4054	· Delinquent tax penalties	10,261.30	0.00	10,261.30	0.00
	4065	· Interest-CD	358.56	300.00	58.56	300.00
	4075	· Interest - General Fund	4,742.64	3,000.00	1,742.64	3,000.00
	4700	· Current Use	43,370.00	32,000.00	11,370.00	32,000.00
	4805	· PILOT	16,388.72	12,500.00	3,888.72	12,500.00
	<b>Total INCOME</b>		<b>1,128,590.20</b>	<b>993,420.43</b>	<b>135,169.77</b>	<b>176,400.00</b>
	4999	· Fund Balance Prior Yr.	87,678.69	87,678.69	0.00	174,890.68
	<b>Total Income</b>		<b>1,216,268.89</b>	<b>1,081,099.12</b>	<b>135,169.77</b>	<b>351,290.68</b>
<b>Expense</b>						
<b>ADMINISTRATIVE</b>						
	5305	· Pound	2,000.00	2,000.00	0.00	2,000.00
	5320	· Legal				
	0703	· Chapin Lawsuit	2,353.75	0.00	2,353.75	
	0704	· Spector Tax Appeal	38.00	0.00	38.00	
	0707	· Regan v. Town	1,215.25	0.00	1,215.25	
	0710	· VTel Petition	5,148.75	0.00	5,148.75	
	5317	· Zoning & Planning	192.50	0.00	192.50	
	5320	· Legal - Other	1,434.69	13,000.00	-11,565.31	
	<b>Total 5320 · Legal</b>		<b>10,382.94</b>	<b>13,000.00</b>	<b>-2,617.06</b>	<b>10,000.00</b>
	5321	· Consulting	0.00	1,000.00	-1,000.00	1,000.00
	5322	· Audit expense	6,600.00	6,600.00	0.00	10,800.00
	5323	· Fire Warden	300.00	300.00	0.00	300.00
	5325	· Public Safety	0.00	300.00	-300.00	300.00
	5335	· MRV Solid Waste Alliance	5,412.00	5,412.00	0.00	8,118.00
	5340	· Contingency & miscellaneous	1,294.00	1,000.00	294.00	1,000.00
	5910	· Leagues of Cities & Towns	2,423.00	2,423.00	0.00	2,438.00
	5920	· Loan Interest	0.00	600.00	-600.00	0.00
	<b>Total ADMINISTRATIVE</b>		<b>28,411.94</b>	<b>32,635.00</b>	<b>-4,223.06</b>	<b>35,956.00</b>

## TOWN BUDGET

		Jan 1 - Dec 2, 15	Budget	\$ Over Budget	2016
	<b>BENEFITS</b>				
	5050 · Hospitalization	65,237.76	85,000.00	-19,762.24	85,000.00
	5055 · Retirement	13,176.89	15,000.00	-1,823.11	15,000.00
	5060 · Taxes - payroll	19,720.19	21,300.00	-1,579.81	21,300.00
	5065 · Uniforms	2,409.06	1,800.00	609.06	1,800.00
	5066 · Dental	6,867.56	8,000.00	-1,132.44	8,000.00
	<b>Total BENEFITS</b>	<b>107,411.46</b>	<b>131,100.00</b>	<b>-23,688.54</b>	<b>131,100.00</b>
	<b>ELECTIONS</b>				
	6005 · Election clerks	100.00	500.00	-400.00	1,000.00
	6010 · Supplies	37.00	1,250.00	-1,213.00	4,000.00
	6015 · Town Report	4,032.84	4,000.00	32.84	4,800.00
	<b>Total ELECTIONS</b>	<b>4,169.84</b>	<b>5,750.00</b>	<b>-1,580.16</b>	<b>9,800.00</b>
	<b>HIGHWAY EQUIPMENT</b>				
	5090 · Blades	5,718.17	5,000.00	718.17	6,000.00
	5095 · Diesel	32,922.73	50,000.00	-17,077.27	40,000.00
	5100 · Repairs	26,618.95	25,000.00	1,618.95	25,000.00
	5105 · Gasoline	243.00	700.00	-457.00	400.00
	5110 · Oil	1,821.70	2,000.00	-178.30	2,000.00
	5115 · Other parts	5,250.18	5,000.00	250.18	5,000.00
	5120 · Rental	4,108.90	7,500.00	-3,391.10	7,500.00
	5125 · Tires	7,022.49	9,000.00	-1,977.51	10,000.00
	<b>Total HIGHWAY EQUIPMENT</b>	<b>83,706.12</b>	<b>104,200.00</b>	<b>-20,493.88</b>	<b>95,900.00</b>
	<b>HIGHWAY GARAGE</b>				
	5130 · Electricity	1,885.88	1,800.00	85.88	1,800.00
	5140 · Maintenance and repairs	5,000.92	5,000.00	0.92	5,000.00
	5150 · Telephone	1,503.70	1,700.00	-196.30	1,700.00
	<b>Total HIGHWAY GARAGE</b>	<b>8,390.50</b>	<b>8,500.00</b>	<b>-109.50</b>	<b>8,500.00</b>
	<b>HIGHWAY SALARIES</b>				
	5170 · Salaries	141,407.45	153,000.00	-11,592.55	153,000.00
	<b>Total HIGHWAY SALARIES</b>	<b>141,407.45</b>	<b>153,000.00</b>	<b>-11,592.55</b>	<b>153,000.00</b>
	<b>HIGHWAY SUPPLIES</b>				
	5070 · Calcium	8,237.45	14,000.00	-5,762.55	14,000.00
	5075 · Sand	11,550.00	14,000.00	-2,450.00	14,000.00
	5080 · Other supplies	726.91	1,500.00	-773.09	1,500.00
	5085 · Salt	30,433.30	35,000.00	-4,566.70	35,000.00
	<b>Total HIGHWAY SUPPLIES</b>	<b>50,947.66</b>	<b>64,500.00</b>	<b>-13,552.34</b>	<b>64,500.00</b>

## TOWN BUDGET

		Jan 1 - Dec 2, 15	Budget	\$ Over Budget	2016
	<b>INSURANCE</b>				
	5400 · Property and Casualty	14,928.00	14,311.00	617.00	13,682.00
	5410 · Public Officials	2,149.00	2,149.00	0.00	2,718.00
	5430 · Workers' comp	9,186.00	10,672.00	-1,486.00	12,124.00
	5435 · Employment Practices	975.00	975.00	0.00	1,635.00
	5440 · VLCT Unemployment	934.00	935.00	-1.00	1,025.00
	<b>Total INSURANCE</b>	<b>28,172.00</b>	<b>29,042.00</b>	<b>-870.00</b>	<b>31,184.00</b>
	<b>MUNICIPAL BUILDING</b>				
	5450 · Cleaning	1,664.11	1,900.00	-235.89	1,900.00
	5455 · Electricity	2,736.63	2,500.00	236.63	2,600.00
	5460 · Heat	2,457.56	2,500.00	-42.44	2,500.00
	5465 · Other	687.57	800.00	-112.43	800.00
	5470 · Maintenance	5,016.01	6,000.00	-983.99	6,000.00
	5475 · Telephone	2,859.34	3,000.00	-140.66	3,000.00
	<b>Total MUNICIPAL BUILDING</b>	<b>15,421.22</b>	<b>16,700.00</b>	<b>-1,278.78</b>	<b>16,800.00</b>
	<b>OFFICE</b>				
	5600 · Computer expenses	5,050.32	5,000.00	50.32	5,100.00
	5605 · Equipment purchase	1,294.18	1,500.00	-205.82	1,500.00
	5610 · Listers-expenses	939.41	1,000.00	-60.59	1,000.00
	5611 · 911 Wages	837.74	1,200.00	-362.26	1,200.00
	5612 · Tax Mapping	0.00	2,500.00	-2,500.00	2,500.00
	5615 · Selectmen	2,250.00	2,250.00	0.00	2,250.00
	5625 · Postage	1,879.13	2,250.00	-370.87	2,500.00
	5630 · Equipment rental	2,281.95	2,300.00	-18.05	2,300.00
	5635 · Supplies	2,385.23	2,500.00	-114.77	2,500.00
	5650 · Seminars/dues	1,730.00	2,500.00	-770.00	3,500.00
	5655 · Bank fees	24.12	0.00	24.12	0.00
	<b>Total OFFICE</b>	<b>18,672.08</b>	<b>23,000.00</b>	<b>-4,327.92</b>	<b>24,350.00</b>
	<b>PLANNING</b>				
	5700 · Advertising	1,227.99	2,000.00	-772.01	1,500.00
	5705 · CVRPC	1,488.30	1,488.30	0.00	1,488.00
	5706 · FNRC	424.00	1,000.00	-576.00	1,000.00
	5710 · ZA Exp/Misc	40.32	1,000.00	-959.68	500.00
	5711 · Planning-supplies	0.00	500.00	-500.00	500.00
	5714 · MRVPD	31,393.00	31,393.00	0.00	41,986.00
	5720 · Planning/DRB Resources	0.00	500.00	-500.00	500.00
	5830 · Zoning Administration	12,493.83	19,700.00	-7,206.17	16,380.00
	<b>Total PLANNING</b>	<b>47,067.44</b>	<b>57,581.30</b>	<b>-10,513.86</b>	<b>63,854.00</b>

## TOWN BUDGET

		Jan 1 - Dec 2, 15	Budget	\$ Over Budget	2016
<b>SALARIES</b>					
	5810 · Clerk, Treasurer & Tax Collector	52,950.56	52,950.49	0.07	52,950.49
	5812 · Selectboard Assistant	11,252.80	11,260.00	-7.20	11,260.00
	5815 · Listers	17,170.39	18,900.00	-1,729.61	18,900.00
	5838 · Asst TC & Asst Treasurer	21,927.36	22,600.00	-672.64	23,100.00
<b>Total SALARIES</b>		<b>103,301.11</b>	<b>105,710.49</b>	<b>-2,409.38</b>	<b>106,210.49</b>
<b>TAXES</b>					
	5900 · Joslin Library Donation	20,800.00	21,026.00	-226.00	22,135.00
	5905 · FES Usage	40,000.00	20,000.00	20,000.00	40,000.00
	5925 · Washington County	27,000.00	27,000.00	0.00	27,000.00
	5930 · Donations	19,388.00	19,388.00	0.00	20,538.00
	5935 · Recreation District	12,500.00	12,500.00	0.00	12,500.00
<b>Total TAXES</b>		<b>119,688.00</b>	<b>99,914.00</b>	<b>19,774.00</b>	<b>122,173.00</b>
<b>TRANSFERS</b>					
	8001 · Transfer-road retreatment	80,000.00	80,000.00	0.00	80,000.00
	8002 · Transfer-equipment	80,000.00	80,000.00	0.00	80,000.00
	8003 · Transfer-bridge	5,000.00	5,000.00	0.00	5,000.00
	8004 · Transfer-fire equipment	25,000.00	25,000.00	0.00	40,000.00
	8006 · Transfer to road construction	30,000.00	30,000.00	0.00	30,000.00
	8008 · Transfer re-appraisal reserve	5,000.00	5,000.00	0.00	5,000.00
	8011 · Transfer - FNRC Conser Fund	5,000.00	5,000.00	0.00	2,500.00
	8013 · Transfer Record Preservation	8,000.00	8,000.00	0.00	5,000.00
	8014 · Culvert Reserve	10,000.00	10,000.00	0.00	10,000.00
<b>Total TRANSFERS</b>		<b>248,000.00</b>	<b>248,000.00</b>	<b>0.00</b>	<b>257,500.00</b>
<b>Waitsfield &amp; Fayston Fire Dept.</b>					
	5380 · Waitsfield/Fayston Contract	36,631.39	37,866.00	-1,234.61	38,540.00
<b>Total Waitsfield &amp; Fayston Fire Dept.</b>		<b>36,631.39</b>	<b>37,866.00</b>	<b>-1,234.61</b>	<b>38,540.00</b>
<b>Total Expense</b>		<b>1,041,398.21</b>	<b>1,117,498.79</b>	<b>-76,100.58</b>	<b>1,159,367.49</b>



*Photo Courtesy of Patti Lewis*

## GENERAL/CAPITAL FUND BUDGET 2016

	BUDGET 2015	ACTUAL 2015	BUDGET 2016
<b>GENERAL FUND BUDGET FOR 2016</b>			
ADMINISTRATIVE	\$32,635.00	\$28,411.94	\$35,956.00
BENEFITS	\$131,100.00	\$107,411.46	\$131,100.00
ELECTIONS	\$5,750.00	\$4,169.84	\$9,800.00
FIRE	\$37,866.00	\$36,631.39	\$38,540.00
HIGHWAY EQUIPMENT	\$104,200.00	\$83,706.12	\$95,900.00
HIGHWAY GARAGE	\$8,500.00	\$8,390.50	\$8,500.00
HIGHWAY SALARIES	\$153,000.00	\$141,407.45	\$153,000.00
HIGHWAY SUPPLIES	\$64,500.00	\$50,947.66	\$64,500.00
INSURANCE	\$29,042.00	\$28,172.00	\$31,184.00
MUNICIPAL BUILDING	\$16,700.00	\$15,421.22	\$16,800.00
OFFICE SUPPLIES	\$23,000.00	\$18,672.08	\$24,350.00
PLANNING	\$57,581.30	\$47,067.44	\$63,854.00
OFFICER SALARIES	\$105,710.49	\$103,301.11	\$106,210.49
TAXES	\$99,914.00	\$119,688.00	\$122,173.00
TOTAL	\$869,498.79	\$793,398.21	\$901,867.49
<b>CAPITAL FUND BUDGET FOR 2016</b>			
ROAD CONSTRUCTION	\$30,000.00	\$30,000.00	\$30,000.00
ROAD RETREATMENT	\$80,000.00	\$80,000.00	\$80,000.00
EQUIPMENT RESERVE	\$80,000.00	\$80,000.00	\$80,000.00
FIRE EQUIPMENT RESERVE	\$25,000.00	\$23,000.00	\$40,000.00
BRIDGE RESERVE	\$5,000.00	\$3,000.00	\$5,000.00
REAPPRAISAL	\$5,000.00	\$5,000.00	\$5,000.00
TOWN RECORD RESTORATION	\$8,000.00	\$8,000.00	\$5,000.00
CULVERT RESERVE	\$10,000.00	\$9,000.00	\$10,000.00
FNRC	\$5,000.00	\$10,000.00	\$2,500.00
TOTAL	\$248,000.00	\$248,000.00	\$257,500.00
<b>GENERAL &amp; CAPITAL FUND TOTALS</b>	<b>\$1,117,498.79</b>	<b>\$1,041,398.21</b>	<b>\$1,159,367.49</b>



*Photos Courtesy of Doug Lewis*

## 2016 REVENUE ESTIMATES

	A	B	C	D	E
		ACTUAL 2014	BUDGET 2015	ACTUAL 2015	BUDGET 2016
1					
2					
3	4010 - STATE AID - HIGHWAY	\$67,493.65	\$67,000.00	\$67,448.57	\$67,000.00
4	4700 - CURRENT USE	\$35,350.00	\$32,000.00	\$43,370.00	\$32,000.00
5	4075/4065 - INTEREST GENERAL FUND & CD	\$4,101.60	\$3,300.00	\$5,101.20	\$3,300.00
6	4052 - INTEREST DELINQUENT TAX	\$18,604.64	\$15,000.00	\$17,045.81	\$15,000.00
7	4805 - PILOT (PMT IN LIEU OF TAXES)	\$16,038.76	\$12,500.00	\$16,388.72	\$12,500.00
8	4050- WAITSFIELD ROAD WORK	\$5,500.00	\$7,400.00	\$7,400.00	\$7,400.00
9	4035/4020/4025 - LICENSES (DOG/LIQUOR/MARRIAGE)	\$2,614.00	\$2,400.00	\$2,661.00	\$2,400.00
10	4043/4048 - PERMITS (EW & ZONING)	\$7,109.90	\$6,300.00	\$7,463.90	\$6,300.00
11	4042 - FEES (RECORDING/COPIES)	\$19,371.15	\$18,000.00	\$22,459.10	\$20,000.00
12	MISCELLANEOUS (4040/4041)	\$9,948.46	\$5,000.00	\$14,618.17	\$6,500.00
13	4054 DELINQUENT TAX PENALTIES	\$10,127.47	\$0.00	\$10,261.30	\$0.00
14	4015 - GMVS	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
15	*STATE AID - REAPPRAISAL	\$11,077.00		\$10,758.34	
16	** RECORD RESTORATION FUNDS (4036)	\$1,664.00		\$1,854.00	
17					
18	TOTAL ABOVE REVENUE	\$200,259.63	\$172,900.00	\$218,217.77	\$176,400.00
19					
20	FUND BALANCE PRIOR YEAR	\$91,662.00	\$87,678.69	\$87,678.69	\$174,890.68
21					
22	TOTAL REVENUE	\$291,921.63	\$260,578.69	\$305,896.46	\$351,290.68
23					
24	TOTAL REVENUE NEEDED (Capital and General)	\$1,012,417.04	\$1,117,498.79	\$1,117,498.79	\$1,159,367.49
25					
26	TAXES NEEDED TO BE RAISED (Line 23 - Line 21)	\$720,495.41	\$856,920.10	\$811,602.33	\$808,076.81
27					
28	*Designated For Reappraisal Expense Only				
29	** Designated for Record Preservation Only				



Photo Courtesy of  
Patti Lewis

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## CAPITAL BUDGET AND PROGRAM 2016 - 2021

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### PURPOSE:

Municipalities are authorized to adopt capital budgets and programs under 24 VSA Section 4430, the Municipal and Regional Planning and Development Act, provided a facilities and services plan has been adopted as part of the town plan. Such a plan has been adopted by the Town of Fayston. The purposes of the capital budget and program are:

- to stabilize the tax rate;
- to improve municipal management practices;
- to enable orderly growth and development consistent with the town's fiscal ability to provide facilities and services, in accordance with the town plan; and
- to anticipate facility and service problems and take advantage of opportunities for service efficiencies.

As a planning tool, the expenditures listed in the capital program are not binding on the Town until adopted by the voters as part of an annual budget.

### PROCESS FOR DEVELOPMENT OF A CAPITAL BUDGET AND PROGRAM:

#### 1. Identification of Capital Projects

A capital project is any major, nonrecurring expenditure, such as land or road equipment purchase, or building construction or improvement. These differ from regular, ongoing operating expenses, such as salaries, utilities, road maintenance, etc.

According to Vermont's law, "A capital budget shall list and describe the capital projects to be undertaken during the coming fiscal year, the estimated cost of those projects, and the proposed method of financing. A capital program is a plan of capital projects proposed to be undertaken during each of the following five years, the estimated cost of those projects, and the proposed method of financing." (24 VSA Section 4430)

To develop Fayston's capital program, the Selectmen identified the capital projects they anticipate over the next six years. Among their considerations were condition of present equipment, equipment needs, new growth requirements, and facilities to store additional equipment. The School Board identified capital projects they anticipate. Due to the lack of a capital program at Harwood Union High School, additional capital costs at the High School could not be factored.

### 2. FINANCIAL ANALYSIS

In order to determine Fayston's capacity to finance future capital expenditures, a financial analysis of the Town's expenditures and revenues was developed. Trends in expenditures, both operating and capital since 2010, were studied. Types of expenditures -- roads, schools, fire and police, and general administration -- were broken out to identify where growth is occurring. Changes in the grand list, tax rate, and other sources of revenue were also analyzed.

Based on past trends, as adjusted, projections were made of the Town's future revenue base and operating expenditures to the year 2021. Capital project costs and grand list growth (the major revenue base) are given in today's dollar. Debt service already committed to by the Town was factored into the projections, as well. A tax rate was applied to the projected grand list to estimate future revenues. By subtracting projected operating costs, an estimate of revenue available for capital expenditures was derived. These calculations are contained in the Appendix.

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### **3. BUDGET AND PROGRAM**

Capital projects were programmed according to the expected timing of their need. The method of funding for the projects (outright purchase, short term notes, reserve fund, etc.) was based on municipal financial practices and the ability of the budget to absorb expenditures. In other words, if a project would result in a major increase in the tax rate for one year, phasing of the expenditure either by funding through a note, depreciation account, or reserve fund was proposed. The result is a more even distribution of annual expenditures by the municipality and a more stable tax rate.

#### **Adoption of the Capital Budget and Program:**

The capital budget and program is adopted in accordance with the provisions of 24 VSA Section 4404(a) of the Municipal and Regional Planning and Development Act. This section requires at least one public hearing by the Selectmen and filing of the proposal with the Town Clerk and Secretary of the Planning Commission at least 15 days prior to the hearing. The Planning Commission may submit a report to the Selectmen on the proposal prior to the hearing. The capital budget and program is then adopted by an act of the legislative body promptly after the final public hearing.

#### **Process for Use and Updating a Capital Budget and Program:**

As the Selectmen prepare their budget for Town Meeting, the first year of the capital program is reviewed for inclusion as the capital budget for that year. Adjustments are made as necessary to the capital budget to reflect more recent cost data and any changes in financing.

The projections for operating expenses and grand list used in developing the program should be weighted against actual experience and modified as necessary. At the same time as the budget is prepared, other capital items in the program should be reviewed. If there are any changes in these items, they can be made at this time. Examples of changes are deferral of a project due to unforeseen priority needs or financial constraints, and additions to the program. Each year as the capital budget is finalized, one more year is added to the capital program. Suggestions for new capital projects should be solicited from the planning commission and road commissioner. The school board should prepare their capital projects so they can be factored. As the capital projects are added, consideration should be given to the method of financing them. Projections of operating expenditures and debt service should be extended at the same time to determine the effect of any capital items on the budget for the additional year.

#### **Format for the Capital Budget and Program:**

The chart on the following page represents the Fayston Capital Budget and Program for the period 2016 - 2021. The chart lists capital projects which is a list of the Town's anticipated capital needs, including various road equipment, road and bridge improvements, town buildings, and reserve accounts. A cost is listed for each item in columns representing the years within the program period. A total dollar amount for capital expenditures is provided by year. Contributions to depreciation accounts and reserve funds present the timing and amount of proposed "deposits" to reserve funds for various anticipated capital projects.

The capital projects for 2016 in the Town Report will show the NET total amount of capital expenditures proposed and represent the year's capital expenditures, minus revenues taken from existing reserve funds, plus revenues deposited in reserve funds.

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## FAYSTON CAPITAL PROJECTS

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>PURCHASES &amp; EXPENSES</b>						
TOWN:						
FNRC Conservation Fund	2500	2500	2500	2500	2500	2500
ROAD CONSTRUCTION	30000	30000	30000	30000	30000	30000
ROAD RETREATMENT	80000	80000	80000	80000	80000	80000
EQUIPMENT RESERVE	80000	80000	80000	80000	80000	80000
FIRE EQPT RESERVE	40000	40000	40000	40000	40000	40000
BRIDGE RESERVE	5000	5000	5000	5000	5000	5000
REAPPRAISAL	5000	5000	5000	5000	5000	5000
TOWN RECORDS RESTORATION	5000	5000	5000	5000	5000	5000
CULVERT RESERVE	10000	10000	10000	10000	10000	10000
<b>TOTAL TOWN CAPITAL</b>	<b>\$257,500</b>	<b>\$257,500</b>	<b>\$257,500</b>	<b>\$257,500</b>	<b>\$257,500</b>	<b>\$257,500</b>

## TOWN OF FAYSTON FINANCIAL ANALYSIS

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	Budget <u>2015</u>
<b>REVENUE</b>						
GRAND LIST	3,686,637	3,691,756	3,722,860	3,669,008	3,672,765	3,716,798
TAX RATE	1.55/1.64	1.495/1.536	1.548/1.547	1.683/1.613	1.7616/1.6618	1.8374/1.7071
TAX REVENUE	\$ 5,714,287	\$ 5,519,175	\$ 5,762,894	\$ 6,174,940	\$ 6,246,274	\$ 6,578,732
STATE AID - TOWN	65139	65031	66306	67560	67494	67000
STATE AID-REAPPRAISAL	11039	0	11058	11077	11077	0
RECORD RESTORE FUNDS	0	0	0	2124	1664	0
FEDERAL/STATE-SCHOOL	169049	164001	212367	195104	183911	179869
OTHER - TOWN	139706	165496	154173	127390	132739	105900
OTHER - SCHOOL	32500	32500	28500	28500	28500	28500
FAYSTON ED FUND	0	0	0	0	0	0
<b>TOTAL REVENUE</b>	<b>\$ 6,131,720</b>	<b>\$ 5,946,203</b>	<b>\$ 6,235,298</b>	<b>\$ 6,606,695</b>	<b>\$ 6,671,659</b>	<b>\$ 6,960,001</b>
<b>EXPENDITURES - OPERATING</b>						
ROADS	217932	259711	272270	292481	297816	330200
POLICE & FIRE	25942	30296	30997	33668	27230	37866
GENERAL ADMN	450379	390888	403056	416352	407121	445851
PLANNING	39078	40660	37955	40567	49085	57581
DEBT SERVICE	0	0	0	0	0	0
<b>TOWN TOTAL</b>	<b>\$ 733,331</b>	<b>\$ 721,555</b>	<b>\$ 744,278</b>	<b>\$ 783,068</b>	<b>\$ 781,252</b>	<b>\$ 871,498</b>
SCHOOL - ELEM.	1600273	1602920	1656480	1699586	1710344	1732939
HARWOOD (see note)	929074	938365	1135379	1424142	1469313	1531644
DEBT SVCE - ELEM	45419	37952	34270	9250	4500	9000
<b>SCHOOL TOTAL</b>	<b>\$2,574,766</b>	<b>\$2,579,237</b>	<b>\$2,826,129</b>	<b>\$3,132,978</b>	<b>\$3,184,157</b>	<b>\$3,273,583</b>
<b>TOTAL OPERATING - BOTH</b>	<b>\$ 3,308,097</b>	<b>\$ 3,300,792</b>	<b>\$ 3,536,137</b>	<b>\$ 3,906,796</b>	<b>\$ 3,960,909</b>	<b>\$ 4,136,081</b>
<b>CAPITAL</b>						
TOWN	216000	206000	200000	228000	248000	248000
SCHOOL	13631	13631	35000	55000	20000	20000
<b>TOTAL OP'G AND CAPITAL</b>	<b>\$ 3,537,728</b>	<b>\$ 3,520,423</b>	<b>\$ 3,771,137</b>	<b>\$ 4,189,796</b>	<b>\$ 4,228,909</b>	<b>\$ 4,404,081</b>
<b>LONG TERM DEBT</b>						
TOWN	0	0	0	0	0	0
SCHOOL	103855	65903	30903	9250	4500	0
<b>TOTAL LONG TERM DEBT</b>	<b>103855</b>	<b>65903</b>	<b>30903</b>	<b>9250</b>	<b>4500</b>	<b>0</b>
<b>Est'd Ed'n Fund payment</b>	<b>\$ 2,180,818</b>	<b>\$ 2,319,700</b>	<b>\$ 2,597,747</b>	<b>\$ 2,858,890</b>	<b>\$ 3,029,964</b>	<b>3302661</b>

**FIVE YEAR TREND ANALYSIS**  
COMPOUND ANNUAL RATE OF CHANGE

<b>REVENUE</b>	
GRAND LIST	1.5%
TAX RATE-Residential	3.5%
TOTAL TAX REVENUE	3.0%
FED/STATE AID	1.5%
OTHER REVENUE	-6.0%
TOTAL REVENUE	2.0%
<b>OPERATING EXPENDITURES</b>	
ROADS	8.5%
POLICE & FIRE	8.0%
GENERAL ADMN/PLANNING	1.0%
SCHOOLS	5.50%
SCHOOL DEBT SERVICE	0.0%
TOTAL EXPENDITURES	4.50%
Payment to St. Ed'n. Fund	9.0% (using estimated payment amounts)

<b>Note change:</b>	<b>STABLE TAX RATE</b>	<b>PROJECTED REVENUE FIVE YEAR TREND</b>				
	of 1.77	COMPOUND ANNUAL RATE OF CHANGE				
	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
GRAND LIST	\$3,772,550	\$3,829,138	\$3,886,575	\$3,944,874	\$4,004,047	\$4,064,108
<b>TAX RATE</b>	<b>1.77</b>	<b>1.77</b>	<b>1.77</b>	<b>1.77</b>	<b>1.77</b>	<b>1.77</b>
TAX REVENUE	\$6,677,413	\$6,777,575	\$6,879,238	\$6,982,427	\$7,087,163	\$7,193,471
FED/STATE	249,338	251,831	254,349	256,893	259,462	262,056
OTHER REVENUE	134,400	134,400	134,400	134,400	134,400	134,400
<b>TOTAL REVENUE</b>	<b>\$7,061,151</b>	<b>\$7,163,806</b>	<b>\$7,267,988</b>	<b>\$7,373,720</b>	<b>\$7,481,025</b>	<b>\$7,589,927</b>

**PROJECTED OPERATING EXPENDITURES**

COMPOUND ANNUAL RATE OF CHANGE  
2014 Budget as base

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
ROADS	351,743	383,400	417,906	455,517	496,514	541,200
POLICE & FIRE	38,021	40,492	43,124	45,927	48,912	52,091
GEN'L ADMN/PLANNING	514,140	521,852	529,680	537,625	545,690	553,875
SCHOOLS	3,444,135	3,633,562	3,833,408	4,044,246	4,266,679	4,501,347
<b>TOTAL OPERATING</b>	<b>4,348,039</b>	<b>\$4,579,306</b>	<b>\$4,824,118</b>	<b>\$5,083,315</b>	<b>\$5,357,795</b>	<b>\$5,648,513</b>
<b>BALANCE FOR CAPITAL, DEBT SVCE &amp; STATE</b>	<b>\$2,713,112</b>	<b>\$2,584,499</b>	<b>\$2,443,870</b>	<b>\$2,290,404</b>	<b>\$2,123,230</b>	<b>\$1,941,414</b>
TOWN CAPITAL	257,500	257,500	257,500	257,500	257,500	257,500
SCHOOL CAPITAL						
DEBT SERVICE/SCHOOL		-				
<b>SURPLUS/DEFICIT</b>	<b>\$2,455,612</b>	<b>\$2,326,999</b>	<b>\$2,186,370</b>	<b>\$2,032,904</b>	<b>\$1,865,730</b>	<b>\$1,683,914</b>
Projected Payment to State						
Education fund @ 9% growth	\$ 3,599,900	\$ 3,923,892	\$ 4,277,042	\$ 4,661,976	\$ 5,081,553	\$ 5,538,893
<b>Surplus/deficit at \$1.77 tax</b>	<b>(\$1,144,288)</b>	<b>(\$1,596,892)</b>	<b>(\$2,090,672)</b>	<b>(\$2,629,071)</b>	<b>(\$3,215,823)</b>	<b>(\$3,854,979)</b>

## 2016 FIXED ASSETS

	2011	2012	2013	2014	2015
<b>REAL PROPERTY</b>					
MUNICIPAL BUILDING & LAND (6.7AC)	\$589,200.00	\$589,200.00	\$589,200.00	\$589,200.00	\$589,200.00
N. FAYSTON & AIRPORT ROADS (.10AC)	\$18,000.00	\$18,000.00	\$18,000.00	\$200.00	\$200.00
TOWN GARAGE & LAND (7.2AC)	\$312,200.00	\$312,200.00	\$316,700.00	\$316,700.00	\$316,700.00
GRAVEL PIT & CAMP (40.6AC)	\$390,400.00	\$390,400.00	\$390,400.00	\$390,400.00	\$390,400.00
BASSETT HILL ROAD (12.4AC)	\$95,900.00	\$95,900.00	\$95,900.00	\$95,900.00	\$95,900.00
MILL BROOK ROAD STORE (1AC)	\$50,400.00	\$50,400.00	\$50,400.00	\$50,400.00	\$50,400.00
MILL BROOK ROAD (.30AC)	\$17,900.00	\$17,900.00	\$17,900.00	\$7,100.00	\$7,100.00
HENRYS WAY (7.5AC)	\$128,300.00	\$128,300.00	\$128,300.00	\$78,500.00	\$78,500.00
SCHOOL (7AC)	\$1,307,300.00	\$1,307,300.00	\$1,307,300.00	\$1,465,000.00	\$1,465,000.00
GERMAN FLATS ROAD (.25AC)	\$18,600.00	\$18,600.00	\$18,600.00	\$9,300.00	\$9,300.00
GERMAN FLATS ROAD (73.34AC) CHASE BKOOK	\$261,100.00	\$261,100.00	\$274,700.00	\$274,700.00	\$274,700.00
CEMETERIES (3)				\$4,800.00	\$4,800.00
<b>TOTAL</b>	<b>\$3,189,300.00</b>	<b>\$3,189,300.00</b>	<b>\$3,207,400.00</b>	<b>\$3,282,200.00</b>	<b>\$3,282,200.00</b>
<b>ROAD DEPARTMENT</b>					
2015 WESTERN STAR TRUCK					\$128,853.00
2013 WESTERN STAR TRUCK			\$105,107.00	\$94,896.30	\$85,406.67
2009 INTERNATIONAL TRUCK	\$94,856.76	\$85,371.08	\$76,833.97	\$69,150.57	\$62,235.51
2004 GRADER	\$69,087.33	\$62,178.60	\$55,960.74	\$50,364.67	\$45,328.20
2003 LOADER	\$45,172.49	\$40,655.24	\$36,589.72	\$32,930.75	\$29,637.67
2009 GMC PICKUP	\$21,734.41	\$19,560.97	\$17,604.87	\$15,844.38	\$14,259.94
2011 BACKHOE	\$89,100.00	\$80,190.00	\$72,171.00	\$64,953.90	\$58,458.51
MISC. TOOLS & EQUIPMENT	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
2006 INTERNATIONAL TRUCK	\$59,049.00	\$53,144.10	\$47,829.69	\$43,046.72	\$0.00
2002 MACK TRUCK	\$29,920.14	\$26,928.13	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$428,920.13</b>	<b>\$388,028.12</b>	<b>\$432,096.99</b>	<b>\$391,187.29</b>	<b>\$444,179.50</b>

## REQUEST FOR FUNDS 2016

NAME	Approved 2013	Approved 2014	Approved 2015	Request 2016	Approved 2016
AMERICAN RED CROSS	\$250.00	\$250.00	\$500.00	\$500.00	\$500.00
BOYS& GIRLS CLUB/YOURTH SERVICES	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
CENTRAL VT. COUNCIL ON AGING	\$500.00	\$500.00	\$500.00	\$700.00	\$500.00
CIRCLE (fka Battered Women's Service)	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
CAPSTONE COMMUNITY ACTION**	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
CTRL. VT. HOME HEALTH & HOSPICE	\$2,500.00	\$2,500.00	\$2,700.00	\$2,700.00	\$2,700.00
FAMILY CTR. OF WASHINGTON COUNTY	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
GREEN MOUNTAIN TRANSIT AGENCY	\$588.00	\$588.00	\$588.00	\$588.00	\$588.00
GREEN UP VERMONT	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
MAD RIVER SENIORS	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00
MAD RIVER VALLEY HC, INC.	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
MRV PUBLIC ACCESS TV - CHANNEL 44	\$1,000.00	\$1,000.00	\$1,400.00	\$1,400.00	\$1,400.00
PEOPLE'S HEALTH & WELNESS CLINIC	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
RETIRED & SENIOR VOL. PROGRAM	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00
SEXUAL ASSAULT CRISIS TEAM	\$100.00	\$100.00	\$150.00	\$100.00	\$100.00
VT. ASSOC. BLIND & VISUALLY IMPAIRED	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
VT. CTR. FOR INDEPENDENT LIVING	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
WASHINGTON COUNTY MENTAL HEALTH	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,200.00
<b>SUB TOTAL</b>	<b>\$18,488.00</b>	<b>\$18,488.00</b>	<b>\$19,388.00</b>	<b>\$20,738.00</b>	<b>\$20,538.00</b>
FAYSTON ELEMENTARY SCHOOL	\$20,000.00	\$20,000.00	\$40,000.00	\$40,000.00	\$40,000.00
JOSLIN LIBRARY	\$17,593.00	\$20,211.00	\$21,026.00	\$22,552.00	\$22,552.00
MAD RIVER RECREATION DISTRICT	\$12,500.00	\$12,500.00	\$12,500.00	\$15,000.00	\$12,500.00
<b>SUB TOTAL</b>	<b>\$50,093.00</b>	<b>\$52,711.00</b>	<b>\$73,526.00</b>	<b>\$77,552.00</b>	<b>\$75,052.00</b>
<b>TOTAL</b>	<b>\$68,581.00</b>	<b>\$71,199.00</b>	<b>\$92,914.00</b>	<b>\$98,290.00</b>	<b>\$95,590.00</b>
**FKA - Central VT Community Action Council					

## **FRIENDS OF THE MAD RIVER: ANNUAL REPORT TO WATERSHED TOWNS – 2015**

*Friends of the Mad River (FMR) is a community-supported, non-profit organization committed to informed and active stewardship of the Mad River and its 144 square mile watershed. The river connects our Mad River Valley community and its clean water is a measure of our success as stewards of the land. More information is available at: [www.FriendsoftheMadRiver.org](http://www.FriendsoftheMadRiver.org).*

Resilience is the capacity of a system to change and adapt, to recover health after a stressor. Efforts to build resilient Mad River ecosystems and communities are a focus at FMR in response to predictions of a changing climate and our own local experiences with increasingly persistent flooding. We use several key strategies to help build resilience that safeguard our Mad River Valley quality of life. This year, our work emphasizes the role improved stormwater runoff management can play in building flood resilience and improving water quality.

“Slow, spread, and sink” stormwater runoff from buildings, roads, cleared areas, and farms since fast moving stormwater exacerbates flooding and the pollutants it carries diminish water quality:

- Selectboards of all five MRV towns voted to support an application to High Meadows Fund to develop a long-term approach for improved and coordinated stormwater management. Since receiving the grant in July, a taskforce of municipal representatives and interested citizens – coordinated by FMR and including at least one Selectboard and planning commission member from each town – have held monthly meetings to identify readily achievable strategies for reducing community vulnerability caused by stormwater runoff, develop information and resource-sharing strategies for municipalities, and prepare for impending state regulations related to Vermont’s new Clean Water Act. The taskforce has solicited technical research and will use it to recommend innovative regulatory and non-regulatory management solutions for municipalities, homeowners, developers, farmers, businesses, and road crews. The taskforce meets each month and anyone interested in strengthening flood resilience and water quality is welcome to participate.
- Began “stormwater master planning” at Harwood Union Middle/High School to recommend a suite of stormwater retrofits that dramatically reduce pollution and sedimentation from the school buildings and parking lots into Dowsville Brook. A school and community committee is directing the process.
- Rehabilitated three problematic road sections in Fayston with the Town road crew so that 2,300 feet of steep, dirt road no longer erodes sediment and pollutants into our watershed’s streams.

Other highlights from FMR’s 2015 work:

- Restored half an acre of important floodplain at Riverside Park in Warren to maximize its floodplain function for the benefit of downstream landowners and the river ecosystem.
- Collaborated with the Town of Warren and agency and non-profit partners to replace a failing culvert over Bradley Brook with a new, larger one that provides brook trout access to upstream cold water habitat, allows flood waters to pass without damage to public and private property, and requires less costly maintenance.
- Collected 432 water samples from 36 sites across the watershed throughout the summer with the help of dedicated volunteers. We analyzed samples for E. coli presence and phosphorus and turbidity levels, publishing results in the Valley Reporter and on signs at nine MRV swimming holes.
- Worked with school classes to investigate the river as an ecosystem and enhance hands-on, applied inquiry.
- Provided technical assistance to Mad River Valley Selectboards, conservation and planning commissions, road crews and individual landowners as they steward watershed resources.

Respectfully submitted,

Corrie Miller, Executive Director

Board of Directors: Jack Byrne, Richard Czaplinksi, Ned Kelley, Sucosh Norton, Kinny Perot, Jeannie Sargent, Brian Shupe, Kate Sudhoff, Katie Sullivan, and Lindsey Vandal

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## JOSLIN MEMORIAL LIBRARY

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2015 has been a year of transition for the Joslin Memorial Library with Joy Worland leaving her five year run as the Library's Director and myself stepping in and attempting to reach the bar she had set so high. It has been an exciting, humbling and very fulfilling process as the library's new director. I have enjoyed getting to know the vibrant community that makes up this great library and the incredibly significant value and service we provide to a wide range of people.

I can report that during this transition the vitality of the Joslin Library is strong and its future feels very viable and bright. Our circulation continues to steadily rise, our patron count continues to build, and our programming this year has had been outstanding and well-attended. The dedicated Friends of the Library, who fund most of these programs, provided a solid platform of resources enabling an array of offerings in 2015 including: a very successful summer reading program spearheaded by our incredible children's librarian Lisa Italiano, interactive tours of some of our diverse local businesses including the Von Trapp Garden Center and Scout's Honor Ice Cream, and a visit from Vermont author Deborah Felmeth whose photographs and stories based on personal experiences in Syria made for a very moving and poignant dialogue about foreign affairs.

2015 has also shown to be a year focused on balancing the library's traditional offerings with the growing demand and need for better technological services. With a very generous donation from Attorney Bruce Bjornlund, administrator of the Robert DiYeso Charitable Trust, we were not only able to expand the library's arsenal of tech gadgets but we were also able to hire some much needed ongoing computer consultation and support from which we hope to keep our systems up-to-date and functioning at their best. With the continued support of these funds we look forward to being able to keep our devices relevant and will soon be adding a wide array of computer classes for our public.

One of the past year's most exciting areas of progress has been the organized efforts towards the library's eventual expansion which will add the first floor to our existing square footage. This expansion will provide not only the ability for marked growth in all of our current offerings but will equip our library with much needed handicap accessibility to patrons and visitors. Through a planning grant and the formation of a formal committee some encouraging first steps are being taken towards this growth and we are all looking forward to its continuation.

I am extremely grateful for the opportunity to follow in the hard working footsteps of the many great Joslin librarians who have come before me. A library, like no other public institution I know, somehow manages to simultaneously cherish its historical value while maintaining presence and offering optimism for a great future. I look forward to 2016!

Respectfully Submitted,  
Meredith Jacoby  
Joslin Memorial Library Director



*Photos courtesy of  
Friends of the Mad River*



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## MAD RIVER PATH ASSOCIATION

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The vision of the Mad River Path Association (MRPA) is for a network of public pathways throughout the Mad River Valley. The organization is governed by a 12-member board of directors and employs a full-time Executive Director.

In 2015, the MRPA had an operating budget of approximately \$78,000, 9.2% of which came from the Mad River Valley Recreation District, which is, in turn, funded by the towns of Waitsfield, Warren and Fayston. The remainder is funded through events, philanthropic donations, membership dues and grants.

A few highlights of 2015 include:

- The MRPA successfully applied, on behalf of the Town of Warren, for funding to create a feasibility study for a path along the Sugarbush Access Road. Work on the study will begin in early 2016;
- Work continued, in conjunction with the Mad River Riders, to plan for new trails and a parking area at Fayston's Marble Hill Farm;
- The MRPA took a leadership role in the new Mad River Valley Active Transportation Plan, now under development. The plan will guide the future of trail development in the Valley by creating a vision for trails, identify specific infrastructure needs, and address long-term management. For more information, check out [www.mrvmoves.org](http://www.mrvmoves.org);
- The MRPA continued to work to acquire the permits necessary to build a new ½ mile trail behind Waitsfield Elementary School. The new trail will be built in 2016;
- Planning began for the replacement of the Irasville boardwalk. It is planned for replacement in mid-2016;
- Regular mowing of the beautiful Kingsbury Farm Trail was started in 2016. The mowed path opens access to the bank of the Mad River, around the southern and western edges of the Kingsbury Farm in Warren;
- With our friends, the Mad River Riders, served as grand marshals of the Warren 4<sup>th</sup> of July Parade;
- Continued to advocate to make the last piece of the Waitsfield village sidewalk network the best project it can be for pedestrians, landowners and everyone else;
- Hosted StoryWalk® on the Warren Path and, for the first time, at the Revolution Trail, behind American Flatbread's Lareau Farm;
- Hosted a successful Sugarbush Mad Dash, with nearly 350 registered runners and over 80 kids fun run participants.

The MRPA extends its deep appreciation to its partners, including Friends of the Mad River, Vermont Land Trust, Mad River Valley Planning District, Catamount Trail Association, Mad River Riders, Waitsfield Elementary School, Mad River Valley Recreation District, Mad River Valley Chamber of Commerce, the Valley Rotary Club, the Towns of Fayston, Waitsfield and Warren, approximately 65 local business supporters, 300 individual members, volunteers, friends, and supporters.

To learn more about the organization, or to subscribe to our monthly newsletter, visit [www.madriverpath.com](http://www.madriverpath.com).

Respectfully submitted by:

William E. Flender, Executive Director

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## MAD RIVER RESOURCE MANAGEMENT ALLIANCE

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The Mad River Resource Management Alliance(MRRMA) includes the Towns of Duxbury, Fayston, Moretown, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Roxbury joined the Alliance in 2010.

During 2015, the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 9, 2015 and on October 3, 2015. A total of 584 households participated in the regular events this year which represents 10.4% of our population. We collected over 1,045 gallons, 37,795 pounds and 1,126 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides **and** up to 10 additional gallons of hazardous waste to each event for disposal at no charge. Starting this year we can also take your alkaline batteries at no charge as part of the expanding Product Stewardship Program. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs(CFLs) or up to ten or fewer non-CFL general purpose mercury containing lamps. We are again planning two collection day events in 2016, at Harwood Union High School. They are scheduled for May 14 and October 1, 2016.

A total of 88 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2015. The tank is located in Waitsfield at the Earthwise Transfer Station.

Grow Compost of Vermont and the Central Vermont Solid Waste District collected food scraps and food processing residuals that have been diverted from the Washington West Supervisory Union school waste streams and other large generators in the MRRMA. A total of 182 tons of the food scraps and processing residuals were composted at the Grow Compost of Vermont facility in Moretown. The Alliance textile recycling program located at the "Amish Barn" adjacent to the driveway at the Moretown Town Office on Route 2 has closed due to poor market conditions. You can bring clean clothing and shoes to Planet Aid Yellow Bins located around the MRRMA at no charge. A total of over 32 tons of material was collected in 2015 from all sites in the MRRMA. Visit our web site at [madriverrma.org](http://madriverrma.org). You will find information on solid waste issues on this web site. Composting workshops and displays were done in Duxbury and Waterbury during 2015.

The nineteenth truckload sale of compost bins resulted in the distribution of 41 compost bins and 15 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Twentieth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day in 2015. A total of 8.43 tons of tires and ~1 ton of metal were collected during this event. In the fall Alliance residents participated in the Wheels for Warmth Program held on October 31, 2015. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 7, 2016. In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, RTR Transfer Station or Northfield Transfer Station. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station, the State Surplus Property Office on Route 2 in Waterbury or the Northfield Transfer Station. During 2015 more than 52 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Currently our new Solid Waste Implementation Plan(SWIP) is under review by the Department of Environmental Conservation to ensure compatibility with the Vermont Materials Management Plan and the Universal Recycling Act. The SWIP will be attached to our website.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 16 assessment for the administrative and program costs is \$6.00 per capita. The Central Vermont Regional Planning

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Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Roxbury, Dave McShane; Waitsfield, Sal Spinosa; Warren, Clay Mays; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

MRRMA BUDGET 2016

		Actual 2014 \$ 2.75	Budget 2015 \$4.00	Budget 2016 \$6.00
<b>INCOME</b>				
Town Assessments Per Capita Based on 2 2010 Population		(\$6.00)		
Duxbury	1337	3677	5348	8022
Fayston	1353	3721	5412	8118
Moretown	1658	4560	6632	9948
Northfield	6207	17069		
Roxbury	691	1900	2764	4146
Waitsfield	1719	4727	6876	10314
Warren	1705	4689	6820	10230
Waterbury	5064	13926	20256	30384
Subtotal Assessment (	19,734 13,527	54269	54108	81162
MLF Education		0	0	0
Subtotal Education Income		0	0	0
Household Hazardous Waste:				
MLF HHW		0	0	0
Ag. Pest. Grant		4,979	7,500	8500
Small Quantity Generators		1,500	2,500	2000
DEC SWIP HHW Grant		12,886	12,881	9839
Subtotal HHW Income:		19,365	22,881	20,339
Miscellaneous Income:				
Compost Bins		4,350	3,250	4008
Tires		1,500	1,500	1500
Electronic Waste		100	0	
FEMA HHW Flood Reimbursement		0	0	
Subtotal Misc. Income		5,950	4,750	5,508
<b>Total Income:</b>		<b>79,584</b>	<b>81,739</b>	<b>107,009</b>
<b>EXPENSES:</b>				
Administration:				
Administrat	588 hours 520 hours 680 hours	22344	19,760	25,840
Travel/Office		1000	1,000	1000
Insurance		1218	1,218	1218
Solid Waste Manager Association		1283	1,283	1283
Subtotal Administration:		25,845	23,261	29,341
Education:				
Administrat	333 hours 286 hours 469 hours	12,654	10,868	17,822
Travel/Office		500	500	500
Newsletter/Printing/Mailing		7,500	7,500	6500
Educational Programs		2,300	4,000	5500
GreenUp/Website/Special Events		1000	2,000	4000
N.R.R.A. Membership		180	180	180
Conference		600	600	600
Product Stewardship Institute		250	300	300
Subtotal Education		24984	25,948	35,402
Household Hazardous Waste:				
Administrat	206 hours 182 hours 275 hours	7828	6,916	10450
Travel/Office		1000	1,000	1000
HHW Contractor		34000	34,000	27000
Subtotal HHW:		42828	41,916	38450
Misc. Expenses:				
Equipment Maintenance		150	150	150
Tire Collection		1,000	1,100	1100
Electronic Waste		100	0	0
Compost Bins		5,352	1,892	3892
Subtotal Miscellaneous:		6,602	3,142	5142
<b>TOTAL EXPENSES:</b>		<b>100,259</b>	<b>94,267</b>	<b>108,335</b>

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## MAD RIVER VALLEY AMBULANCE SERVICE (MRVAS)

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Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

Mad River Valley Ambulance Service (MRVAS) has been your local, volunteer ambulance service since 1970.

MRVAS provides 24-hour Emergency Medical Service to anyone in the Mad River Valley. We keep pace with the ever-evolving needs of the community and advances in medical care through ongoing training, high-quality equipment and technological upgrades. This year MRVAS responded to a record number of emergency calls, 440.

A highly dedicated group of 60+ volunteers, many with advanced certification, perform emergency response, advanced life support and timely transportation services.

MRVAS volunteers contribute an average of 60 hours per month with no financial compensation.

MRVAS operates with four departments and many members volunteer in multiple disciplines:

- EMTs undergo state-certified, ongoing training in classroom and clinic at basic or advanced levels. They attend to the medical needs of patients during transport to the hospital and operate under the control of the Central Vermont Medical Center Emergency Department. Every crew includes advanced-care EMTs who provide pharmacological, advanced airway and circulation interventions, while non-MRVAS Paramedics are available on-call.
- Drivers operate three type-II ambulances (two are four-wheel drive) and a type-I four-wheel-drive rescue vehicle. DHART helicopter service provides time-sensitive transport of critically injured patients.
- Dispatchers answer ‘the call’ and dispatch crew and vehicles. As the first contact for a patient, they ensure that the appropriate MRVAS services get to the right place asap. They do this from their home or business with calm, efficient communication.
- Rescue includes EMTs, drivers, local firefighters and other volunteers. This team extracts patients from motor vehicle accidents or other complex situations requiring specialized equipment and techniques, including snowmobile, off-road and water rescues.

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at [www.mrvas.org](http://www.mrvas.org) for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals. Unlike many services in our neighboring communities we continue to provide our services without receiving any municipal funding. It is our pleasure to serve you.

Please consider a donation or consider volunteering! We need your support.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Sara Van Schaick, AEMT  
President, MRVAS

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## MAD RIVER VALLEY HEALTH CENTER (MRVHC)

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The Mad River Valley Health Center (MRVHC) is committed to promoting and facilitating access to health services to the local community. The primary goal of MRVHC is to maintain a high quality building for health care providers. We wish to thank the Valley towns for their financial contributions to MRVHC in the past, and look forward to your continued support.

MRVHC allows local groups to use its conference room. The room is somewhat limited in size, but can handle groups up to 12 people comfortably. Rental of this space is coordinated by Bookkeeping, Etc. Most of the office space in the building is leased to non-profit providers, but there is also space leased to providers who have small practices, and would have difficulty finding appropriate space in the Mad River Valley, if the MRVHC building was not available.

MRVHC continues to rely on fund raising to augment its rental income. The largest single fund raiser is the The Chez Henri Cup Challenge, a ski race held and coordinated by the Sugarbush Resort. These funds along with funding from the towns of Waitsfield, Fayston, and Warren allow MRVHC to keep rental fees at a reasonable level.

MRVHC continues to coordinate the distribution and storage of bike-racks in conjunction with the Valley Walk-and-Ride effort. Additionally, MRVHC coordinates the Fun Run for children that is part of the Mad Dash each Fall.

The organization is in sound financial shape, and it is anticipated that the building will continue to be a community resource for many years to come.

Duncan Brines  
 President  
 Mad River Valley Health Center

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## MAD RIVER VALLEY PLANNING DISTRICT - 2015 ANNUAL REPORT

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The Mad River Valley Planning District (MRVPD) was created in 1985 by the Towns of Fayston, Waitsfield & Warren to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing. To this end, MRVPD provides professional planning, leadership, partnership, awareness, and grant support. Staffing is provided by a full-time Executive Director and a part-time Planning Coordinator. MRVPD brought \$295k in grants to the MRV this year, either through direct grant pursuit or through guidance to town officials or local entities, totaling \$2.76 million since 2009. Below are a few highlights from 2015:

**Economic Development:** Assisting the towns of Warren and Waitsfield in securing federal funds and developing steps to implement village enhancements as identified in their respective 2014 Vermont Downtown Action Team (V-DAT) reports.

MRVPD, in partnership with the MRV Chamber of Commerce, engaged the broad community in defining community goals and exploring pathways to economic vitality through this year's ten-part Vision & Vitality Workshop Series. This work resulted in the identification of themes, opportunities, and strategies for valley-wide economic vitality, as presented at the 2015 MRV Economic Summit.

**Transportation:** Undertaking the MRV Moves Active Transportation Planning Project, a robust public involvement process that seeks to articulate a unified, multi-town, watershed-wide vision for recreational trails and non-motorized transportation facilities, how they integrate with economic development, enhance visitor experiences and enhance residents' quality of life and transportation choices. The resultant MRV Moves Plan will implement this broadly held vision through the identification of specific goals and action steps needed to develop, maintain and promote non-motorized transportation facilities in the MRV as community assets for residents and visitors. <http://mrvmoves.org>

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**Flood Resilience:** Participating in a 5-town initiative to develop a long-term approach for building flood resilience and water quality in the MRV through improved and coordinated stormwater management. The work will result in the identification of readily achievable strategies for reducing community vulnerability to stormwater runoff, development of information and resource-sharing strategies for municipalities, and preparation for impending state regulations related to cleaning up the waters of the Lake Champlain Basin.

**MRV Town Leadership Meeting:** MRVPD hosted a combined meeting of the Selectboards, Planning Commissions & Development Review Boards from across the five MRV towns of Warren, Waitsfield, Fayston, Moretown & Duxbury. The well-attended valley-wide discussion focused on four important topics that transcend individual municipal boards and municipal boundaries.

**Looking Forward:** In the new year, MRVPD is excited to continue supporting the planning programs of its member municipalities, furthering its existing endeavors (Village Enhancements, Stormwater Management, MRV Active Transportation Plan, etc), and addressing barriers identified through the Vision & Vitality Workshop Series process (Housing, Transportation, & Downtowns) in new and exciting ways. In order to do so, MRVPD requests \$41,986 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush. This will fund two-full time employees.

A 7-voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each of its member towns and a representative from the Mad River Valley Chamber of Commerce, oversee MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve as non-voting members. Meetings are open to the public and are usually held on the third Thursday of each month at the General Wait House in Waitsfield, 7pm.

Mad River Valley Planning District Steering Committee

Bob Ackland (Warren), Chair	Jim Sanford (Warren), Vice Chair
Jared Cadwell (Fayston)	Carol Chamberlin (Fayston)
Kari Dolan (Waitsfield)	Steve Shea (Waitsfield)
Peter MacLaren (MRV Chamber)	Margo Wade (Sugarbush)
Laurie Emery (CVRPC)	

Respectfully Submitted, Joshua Schwartz, Executive Director  
496-7173 | [joshua@mrvpd.org](mailto:joshua@mrvpd.org) | [www.mrvpd.org](http://www.mrvpd.org)

*Photos Courtesy of Doug Lewis*



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## MAD RIVER VALLEY PUBLIC ACCESS TELEVISION

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**MRV TV 2015 HIGHLIGHTS: “Spirited” municipal meetings, fabulous concerts & plays, and much more!**  
*Available now on a computer near you.....*

Mad River Valley Television is the Valley’s public access television station dedicated to giving community members access to the airwaves, and what’s happening in their communities. MRV TV’s Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable’s basic tier of service. MRV TV broadcasts local programs with a focus on public, educational and governmental (PEG) programming such as town meetings, candidate forums, and community events. In 2015 Mad River Valley Television covered nearly every meeting of the Fayston Selectboard, as well as most meetings of the Fayston Elementary and Harwood Union School Boards. All meetings are on the MRV TV website, [www.mrvtv.com](http://www.mrvtv.com), within a few days of their airing on the cable channel. Instructions on how to view these programs are on the website as well.

MRV TV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRV TV sponsorships funds, which help to defray the cost of municipal meeting coverage and makes the storage of our municipal programming available for all without cable access. MRV TV is always available to the community with training on “your” equipment so you, the public, can produce shows and access “your” airwaves. MRV TV also has a full studio available for taping shows and welcomes new users and producers. It’s easy to become a “star.”

In 2015 MRV TV made significant use of the great mix of statewide programming available on the Vermont Media Exchange (VMX). We showed over 300 VMX programs produced by other public access centers around the state, with many timely governmental programs coming from the VT Statehouse.

In 2015 MRV TV also had a wide range of shows from our partnering community nonprofit producers. Our regulars, Vermont Dog Rescue, Green Mountain Global Forum, and Hannah’s House, all produced many programs and talks aimed at the interested public. The station encourages nonprofits to find someone in their organization who can become the “media person” for coverage. Additionally, organizations can potentially include MRV TV in budgets or grants to support coverage so as to provide outreach and visibility for the nonprofits’ programs. We also get many community volunteers to produce the local school concerts, plays, and high school games that show to a delighted audience.

Mad River TV received a 2014 “Small and Inspiring” grant from the Vermont Community Foundation to produce a video to galvanize our citizens in looking at the Mad River watershed, and what it means to the Valley. We worked the HUB (Harwood Unlimited Boundaries) program at HUHS, Friends of the Mad River, and other community members, and had a very successful premiere of our half-hour documentary, “It’s Our River, and Yours” in the spring of 2015.

To learn more how you can be involved with MRV TV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email at [tv@mrvtv.com](mailto:tv@mrvtv.com). You also can just stop by our sunny studio offices at the north end of the Village Square Shopping Center. And you can find us, selected programs, our schedules, and lots of affiliated information on the web at [www.mrvtv.com](http://www.mrvtv.com).

Members of the MRV TV board are: John Daniell, Dan Eckstein, Deborah Feldman, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Brian Shupe, and Rob Williams. We meet quarterly and actively welcome public input to our meetings or to any board member. You can find staff and board contact information on our website. Please stop by to see what community access can do for you!

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## MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

The MRVRD continued the yearly support of the Skatium, the Mad River Path Association, Mad River Riders, Couples Club and the Mad River Park. The latter to help maintain the soccer and lacrosse fields as well as to lease the field for public use. Other contributions included support for fourth grade Girls on the Run participants as well as summer scholarships to various kids' camps around the MRV.

MRVRD is requesting funds for the fiscal year 2016 in the amount of \$15,000 from each contributing town, which is an increase of \$2,500 from previous years. Each year we receive requests for funds well beyond which we are able to grant. It was over \$80,000 for 2016.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public and are usually held at the Wait House in Waitsfield. Contact any of our board members to learn more about how to request funds.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms. Contact any of us if you are interested in joining the team.

Rebecca Baruzzi, Fayston – President  
 Doug Bergstein, Warren – Treasurer  
 Jeff Whittingham, Waitsfield - Secretary  
 Logan Cooke, Waitsfield  
 John Stokes, Fayston  
 Whitney Phillips, Warren

A special thank you to Dayna Lisaius for her 22 years of service on this Recreation Committee.



*Photo Courtesy of Doug Lewis*

Beginning Balance (Jan 1, 2015)	\$31,362
Income	
Funding from Towns	\$37,500
Expenditures	
Couples Club	\$3,000
Girls on the Run	\$350
Mad River Little League	\$1250
Mad River Park	\$6000
Mad River Path	\$7,000
Mad River Riders	\$7,000
Skatium	\$1,509
Summer Camp Scholarships	\$755
Total Expenditures	\$26,864
Ending Balance (Dec. 31, 2015)	\$41,998
Projected Grants for 2016	\$37,060

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## MAD RIVER VALLEY SENIOR CITIZENS, INC.

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The Mad River Valley Senior Citizens (MRVSC) Board of Directors sincerely appreciates the continued support of the businesses and citizens of the Mad River Valley. With your support, we have been successful in our mission to provide nutritional meals, opportunities for social connection, and access to health and wellness resources for seniors in our community for over 30 years. In addition to two part-time staff, we are fortunate to have so many caring volunteers who are central to this success. In FY2015, we served over 7,800 meals at the senior center dining room in Evergreen Place in Waitsfield and to our Meals On Wheels (MOW) clients in four towns. We serve three weekly community meals (Monday breakfast, Tuesday & Thursday lunches) and prepare daily dietician-approved lunches for MOW clients. All meals are by donation. In addition to meals, we offer educational talks, our popular Armchair Travelogue series, exercise options, and music. We hosted a special end-of-life planning series in 2015. In addition to donations from patrons and clients, MRVSC receives financial support from the Central Vermont Council on Aging, the four Valley towns, Vermont Center for Independent Living, and community donations. The Mad River Valley Rotary, Mehuron's, and many local businesses and individuals provided us with generous donations through gifts, attendance at our fundraisers, and via our coin collection cans at area retailers. Please visit our new website ([www.mrvseniors.org](http://www.mrvseniors.org)) for info on our services and links to resources.

We wish to acknowledge our many partners in community health, from local farmers and the Vermont Foodbank to area organizations, including Downstreet Housing, the Support and Services at Home (SASH) program, the MRV Interfaith Council, Central Vermont Home Health & Hospice, Upper Valley Services, RSVP, and the Council of Vermont Elders (COVE). Our sincere thanks to Fran Plewak for her years of service on our board, and we welcome two new board members, Marilyn Spaulding of Moretown and Spencer Potter of Waitsfield.

Respectfully Submitted: MRVSC Board of Directors – Nancy Emory, Co-Chair; Vince Gauthier, Co-Chair; Sue Stoehr, Treasurer; Marilyn Spaulding, Secretary; Marise Lane; Spencer Potter; Alice Tenbeau, MOW Co-Coordinator; Gene Fialkoff, MOW Co-Coordinator

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## SKATIUM

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Skatium is a community ice skating facility located adjacent to the Mad River Green Shopping Center in Waitsfield. It is owned by a non-profit (501.c.3) corporation, Skatium, Inc., and managed by a volunteer Board of Directors. Daily operations are handled by paid staff.

The 2015/2016 winter season marks the 23<sup>rd</sup> year that Skatium has been offering public skating, stick time, youth skating programs (including free ice-time for elementary school recreation programs) and a venue for parties and events to Mad River Valley residents and visitors alike. It has established itself as an important option for winter recreation in the Valley.

Skatium was initially created by a group of parents as a venue for youth development, and is now attempting to expand its facilities to provide a multi-functional indoor/outdoor venue for a variety of sports activities and community events, with a goal of attracting new activities to the Valley. It is poised to realize its goal by virtue of having obtained fee simple ownership of its 5.4 acre site, and having obtained most of the necessary development permits. Fundraising is the remaining major hurdle. In the meantime, Skatium will continue to operate as a seasonal facility by working with its existing, but aging, equipment. This fall, the following improvements have been made: replace several sections of the Dasher Boards, thanks in large part to several builders in the Valley; purchase new clear poly-carbonate plastic to protect these boards; make critical repairs to the Zamboni; replace the hot water heater; and re-level the crushed stone ice-making surface in order to expedite the ice-making process.

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Skatium typically operates with a \$30,000.00+- winter season budget. Major expenses are payroll, utilities, land taxes, and equipment maintenance. Income sources include revenues from operations, donations, advertising on the boards, miscellaneous fundraising events, and funding from the Towns. Initially, the latter was provided directly by each of the Towns of Warren, Waitsfield and Fayston. More recently, this funding has been received via the Mad River Valley Recreation District. This year Skatium will be receiving funding from the Recreation District in the amount of \$5,000.00.

Skatium Board of Directors

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## VERMONT DEPARTMENT OF HEALTH REPORT FOR FAYSTON

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**Your local health district office** is in Barre City at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

**Supported healthy communities:** For the past three years, Washington County Youth Services Bureau has been granted \$130,000 by the Department of Health. These funds are being used to create the conditions that reduce substance abuse and opiate addiction among youth in Fayston and other towns in the county.

**Provided WIC nutrition services and healthy foods to families:** We served about half of all Vermont families with pregnant women and children to age five with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support, home-delivered foods, and a debit-like card to buy fruit and vegetables. In Washington County, 1716 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month. Starting in March of 2016, families served by WIC will be able to shop for WIC foods themselves rather than having them delivered, increasing choice and flexibility.

**Worked to prevent and control the spread of disease:** In 2014 we responded to 177 cases of infectious disease in Washington County. In 2014, \$13.9 million of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, over \$1.3 million of which was in your district's area.

**Aided communities in emergency preparedness:** In 2014/15, \$10,000 was contributed to fund training for Central Vermont's Emergency Medical Services and Medical Reserve Corps. Approximately \$64,000 supported emergency preparedness capabilities at The University of Vermont Health Network – Central Vermont Medical Center since July 2013.

For more information, news, alerts and resources: Visit us on the web at [www.healthvermont.gov](http://www.healthvermont.gov).  
Join us on [www.facebook.com/vdhbarre](http://www.facebook.com/vdhbarre) and follow us on [www.twitter.com/healthvermont](http://www.twitter.com/healthvermont).

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**FY2016 Education Funding Cash Flow for Municipality, Phase I**  
Based on PRELIMINARY Education Grand Lists sent to PV&R as of 03-Sep-15

District: **Fayston**  
S.U.: **Washington West S.U.**

LEA ID: **T075**  
County: **Washington**

**FY2016 Education Spending Summary**

	Local	Harwood UHSD	
1 Total Education Grant Owed to the School Districts	1,553,745	11,863,053	-
2 Percent of equalized pupils at school district(s) from Fayston	100%	12.96%	0.00%
3 Education spending Fayston is responsible for	1,553,745	1,537,452.00	-

	Reference	Municipal Treasury	School District Treasury	State Treasury	
4 Homestead Education Grand List	1,482,591.00				4.
5 Homestead tax rate (base rate is \$0.99, adjusted by district spending per pupil and CLA)	1.5971				5.
6 Homestead education property tax liability	2,367,846.00				6.
7 Total tax credit for tax bills	542,319.30				7.
8 Municipal portion of tax credit	7,417.79				8.
9 Education portion of homestead tax credit	534,901.51				9.
10					10.
11 Amount raised on homestead properties	1,832,944.49				11.
12 0.225 of 1.0% of homestead liability retained by municipality		4,124.13			12.
13 Net homestead education taxes available for school districts & Education Fund	1,828,820.36				13.
14 Local amount of homestead tax liability for education spending plus categorical grants	51.49%		941,659.60		14.
15 Harwood UHSD amount of homestead tax liability for education spending plus categorical grants	48.51%		887,160.76		15.
16					16.
17 Homestead education tax liability to the state treasury					17.
18 Subtotals	1,832,944.49	4,124.13	1,828,820.36		18.
19 Non-Residential Education Tax	2,197,221.00				19.
20 Non-Residential education grand list	1,4668				20.
21 Non-Residential tax rate (base rate is \$1.535, adjusted by the CLA)	3,222,884.00				21.
22 Non-Residential education liability					22.
23 Amount Raised on Non-Residential properties	3,222,884.00				23.
24 0.225 of 1.0% of non-residential liability retained by municipality		7,251.00			24.
25 Net non-residential education taxes available for school districts & Education Fund	3,215,633.00				25.
26 Local amount of non-residential tax liability for education spending plus categorical grants	51.49%		612,085.40		26.
27 Harwood UHSD amount of non-residential tax liability for education spending plus categorical grants	48.51%		650,291.24		27.
28					28.
29 Non-residential education liability to the State Treasury				1,963,256.36	29.
30 Subtotals	3,222,884.00	7,251.00	1,262,376.64	1,963,256.36	30.
31 Totals	5,055,828.49	11,375.13	3,091,197.00	1,963,256.36	31.

**FY2016 Municipality Payment Schedule TO the State Treasury**  
(Homestead payments are based on line 18, non-residential payments on line 30)

	September 10, 2015	December 1, 2015	December 10, 2015	April 30, 2016	June 1, 2016
Homestead taxes		0.00			0.00
Non-residential taxes		976,628.00			976,628.36

A. Payments to the School District by the Town Treasurer		16 V.S.A. §§ 426(a)(b); 32 V.S.A. § 6066a(a)		School District Subtotals	
32 Homestead taxes to the local school district	line 14	941,659.60			32
33 Non-residential taxes to the local school district	line 26	612,085.40			33
34 Homestead taxes to Harwood UHSD	line 15	887,160.76		1,553,745.00	34
35 Non-residential taxes to Harwood UHSD	line 27	650,291.24		1,537,452.00	35
36	line 16				36
37	line 23				37
38 Act 144 local construction property tax sent to the school district by Fayston					38
39 Total education tax dollars sent to the school district by Fayston	Total	3,091,197.00			39

If you have any questions about these data, please contact Sean Cousino at 479-1026  
If he cannot be reached, contact Brad James at 479-1043

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## VERMONT SECRETARY OF STATE ELECTION SYSTEM ANNOUNCEMENT

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Vermont Secretary of State Jim Condos has announced the roll-out of the new Elections Management Platform. This platform has three main parts:

- **Elections Management System (EMS)** – includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business – from registering voters, to processing absentee ballot requests, to entering election results;
- **New Online Voter Registration Tool** – allows all eligible Vermonters to submit their voter registration application online anytime and anywhere they can access the internet; and
- **New “My Voter Page”** – online resource that allows every registered voter to login and have access to a unique, voter-specific web page where they can request an absentee ballot, track its status, update their voter registration record, find their polling place, view a sample ballot, and much more.

Secretary Condos states, “I am very excited to announce the roll-out of Vermont’s first online voter registration system. One of my primary goals as Vermont’s chief election officer is to increase voter participation. I am confident that our new online voter registration system and the ‘My Voter Page’ tool will increase engagement with the electoral process across the state and make it easier than ever for all eligible Vermonters to participate in our elections.”

The online voter registration page can be found at <http://olvr.sec.state.vt.us> and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

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## WAITSFIELD-FAYSTON FIRE DEPARTMENT REPORT FOR 2015

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The fire department continues to operate under agreements of the towns of Waitsfield and Fayston with a 60/40% cost share agreement. This was another busy year for WFVFD, as illustrated by the response to 107 calls. Firefighters have continued to attend off site training courses. In-house training continues twice monthly.

The Waitsfield Fayston Fire Department continues to maintain a Facebook page-now with over 500 followers. "Like" us to receive any alerts pertinent to this area regarding flooding or other emergency information. Updates regarding ongoing training, pictures, prevention information and more are being posted consistently.

This year, we responded to a large wildland fire on the Carroll Road, which was a testament to the value of Mutual Aid-we worked with six other departments that day. Two of our firefighters are currently taking Firefighter I and II, involving well over 200 hours of instruction. Yet another firefighter has made a two year commitment to courses in fire science at Vermont Technical College. We started a 911 sign program to help first responders to locate residences, especially those more difficult to find. Signs are still available for \$10 each and can be ordered by calling 496-2404. The new Self Contained Breathing Apparatus (SBCA) are in service, a necessary upgrade to our equipment.

Firefighters Zac Cota-Weaver, Samantha Steletsky, and Jake Lockett are no longer with the department, and we would like to acknowledge and thank them for their time and service.

The department would like to thank the tax payers and select board members of Waitsfield and Fayston for their support and backing of this Fire Department.

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<u>Calls by type</u>	<u>Waitsfield</u>	<u>Fayston</u>	<u>Moretown</u>	<u>Warren</u>	<u>Buels Gore</u>	<u>Total</u>
Motor vehicle accidents	10	14	4		1	29
Fire alarms	18	4	1			23
CO detector	7	4				11
Power line emergency	8					8
Chimney fires		2	2			4
Structure fires	2		1			3
Car fires	2	1	2		1	6
Good intent	7	1	1			9
Elevator emergency	1	1				2
Propane leaks	2					2
Appliance fires	3	1				4
Stand by for mutual aid						
Equipment fire						
Vt State Police assist		2				2
Wildland fires	2	1				3
Trash fire						
Totals	62	32	10	1	2	107

Waitsfield-W	Fayston- F	Moretown-M	WarrenWa
Officers		Town	Active Firefighters
		Town	Town
Chief	Bub Burbank	W	Jack Corliss
1st Assistant Chief	Paul Hartshorn	W	Todd Farnham
2nd Assistant Chief	Lester Miller, Jr	W	Eric Haskin
Captain	Travis Michaud	Wa	Andrew Johnson
Lieutenant	Adam Cook	W	Tripp Johnson
Lieutenant	Tristan Weide	W	Spencer Jacobs
Secretary	Shannon Young	W	Bob Lockett
Treasurer	Gordon Eurich	W	Bruce Baker
Moderator	George Gabaree, Jr	W	Trey Winnicki
			Jared Young
			Dave Roberts
			Owen Wimble Jr
			Aaron Newton
			Tony Loannidis

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## 2015-2016 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

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340 Mad River Park, Suite 7, Waitsfield, Vermont 05673 802-496-2272

[www.wwsu.org](http://www.wwsu.org)

### Central Office Staff:

Brigid Nease, Superintendent	Heidi Clark, Accounts Payable
Sheila Soule, Director of Curriculum	Tanya Cheney, Payroll/Benefits
Donarae Dawson, Director of Student Support Services	Susan Neill, Accountant
Michelle Baker, Director of Finance	Tisa Rennau, Medicaid Clerk
Craig Donnan, Systems Admin.of Technology	Michele Ballard, Admin.Asst.-Curriculum & Data Support Specialist
Angela Neill, Accountant	Angela Young, Admin.Asst-Spec.Ed. & Website Mgr.
Laura Titus, Administrative Assistant	

### Strengthening Our PK- 12 Educational Organization

The primary goal of the Washington West Supervisory Union is to ensure our students have the knowledge, skills, and tools to be prepared for the next stage of their lives, which justifies the resources invested by the community. The WWSU Administrative Team, in conjunction with building principals and local board members, are working to develop and implement many initiatives to further enhance and improve our schools for students and employees. Our continued focus remains on the development and implementation of sustainable programs to increase capacity while maximizing efficiency and effectiveness, as defined in our [WWSU Action Plan](#), which is revised annually. The primary goal identified in the WWSU Action Plan is to fulfill the promise of a 21st Century Education by preparing all WWSU students for college, career, and civic participation. To that end, we continue to institute improvements to our support systems for all learners, create new and revise previous curriculum, and offer a number of professional learning opportunities for staff to support the implementation of these efforts.

### ACT 46 :<http://education.vermont.gov/laws/2015/act-46>

The WWSU Executive Board and the Act 46 Board Study Committee have been meeting jointly twice monthly since this past September. Their meetings are usually held on the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays of the month from 5:30-9:30 at Harwood Union High School in the library. Along with the administration and consultants, they are studying the law and its expected implications for the seven schools in the WWSU, in order to determine how best to proceed for our communities. All meetings are open to the public and usually broadcast on Mad River TV Channel 44.

Based on where the group is in our study process, we are ready to begin communicating regularly with our communities at large. We continue to publish Op Ed pieces in the local papers, all of which are maintained on our website. We are planning forums and coffees in all the local communities this March and April.

The law is, of course, complex. The public can keep informed and up to date by visiting the [www.wwsu.org](http://www.wwsu.org) website, where a tab has been created with all the documents and study materials the working group is utilizing. On the home page you will also find a dedicated email address, [act46merger@wwsu.org](mailto:act46merger@wwsu.org) where questions and thoughts can be shared with the

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committee and administration. While we do not have the capacity for individual replies, we will attempt to respond to the questions raised through future publications and at meetings. The Superintendents State of the State to the WWSU faculty was dedicated to Act 46. It can be viewed by clicking on the link on the wwsu.org home page. You can also subscribe and follow her blog at [neasesnotes.blogspot.com](http://neasesnotes.blogspot.com). The VT Agency of Education just revamped their website last week to include many Act 46 helpful resources.

Simply put, Act 46 is legislation that passed in the spring of 2015 that turns supervisory unions (many boards and many budgets) into supervisory districts (like a Burlington, for example) where all seven schools are unified in a Prekindergarten through grade 12 structure governed by one board and one budget.

The stated goals of Act 46 of 2015 are five-fold: 1) provide substantial equity in the quality and variety of education opportunities statewide; 2) lead students to achieve or exceed the State's Education Quality Standards; 3) maximize operational efficiencies through increased flexibility; 4) promote transparency and accountability; and 5) deliver education at a cost that parents, voters and taxpayers value.

In WWSU, we understand that Act 46 is law and by 2019 all supervisory unions will be merged in some way, either voluntarily or by the authority of the State Board of Education. In WWSU, we understand that Act 46 allows SU's to design mergers now (the accelerated merger process) and take advantage of tax incentives (the carrot) that won't be available should we decide to take the "wait and see" approach (the stick). Either way, we will be merged by 2019. We can do it for ourselves now or let the State do it to us later. From everything we have studied to date, it appears that the first groups to the party are the biggest winners, with all the incentives and none of the consequences, and the last groups to the party are the biggest losers with none of the incentives and all of the consequences.

At the present time, the WWSU working group has not formulated a position as to whether we think we would be winners overall, and, if so, how big. We do know that even if we feel we will be losers overall, we will lose bigger if we wait and do not take advantage of the incentives available to us.

The first real decision made to hold a special election, tentatively scheduled for May 3rd was a unanimous vote by the Executive Committee Board and Study Committee, who believe strongly that our WWSU taxpayers need to decide. All taxpayers will vote by Australian ballot on the same day to decide whether or not we will merge.

Will merger necessarily close schools? No. Will merger make it easier to consider school closures? Yes. However, while it is no secret that a goal of Act 46 is to increase district level student-to-staff ratios, school closure is no more a certainty under the merged board structure than future school closure in the absence of merger might be, considering declining enrollment trends. The only reason any of our schools would close is because we don't have enough students to populate them. This will be true in either scenario.

Will merger save taxpayer dollars? Yes, but how much and for how long remains the question. The statewide education financing formula doesn't change with Act 46, and there's still only one checkbook at the State that taxpayers pay into for Vermont's public education system as a whole. The amount of burden and relief depends not just upon how we, in WWSU, budget, but how every school district in our state budgets. Act 46 does include tax relief incentives, but only under a voluntary merger. If we wait until the State Board of Education merges us in 2019, we will not receive any of the tax relief incentives offered in the law. However, through the education fund, we will be paying the incentives sent to the towns that have merged.

We are in the process of identifying the pros and the cons of merging our schools into one union school district. A comprehensive report that attempts to identify and clarify the pros and cons by each individual town should be published and available to our communities

following the February 10th board meeting.

We believe that all WWSU schools offer a high quality education environment, but Harwood Union High School is suffering the effects of declining enrollment from all of our towns, and that trend is expected to continue. In 2009, HUHS had 850 equalized pupils to draw revenue into the system. Costs including labor (roughly 3-5%) and health care (roughly 4-8%) (approximately 80% of the total budget) have continued to rise each year since then. The number of equalized pupils for FY 2016 at HUHS is 707. Therefore \$9,459 per pupil x 143 fewer equalized pupils means a loss of revenue to operate HUHS of \$1,352,637. We have not been one of those lucky communities where enrollment has risen and fallen but ultimately either leveled out or resulted in a small net decrease. We cannot afford our schools now.

The high school building and its learning labs are aging and outdated. The enrichment opportunities continue to take hits each and every year as budget cuts are imposed. Other top tier high schools across the state are increasing the number of AP classes, adding languages and STEM programs, offering extra-curricular activities like speech and debate team, Future Engineers of America, Robotics Club, classes in coding, and so on. A bare bones high school should be a concern to all of us as this, like nothing else, impacts property values. Families move into the towns of WWSU, not just for the elementary school experience, but also for the secondary school experience. We have a collective responsibility to maximize efficiencies across our SU to the greatest extent possible and improve the educational experience overall at the most reasonable cost that we can realize for our taxpayers.

### [ACT 77](#)

Vermont's Act 77 was voted into law in 2013 and provides for the education of students through development and expansion of high quality educational experiences, integral in the evolving 21st Century classroom, through the following strategies:

- Expansion of the existing Statewide Dual Enrollment Program
- Expansion of the Early College Programs
- Increased access to work-based learning
- Increased virtual/blended learning opportunities
- Increased access to Career and Technical Education (CTE)
- Implementation of Personalized Learning Plans (PLPs) In WWSU, these secondary school shifts are being addressed at a systems level through the development and implementation of the WWSU Action Plan. To support students in developing their readiness to fully engage as secondary school students, we believe we must work collaboratively across all schools PreK-12 to develop the skills and dispositions best suited to 21st century learning environments. Without this intentional partnership, individual classroom or school success cannot be maintained.

**Act 156 2012 , Section 21:** <http://www.leg.state.vt.us/docs/2012/Acts/ACT156.pdf>

Act 156, ( formerly Act 153 of 2010) moves the responsibility for delivering special education services from individual school districts to supervisory unions. The change in responsibilities will cause a substantial increase in the expenditures made at supervisory union. The intent of Act 156 is to increase efficiencies and level the costs of special education across the supervisory union. Under Act 156, it is the responsibility of Supervisory Union boards to provide or arrange for the provision of special education programs and expenditures. Act 156 requires the centralization of curriculum, special education, transportation as well as purchasing and related services. This has been reflected in the FY17 WWSU budget.

**Act 166 - Universal Pre-School Education:** <http://education.vermont.gov/act-166>

In accordance with Act 166, WWSU will be fully implementing Pre-Kindergarten education to all 3 and 4 year olds in the fall of 2016. We have pre-k programs in all of our public schools as well as several *approved* private preschool partners within our supervisory union where resident students can enroll. Under the current law, parents may also enroll their Pre-K children in *approved* private programs outside of our supervisory union. The Agency of Education continues to try to provide guidance to school districts on the implementation of this legislation. Pre-K aged students must be enrolled in their school district of residence in order to receiving a voucher for 10 hours per week of Pre-school and they must be enrolled in an *approved* program outside their school district of residency. For further information or questions regarding Pre-K education, please go to the [Wwsu.org](http://Wwsu.org) website or contact Donarae Dawson or Michelle Baker at the WWSU office 496-2272.

**Some other highlights this year include:**

- **Contract Negotiations:** We have recently completed and settled teachers' and support staff contracts in the WWSU. Act 156 required us to centralize all special education expenditures, including the staffing of special education teaching staff. The special education teachers are required to become WWSU employees rather than school employees now that we have an established negotiated agreement. Failure to do so by FY 17 would have resulted in a 5% tax penalty in each town.
- **Fiscal Services:** Fiscal services at WWSU provides all management for the WWSU and all member districts. Implementation of the new Tyler Infinite Visions accounting software and applications was completed in FY2016.
- **Staff Professional Development:** Professional learning opportunities were developed and provided for staff during the summer and on inservice days throughout the year. Topics include: Integration of Technology into Classrooms, Universal Design for Learning, Brain-based teaching and learning strategies, and Research-based Instructional Practices in Mathematics, and Writing Effectiveness.
- **Multi-Tiered System of Supports (MTSS):** All of our schools continue to strengthen their multi-tiered system of support for students. Our support staff provide services and accommodations and services to students who are struggling within our general education classrooms for prevention and early intervention. Students who are experiencing difficulties or who are "at risk" of reading or other academic challenges are provided support within general education in order to get the support early and prior to becoming eligible for more intense, intrusive or costly special education services. The Director of Student Services has been the lead for the development of our MTSS process in all of our schools. Working in collaboration with all of our principals, we have seen excellent results in both test scores, climate and cultural shifts. We brought in Professional Development on Universal Design for Learning during an WWSU wide In-service day this fall with national expertise by Dr. Katie Novak. Through our Federal Special Education grant (IDEAB), we have offered opportunities for teachers and teams to attend the BEST Summer Institute for MTSS and Positive Behavioral System Professional Development. The focus is on establishing systems in all of our buildings such that instruction is designed to reach all students no matter where the student is currently performing. Thatcher Brook Primary School was recently selected to collaborate with the University of Vermont research team supported by a Spencer Foundation Grant, and they are currently working within the school studying our MTSS decision-making processes.
- **Special Education:** Currently, 13.4% (261 students) of our total enrollment (1948

students) are provided with services in special education. We attribute our ability to remain below statewide average, in part, to our Multi-Tiered System of Supports (MTSS) available to students within their general education environments. Despite our stable numbers in special education, we struggle with the significant rise in young students experiencing ongoing trauma as well as the effects of opiate and heroin use in families. Vermont has the highest rate of students with Emotional Disturbance in the nation. This statistic is alarming and is currently becoming a prominent and urgent issue for Vermont. There are substantial costs associated with students who cannot access their education due to the complications and effects of trauma and unmet mental health needs. The lack of funding and lack of capacity for community-based mental health programs in Vermont, while better than in many states, presents difficulty for our schools.

Placements for students in therapeutic schools, as well as increases in para-educators or behavioral interventionists, when needed, cause substantial increases to the special education budget and expenditures.

Through our Federal Special Education Grant (IDEAB), we have provided training for teams of special educators to attend training on Executive Functioning, Universal Design for Learning, Differentiated Instruction and other disability related PD. All PD is related to our action planning around MTSS in all of our schools. Our goal is to continue to make our classrooms accessible to *all students*.

- **Health Care:** We continue to learn about the multiple complexities and reporting requirements associated with implementation of the Federal Affordable Care Act (ACA). All of our current health plans, which we have offered through VEHI for many years will be replaced with new plans on January 1, 2018.
- **Leadership Team for Excellence in Education (LTEE)** Semi annual retreats, and monthly meetings are held to support shared implementation of the WWSU Action plan. Under the direction of the Director of Curriculum, a new model for leadership for this purpose has been initiated. The LTEE is both a governance and decision-making body responsible for setting the direction of the schools with a focus on student-centered learning design, learning proficiencies and growth indicators, along with the systems and practices that support them. The LTEE is comprised of twenty-two teachers and administrators from all seven schools in WWSU.
- **Community Engagement Initiative/Nellie Mae Grant** Last spring, WWSU was granted funding through the Nellie Mae Foundation to build and sustain improved community engagement. As part of this project, a Community Engagement Coalition was formed which includes 32 members comprised of our WWSU LTEE, community members from various towns and the WWSU Director of Curriculum. The coalition has received technical assistance from Everyday Democracy to design avenues to improve engagement. The coalition has identified the strategy of “Community Conversations” (a.k.a. Study Circles) to engage community members in dialogue about the changes being implemented to align with Act 77, and to identify ways the community can improve the educational experiences of our students through strengthened partnerships and better communication. These Study Circles will take place in March 2016.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student outcomes can be demonstrated or cost efficiencies realized. We have

made changes to increase our efficiencies over the past 7 years, while working even more closely together to achieve more than we can alone. At the same time, we honor and respect the differing traditions and cultures of our six individual towns. We are committed to respecting and maintaining each school's individuality while achieving our goals. We believe that working closely together administratively, and as boards, we will be able to strengthen our local schools and keep them viable despite declining enrollment. Please do not hesitate to contact the WWSU team any time to share your thoughts. We appreciate hearing from you.

Finally, we thank you for your continued support. The board, administration, staff and students greatly appreciate it.

### **Washington West Supervisory Union (WWSU) 2016-2017 Budget Information**

Washington West is a Supervisory Union organized in accordance with Vermont Title 16, Section 261 and 261a. There are three components of the WWSU Budget, the General Fund Budget, the Special Education Budget and the Transportation Budget.

The Special Education portion of the supervisory union budget is new in FY2017. Act 153 of 2010 amended the duties of the supervisory union board to include "provide special education services on behalf of its member districts". Complying with Vermont Title 16, 261a(a)(6) requires that the supervisory union pay for all special education costs for all school districts in the supervisory union. The supervisory union must be the employer of all licensed special educators and special education administrators and the employer/contractor of those with specialized skills delivering services to special education students.

On January 13, 2016 the full WWSU Board adopted Rules of Organization that define the assessment methodology to member districts. The Apportionment of expenses for FY2017 is as follows:

*Apportionment of General Expenses : As provided in 16 VSA s.301, effective for school years commencing July 1, 2014 and thereafter, the salary and expenses of the Superintendent of Schools and the general expenses of the Supervisory Union , exclusive of expenses allocable to student transportation and special education services, shall be apportioned and allocated among its constituent school districts in direct proportion to the number of equalized pupils in each school district, as determined by the Secretary of the Agency of Education on or before the preceding December 15 in the manner provided in 16 VSA s.4010. [This does NOT include the assessment for transportation expenses.]*

*Apportionment of Transportation Expenses: Effective for school years commencing July 1, 2016, and thereafter, expenses allocable to student transportation shall be apportioned and assessed among member districts in direct proportion to the school year mileage accrued for daily bus routes provided to individual schools in each respective school district.*

*Apportionment of Special Education Expenses: Effective for school years commencing July 1, 2016, and thereafter, expenses allocable to the furnishing of special education services shall be apportioned and assessed among member districts in direct proportion to the actual and direct cost of such services provided to each school district during the school year.*

#### WWSU General Expenses

The WWSU Central Office General Fund Budget is assessed to member school districts based on equalized pupils; the assessment results in the same cost per equalized pupil for WWSU net expenditures for all member school districts.

WWSU Personnel:

The Central Office budget includes the following Central Office Personnel:

<u>Position:</u>	<u>FTE</u>
Superintendent	1.00
Director of Curriculum & Assessment	1.00
Director of Student Support Services	1.00
Director of Finance and Operations	1.00
Director of Buildings & Grounds (funded through MOU with HUHS)	1.00
Technology Coordinator (funded through MOU with Valley Schools)	1.00
Administrative Assistant to the Superintendent	1.00
Administrative Assistant to the Director of Student Support/Website	1.00
Administrative Assistant/Data Support Specialist	1.00
Systems Administrator	1.00
Project Manager	1.00
Accountant	2.00
Accounts Payable	.80
Payroll & Benefits	1.00
Medicaid Clerk (Funded by Medicaid)	<u>.60</u>
Total Central Office	15.40

The General Assessment

The General Assessment includes expenses for the Superintendent, Director of Curriculum and Assessment and the Systems Administrator as well as technology infrastructure and applications used by the WWSU and all member schools including PowerSchool, BlackBoard Connect Alert and SpEd Doc.

The Superintendent is the CEO of the district. The Superintendent develops and oversees all SU and school policies, oversees the district principals and handles a variety of human resource issues, including collective bargaining and legal matters.

The Director of Curriculum and Assessment is responsible for the development and implementation of curriculum and assessments aligned with State and National Standards. By Vermont Statute, the supervisory union must establish and ensure implementation of a supervisory union-wide curriculum and provide for professional development across all schools in the supervisory union. The Director of Curriculum coordinates Supervisory Union-wide professional development and oversees the teacher supervision and evaluation program, including the mentoring program for new teaching staff. The director of Curriculum also manages the Consolidated Federal Grants program for the Supervisory Union.

The Systems Administrator is responsible for managing all computer hardware and software systems and connectivity at the Central Office and provides technical support throughout the district on a variety of issues including connectivity, wireless networks, server management, backup systems, phone systems and content filtering. The Systems Administrator has conducted and updated technology audits for all schools in the supervisory union. In addition, the Systems Administrator actively pursues e-rate reimbursement for all eligible technology equipment and services throughout the SU.

The Special Education Administrative Assessment includes the Director of Student Support Services and support staff. The Director of Student Support Services ensures effective, efficient delivery of special Education and other student support services throughout the SU.

The Special Education Assessment based on the Proposed FY2016 Budget is shown below. The Assessment is eligible for approximately 56% reimbursement through the State's special education funding formula. The reimbursement generated on the assessment is sent directly to the local school

districts and is reflected in the school districts' revenues, not the supervisory union.

#### Finance Director/ Fiscal Services Assessment

The Finance Director and Fiscal Services Assessment include the Director of Finance and Operations and her support staff as well as the cost of an annual financial audit of the supervisory union performed by a Certified Public Accounting firm and the cost of all computerized accounting systems and applications.

The Director of Finance and fiscal services staff are responsible for all financial matters including developing budgets, all financial reports, internal controls, management of cash and investments, payroll and accounts payable for all school districts in the supervisory union. Responsibilities also include a variety of local, state and federal reporting requirements, grants management, construction management and risk management. In addition, the Director of Finance works collaboratively with the administrators to support food service, facilities and transportation operations.

In total the General, Special Education, Finance/ Fiscal Services expenses that make up the WWSU Central Office Assessment are \$1,434,927, based on the FY2017 Budget. The increase in the overall budget is 11%.

The supervisory union general fund expenditure budget is offset by interest income and administrative funds from federal grants, and the net amount is assessed to member school districts based on equalized pupils. The FY2017 net assessment is \$1,414,549, or a 11% increase.

The supervisory union central office assessment represents approximately 4.1% of total overall expenditures of \$35,000,000 managed by the supervisory union for itself and the member districts.

#### WWSU Special Education Expenses

The WWSU special education budget includes all special education teachers, contracted services, transportation and supplies. The special education assessment is apportioned to member school districts based on actual cost of services provided in each school. The school district receives the approximate 56% reimbursement revenue from state and federal sources associated with the cost. The WWSU special education budget for PK through grade 12 for FY2017 is attached.

#### WWSU Transportation Expenses

The WWSU Transportation Assessment for school bussing included in district budgets for FY2017 is below. The local school district receives transportation reimbursement for the State of Vermont at 40%+ for these transportation expenses.

Fayston	\$	50,655		
Moretown	\$	65,584		
Waitsfield (inc. PK)	\$	74,758		
Warren	\$	102,049		
Waterbury Duxbury	\$	348,448		
HUHS	\$	446,083		
HUHS Vocational to Barre Voc	\$	56,707		
Total FY2017 Transport Assessment	\$	1,144,284		

*Note: Eligible for Transportation Reimbursement received in the local districts*

## WASHINGTON WEST SUPERVISORY UNION

## Summary General Fund Budget-Allocated Based on Equalized Pupils

	FY2015 Budget	FY2015 Actual	FY2016 Budget	FY2017 Proposed
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**Expenditures****General** (Includes Superintendent's Office,  
Curriculum & Assessment and Technology)

Salaries	\$ 387,603	\$ 385,065	\$ 401,373	\$ 472,899
Benefits	109,343	103,341	111,848	128,504
Contracted Services, Supplies, and Operating Costs	150,236	153,981	138,986	178,332
	<u>\$ 647,182</u>	<u>\$ 642,386</u>	<u>\$ 652,207</u>	<u>\$ 779,735</u>

**Special Education-Eligible for Reimbursement to the Local Districts @ +55%**

Salaries	\$ 116,959	\$ 113,731	\$ 120,675	\$ 126,143	\$ (69,379)
Benefits	32,355	29,067	33,926	36,431	\$ (20,037)
Contracted Services, Supplies, and Operating Costs	1,515	1,748	1,500	1,500	\$ (825)
	<u>\$ 150,829</u>	<u>\$ 144,545</u>	<u>\$ 156,101</u>	<u>\$ 164,074</u>	<u>\$ (90,241)</u>

**Finance Director/Fiscal Services**

Salaries	\$ 280,407	\$ 282,715	\$ 299,959	\$ 305,267
Benefits	109,982	111,949	131,472	132,056
Financial Audit	6,300	6,300	6,300	9,500
Contracted Services, Supplies, Accounting Applications and Operating Costs	36,601	34,284	42,825	44,295
	<u>\$ 433,289</u>	<u>\$ 435,247</u>	<u>\$ 480,555</u>	<u>\$ 491,118</u>

Total SU General Fund Expenditures	\$ 1,231,300	\$ 1,222,179	FY2016 \$ 1,288,863	FY2017 \$ 1,434,927	11%
SU As a % of Total General Fund Budgets	3.7%		3.7%	4.1%	
			Without PM Position	3.8%	

**Revenue**

Interest	\$ -	\$ 219	\$ -	\$ -
Grants and Other	10,000	12,160	9,500	9,500
Prior Year Fund Balance	10,878		8,879	10,878
<i>General Assessment</i>	636,209	636,218	642,907	768,662
<i>Special Education Assessment</i>	148,271	148,271	153,875	161,744
<i>Business/Fiscal Svcs Assessment</i>	425,943	425,934	473,702	484,143
<b>Total Assessments to Member Districts</b>	<b>1,210,422</b>	<b>1,210,423</b>	<b>1,270,484</b>	<b>1,414,549</b>
Total Revenue	<u>\$ 1,231,300</u>	<u>\$ 1,222,801</u>	<u>\$ 1,288,863</u>	<u>\$ 1,434,927</u>

## Assessments to Member Districts Based on EQUALIZED PUPILS

		FY2016 Assessment	FY2017 Assessment	FY2017 EP'S Frozen
Fayston	\$ 62,473	\$ 67,122	\$ 72,710	94.02
Moretown	64,776	\$ 70,077	\$ 83,297	107.71
Waitsfield	87,831	\$ 93,889	\$ 98,462	127.32
Warren	95,688	\$ 100,220	\$ 114,199	147.67
Waterbury-Duxbury Union #45	421,525	\$ 487,853	\$ 502,014	649.15
Harwood Union HS #19	478,129	\$ 451,323	\$ 543,868	703.27
<b>Total Assessments</b>	<u><b>\$ 1,210,422</b></u>	<u><b>\$ 1,270,484</b></u>	<u><b>\$ 1,414,549</b></u>	1,829.14

Special Education Expenditures and Assessment Based on Anticipated FY2017 Services  
 Does Not Include IDEA B Funding

1/13/2016

	Fayston	Moretown	Waitsfield	Warren	WDSD	HUHS	Total
Special Education Professionals	\$ 73,472	\$ 153,918	\$ 85,602	\$ 193,974	\$ 735,833	\$ 1,191,383	\$ 2,434,182
FTE	0.80	1.50	1.00	2.60	8.40	12.55	26.85
Speech Language Pathologists	\$ 52,807	\$ 99,525	\$ 88,937	\$ 94,401	\$ 320,754	\$ 113,777	\$ 770,201
FTE	0.60	1.00	1.00	1.00	3.60	1.50	8.70
ESY Summer Services						\$ 16,000	\$ 16,000
Evaluations & Testing				\$ 4,500	\$ 39,000	\$ 88,500	\$ 132,000
Counseling & Behavior Svcs					\$ 152,342	\$ 73,200	\$ 225,542
WCMH/Green Mountain Behavioral Svcs and Tuition	\$ 118,400	\$ 41,456	\$ 5,250	\$ 704,172	\$ 910,734		
Occupational Therapy (OT)	\$ 1,200		\$ 36,650	\$ 13,200	\$ 51,050		
Physical Therapy (PT)			\$ 14,350	\$ 7,300	\$ 21,650		
Vision Specialist/Deaf Educator			\$ 23,592	\$ 10,500	\$ 34,092		
Supplies	\$ 500	\$ 2,500	\$ 2,500	\$ 1,600	\$ 9,400	\$ 10,000	\$ 26,500
SpEd Equipment	\$ 1,200	\$ 5,500	\$ 1,250	\$ 700	\$ 7,200	\$ 5,000	\$ 20,150
Speech Supplies				\$ 500	\$ 2,500		\$ 3,200
Speech Equipment							\$ 500
Transportation	\$ 6,480	\$ 7,500			\$ 1,500	\$ 199,562	\$ 215,042

<b>Total K-12 Special Education</b>							
<b>Estimated Expenses to be Assessed and included in District Budgets</b>	\$ 127,979	\$ 387,523	\$ 227,745	\$ 336,631	\$ 1,348,371	\$ 2,432,594	\$ 4,860,843

<b>Total EEE Estimated Expenses to be Assessed and included in District Budgets</b>	\$ 7,351	\$ 17,017	\$ 9,317	\$ 14,362	\$ 54,397	\$ -	\$ 102,444
FTE	0.13	0.13	0.13	0.13	0.40	0	0.90

<b>Total PK-12 SpEd Assessment Estimated</b>	\$ 135,330	\$ 404,540	\$ 237,062	\$ 350,993	\$ 1,402,768	\$ 2,432,594	\$ 4,963,287
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## WARNING OF 2016 MEETING OF THE FAYSTON TOWN SCHOOL DISTRICT

The legal voters of the Town of Fayston School District are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 1st, 2016, at 1:00 PM, to transact the following business:

- Article 1: To elect a moderator for the year ensuing.
- Article 2: To hear and act upon the reports of the Town School District Officers.
- Article 3: To authorize the Board of School Directors of Fayston Town School District to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the fiscal year ending June 30, 2017.
- Article 4: Shall the School District pay the School Director's stipends, and if so, how much?
- Article 5: To elect a School Director for a two-year term; Doug Mosle's term expires.
- Article 6: To elect a School Director for a three-year term; Heidi Spear's term expires.
- Article 7: To elect a Treasurer for the School District for a one-year term; Sarah Stavraky's term expires.
- Article 8: Shall the voters of the school district approve the school board to expend \$1,774,780 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,460 per equalized pupil. This projected spending per equalized pupil is 1.3% higher than spending for the current year.
- Article 9: To transact any other business which may legally come before the meeting.

Heidi Spear, Chair \_\_\_\_\_

Jill Ellis, Clerk \_\_\_\_\_

Marjorie "Kitty" Friedman \_\_\_\_\_

Susan MacLean-Daley \_\_\_\_\_

Doug Mosie \_\_\_\_\_

Received and recorded this \_\_\_\_\_ day of January, 2016.

Patti Lewis, Fayston Town Clerk \_\_\_\_\_

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## WARNING OF 2015 HARWOOD UNION HIGH SCHOOL MEETING

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### WARNING ANNUAL MEETING OF HARWOOD UNION HIGH SCHOOL DISTRICT NO. 19 February 29, 2016

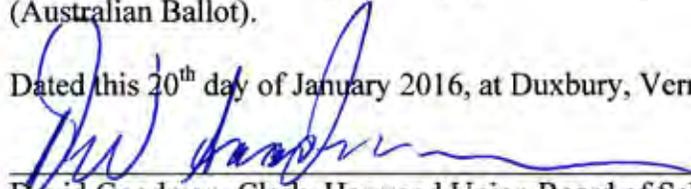
The legal voters of Union High School District No. 19 (Harwood Union High School), consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School Library on Monday, February 29, 2016, at 5:00 p.m. in the evening to act upon the following business to wit:

- ARTICLE I:** To elect the officers of the District: a Moderator, a Clerk, and a Treasurer, each to serve for one year.
- ARTICLE II:** To hear and act upon the reports of the District officers.
- ARTICLE III:** To set salaries and expenses, if any, that shall be paid to the officers of the District.
- ARTICLE IV:** To have presented by the Board of the Union School District their estimate of expenses for the ensuing year. This is a public informational hearing regarding the budget. (See Article IX).
- ARTICLE V:** To authorize the Board of School Directors to borrow money by the issuance of short term notes to pay debts and expenses, of the District, for the fiscal year ending June 30, 2017, in anticipation of and pending receipt of revenues.
- ARTICLE VI:** To authorize the Board of School Directors to employ a public accountant to audit the financial affairs of the School District and prepare the Annual Financial Report.
- ARTICLE VII:** Shall the District, pursuant to the provisions of 16 V.S.A. §563(10), provide notice of the availability of the School District's annual report in lieu of distributing the report; said annual notice of the availability of the annual report shall be made by publication in the District's newspaper of record and by posting notice in two public places within each member town school district at least 30 days in advance of the District's annual meeting?
- ARTICLE VIII:** To transact any other business within the scope of the Warning for this meeting.

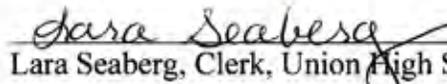
The meeting will then be recessed to March 1, 2016, (Town Meeting Day), for the purpose of voting by Australian ballot at the usual polling places in the member districts on the following business, said ballots being brought to the Harwood Union High School cafeteria, following the closing of polls in the members districts, where they will be commingled and counted.

**ARTICLE IX:** Shall the voters of the school district approve the school board to expend \$14,219,230, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,064 per equalized pupil. This projected spending per equalized pupil is 2.1% higher than spending for the current year. (Australian Ballot).

Dated this 20<sup>th</sup> day of January 2016, at Duxbury, Vermont.

  
David Goodman, Clerk, Harwood Union Board of School Directors

Received and recorded this 20<sup>th</sup> day of January 2016.

  
Lara Seaberg, Clerk, Union High School District No. 19

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## **MINUTES OF THE FAYSTON TOWN SCHOOL MEETING 2015 - MARCH 3, 2015**

David Jones called the meeting to order at 1:36 PM.

David Jones thanked the PTO and community members for a particularly good lunch this year.

**Article 1: To Elect a Moderator for the year ensuing. David Jones' term expires.**

Ed Read nominated David Jones. No second is required. Carried by voice vote.

**Article 2: To hear and act upon the reports of the Town School District Officers.**

Motion by Gussie Graves and duly seconded by Matt Howes. Carried by voice vote. Jean Berthiaume was permitted to speak as a non-resident.

Jim Berthiaume expressed his appreciation of the community members for coming to hear about the school and school budget. Utilizing a Power Point presentation, Jean highlighted the fact that the Fayston Elementary School (FES) is a community school that is rich in resources for the citizens, students and families of Fayston. He took a moment to acknowledge the FES School Board members, who receive an annual stipend of \$750, and their hard work on behalf of the community, students and school.

Jean indicated that the Parent Teacher Organization (PTO) needed to be thanked for many reasons. This organization works hard on raising funds for opportunities that don't find themselves in the budget of the school. The Vermonte Carlo is the PTO's biggest fundraiser of the year (Please note: Jean stated the date of this year's Vermonte Carlo as Saturday, April 4<sup>th</sup> when it is actually taking place Saturday, April 11<sup>th</sup>).

Jean reviewed some of the ways in which the PTO supports the school:

- Purchasing Technology
- Winter Sports Program
- Four Winds
- Artist-in Residence
- First Day of School Breakfast
- Movie Nights
- Skating Night
- Town Meeting Day Lunch
- 2<sup>nd</sup> Annual Trunk or Treat Halloween

Jean reviewed the current demographics of the school:

- FES currently has 110 PK-6 students
- 8 full time teachers
- 4 support staff
- 9 part-time teachers that teach or provide services such as:
  - French,
  - Art,
  - Music,
  - Library Media Specialist
  - Technology Integrationist
  - Guidance Counselor
  - Part-time school nurse
- 1 Maintenance Director and a custodian that works 2 hours a day in the evenings

Jean feels that school is trying to use its resources wisely and will be investing in equipment that will focus on saving labor time and maximizing efficiency. The school is exceptional in many ways and has an amazing resource in its staff. The staff at this school is very highly qualified with 60% holding a masters degree and with an average of 12-13 years of teaching experience. In 2014 FES was ranked 6<sup>th</sup> in the State according to School Digger. While acknowledging the lack of housing to offer new families, Jean noted that the school website is a useful tool to inform potential families what the school community is like.

Jean noted that Fayston students have historically performed above state averages on the NECAP. Common Core Standards have been fully implemented at the school and will be measured by S.B.A.C. (Smarter Balance Assessment Consortium) in the spring of 2015. This will be the first time an assessment will be done on-line. He expects a better picture of what the children know and be in a position to identify any gaps in student's learning.

Jean highlighted some of the exciting things going on at Fayston School:

- Students run many of the Whole School meetings
- Artist-in-Residence was Bread and Puppet
- FES News - Students write articles for the school newspaper
- Pint-Size Hero blood drive
- Winter Sports – Jean in particular thank Gretchen Frank for partnering with Jean and been instrumental in success of the program. The school is eagerly looking for someone to take the lead of the Winter Sports program
- Safe Routes to School
- Fayston Farm Day
- 3<sup>rd</sup> year of Lego Robotics
- Vermont Rural Partnership
- Data analysis with students
- Pajamas, Books, Bears, Oh My Day!
- Four Winds

Jean reviewed the building and playground improvements and noted that the PTO largely funded the playground improvements:

- New play structure/outdoor classroom
- Tetris blocks
- Enlarged soccer field
- Repaired sandbox
- Replaced chain link fence with natural fencing
- Removed baseball backstop
- Lighting retrofit
- Wireless project
- Future energy efficiency measures

Jean thanked everyone for the ongoing support of our school!

**Article 3: To authorize the Board of School Directors of Fayston Town School District to borrow money by issuance of notes in anticipation of the revenue to pay the expenses of the fiscal year ending June 30, 2016.**

Motion by Ed Read and duly seconded by Ann Day that they be so authorized. Carried by the voice vote.

**Article 4: Shall the School District pay the School Director's stipends, and if so, how much?**

David Jones noted that the current School Directors stipend is \$750 each.

Motion by Carolyn Bauer and duly seconded by Matt Howes. Carried by voice vote.

**Article 5: To elect a School Director for a two-year term; Susan MacLean-Daley's term expires.**

It was noted by Heidi Spear that Susan MacLean-Daley wishes to continue as a School Director for another two-year term.

Motion by Carolyn Bauer, and seconded, to consider Article 5 as published. Carried by the voice vote.

**Article 6: To elect a Treasurer for the School District for a one-year term; Sarah Stavrazy's term expires.**

Motion by Ann Day and duly seconded by Jared Cadwell. Carried by the voice vote.

**Article 7: To see if the School District shall establish a Contingency Reserve Fund under the control and discretion of the Board of School Directors to conduct the operation of the school and shall appropriate funds in the amount of \$20,000 to this fund.**

Motion by Ed Read and duly seconded by Gussie Graves that they so appropriate said funds.

A discussion ensued and Heidi Spear provided details about the purpose of establishing a Contingency Reserve Fund and answered a number of questions from community members.

Heidi indicated that this is a change from year's prior in which a portion of the fund balance year prior was put into the Maintenance Reserve Fund. She confirmed that the Maintenance Reserve Fund is in good standing. The Contingency Reserve Fund will provide the School Board flexibility to use the funds for either maintenance of the building or to potentially level out other disruptions of other sources of revenue (such as the Small School Grant) to protect the students and taxpayers from the repercussions of said the disruptions. The School Board was advised from Central Office and the State that this is both legal and increasingly done.

Rick Rayfield asked if this would be a continuing request to build up this fund or a one time only request? Heidi responded that this fund allows use for both the maintenance of the building and other needs. The request to allocate any money depends upon the fund balance at the end of the year, regardless of which fund the money is applied to.

Heidi also confirmed that the \$20,000 is embedded in the budget. Doug Mosle confirmed that need for the separate Article is because there is a request to create an additional fund and the voters must approve of the establishment of said fund. In addition, there needs to be a separate Article whenever there is a request to apply a portion of the fund balance at the end of year.

In response to concerns stated by Bob Lockett regarding a broader fund being used for whatever someone saw fit instead of being used for building emergencies and the upkeep

of the building. Heidi confirmed that perhaps the Maintenance Reserve Fund should continue to be funded going forward. She reiterated that the current balance in the Maintenance Reserve Fund has a healthy balance and this vote will not leave us short of resources to address the needs of this building.

A community member asked about the possibility of losing the Small School Grant and how that might put the school in jeopardy of closing and Fayston School and combining with Waitsfield. He further expressed discomfort at putting money into a new fund and draining the Maintenance Reserve Fund and asked if that is a possibility. Heidi indicated that Article 8 will speak to the question of consolidation. It will take time to work out issues to collaborate with other communities.

At the request of David Jones, Heidi provided clarity to the fact that we are talking about two different reserve funds:

1. Maintenance Reserve Fund – There is a State Statute of Capital Improvement
2. Contingency Fund – Heidi was not sure if there is a State Statute in relation to the Contingency Fund

Heidi confirmed that the \$20,000 referenced in Article 7 would be appropriated to the Contingency Reserve Fund, if approved, and not to the Maintenance Reserve Fund. Additionally, in the event that spending must go up for unforeseen needs the Contingency Reserve Fund might make the difference and reduce risk for the students and taxpayers. The School Board Directors plan on continuing to fund the Maintenance Reserve Fund.

A community member noted that Article 3 provides the authorization to borrow money and the \$20,000 should go into the Maintenance Reserve Fund or Article 7 should not be passed. Heidi confirmed that Article 3 is about cash flow and the operation of the school and not used to raise revenues.

A community member voiced support for this Article and providing the School Board with more flexibility and that the Contingency Fund can be used for maintenance of the school.

David Jones called for the vote. Carried by a voice vote.

**Article 8: To have presented by the Board of School Directors the proposed budget for the ensuing year in the amount of \$1,741,939 and to appropriate that sum which the District deems necessary for the fiscal year beginning July 1, 2015 and ending June 30, 2016.**

Motion by Holliday Rayfield and duly seconded by Carolyn Bauer that the sum of \$1,741,939 be voted for that purpose.

With the support of a Power Point presentation, Heidi Spear presented the budget for 2015-1016.

Heidi indicated that her focus was going to be on how the School Board determined budget numbers, consequences to the school and address any questions.

She reviewed Board Governance:

- To sustain an excellent school for our students, meeting all legal obligations
- To operate the school as cost-effectively as possible
- To minimize the associated tax burden for our community

Heidi confirmed that for the budget requested there is an expenditure increase of \$27,095

or an increase of 1.6% as compared to the CPI of 2.1%. To keep the increase as low as possible, the School Board worked very hard and had to make difficult and unpleasant choices. She indicated that the School Board used the following priorities to maximize the quality of education delivered:

- Prioritized classroom instruction –quality of classroom teachers and educational leadership top priorities
- Sustained all program offerings
- Reduced aide staffing and redistributed teacher capacity to supplement classroom instruction:
  - Reduced 1.5 aide staffing
  - Consolidated the two, 1 & 2 classrooms to a single class
  - Single 1 & 2 classroom will be staffed with 1 teacher and .5 teacher
  - The balance of available .5 teacher position will be applied to help the gap created by the reduction in 1.5 in aide staffing

Heidi outlined the reasons why there is still an increase of 1.6% to the budget, even though School Board has made staff reductions.

Budget pressures:

- Salaries: WWEA master contract increases
- Benefits: 4.5% increase benefit costs and sustained premium plans
- Food Program: Rising deficits – reality of increased labor costs and decrease in student numbers in Fayston and Waitsfield. The School Board has evaluated alternative solutions, such as outsourcing the food program, and not only was there no meaningful savings there was clearly a loss in food quality.
- Central Office Assessments: Are up
- Transportation: Costs for transportation are up and grants for transportation are down

Heidi reviewed how the 1.6% increase of expenditures ripples through to the taxpayer

Heidi reviewed the budgets across the WWSU. She noted that even though Fayston has the lowest budget increase in the WWSU our tax rate increase of 6% is higher than the other towns. This is because Fayston School started out spending more per pupil than the other schools.

A community member noted that 6 or 7 years ago the Equalized Cost Per Pupil across the towns were much closer and wondered why. Heidi indicated that it is hard to make a macro judgment, but the changes can probably be attributed to how the student enrollments have changed and special education costs. Warren also had a significant dip in costs when they got a number of students from towns around them when those schools closed.

A community member asked what Heidi's opinion is of the 8.4% increase of Harwood's budget. Heidi and Doug Mosle addressed the question by indicating the falling enrollment that has been experienced in the elementary schools is now hitting Harwood (a drop of 120 students) and a significant increase in special education costs. A community member who has been attending the Harwood School Board meetings expressed confidence in the process and that the School Board is acting responsible in a difficult situation.

Heidi emphasized that the School Board is doing its best to contain the tax impact to community in the following ways:

- Right –sizing with enrollment
- Continue to market Fayston School
- Continue to campaign for education funding reform

- Request for town rent increase – which was approved this morning
- Pursue tuition students
- Consider governance consolidation

Heidi spoke of the need to consider governance consolidation. This would mean that for any school in the SU that participates in the governance consolidation, that there would be 1 School Board and 1 budget for said participating schools. She reviewed why we should consider governance consolidation:

- Significantly lower taxes:
  - Equalized Homestead property tax rates lowered by \$.08, \$.06, \$.04 and .02
  - Small School Grant grandfathered for at least 3 years
- Protect against greater spikes
- No erosion in capacity to serve students
- Maximize student opportunity/priority
  - Allows school choice across SU
  - Optimizes classroom size

Heidi noted that if we do not participate in the governance consolidation while other SU's consolidate; there will be a cost shift to us.

Heidi summarized why budget should be supported:

- Our budget increase is below CPI, State and the WWSU average
- Our budget is in line with our cohorts
- School Board is facing the facts and right sizing with no cuts to programming
- We are targeting investments for educational excellence
- We are working proactively to boost enrollment and encourage others to do the same
- We are actively pursuing all means to provide our taxpayers further protection in a broken system and encouraged the community to participate in meetings and discussions regarding governance consolidation discussions.

Heidi expressed, on behalf of the entire School Board, the hope that our community will support this budget.

A community member asked how the RED'S (Regional Educational School District) happen? Heidi responded that there would be many meetings and that every single town that would potentially form a RED would need to vote on it. If a community decides not to participate, it does not preclude the other towns from forming a RED and realize the gains and flexibility of the RED.

A community member asked a question regarding the cost of benefit increases for teachers and has anyone compared VHI and the Affordable Care Act and what the savings could be had if there is a switch? Heidi responded in the following way:

- Teachers outside of Chittenden County are not paid particularly well
- Switching from one program to another would significantly increase the out of pocket expenses to teachers
- It would not be appropriate to talk about degrading healthcare benefits for teachers without some kind of compensation.

David Jones called for the vote.

Carried by unanimous voice vote.

**Article 9: To transact any other business which may legally come before the meeting.**

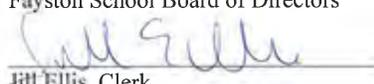
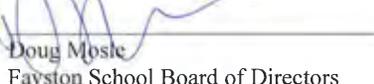
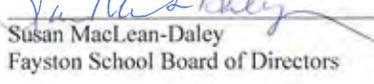
Rick Rayfield noted that there was a typographical error in the Town Report and that Jill Ellis's term as School Board Director should expire in 2017, not in 2015. Jill Ellis confirmed that her term should expire in 2017.

David Jones asked if there was any addition business? There was none.

Motion by Rick Rayfield, and seconded, that the meeting be adjourned. Unanimously carried by the voice vote.

The meeting was adjourned at 2:38 PM

Respectfully submitted by Jill Ellis, Clerk, Fayston School Board of Directors

Heidi Spear, Board Chair Fayston School Board of Directors	Date
	1/12/16
Jill Ellis, Clerk Fayston School Board of Directors	Date
	1/12/16
Marjorie Friedman Fayston School Board of Directors	Date
	1/12/16
Doug Mosie Fayston School Board of Directors	Date
	1/12/16
Susan MacLean-Daley Fayston School Board of Directors	Date
	1/12/16

## **FAYSTON ELEMENTARY SCHOOL PRINCIPAL'S REPORT - MARCH 2016**

There continues to be so much to be proud of here at Fayston Elementary School. The quality of education our students receive remains high. We continue to be a high performing school across all demographics. Our reputation and performance have a strong influence on families who choose to relocate to the Valley permanently or seasonally. Families continue to confirm for me that our school is a special place where relationships and cooperation between school and community are key elements to student success.

Education today is facing the most significant transformation to support students for the world of today and the tomorrow that remains unknown to us. There are many significant changes that have already started here at Fayston School and throughout our supervisory union. These changes include but are not limited to moving away from traditional report cards to proficiency based reporting, where report cards are less of an event and progress monitoring along the way is the norm. This year, students in 5th and 6th grades have started to develop Personal Learning Plans (PLPs) around a specific goal they have for themselves. These PLPs are teaching students how to take responsibility (in planning with mentors) for the steps they need to take to reach personal or academic goals that they set for themselves. There will be more project-based learning opportunities for students so that they can apply their learning to real world projects that position them to partner with the community, making sure that learning isn't an isolated act. We are also continuing our work towards full adoption of the Next Generation Science Standards and a well-designed curriculum that affords our students, from

kindergarten through the 6th grade, the opportunities to delve into Science, Technology, Engineering and Math in a concerted way.

We are eager to make these changes and understand that they will result in some of the biggest our school has seen to date. We are also realistic that there will be many challenges along the way, such as continuing to right-size our school in terms of staffing based on student population. This is something that I have done alongside our school board each year that I have been principal. Other challenges, in addition to population shifts, include incorporating new and broader accountability measures for student performance, implement the Next Generation Science Standards, meaningfully integrate technology into learning experiences, and building bridges between content areas by teaching the Vermont Transferable Skills so that students can apply them in all subject areas and foster greater autonomy in student learning.

### **Early Education at FES**

Fayston School's early education program is currently comprised of a 3-year-old program offered by partnership pre-schools throughout the Washington West Supervisory Union. In house we have a pre-K 4 program offered for the mornings of Tuesday and Thursday. Rachel Foley is our pre-K 4 teacher and Judy Long is our instructional assistant. We are fortunate to have this talented and dynamic team working together to deliver a high quality program for our 4 year olds. Finally, we have a full day kindergarten program offered 5 days a week by a truly gifted teacher, Beth Abbott-Koch.

The Fayston Early Education Committee supports our early education programs. The purpose of this unique committee is to serve as an advisory group comprised of Fayston Elementary School staff, parents, and now members of our partnership pre-K programs in the Valley. This group addresses a variety of topics such as: the structure of Fayston School's developmental screening process, class configurations, preschool program certification, current legislation impacting early education, and more. The committee strives to ensure Fayston School provides high quality early educational experiences for children, as well as learning opportunities for families and the greater community. We are currently discussing new workshops for parents, how to expand our pre-K offerings in cost neutral (or cost benefit) ways, and how to address our need for a developmentally appropriate playground for our youngest students here at Fayston School.

The Early Education Committee is preparing to expand the preschool program here at Fayston School to 2 full days and to include 3 year olds in our current 4 year old program. This expansion is a cost-neutral proposal, as we already budget for 3 year olds and currently pay out to partnership programs/schools. Having 3 year old students start here at Fayston School secures the likelihood that students will remain here. In addition, the expanded day will attract more families looking for more than the 10 hours a week afforded to them by the state.

The Vermont Legislature, Governor and Education Secretary Rebecca Holcombe support expanding our pre-k programs here in Vermont. The research has demonstrated that funds invested in quality early education programs produce powerful returns. Early intervention is a critical component for students with learning challenges. Our pre-Kindergarten program enables teachers to assess students' needs and abilities more effectively, leading to early intervention and reduction in Special Education costs. Increased instructional time combined with hands-on learning opportunities will help all students meet the increased demands of the new Common Core Curriculum Standards. Research data further demonstrates that children in full day Kindergarten classes show greater reading and mathematics achievement gains and improved social and emotional skills than those in part-time programs.

## Programming

There are many important programs happening at Fayston School. Here are a few:

We continue to participate in the **Four Winds Program** for students in grades K-6. The program involves trained parents and community members who come into our classrooms to teach students about the elements of nature and how water, sunlight, wind, rocks, and erosion all shape the ever-changing landscape in which we live. Throughout the year, they study the physical environment that supports life on Earth and the forces that affect them over time. Children explore the interactions between the living and non-living components of the world around us. Students also practice important skills including: listening actively, asking questions, making and recording observations, and communicating findings.

FES **multi-age literacy teams** are making great strides in student learning. Using regular assessments and data analysis, teams are creating trimester goals and developing early interventions for struggling learners. Tremendous gains can be seen across the school as our enthusiasm for reading grows.

We are **expanding and exploring technology that supports students and families** at home during school breaks, and summer vacation. Two examples are Raz-Kids and Lexia. Raz-Kids gives students and teachers hundreds of interactive, leveled books spanning 27 levels of difficulty, covering a wide range of subjects. In addition to engaging kids at their reading level and in their area of interest, this award-winning student-centric site gives kids 24/7 Web access to the practice they need to become better, more confident readers. At the same time, teachers can customize assignments, view reports, and track student progress every step of the way. Lexia stands as one of the most rigorously researched and independently evaluated programs in the world. In numerous studies published in peer-reviewed journals, Lexia has been found to accelerate development of foundational literacy skills.

We have expanded on our popular **Lego Robotics** program again this year. Allison Schlageter, our Technology Integration Specialist, and Jason Stevenson, our School Counselor, offer our students Lego Robotics to provide students with opportunities for social interaction and skill development in the areas of problem solving, critical thinking and creativity using the popular Lego Mindstorms system. This program introduces younger students to real-world engineering challenges by building LEGO-based robots to complete tasks on a thematic playing surface. Student teams guided by their imaginations and adult coaches, discover exciting career possibilities and, through the process, learn to make positive contributions to society. Students at Fayston School are also being introduced to coding and programming in their classes.

In the interest of preparing our students for careers in Math, Sciences, and Engineering, we have established a **Makerspace** in the loft area of our Art/Music Room. Modeled after hackerspaces, a makerspace is a place where young people have an opportunity to explore their own interests, learn to use tools and materials, and develop creative projects. The key is that it can adapt to a wide variety of uses and can be shaped by educational purposes as well as the students' creative goals. During lunch and recess times students have elected to participate in "duct tape club" and "take apart art" which allow students to bring in or use various old devices to explore what makes them work and then repurpose them into art.

This year we have the great fortune of having two parents, Dave Knoop and Jamie Godfrey, who have agreed to take a leadership role in coordinating parent and community volunteers to support this year's **Winter Sports Program**. I am truly impressed with the number of parents and community members involved in making this tradition at FES such a huge success for our students. If you were to ask folks

at Sugarbush and Mad River Glen, they would attest that Fayston School ski program has the best reputation at the mountains than any other school.

### Project Based Learning on Fayston School Nature Trail

Fayston 3rd & 4th grade students have started a project based learning experience that involves redoing all of the signage on the existing Fayston School Nature Trail. The trail was initially constructed during the 1978-1979 school year. Since that time, there have been three projects that included the installation of student-constructed signs with illustrations and informational text. However, most of the signs have deteriorated, disappeared, or are faded and difficult to read and/or have minimal information. This project will include the creation of new signs, with the following guidelines:

- We would like to preserve some of the original illustrations and text, to honor the work of past students and contribute to the history of the school and trail
- Involve students in research projects to add additional information on self-selected topics, enhancing their work through artistic expression
- Create a new map for the trail, as well as a sign for the beginning and end of the trail that encourage exploration
- Add technology components by adding QR Codes to the signs, creating a map using GPS points to mark the locations of the signs and linking all information to our School Website through the creation of a new student site

### THE ROAD AHEAD

The **Next Generation Science Standards (NGSS)** identifies content and science and engineering practices that all students should learn from kindergarten to high school graduation. To reap the benefits of the science standards, we will adopt them in whole, without alteration. Adoption of the standards is only the first step toward improving educational opportunities for all students. For states that adopt the standards, they will need to be implemented in every classroom. As the standards will not define a curriculum, states and local districts will have the responsibility for providing more detailed guidance to classroom teachers, and will have room to fill in specific content to help students learn the key ideas in the standards.

Science, Technology, Engineering and Mathematics— STEM education—is vital to our future—the future of our State, the future of our Country, and the future of our students. Besides, STEM is everywhere; it shapes our everyday experiences. The Next Generation Science Standards (NGSS) places new emphasis on STEM education, especially evidenced through a shift toward design and engineering. The WWSU admin team recognizes that in order to be current, we need to move forward now with implementation of NGSS. After researching options a decision was made to move forward with implementation of **Project Lead The Way (PLTW)** beginning in the 2016-17 school year as a means to begin addressing the shifts toward NGSS. PLTW is a K-12, student-centered, project-based approach to STEM education. It includes a curriculum, units, lessons, and professional development in alignment with NGSS Standards.

The enactment by the Vermont Legislature of **Personalized Learning Plans (PLPs)** requirements through Act 77 will help students achieve academic success, be prepared for post-secondary opportunities, and engage actively in civic life. Although, this is required for students in grades 7-12, all elementary schools in the Washington West Supervisory Union believe that we need to think more like a K-12 organization that best supports students and teaching practices that allow for personalized learning. As of this year, Fayston Elementary School in partnership with UVM's Tarrant Institute are working



Fayston School's Transferrable Skills

together to support the development of personalized learning plans for all 5th and 6th grade students. This work involves: teaching students how to set personal and academic goals for themselves, teaching them about the Vermont Transferable Skills, the importance of reflection, perseverance, and how to collaborate with community members for support to achieve their goals.

**Assessment of Student Performance**

Assessments capture a “snapshot” of student performance on a given day. Assessment scores may be impacted by many factors, such as social interactions, personal health and emotional wellness, various learning issues, whether or not a child has had breakfast or lunch, whether or not the child is well-rested, etc. Assessments are one piece of information and must be combined with classroom observations, review of daily work and close communication with families in order to gain an accurate and complete profile of any student.

Our assessment data is being used in two important ways: to provide accountability to the community and to have a means of evaluating our programs and practices. We are also able to monitor individual student growth and more effectively adjust instruction to meet particular needs. Measuring student achievement is an important way of determining the quality of a school. In addition to that measure, a school is successful when all children are held to high expectations in their learning as well as their behavior.

This will be the second year that our will students take the **Smarter Balanced Assessment Consortium** (SBAC). The SBAC is a state-led consortium working to develop next-generation assessments that accurately measure student progress toward college and career-readiness. Unlike the NECAP, which assessed students learning in the fall, the SBAC is administered in the spring.

**Spring 2015 Science NECAP Scores Grade 4**

Scaled Score of 40=Proficient	Fayston 4		WWSU 4		STATE 4	
	% Proficient	Scaled Score	% Proficient	Scaled Score	% Proficient	Scaled Score
	SPRING 2008	94%	49	66%	43	48%
SPRING 2009	93%	52	73%	45	52%	40
SPRING 2010	83%	46	76%	45	54%	40
SPRING 2011	92%	51	64%	43	54%	40
SPRING 2012	73%	46	67%	44	53%	40
SPRING 2013	86%	46	72%	44	48%	39
SPRING 2014	78%	47	55%	42	43%	38
SPRING 2015	60%	43	65%	43	46%	39

MATH								
Grade Level	3		4		5		6	
ss=scaled score	SS	% Prof						
Fayston	2446	67%	2497	40%	2565	68%	2518	24%
Moretown	2401	45%	2466	29%	2518	38%	2514	36%
Waitsfield	2431	40%	2487	47%	2550	71%	2587	65%
Warren	2442	47%	2480	42%	2550	62%	2566	48%
Wat-Dux	2451	67%	2495	57%	2521	55%	2535	44%
WWSU	2442	58%	2489	49%	2535	58%	2546	45%
State	2435	52%	2472	45%	2503	42%	2516	37%

2436=Proficient      2485=Proficient      2528=Proficient      2552=Proficient

**Spring 2015 SBAC Scores Grades 3-6 All Students**

LITERACY								
Grade Level	3		4		5		6	
ss=scaled score	SS	% Prof						
Fayston	2448	53%	2488	50%	2554	84%	2519	47%
Moretown	2389	36%	2439	29%	2528	57%	2557	55%
Waitsfield	2452	60%	2510	68%	2565	76%	2578	65%
Warren	2450	63%	2483	58%	2572	81%	2582	78%
Wat-Dux	2462	69%	2504	73%	2535	62%	2546	63%
WWSU	2451	62%	2494	64%	2547	70%	2555	63%
State	2431	52%	2470	51%	2510	57%	2532	53%

2432=Proficient      2473=Proficient      2502=Proficient      2531=Proficient

**General Information About the Fayston Elementary School**

**Current Enrollment By Grade:**

**2015-2016 Current Class Sizes: Total: 114**

Pre-K (4)	K	1st/2nd	3rd/4th	3rd/4th	5th/6th	5th/6th
6	13	22	16	17	16	16
Pre-K (3) 8 (11 known)		9 First Graders	13 Second Graders	15 Third Graders	18 Fourth Graders	12 Fifth Graders 20 Sixth Graders
		22	33	32		

**Anticipated (2016-2017)**

**Total: 111**

Pre-K (4)	K	1st/2nd	1st/2nd	3rd/4th	3rd/4th	5th/6th	5th/6th
11	10	11	11	14	14	15	15
Pre-K (3) (10 known)		13 First Graders	9 Second Graders	13 Third Graders	15 Fourth Graders	18 Fifth Graders	12 Sixth Graders
		22	28	30			

Total Enrollment: 106

Home-Schooled: 4 (May receive some school services or participate in some classes.)

Three -Year-Old Preschoolers participating in the WWSU Preschool Partnership: 8

**Fayston Elementary School Faculty and Staff**

<b>Name</b>	<b>Alma Mater</b>	<b>Credentials</b>	<b>Position</b>
<b>Professional Staff</b>			
Beth Abbott-Koch	VT College of Norwich	BA	Kindergarten Teacher
Carolyn Adams	SUNY/Crane School	BA Music Ed	Music Teacher
Doug Bergstein	UVM/Lesley College	BS Business, M. ED	5/6 Teacher
Justina Boyden	UVM	BA Ed, M. Ed. Spec Ed	1/2 Teacher
Rachel Foley	Indiana Univ of PA/PITT Univ	BA Elem Ed K-6, Early Ed	Preschool Teacher
Jean Goldhammer	Univ of NE/JSC	BS	1/2 Teacher
Ross Greene	Dickinson College	BS in Psychology (Teacher Apprenticeship Program for PE)	PE Teacher
Amy Jamieson	UVM	BA/MS Communication	Speech/Language Pathologist
Erin Koch	UVM/Boston College	BS Ed., M Ed.	3/4 Teacher
Carla Lewis	U of Nebraska/UVM	BA, M. Ed.	3/4 Teacher
Erika Lindberg	Boston U/St. Michael's	BA French Lang/Lit, ED	French Teacher
Kelly Lu	Regis College	Master of Science Nursing VT Advanced Practice Nurse Pediatric Nurse Practitioner Pediatric Mental Health Specialist	School Nurse
Carol Mangan	Penn State/UVM	BS Elem Ed/MS Reading & Language Arts	Special Educator
Nora McDonough	Union Institute	M. Ed. Art	Art Teacher
Allison Schlageter	SUNY Oneonta/St. John Fisher College/Nazareth College	BS Elem Ed-Science MS Science & Tech MS Science, Comp. Ed	Technology Integration Specialist/Librarian
Jason Stevenson	Univ of Alabama/UVM	BS Psych./MS Counseling	School Counselor
Cristal Vasseur	UVM/JSC	BA Ed./Psychology	5/6 Teacher
Mary Jane Wright	U of Denver/SUNY New Paltz UVM	BS Psych/M. Ed., CAGS Literacy Teacher Lit/Lang Arts	
<b>Support Staff</b>			
Dave Cheney			Custodian
Mary Hoynes	Univ of New Brunswick	BA Office Mgt.	Instructional Assistant
Cheryl Joslin	Newbury College	AS	Food Service Director
Sandy Morisseau	Johnson & Wales	AS	Food Service Asst.
Jessica Knoop	Elms College	BA English	Instructional Assistant
Judy Long			Preschool Assistant
Gwen Lyons	University of Vermont	BS Environmental Studies	On Staff Sub/I.A.
Mary Seaberg	Norwich University	BA in English BS in Elementary Ed.	Instructional Assistant
Joanna Von Recklinghausen			Instructional Assistant
Ted Withey			Director of Maintenance
<b>Administration</b>			
Jean Berthiaume	Lyndon State UVM	BS Social Science (Sec. Ed.) M. Ed Curriculum & Instruction	Principal
Amy Yavitz	Skidmore College New York University	BA in Government Masters in Urban Planning	Administrative Assistant

**The Fayston School Board**

Heidi Spear, Chair                      Doug Mosle                                      Jill Ellis, Clerk  
 Marjorie "Kitty" Friedman      Susan MacLean-Daley, Clerk

The Fayston Elementary School Board holds monthly meetings on the third Tuesday of each month, unless otherwise posted. Meetings are held at the school and begin at 6:30 p.m., unless otherwise posted, and are open to the public. The Board welcomes and encourages input and feedback. Please consider attending a meeting to learn more about how decisions are made for your school.

In closing, I am honored to continue to lead and learn with such a dedicated staff here at FES. I am working closely with our devoted school board to support a high performing school in a fiscally responsible way. I look forward to my continued work with this school community to provide our students with an excellent education. I invite you all to visit and learn more about our elementary school and explore ways you can be a part of this special place.

Respectfully Submitted,  
 Jean Berthiaume— Fayston Elementary School Principal

# FAYSTON SCHOOL DISTRICT BUDGET

## FAYSTON TOWN SCHOOL DISTRICT-DRAFT

	2014-2015 BUDGET	2014-2015 ACTUAL	2015-2016 BUDGET	2016-2017 PROPOSED	%
					CHANGE
<u>REGULAR EDUCATION (Grade K through 6 Classroom)</u>					
Salaries	\$ 471,163	\$ 460,937	\$ 454,277	\$ 488,820	
Benefits & Staff Development	190,326	185,871	192,443	200,708	
Services, Materials and Equipment	<u>36,400</u>	<u>21,902</u>	<u>34,699</u>	<u>29,274</u>	
TOTAL REGULAR EDUCATION	<u>697,889</u>	<u>668,710</u>	<u>681,419</u>	<u>718,802</u>	
Services, Materials and Equipment	-	8,025	6,500	6,600	
TOTAL ENGLISH LANGUAGE LEARNER SERVICES	<u>-</u>	<u>8,025</u>	<u>6,500</u>	<u>6,600</u>	
<u>EARLY EDUCATION (PRE KINDERGARTEN)</u>					
Salaries	20,025	21,488	20,659	27,102	
Benefits & Staff Development	3,917	1,416	3,421	3,718	
Contracted Pre-Kindergarten (Act 166)	32,604	17,160	34,000	15,460	
Services, Materials and Equipment (including PK Partners)	-	905	-	750	
TOTAL REGULAR EDUCATION-Pre Kindergarten	<u>56,546</u>	<u>40,969</u>	<u>58,080</u>	<u>47,030</u>	
<u>REGULAR EDUCATION - Art, PE, French &amp; Music</u>					
Salaries	81,878	79,571	79,350	93,318	
Benefits & Staff Development	16,513	13,028	17,412	18,551	
Services, Materials and Equipment	<u>4,800</u>	<u>2,238</u>	<u>3,900</u>	<u>3,950</u>	
TOTAL REGULAR EDUCATION - Art, PE, French & Music	<u>103,191</u>	<u>94,837</u>	<u>100,662</u>	<u>115,819</u>	
<u>SPECIAL EDUCATION &amp; ESSENTIAL EARLY ED (Eligible &amp; Ineligible for Reimbursement)</u>					
Salaries	142,771	158,063	141,765	71,142	
Benefits & Staff Development	41,688	40,009	44,642	15,393	
Spec. Ed. Contracted Services	18,110	15,246	19,540	-	
Materials and Equipment	2,650	2,639	2,650	-	
WWSU Special Education Assessment (Act 153/156)	-	-	-	127,979	
WWSU EEE Assessment (Act 153/156)	-	-	-	7,351	
TOTAL SPECIAL EDUCATION	<u>205,219</u>	<u>215,957</u>	<u>208,598</u>	<u>221,865</u>	
<u>COMPENSATORY EDUCATION/LITERACY EDUCATION</u>					
Salaries	38,952	38,954	40,043	-	
Benefits & Staff Development	<u>4,787</u>	<u>4,371</u>	<u>5,414</u>	<u>-</u>	
TOTAL COMPENSATORY/LITERACY EDUCATION	<u>43,739</u>	<u>43,325</u>	<u>45,457</u>	<u>-</u>	
<u>GUIDANCE SERVICES</u>					
Salaries	19,866	19,848	20,421	21,821	
Benefits & Staff Development	4,833	5,092	5,211	5,287	
Contracted Services & Supplies	<u>250</u>	<u>181</u>	<u>250</u>	<u>250</u>	
TOTAL GUIDANCE SERVICES	<u>24,949</u>	<u>25,120</u>	<u>25,882</u>	<u>27,358</u>	
<u>SCHOOL NURSE</u>					
Salaries	16,969	19,352	18,842	20,269	
Benefits & Staff Development	1,945	1,720	2,302	11,950	
Contracted Services & Supplies	<u>1,250</u>	<u>1,019</u>	<u>1,700</u>	<u>1,500</u>	
TOTAL SCHOOL NURSE	<u>20,164</u>	<u>22,090</u>	<u>22,844</u>	<u>33,719</u>	
<u>HEALTH EDUCATION</u>					
Salaries	8,451	5,532	5,687	5,056	
Benefits & Staff Development	<u>1,052</u>	<u>508</u>	<u>706</u>	<u>2,545</u>	
TOTAL HEALTH EDUCATION	<u>9,503</u>	<u>6,040</u>	<u>6,393</u>	<u>7,601</u>	

	<u>2014-2015 BUDGET</u>	<u>2014-2015 ACTUAL</u>	<u>2014-2015 BUDGET</u>	<u>2015-2016 PROPOSED</u>	
<u>IMPROVEMENT OF INSTRUCTION</u>					
In-service	2,000	360	1,500	750	
TOTAL IMPROVEMENT OF INSTRUCTION	<u>2,000</u>	<u>360</u>	<u>1,500</u>	<u>750</u>	
<u>LIBRARY/MEDIA, TECHNOLOGY &amp; TECH INTEGRATION</u>					
Salaries	32,043	35,038	34,939	37,340	
Benefits & Staff Development	8,155	7,715	9,635	9,380	
Contracted Services	11,000	15,702	11,500	13,400	
Materials, Internet & Equipment	<u>28,411</u>	<u>20,193</u>	<u>32,125</u>	<u>28,479</u>	
TOTAL LIBRARY/MEDIA & AV/TECHNOLOGY	<u>79,609</u>	<u>78,649</u>	<u>88,199</u>	<u>88,599</u>	
<u>SCHOOL BOARD EXPENSE</u>					
Board Reimbursement	3,750	3,750	3,750	3,750	
Board Secretary	1,000	825	1,125	1,175	
Benefits	651	374	429	378	
Legal Expense	3,000	-	2,500	2,500	
Liability Insurance Expense	2,300	2,248	2,300	2,300	
Board Printing/Advertising	750	1,779	750	750	
VSBA Dues	1,200	1,339	1,200	1,200	
Other	<u>1,400</u>	<u>-</u>	<u>1,400</u>	<u>-</u>	
	<u>14,051</u>	<u>10,315</u>	<u>13,454</u>	<u>12,053</u>	
<u>SCHOOL DISTRICT TREASURER (\$500 Stipend plus Fica/Mcare)</u>	<u>538</u>	<u>538</u>	<u>538</u>	<u>538</u>	
<u>WASH. WEST GENERAL ASSESSMENT</u>	<u>40,479</u>	<u>40,489</u>	<u>42,095</u>	<u>47,824</u>	
<u>SCHOOL ADMINISTRATION</u>					
Salaries	119,656	120,390	123,406	127,214	
Benefits & Staff Development	43,492	28,951	31,848	32,371	
Postage, Supplies & Equipment	<u>3,350</u>	<u>3,197</u>	<u>4,100</u>	<u>4,100</u>	
TOTAL SCHOOL ADMINISTRATION	<u>166,498</u>	<u>152,538</u>	<u>159,354</u>	<u>163,685</u>	
<u>FISCAL SERVICES</u>					
WWSU Fiscal Service Assessment	21,978	21,984	25,027	24,886	
Banking Services	-	91	900	900	
Audit	<u>3,700</u>	<u>3,700</u>	<u>3,700</u>	<u>4,350</u>	
TOTAL FISCAL SERVICES	<u>25,678</u>	<u>25,775</u>	<u>29,627</u>	<u>30,136</u>	
<u>BUILDING &amp; GROUNDS OPERATIONS/MAINTENANCE</u>					
Salaries	48,761	49,275	50,711	52,646	
Benefits & Staff Development	6,590	11,227	25,128	22,089	
Building Supplies, Utilities & Operations	<u>107,860</u>	<u>97,243</u>	<u>104,500</u>	<u>105,000</u>	
TOTAL OPERATIONS & MAINTENANCE	<u>163,211</u>	<u>157,745</u>	<u>180,339</u>	<u>179,735</u>	
<u>TRANSPORTATION (WWSU Transportation Assessment)</u>	<u>45,580</u>	<u>42,799</u>	<u>48,999</u>	<u>50,665</u>	
<u>FIELD TRIPS TRANSPORTATION</u>	<u>2,500</u>	<u>4,158</u>	<u>500</u>	<u>500</u>	
<u>DEBT SERVICE</u>					
Short-Term Interest (TAN)	4,500	2,786	9,000	9,000	
<u>TRANSFER TO FOOD SERVICE FUND</u>	<u>9,000</u>	<u>10,015</u>	<u>12,500</u>	<u>12,500</u>	
TOTAL ELEMENTARY SCHOOL COSTS	1,714,844	1,651,240	1,741,939	1,774,780	
Fayston Special Article - Contribution to Maintenance Reserve Fund	20,000	20,000	-	-	
Fayston Special Article - Contribution to Contingency Reserve Fund	-	-	20,000	-	
<b>Total Fayston Elementary School</b>	<b><u>\$ 1,734,844</u></b>	<b><u>\$ 1,671,240</u></b>	<b><u>\$ 1,761,939</u></b>	<b><u>\$ 1,774,780</u></b>	<b>0.7%</b>

	2014-2015 <u>BUDGET</u>	2014-2015 <u>ACTUAL</u>	2015-2016 <u>BUDGET</u>	2016-2017 <u>PROPOSED</u>	% <u>CHANGE</u>
<b>Revenues</b>					
<b>Local Revenue</b>					
Town Rental	20,000	20,000	40,000	40,000	
Interest on Investments	8,500	6,391	8,500	8,500	
Other	-	3,005	-		
<b>Prior Year Fund Balance</b>	38,026	-	51,171	56,564	
<b>FY2016 Contingency Fund Use</b>	-	-	-	20,000	
<b>State Revenue</b>					
Special Education Reimbursement	62,126	55,576	56,105	71,831	
Special Education Extraordinary Reimbursement	-	-	-		
Mainstream Block Grant	33,629	33,629	37,549	34,631	
Transportation Reimbursement	19,930	19,899	17,095	19,544	
EEE Grant	4,700	8,700	3,390	7,351	
Small School Grant	50,126	51,093	52,048	62,841	
<b>Federal Revenue</b>					
IDEA-B Grant	11,400	5,457	11,350		
IDEA-B Preschool Grant	2,000	1,623	1,200		
<b>Subtotal Local, State and Federal Revenues</b>	<b><u>250,437</u></b>	<b><u>205,373</u></b>	<b><u>278,408</u></b>	<b><u>321,262</u></b>	<b>15.4%</b>
<b>Education Spending Grant</b>	<b>\$ 1,484,407</b>	<b>\$ 1,484,407</b>	<b>\$ 1,483,531</b>	<b>\$ 1,453,518</b>	<b>-2.0%</b>
<b>Total Revenues</b>	<b><u>\$ 1,734,844</u></b>	<b><u>\$ 1,689,780</u></b>	<b><u>\$ 1,761,939</u></b>	<b><u>\$ 1,774,780</u></b>	<b>0.7%</b>

**Maintenance Reserve Fund Balance - 24 VSA, Section 2804**

Audited Fund Balance; June 30, 2015	\$ 94,967
Voter Approved Contribution to Reserve Fund	\$ -
Interest Income and Revenue to January 2016	\$ 15
Expenses paid FY2016 to date	\$ -
Ending Balance January 2015	<u>\$ 94,982</u>

The Fayston School District's audited Financial Statements are available online at [www.wvsu.org](http://www.wvsu.org) under the Business Manager's tab or by calling the WWSU offices in Waitsfield, Vermont at 802-496-2272, extension 116.

	2014-2015	2015-2016	2016-2017	PERCENT
	<u>BUDGET</u>	<u>BUDGET</u>	<u>PROPOSED</u>	<u>CHANGE</u>
<b>EDUCATION TAX CALCULATION WORKSHEET - Combined Fayston Elementary &amp; Harwood Union</b>				
<b><u>Fayston Elementary School:</u></b>				
Equalized Pupils	<u>97.09</u>	<u>97.22</u>	<u>94.02</u>	-3.3%
<b>Education Spending per Pupil (PK-6)</b>	<b>\$ 15,289</b>	<b>\$ 15,260</b>	<b>\$ 15,460</b>	1.3%
Act 46 Cost Containment Threshold (ES/EP)**			<b>\$ 15,477</b>	
Base Education Spending per Pupil**	<u>\$ 9,285</u>	<u>\$ 9,459</u>		
Yield per \$1.00 Homestead Tax Rate**			<u>\$ 9,870</u>	
District Spending Adjustment	164.66%	161.32%		
Base Homestead Education Tax Rate**	<u>\$ 0.980</u>	<u>\$ 0.990</u>		
<b>Equalized Homestead Tax Rate (PK-6)</b>	<b>\$ 1.614</b>	<b>\$ 1.597</b>	<b>\$ 1.566</b>	-1.9%
% of Fayston students at Fayston Elementary School	<u>50.47%</u>	<u>51.49%</u>	<u>51.56%</u>	
Portion of District Equalized Homestead Rate to be assessed by town	<u>\$ 0.814</u>	<u>\$ 0.822</u>	<u>\$ 0.808</u>	
<b><u>Harwood Union School District:</u></b>				
Equalized Pupils (Fayston 7-12)	<u>95.28</u>	<u>91.60</u>	<u>88.33</u>	-3.6%
<b>Education Spending per Pupil (7-12)</b>	<b>\$ 15,421</b>	<b>\$ 16,721</b>	<b>\$ 17,064</b>	2.0%
Act 46 Cost Containment Threshold (ES/EP)**			<b>\$ 16,881</b>	
Cost Per Pupil for Tax Rate includes \$183 Penalty			<b>\$ 17,248</b>	
Base Education Spending per Pupil**	<u>\$ 9,151</u>	<u>\$ 9,285</u>		
Yield per \$1.00 Homestead Tax Rate**			<u>\$ 9,870</u>	
District Spending Adjustment	168.52%	180.09%		
Base Homestead Education Tax Rate**	<u>\$ 0.940</u>	<u>\$ 0.990</u>		
<b>Equalized Homestead Tax Rate (7-12)</b>	<b>\$ 1.628</b>	<b>\$ 1.750</b>	<b>\$ 1.748</b>	-0.1%
% of Fayston students at Harwood Union	<u>49.53%</u>	<u>48.51%</u>	<u>48.44%</u>	
Portion of District Equalized Homestead Rate to be assessed by town	<u>\$ 0.806</u>	<u>\$ 0.849</u>	<u>\$ 0.846</u>	
<b><u>Combined (PK-12):</u></b>				
Equalized Pupils (PK-12)	<u>192.37</u>	<u>188.82</u>	<u>182.35</u>	-3.4%
<b>Equalized Homestead Tax Rate (Combined PK-12)</b>	<b>\$ 1.621</b>	<b>\$ 1.671</b>	<b>\$ 1.654</b>	-1.0%
Common Level of Appraisal (CLA)	<u>105.84%</u>	<u>104.65%</u>	<u>105.27%</u>	
<b>Estimated Homestead Property Tax Rate**</b>	<b>\$ 1.531</b>	<b>\$ 1.597</b>	<b>\$ 1.571</b>	-1.6%
Base Non-Residential Education Tax Rate**	<u>\$ 1.515</u>	<u>\$ 1.535</u>	<u>\$ 1.538</u>	
<b>Non-Residential Education Tax Rate</b>	<b>\$ 1.431</b>	<b>\$ 1.467</b>	<b>\$ 1.461</b>	-0.4%

Combined Equalized Tax Rates calculated by adding the proportionate share (based on equalized pupils) of the equalized homestead tax rate for each school district

\*\* As estimated originally by the AOE, final rate to be determined by the Legislature

\*\*Changes and/or adjustments made to the education funding formula or Allowable Growth Threshold will change these estimates.

District: **Fayston**  
County: **Washington**

**T075**  
**Washington West**

Property dollar equivalent yield **9,870**  
**11,065**  
Homestead tax rate per \$9,870 of spending per equalized pupil **1.00**  
Income dollar equivalent yield per 2.0% of household income

Expenditures		FY2014	FY2015	FY2016	FY2017
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$1,763,836	\$1,734,844	\$1,761,939	\$1,774,780
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	<b>Locally adopted or warned budget</b>	\$1,763,836	\$1,734,844	\$1,761,939	\$1,774,780
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	<b>Total Budget</b>	\$1,763,836	\$1,734,844	\$1,761,939	\$1,774,780
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$318,756	\$250,437	\$278,408	\$321,262
11.	plus Capital debt aid for eligible projects pre-existing Act 6f	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	<b>Offsetting revenues</b>	\$318,756	\$250,437	\$278,408	\$321,262
14.	<b>Education Spending</b>	\$1,445,080	\$1,484,407	\$1,483,531	\$1,453,518
15.	Equalized Pupils	93.80	97.09	97.22	94.02
16.	<b>Education Spending per Equalized Pupil</b>	\$15,405.97	\$15,288.98	\$15,259.52	\$15,459.67
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pup	-	-	-	NA
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	\$22.60	NA
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	NA
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	NA
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA
25.	Allowable growth per pupil spending threshold(secs. 37 & 38, Act 46, 2015)	threshold = \$15,456 NA	threshold = \$16,166 NA	threshold = \$17,103 NA	District Threshold \$15,477.41
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$15,406	\$15,289	\$15,260	\$15,459.67
28.	District spending adjustment (minimum of 100%)	168.353% based on \$9,151	164.663% based on \$9,285	161.323% based on \$9,459	NA
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate(to be prorated by line 30) [\$15,459.67 ÷ (\$9,870.00 / \$1,000)]	\$1.5825 based on \$0.94	\$1.6137 based on \$0.98	\$1.5971 based on \$0.99	\$1.5663 based on \$1.00
30.	Percent of Fayston equalized pupils not in a union school district	49.53%	50.47%	51.49%	51.56%
31.	Portion of district eq homestead rate to be assessed by town (51.56% x \$1.57)	\$0.7838	\$0.8144	\$0.8223	\$0.8076
32.	<b>Common Level of Appraisal (CLA)</b>	101.57%	105.84%	104.65%	105.27%
33.	Portion of actual district homestead rate to be assessed by town (\$0.8076 / 105.27%)	\$0.7717 based on \$0.94	\$0.7695 based on \$0.98	\$0.7858 based on \$0.99	\$0.7672 based on \$1.00
<p>If the district belongs to a union school district, this is only a <b>PARTIAL</b> homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>					
34.	Anticipated income cap percent(to be prorated by line 30) [(\$15,459.67 ÷ \$11,065) x 2.00%]	3.03% based on 1.80%	2.96% based on 1.80%	2.90% based on 1.80%	2.79% based on 2.00%
35.	Portion of district income cap percent applied by State (51.56% x 2.79%)	1.50% based on 1.80%	1.49% based on 1.94%	1.49% based on 1.94%	1.44% based on 2.00%
36.	Percent of equalized pupils at Harwood UHSD	50.47%	49.53%	48.51%	48.44%
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. **New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

**TOWN CLERK  
TOWN OF FAYSTON  
866 NORTH FAYSTON ROAD  
NORTH FAYSTON, VERMONT 05660**

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